

DEAN KAMIENIECKI
INTERIM DEAN LADUSAW
DEAN RAMIREZ
DEAN THORSETT
DEAN YAGER

June 21, 2011

Dear Colleagues:

Re: Extension of the Delegation of Authority for Greater-than-Normal Merits for Appointees in the Ladder Rank Professor Series; Astronomer Series; and Professional Research Series

On June 25, 2009, the Campus Provost/Executive Vice Chancellor (CP/EVC) continued the delegation of authority to the deans for approval of greater-than-normal merit increases up to the campus off-scale salary limits for the corresponding rank and step for review years 2009-2010 and 2010-2011. This delegation included authority for the indefinite steps of the rank (i.e., Steps 6-9), but did not include authority for initial advancement to Step 6 and Above Scale, and Above Scale merits, or the other exceptions noted below.

I hereby extend this delegation through review year 2013-2014. This authority may not be further redelegated.

The CP/EVC retains authority for initial exceptions to off-scale salaries in excess of the campus off-scale salary limits. Additionally, the CP/EVC retains authority for all academic personnel reviews where any increase to the candidate's off-scale increment is recommended **and** the candidate's current salary is at or above the campus off-scale salary limit for their corresponding rank and step. For example, if the advancement being proposed is greater-than-normal advancement from Professor Step 4 to Professor Step 5, and the candidate already earns \$111,700 (the current campus off-scale salary limit for Professor Step 5), the CP/EVC has authority for the review.

The campus Delegation of Authority Chart and CAPM 803.620.F will be updated at this time to reflect the extension of this delegation through review year 2013-2014. Please refer to the current campus salary scales for the campus off-scale salary limits or to CAPM 803.620.C for these off-scale salary limitations.

If you have any questions or comments, please contact the Academic Personnel Office liaison assigned to your division.

Sincerely,



Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
Professor Koch
Interim Vice Provost for Academic Affairs Lee
Assistant Vice Chancellor for Academic Personnel Peterson
Committee on Academic Personnel Analyst Skinner
Committee on Academic Personnel Chair Takagi
Department and Program Chairs
Department and Program Managers
Divisional Academic Personnel Coordinators
APO Analysts
Administrative Records