



The [Psychology Department](#) at the University of California, Santa Cruz (UCSC) invites applications for two tenure-track assistant professor positions in social psychology. We seek to hire scholars who view social issues through a structural lens and whose research advances the unique social justice focus of our program. We are particularly interested in scholars who can contribute to our intellectual emphasis on diversity, social policy, and social change. Possible areas of specialization include (but are not limited to) race, ethnicity, and inequality; oppression and privilege; intersectional approaches to prejudice, stereotyping, and discrimination; social and economic justice movements (including grassroots or collective action); the social psychology of justice-oriented and criminal justice institutions (and their alternatives); educational access, equity, and fairness; social psychological analyses of neoliberal policies and practices (e.g., gentrification); migration, immigration, and citizenship; colonialism and decolonization; the social psychology of health and health disparities; political psychology; environmental justice; and policy analysis or assessment (in any content area). Candidates should be actively engaged in research and show promise of continued research productivity. In addition, they should be prepared to teach both graduate and undergraduate level courses in social psychology (including classroom) and to contribute significantly to graduate education through mentoring of graduate students. We seek to hire scholars whose strengths best complement the distinctive character of our social justice oriented social psychology program and are especially interested in candidates who can contribute to the diversity and excellence of our academic community through their research, teaching, and service. The successful candidate must be able to work with students, faculty and staff from a wide range of social and cultural backgrounds. UC Santa Cruz is a Hispanic-Serving Institution with a high proportion of first-in-family undergraduate students.

We welcome candidates who understand the barriers facing women and minorities who are underrepresented in higher education careers (as evidenced by life experiences and educational background), and who have experience in equity and diversity with respect to teaching, mentoring, research, life experiences, or service towards building an equitable and diverse scholarly environment.

RANK: Assistant Professor (tenure track)

SALARY: Commensurate with qualifications and experience, academic year (9-month) basis

BASIC QUALIFICATIONS: Applicants must have a Ph.D., Ed.D., or equivalent foreign degree in Psychology or related field. It is expected that the degree requirements are completed by September 2018.

POSITION AVAILABLE: July 1, 2018, with academic year beginning September 2018. Degree requirements must be completed by September 2018 for employment beyond that date.

TO APPLY: Applications are accepted via the UCSC Academic Recruit online system and must include (a) a letter of application briefly summarizing your qualifications and interest in the position, (b) a research statement describing your program of research, (c) a teaching statement describing your teaching experience and teaching interests, (d) a curriculum vitae, (e) two to six most significant reprints or preprints, (f) a statement addressing past and/or potential contributions to diversity through research, teaching, and/or service, and (g) at least three (no more than five) confidential letters of recommendation.* Applicants with doctorates outside of psychology should address the relationship of their research and teaching to the field of psychology. Submit documents/materials as PDF files. Additional information about UCSC's social psychology program can be found at: <http://psychology.ucsc.edu/about/research/research-areas-social.html>

Apply at <https://recruit.ucsc.edu/apply/JPF00464>

Refer to Position #**JPF00464-18** in all correspondence.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

CLOSING DATE: Review of applications will begin on October 2, 2017. To ensure consideration, applications must be complete and letters requested by this date. However, files completed later may be considered, and the position will remain open until filled (not later than 6/30/2018).

UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching, and outstanding service are mutually supportive.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.

Inquiries regarding the University's equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686. Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available [here](#) or from the Academic Personnel Office (APO) at (831) 459-4300.

UCSC is a [smoke & tobacco-free campus](#).

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.