The Department of Languages and Applied Linguistics at the University of California, Santa Cruz is developing a pool of qualified temporary French language instructors who could be called upon, as needed, to teach occasional courses either during the academic year or in Summer Session. Candidates accepted to our pool may be approached by other units to teach in areas related to their demonstrated areas of expertise. The campus is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their teaching and other assigned duties, and who have experience teaching the targeted language both as a second language and as a heritage language. Candidates are expected to have native or near-native proficiency in French.

**RANK:** Lecturer

**SALARY:** Commensurate with qualifications and experience: between $6,126 - $6,931 per course. Compensation for Summer Session courses may vary from this amount.

**BASIC QUALIFICATIONS:** Master's degree or foreign equivalent in French or related field; one year of independent teaching in the French language at the university level.

**POSITION AVAILABLE:** As openings occur, contingent upon availability of funding.

**TO APPLY:** Applications are accepted via the UCSC Academic Recruit online system, and must include: a letter of application that addresses basic qualifications, (if candidate was employed as a graduate student instructor, documentation of independent teaching needs to be addressed); curriculum vitae; three current confidential letters of recommendation*; sample syllabus; and student evaluations, if available. Documents/materials must be submitted as PDF files.

Apply at [https://recruit.ucsc.edu/apply/JPF00196](https://recruit.ucsc.edu/apply/JPF00196)

Refer to Position #JPF00196-15P in all correspondence.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at [http://apo.ucsc.edu/confstm.htm](http://apo.ucsc.edu/confstm.htm).

**CLOSING DATE:** Ongoing. As this is an ongoing recruitment, applicants must update their files every three years, if they are interested in remaining in the pool.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University’s equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](http://apo.ucsc.edu/confstm.htm) or from the Academic Personnel Office (APO) at (831) 459-4300.

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