

3% Academic Salary Increase Effective July 1, 2014

Implementation Guidelines:

1. On-scale employees will move to the new scale rates as determined by UCOP (approximately 3%).
2. For off-scale and above-scale employees, the 3% calculation is applied to the total annual salary, then rounded to the nearest \$100 if applicable.
3. SCFA members and non-represented academics are eligible for the increase according to the chart below. IX unit members will receive the 7/1/14 increase in accordance with their current contract. LX, PX, and BX will not.
4. If the employee has a merit/promotion action effective 7/1/14, the merit/promotion is applied before the 3%.
5. The 3% is applied to employees on the “minimum” scale.
6. Non-represented Academics on the BW pay cycle: Employees paid on a bi-weekly pay cycle do not have a pay period that begins on July 1. Therefore, June 22, 2014 will be the effective date for salary increases for bi-weekly paid employees.

TITLE SERIES	Increased?
Academic Coordinator	Yes
Acting Professor	Yes
Adjunct Professor	Yes
Associate In __	No - BX
Asst/Assoc University Librarian	Yes
Astronomer	Yes
College Provost	Yes- stipends increase per CAPM
Continuing Educator (UNEX)	Yes
Coordinator of Fieldwork	Yes- per IX contract
Course Assistant (Non-Student Tutor)	No – receive BX increases
Department Chair	Yes- stipends increase per CAPM
Deans & Faculty Administrators	College Provost and Department Chair stipends will be increased per CAPM. All other administrative salaries and/or stipends are individually negotiated, so they will not be increased unless requested by the appointing authority. Underlying appointments will be increased. Individual review required. *
Graduate Student Researcher	Yes
Lecturer & Continuing Lecturer	Yes- per IX contract
Lecturer & Sr. Lecturer PSOE <100%	Yes- per IX contract
Lecturer & Sr. Lecturer with PSOE—100%	Yes
Lecturer & Sr. Lecturer with SOE	Yes
Librarian	No- LX
Postdoctoral Scholar	No- PX
Professional Researcher	Yes
Professor	Yes
Program Coordinator (UNEX)	No- individually negotiated contracts
Project Scientist	Yes

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TITLE SERIES	Increased?
Reader (student, non-student)	No – receive BX increases
Recall (all recall titles)	If paid a by-agreement amount, this will not be increased. If paid a percentage, the rate may be adjusted with the concurrence of the PI and appointing authority. Individual review required. *
Remedial Tutor	No – receive BX increases
Salary Supplements 3998 Salary Supplement 3993 Faculty Recruitment Allowance 3700 Faculty Consultant TID- Travel- Indefinite Duration EHA- Employee Housing Allowance EAA- Auto Allowance	Salaries/stipends are individually negotiated, so the increase will be applied based on the supplement agreement. Individual review required. *
Specialist	Yes
Summer Session	No
Supervisor of Physical Education	Yes
Supervisor of Teacher Education	Yes- per IX contract
Teacher- UNEX	No- individually negotiated contracts
Teaching Assistant	No- BX
Teaching Fellow	No- BX
Tutor	No – receive BX increases
Visiting titles	Salaries are individually negotiated, so they will not be increased unless requested by the appointing authority. Individual review required. *

* Divisions must update PPS and Div Data, if needed, for appointees reporting to the Deans.