

SALARY REDUCTION/ FURLOUGH PLAN STRUCTURE

Band	1/1/09 Salary	Salary Reduction	Furlough Days: Academic Year Titles	Furlough Days: Fiscal Year Faculty	Furlough Days: Fiscal Year Non-faculty
1	\$0—40,000	4%	7	10	11
2	\$40,001—46,000	5%	9	12	13
3	\$46,001—60,000	6%	10	14	16
4	\$60,001—90,000	7%	12	16	18
5	\$90,001—180,000	8%	14	19	21
6	\$180,001—240,000	9%	15	22	24
7	Over \$240,000	10%	17	24	26