

June 14, 2023

ACADEMIC SENATE  
DEANS  
DEPARTMENT AND PROGRAM CHAIRS  
POLICY-COVERED ACADEMIC EMPLOYEES  
SENATE FACULTY  
UNIVERSITY LIBRARIAN

**Re: Systemwide Review of Proposed Revised APM 210, Review and Appraisal Committees**

Dear Colleagues:

The University invites comments on proposed revisions to the above-referenced systemwide academic personnel policy. Please facilitate this formal review and comment process by reviewing and submitting any comments to Ibukun Bloom in the Academic Personnel Office at [ijbloom@ucsc.edu](mailto:ijbloom@ucsc.edu), no later than **Friday, July 21, 2023**.

**Key Policy Revisions**

- Change of terminology from “equal opportunity and diversity” to “diversity, equity, inclusion, and equal opportunity” across all sections.
- 210-1 (Professor Series):
  - Addition of mentoring to criteria for assessment of teaching and service.
  - Significant expansion of the description of teaching criteria and evidence.
- 210-3 (LSOE/Teaching Professor Series):
  - Addition of mentoring to criteria for assessment of teaching and service.
- 210-4 (Librarian series):
  - Addition of instructions for recognition of contributions to diversity, equity, inclusion, and equal opportunity in the review process.
- Although not used on the UCSC campus, changes similar to those above are also proposed to Professor of Clinical Medicine and Health Sciences Clinical Professor series.
- Section 210-5, on the Supervisor of Physical Education series, and Appendix B have been removed because they are obsolete.

This message and the complete texts of the proposed revisions have also been posted on the APO website at <https://apo.ucsc.edu/policy/policy-under-review.html>. You can also find the proposed revisions on the UC Office of the President’s website at <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-210.html>.

Sincerely,



Grace McClintock  
Assistant Vice Provost  
Academic Personnel

cc: CP/EVC Kletzer  
Chancellor Larive

VPAA Lee  
Academic Senate Office  
Administrative Records  
Department and Program Managers  
Divisional Academic Personnel Coordinators