

February 4, 2011

ACADEMIC SENATE CHAIR
DEANS
DEPARTMENT AND PROGRAM CHAIRS
UCO LICK DIRECTOR

Dear Colleagues:

RE: Issuance of Revised Campus Academic Personnel Policy 102.530: Recruitment and Appointment of Noncitizens

Attached is the revised campus policy for Recruitment and Appointment of Noncitizens which is effective immediately.

The policy has been revised as follows:

- U.S. Citizenship and Immigration Services (USCIS) regulations have been removed to avoid duplication/redundancy. They have been replaced with a link to the International Scholar & Student Services (ISSS) web site where they are posted and updated as changes occur.
- Forms and visa processing instructions have been removed.
- The title "Continuing Lecturer" has been added to the list of academic titles that UCSC may sponsor in an employment-based immigrant visa (section D, Permanent Employment of Noncitizens in Academic Appointments).
- H-1B visas are now restricted to academics with a 100% appointment (section E).
- Formatting has been changed to reflect the current practice in CAPM.

The policy has been updated in the Campus Academic Personnel Manual and is available at:
http://apo.ucsc.edu/academic_policies_and_procedures/cappm/102530rev.htm.

Please direct any questions regarding this policy to Cecilia De La Garza (cdelagar@ucsc.edu or mailstop: Academic Personnel Office).

Sincerely,



Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
Labor Relations Consultant Coffre
Assistant Vice Chancellor Peterson
Academic Senate Office

Administrative Records
APO Analysts
Assistant to UCO/Lick Director
Department and Program Managers
Divisional Academic Personnel Coordinators
International Scholar & Student Services