Hiring & Compensation

- INFORMAL HIRING COMMITMENTS

- ADDITIONAL COMPENSATION
  - Senate Faculty
  - Non-Senate Academic Appointees

- COMPENSATION VS. INCENTIVE FUNDS
INFORMAL HIRING COMMITMENTS

- **DON'T** make verbal or written hiring commitments for which you do not have authority.

- **DO** be clear with potential candidates that no work should be done before a formal offer is made.
ADDITIONAL COMPENSATION

- **DON'T** promise additional compensation to current employees.

- **DO** be aware that full-time academic appointees are most likely not eligible for additional compensation.

- **DO** consult with divisional academic personnel representatives before negotiating any kind of compensation.
INCENTIVE FUNDS

- **DON'T** promise or provide “alternative” methods of compensation.

- **DO** consult with divisional academic personnel representatives before offering incentive funds.