The University of California, Santa Cruz seeks a faculty leader to work on special projects in Academic Affairs and for the CP/EVC. This is a term appointment with an expected appointment end date of June 30, 2019.

The Associate Vice Provost for Academic Affairs (AVPAA) is a full-time administrative appointment that will report to the Vice Provost for Academic Affairs (VPAA), but will work with others on campus to complete four specific projects:

• The AVPAA will advise the CP/EVC on a refresh of the campus strategic plan, working in conjunction with campus leadership and the Office of Planning & Budget. The refreshed campus plan will then frame the strategic academic planning process overseen by the AVPAA.
• The AVPAA will co-lead the campus Beyond Compliance Initiative with a member of Senate leadership. This effort seeks to improve understanding of processes, resources, and support, and to change the culture of intervention and reporting in order to decrease sexual violence and sexual harassment on campus, and related retaliation.
• The AVPAA will work with the Academic Personnel Office to complete a comprehensive review of campus processes involving alleged violations of the Faculty Code of Conduct, particularly in light of recent changes to related systemwide policy, APM 015 and APM 016. Make recommendations to the CP/EVC to improve enforcement of prohibitions against abusive conduct/bullying in the workplace and consensual sexual/romantic relationships between faculty and students.
• Design and implement a comprehensive training program for department chairs. The AVPAA will conduct an assessment of campus needs, research existing development opportunities within and outside the UC system, and develop and/or deliver orientations, trainings, and resources to chairs throughout the academic year.

The AVPAA will serve as Associate Campus Diversity Officer for Faculty, under the direction of the VPAA, and will work in partnership with the Campus Diversity Officer for Staff and Students to respond to hate-bias reporting and campus climate issues.

TERM OF APPOINTMENT: The appointment is on a fiscal-year basis with an end date of June 30, 2019. Salary is commensurate with experience and qualifications.

BASIC QUALIFICATIONS:
• Candidate must be a member of the UCSC Academic Senate with tenure or security of employment (SOE)
• Demonstrated experience in leadership

PREFERRED QUALIFICATIONS:
• Experience in team building, communication, and interpersonal skills
• Ability to communicate and work effectively with diverse campus constituents (faculty, students, administrators)
• Ability to exercise discretion and sound judgment in dealing with confidential and sensitive issues
• Experience with project management
• Experience with issues of diversity, equity, and inclusion
• Experience with Title IX and related issues

POSITION AVAILABLE: Position is available immediately

TO APPLY: Applications are accepted via the UCSC Academic Recruit online system. Applicants must submit a cover letter expressing their interest and qualifications and an updated curriculum vitae or biobibliography. Documents must be submitted as PDF files. Apply at https://recruit.ucsc.edu/apply/JPF00471 Refer to Position #JPF00471-18T in all correspondence.

CLOSING DATE: Review of applications will begin on October 26, 2017. To ensure full consideration, applications should be complete by this date. The position will remain open until filled, but not later than 1/31/2018.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University’s equal employment opportunity policies may be directed to: Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064; (831) 459-2686. Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available here or from the Academic Personnel Office (APO) at (831) 459-4300. UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300. VISIT THE APO WEB SITE AT: http://apo.ucsc.edu

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