



The [Department of Ecology and Evolutionary Biology](#) (EEB) at the University of California, Santa Cruz (UCSC) invites applications for a full-time Lecturer or Senior Lecturer with Potential for Security of Employment (Teaching Professor). The successful candidate will assume responsibility for the core lower-division organismal course: BIOE 20B, Development and Physiology of Plants and Animals, which is offered in the Fall, Winter, and Spring quarters of the academic year. BIOE 20B is a required course for EEB, General Biology, and Molecular, Cellular and Developmental Biology majors covering topics in animal and plant form and function, physiology, and development. There is also potential for BIOE 20B to be taught in summer months, which would add to total compensation. In addition to the three academic year offerings of BIOE 20B, other assigned courses will come from upper-division physiology courses, such as Animal Physiology, Female Physiology, Comparative Vertebrate Anatomy, and Exercise Physiology.

Applicants with experience and a record of teaching excellence in college level introductory biology, plant science, botany, zoology, physiology, and development are highly encouraged to apply. Strong applicants will be familiar with evidence-based teaching methods and have prior experience teaching or developing curricula for active learning-based courses. Familiarity conducting necropsy-based wet labs and/or research experience in marine mammal physiology to facilitate teaching is preferred but not required. Knowledge of web based resources for biological instruction is also desirable.

In addition to teaching 6 course equivalents per academic year, the successful candidate will be expected to fulfill administrative and service responsibilities to advance the program, including but not limited to undergraduate advising, student project supervision, and curriculum development. The ability to contribute significantly to graduate education and the mentoring of graduate students is highly desirable. The successful candidate must be able to work with students, faculty, and staff from a wide range of social and cultural backgrounds. We are especially interested in candidates who can contribute to the diversity and excellence of the academic community through their teaching, professional activity, and service.

**RANK:** Lecturer with Potential for Security of Employment or Senior Lecturer with Potential for Security of Employment

The Teaching Professor in Ecology and Evolutionary Biology is a full-time position with the rights and responsibilities of membership in the Academic Senate and has the official title of "Lecturer with Potential for Security of Employment" (LPSOE) or "Senior Lecturer with Potential for Security of Employment" (Senior LPSOE). LPSOE or Senior LPSOE is analogous to tenure-track. An LPSOE or Senior LPSOE is appointed for two year terms and are eligible for promotion to "Security of Employment," which is analogous to tenure. Appointees must be granted "Security of Employment" by the end of the eighth year of service for continued employment. Teaching, professional achievement and activity, and university and public service constitute the criteria for advancement. Appointees to this title must also demonstrate intellectual leadership, as documented by materials demonstrating that the candidate has made outstanding and recognized contributions to the development of his or her special field and/or of pedagogy, through publication (either in traditional forms or in electronic format), creative accomplishments, or other professional activity.

**SALARY:** Commensurate with qualifications and experience, academic year (9-month) basis

**BASIC QUALIFICATIONS:** Ph.D or equivalent foreign degree in Biology or related field. Demonstrated record of university teaching and advising experience at the undergraduate level. Degree expected to be conferred by June 30, 2017.

**POSITION AVAILABLE:** July 1, 2017, with academic year beginning September 2017. Degree must be conferred by June 30, 2017 for employment beyond that date.

**TO APPLY:** Applications are accepted via the UCSC Academic Recruit online system and must include a letter of application, curriculum vitae (clearly listing all classes taught and, if appropriate, teaching award(s)), teaching statement, 2-5 sets of teaching evaluations, and 2-4 confidential reference letters.\* Applicants are invited to submit a statement addressing their contributions to diversity through research, teaching, and/or service. Documents/materials must be submitted as PDF files.

Apply at <https://recruit.ucsc.edu/apply/JPF00400>

Refer to Position #**JPF00400-17** in all correspondence.

\*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>

**CLOSING DATE:** Review of applications will begin on December 1, 2016.

To ensure full consideration, applications should be complete and letters of recommendation received by this date. The position will remain open until filled, but not later than 6/30/2017.

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UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching and outstanding service are mutually supportive.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](#) or from the Academic Personnel Office (APO) at (831) 459-4300.

UCSC is a [smoke & tobacco-free campus](#).

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.