Supplemental Information on Specialist Series

See APM 330 for policy details.

Rank Qualifications

Assistant Specialist: Master’s degree or equivalent foreign degree or minimum five years of experience demonstrating expertise in the relevant specialization.

Associate Specialist: Master’s degree or equivalent foreign degree or a minimum of six years of experience demonstrating expertise in the relevant specialization. A record of academic accomplishment, including contributions to published or in-press research in the field and a demonstrated record of University or public service.

Specialist: Ph.D. degree or equivalent foreign or a minimum of ten years of experience demonstrating expertise in the relevant specialization. A significant record of academic accomplishment, including contributions to published or in-press research in the field, professional recognition in the field and a demonstrated record of University and/or public service.