



The Division of Humanities at the University of California, Santa Cruz (UCSC) invites applications for a position in Critical Race and Ethnic Studies (CRES) at the level of Assistant Professor (tenure track), or Associate or Full Professor (tenured). Applicants at the Associate or Full Professor level should have a record of research and scholarly productivity, including a book published or forthcoming and a record of effective college teaching. Applicants at the Assistant Professor level should have a record of research and scholarly productivity, including a book in preparation or forthcoming and a record of effective college teaching. The successful applicant will be able to contribute to teaching and scholarly research in Critical Race and Ethnic Studies through membership in a department within the Humanities Division (e.g., Feminist Studies, History, History of Consciousness, Literature, or Philosophy).<sup>1</sup> Applicants should be able to contribute to the study of race/ethnicity/gender formations as categories of analytic difference that structure society and as concepts that organize our knowledge of it. Areas of particular interest include: critical race theories; indigeneity and settler colonialism; transnational and global south feminisms; comparative ethnic studies; racialization and political formations; queer of color critique; sexuality and reproductive justice; immigration, diaspora, and labor formations; race, science, and technology; social justice and inequality; race, representation, and cultural production.

UCSC has recently inaugurated a new program in CRES. Successful candidates will be expected to contribute to program building, curricular development at both the undergraduate and graduate levels, and community engagement. This position carries a five-course equivalency workload, which normally means teaching four courses over three quarters and carrying other academic and service responsibilities. Candidates should be prepared to teach regularly in both large lecture and advanced seminar format, in the core curriculum of the CRES program as well as in the undergraduate and graduate programs of their home department. We seek a scholar with an established research profile, interdisciplinary expertise, and an active interest in decolonial pedagogy. The successful candidate is expected to conduct research or creative activities, teach (including classroom and mentorship), and provide service to the campus and their profession.

**RANK:** Assistant, Associate, or Full Professor

**SALARY:** Commensurate with qualifications and experience; academic year (9-month) basis

**BASIC QUALIFICATIONS:** PhD or equivalent foreign degree (in hand at time of application) in Ethnic Studies or related field; a record of research and scholarly productivity, including a book in preparation or forthcoming; a record of college teaching.

**POSITION AVAILABLE:** July 1, 2016, with academic year beginning September 2016 or later.

**TO APPLY:** Applications are accepted via the UCSC Academic Recruit online system, and must include an informative letter of application (clearly outlining educational background, research interests, teaching experience, and publications record), vitae, at least 3 current confidential letters of recommendation\*, a teaching statement, two syllabi, 1-2 short representative writing samples (30 pages max.; must be published for Associate or Full professor candidates), and a statement addressing contributions to diversity through their research, teaching, and/or service. Documents/materials must be submitted as PDF files.

Apply at <https://recruit.ucsc.edu/apply/JPF00307>

Refer to Position #**JPF00307-16** in all correspondence.

\*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>

**CLOSING DATE:** Review of applications will begin on November 4, 2015

To ensure full consideration, applications should be complete and letters of recommendation received by this date. The position will remain open until filled, but not later than 6/30/2017.

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UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching and outstanding service are mutually supportive.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](#) or from the Academic Personnel Office (APO) at (831) 459-4300.

UCSC is a [smoke & tobacco-free campus](#).

If you need accommodation due to a disability, please contact the Academic Personnel Office at [apo@ucsc.edu](mailto:apo@ucsc.edu) (831) 459-4300.

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<sup>1</sup> Tenured appointees can hold appointments in more than one department