

Delegations

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE PRESIDENT

Robert C. Dynes
President

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December 1, 2004

CHANCELLORS

Delegation of Authority--To Approve Certain Faculty Salaries Beyond the Regental Salary Threshold

In May 2002, The Regents authorized the President to approve individual academic personnel salary actions that exceed the Regental compensation threshold, whether upon initial appointment or by advancement to a salary above the threshold. The Regental threshold for the applicable faculty ladder ranks scales is adjusted whenever there is a general range adjustment for faculty. For the 2004-05 academic year, the thresholds are:

| | |
|---|-----------|
| Ladder Rank Faculty, Academic Year Scale | \$168,000 |
| Ladder Rank Faculty, Fiscal Year Scale | \$194,900 |
| Ladder Rank Faculty, Business/Management and Engineering, Academic Year Scale | \$185,300 |
| Ladder Rank Faculty, Business/Management and Engineering, Fiscal Year Scale | \$213,500 |
| Ladder Rank Faculty, Law School Professor, Academic Year Scale | \$226,500 |

Effective immediately, you are authorized to approve merit increases of 10 percent or less that exceed the Regental threshold. These actions must be reported biannually to the Provost and Senior Vice President--Academic Affairs, and will then be reported to The Regents.

Presidential approval is still required for new appointment and retention case salaries above the threshold, and for proposed merit increases greater than 10 percent that exceed the Regental threshold.

Robert C. Dynes

- cc: Members, President's Cabinet
- Associate Vice President Boyette
- Assistant Vice President Switkes
- Council of Vice Chancellors
- Academic Council Chair Blumenthal