

April 1, 2013

DEAN KAMIENIECKI, Social Sciences Division
 DEAN KOCH, Physical & Biological Sciences Division
 DEAN LADUSAW, Humanities Division
 DEAN RAMIREZ, Jack Baskin School of Engineering
 DEAN YAGER, Arts Division

Dear Colleagues:

Re: Summer Salary 2013

In accordance with University policy, certain eligible faculty may receive additional compensation for work performed during the coming summer months. The compensable summer service dates for this year will be **Monday, June 17, 2013 through Monday, September 16, 2013.**

Eligible Title Series

Professor, Acting Professor, Adjunct Professor, Visiting Professor, Lecturer and Senior Lecturer with Security of Employment or Potential Security of Employment, and Astronomer.

Allowable compensation

1. Academic-Year Appointees (9-month): Summer compensation from all sources, including Summer Session and Cosmos teaching, may not exceed 3/9ths of the annual base salary. While the total maximum is 3/9ths, there is a 1/9th maximum per month. **IMPORTANT:** Please note that the maximum allowable effort for September is 50% time. Since the summer salary pay period covers 11 out of 21 working days in September, the PPS entry for the September pay period must be pro-rated in order to properly reflect 50% for payroll and effort reporting purposes. For example, 50% effort should be entered as .9546 for 9/1/13 - 9/16/13.
2. Fiscal Year Appointees: May receive additional compensation for work performed during his/her vacation period. A corresponding number of accrued vacation days must be deducted. Compensation may not exceed 1/11th of the annual base salary.

Summer salary supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units and principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.


Faculty who work on federal grants or contracts may be subject to compensation limits that are imposed by granting agencies. If applicable, these salary caps supersede University regulations. For example, see http://grants.nih.gov/grants/policy/salcap_summary.htm for salary cap information applicable to National Institutes of Health (NIH) awards.

For academic-year faculty, summer salary is subject to a mandatory 3.5% pretax employee contribution to the Defined Contribution Plan (DCP) and a 3.5% matching employer contribution from the extramural award or other fund source.

Please note that earlier this year, due to the implementation of the biweekly pay cycle, the monthly arrears (MA) pay cycle was discontinued. Summer compensation will be paid on the monthly (MO) pay cycle usually the first of each month.

Please route this information to the appropriate individuals in your division. Questions or comments should be directed to Cecilia De La Garza in the Academic Personnel Office at extension 9-3891 or cdelagar@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: Campus Provost and Executive Vice Chancellor Galloway
Interim Director Faber, UCO/Lick Observatory
Vice Chancellor Margon, Office of Research
Senior Manager Mayne, Employee and Labor Relations
Academic Personnel Office
Department and Program Chairs
Department & Program Managers
Divisional Academic Personnel Coordinators
Office of Sponsored Projects
Payroll Office
UCO Business Office