The Raimondi-Carr Lab at the University of California, Santa Cruz (UCSC) invites applications for the position of Diving Field Technician in marine ecology, under the direction of Dr. Mark Carr. This position will be involved in interdisciplinary studies focusing on questions in marine ecology, population genetics, fisheries and conservation of nearshore species, and oceanographic drivers of ecological processes. Successful candidates will also participate in a large scale kelp forest and oceanographic monitoring program along the west coast. General responsibilities include: Coordinate and manage staff and resources for on-going research projects; plan and organize logistics for local and remote field missions; independently design, modify, refine sampling design and protocols as needed; collect and perform quality control and basic analysis of data as well as organize and modify database; operate and maintain small boats and vehicles; supervise and train technical field assistants; and contribute to the development of technical reports and grant proposals. Position requires travelling and working at remote field sites for prolonged periods (1-2 weeks) along the west coast of North America and may require occasionally working for extended periods. The ideal candidate will have strong interpersonal, communication, and decision-making skills; as well as the ability to work well independently and as part of a team.

RANK: Junior Specialist

SALARY: Minimum annual salary of $36,432 (pro-rated based on percent time), commensurate with qualifications and experience.

BASIC QUALIFICATIONS:
- Bachelor degree in Marine Biology or related field with a minimum of two years experience in laboratory and/or field research in kelp forest ecosystems along the coast of California.
- Experience organizing people and resources for field missions including skill in scheduling, ordering, and task coordinating.
- Experience operating small (15-25’) vessels in coastal waters of central California.
- Experience using Windows, Microsoft Office Suite, Systat, and other data-analysis programs.
- Experience overseeing and directing the work of others.
- Must have active AAUS Scientific Diving Certification.
- Physically capable of carrying 75 lbs of field equipment to and from field sites with or without accommodations.

PREFERRED QUALIFICATIONS:
- Knowledge of central California kelp forest ecosystems, including identification of fishes, invertebrates and algae.
- Scientific diving skills and experience in underwater sampling protocols (band transects, point contact)
- Motorboat Operator Training Course (MOTC) certification and checked out on UCSC vessels.
- Preparation and maintenance of oceanographic instrumentation.
- Demonstrated experience in mechanical and construction skills.
- Experience supervising diving research expeditions at remote field sites.
- Experience in development and maintenance of databases.
- Experience in preparation of grant proposals and technical reports.

POSITION AVAILABLE: As openings occur, appointments contingent upon availability of funding.

TERM OF APPOINTMENT: Short term, seasonal appointment based on the needs of the research project. Appointments may be made up to 100%. Initial appointments average three months to six months in duration, with the possibility of extension or rehire for additional seasonal appointments.

TO APPLY: Applications are accepted via the UCSC Academic Recruit online system, and must include: A letter of application that addresses how you meet the basic qualifications, resume, and names and contact info for three references.* Documents/materials must be submitted as PDF files.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University’s equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686.

CLOSING DATE: Ongoing. As this is an ongoing recruitment, applicants must update their application materials every three years if they are interested in remaining in the pool.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC’s confidentiality statement at http://apo.ucsc.edu/confstm.htm.