

**Waiver of Open Recruitment Process Flow Chart**

A waiver is an exception to the academic recruitment procedures; a waiver authorizes review for appointment without an open recruitment. Normally, a waiver will be granted for temporary visiting and short-term appointments only. Waivers for senate faculty appointments may be granted under special circumstances.

[http://www2.ucsc.edu/apo/academic\\_policies\\_and\\_procedures/cappm/100500.htm#waiverecruit](http://www2.ucsc.edu/apo/academic_policies_and_procedures/cappm/100500.htm#waiverecruit)

