UNIVERSITY OF CALIFORNIA, SANTA CRUZ
INTERNAL UCSC RECRUITMENT
Student Success Evaluation & Research Center
Faculty Director

The Student Success Evaluation & Research Center (SSERC) in the Division of Student Success [sserc.ucsc.edu] at the University of California, Santa Cruz (UCSC) invites applications for the SSERC Faculty Director. Under the direction of the Vice Provost for Student Success (VPSS), the Faculty Director will play a key role in enhancing an innovative vision for actionable student success research at UC Santa Cruz: developing the SSERC’s engagement with its Faculty Affiliates, developing the center’s identity and position on the campus, and raising funds to sustain and grow the center’s programs. Moreover, the Faculty Director will develop strategic plans; leverage the center’s research agenda to promote policies and programming that bring equity-oriented student success to the forefront of the campus consciousness; provide oversight of the center’s research agenda and other academic activities, to ensure center effectiveness; and provide expertise in outreach by forming and maintaining internal and external partnerships. Development is an important component of this position along with cultivating support for the center’s mission through pursuit of grants and fundraising.

The ideal candidate will be a champion for increasing educational equity and student success, have a strong record of fundraising, and bring previous experience leading faculty groups, committees, and/or programs. The Faculty Director does not need to be a higher education subject matter expert, though such expertise or a research focus on educational equity and/or student success is preferred.

Committed to educational equity and closing achievement gaps, the SSERC supports and engages in equity-oriented collaborative research with faculty, students, and staff to generate actionable findings that promote student success. As part of the Division of Student Success, the SSERC aims to lead the campus in fostering a culture of rigorous, research-based analysis connected to improving practice to ensure effective student success efforts and outcomes. The SSERC is currently in its second year of operations and is still developing its role on campus, core programs, and structures. Working with the SSERC during these nascent stages, provides an opportunity for the new Faculty Director to shape the center’s identity and activities and enhance and realize its mission and vision.

The Faculty Director is the academic head of the SSERC and works closely with the SSERC Managing Director. There are no supervisory responsibilities for the SSERC Faculty Director position, though the incumbent will serve as the faculty mentor to the SSERC Postdoctoral Scholar. Additional members of the team include a systems/data analyst and undergraduate and graduate student research assistants and interns. As a representative of the VPSS and of the central administration, the Faculty Director is expected to model the UCSC Principles of Community in their interactions with faculty, staff, students, and members of the community.

Applicants with the following qualifications are strongly encouraged to apply:

- Expertise or a research focus on educational equity and/or student success
- Ability to communicate and work effectively with diverse campus constituents (faculty, students, researchers, administrators)
- Ability to exercise discretion and sound judgment in dealing with confidential and sensitive issues
- Experience in developing and implementing strategic objectives that meet institutional goals
- Experience in team building, communication, and interpersonal skills

ACADEMIC TITLE
Director
SALARY
Compensation is based on the underlying faculty appointment, in addition to a $10,000 administrative stipend (paid out over 12 months), two course releases, and $2,500 in research funds for each year of service.

BASIC QUALIFICATIONS
- Applicants must be members of the UCSC Academic Senate with tenure or security of employment (SOE)
- Demonstrated experience with promoting educational equity and student success
- Demonstrated leadership experience
- Demonstrated experience in grant writing
- Demonstrated experience with development and fundraising

POSITION AVAILABLE
As soon as possible after initial review of the applications. Preferred start date is August 1, 2018.

DURATION OF POSITION
Initial appointment will be for three years, including responsibilities over the summer, with the possibility of reappointment. Should the hiring unit propose reappointment; a review to assess performance will be conducted. Reappointment is also contingent upon the availability of funding.

APPLICATION REQUIREMENTS
Applications are accepted via the UCSC Academic Recruit online system. All documents and materials must be submitted as PDFs.

APPLY AT https://recruit.ucsc.edu/apply/JPF00563.
Please refer to Position # JPF00563-18T in all correspondence.

Documents/Materials
- Letter of application that briefly summarizes your qualifications and interest in the position (required)
- Curriculum vitae (required)
- Statement that addresses past or potential contributions to diversity through research, teaching, and/or service (required). Guidelines on diversity statements can be viewed at https://senate.ucsc.edu/committees/caad-committee-on-affirmative-actionand-diversity/DivStateGuidelines.pdf.

RECRUITMENT PERIOD
Full consideration will be given to applications completed by July 18, 2018. Applications received after this date will be considered only if the position has not been filled.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University’s equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or subcontracts require the selected candidate to pass an E-Verify check (see https://www.uscis.gov/e-verify). More information is available at the APO website (see https://apo.ucsc.edu/policy/capm/104.000%20.html) or call (831) 459-4300.

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.

VISIT THE APO WEB SITE AT http://apo.ucsc.edu

6/14/18