

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**OCTOBER 1, 2007**

You can navigate the salary scales by using the bookmark menu.

## ACADEMIC SALARY SCALES NOTES

### FACULTY-LADDER RANKS--PROFESSOR SERIES

#### I. Rank and Step

- A. The "step" of an appointee is indicated by a Roman numeral after the rank -- e.g., Assistant Professor, Step 2; Associate Professor, Step 2; Professor, Step 2. The step is not part of the title or the rank. Rather, it is an indicator of the stage of advancement of the individual, and is used primarily to keep a record of such advancement.
- B. For statistical purposes, years at rank and step for appointees are recorded in their individual salary history record as follows:
  - 1. An academic-year (9-months) appointee who has served at least two full quarters or one full semester in any fiscal year (July 1 through June 30) will receive one year's credit at rank and step.
  - 2. An academic-year (9-months) appointee who has served just one quarter in any fiscal year (July 1 through June 30) will not receive credit for that year at rank and step.
  - 3. A fiscal-year (11-months) appointee who is appointed during the period July 1 through January 1 will receive one year's credit at rank and step.
  - 4. A fiscal-year (11-months) appointee who is appointed during the period January 2 through June 30 will not receive credit for that year at rank and step.

#### II. Normal Periods of Service

- A. **Assistant Professor:** The total period of University service with the title Assistant Professor, or with this and certain other titles, shall not exceed eight years. (For complete information, see the *Academic Personnel Manual*.) The normal period of service at a given step in this rank is two years. The first four steps in rank and corresponding salary levels are for normal use. Steps 5 and 6 may be used in exceptional situations and with proper justification. Please refer to the campus policy manual, CAPP 407.690.
- B. **Associate Professor:** The normal total period of service in the rank of Associate Professor is six years. The normal period of service at any one of the first three steps of the rank is two years. Steps 4 and 5 may be used in exceptional situations and with proper justification. Please refer to the campus policy manual, CAPP 407.690.

- C. **Professor:** The normal period of service at step is three years in each of the first four steps. Service at Step 5 may be of indefinite duration. Advancement to Step 6 usually will not occur after less than three years of service at Step 5, and will be granted on evidence of highly distinguished scholarship, highly meritorious service, and evidence of excellent University teaching. In interpreting these criteria, reviewers should require evidence of excellence and high merit in original scholarship or creative achievement, teaching, and service; and, in addition, great distinction, recognized nationally or internationally, in scholarly or creative achievement or in teaching. Service at Professor, Step 6, 7, 8, or 9 may be of indefinite duration. Advancement from Professor, Step 6 to Step 7, from Step 7 to Step 8, and from 8 to 9 usually will not occur after less than three years of service at the lower step, and will only be granted on evidence of continuing achievement at the level required for advancement to Step 6.

Advancement to an above-scale salary is reserved for scholars and teachers of the highest distinction whose work has been internationally recognized and acclaimed and whose teaching performance is excellent. Except in rare and compelling cases, advancement will not occur after less than four years at Step 9. Moreover, mere length of service and continued good performance at Step 9 is not justification for further salary advancement. There must be demonstration of additional merit and distinction beyond the performance on which advancement to Step 9 was based. A further merit increase in salary for a person already serving at an above-scale salary level must be justified by new evidence of merit and distinction. Continued good service is not an adequate justification. Intervals between such salary increases may be indefinite, and only in the most superior cases where there is strong and compelling evidence will increase at intervals shorter than four years be approved.

### III. Off-Scale Salaries

For specific guidelines for use of off-scale salaries, refer to the campus policy manual, CAPP 803.620 and the delegation of authority chart, Appendix 1.

## LIBRARIAN SERIES

### Normal Periods of Service

- (1) **Assistant Librarian:** See the Academic Personnel Manual for policy on length of service as Assistant Librarian. The period of service at each step is normally two years. The salary for Assistant Librarian, Step 3, is identical to that of Associate Librarian, Step 1. An Assistant Librarian promoted to Associate Librarian after two years' service at Step 3 will be advanced to Associate Librarian, Step 2.
- (2) **Associate Librarian:** The normal period of service in this rank is twelve years, but the University is under no obligation to promote to the rank of Librarian. Service at Step 7 is normally in lieu of promotion to the rank of Librarian and may be of indefinite duration.
- (3) **Librarian:** The normal period of service at step is three years at Steps 1, 2, 3, and 4, and of indefinite duration at Steps 5, 6 and 7. Advancement to Step 6 will normally not occur with less than three years of service at Step 5, except in unusual cases. Advancement from Step 5 to Step 6 is reserved for Librarians with a distinguished career history who have demonstrated significant achievement since attaining Step 5. Advancement to Step 7 will normally not occur with less than three years of service at Step 6.

## SUPERVISOR OF PHYSICAL EDUCATION SERIES

Refer to APM 300-18 b. for policy on normal periods of service.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/06		Salary Scale 10/1/07				Off-scale salary limits
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>		
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1300)	1	2	48,100	4,008.33	49,300	4,108.33	53,200	4,433.33	66,000
	2	2	50,900	4,241.67	52,200	4,350.00	56,400	4,700.00	69,200
	3	2	53,800	4,483.33	55,100	4,591.67	59,500	4,958.33	73,100
	4	2	56,800	4,733.33	58,200	4,850.00	62,900	5,241.67	77,600
	5	2	59,600	4,966.67	61,100	5,091.67	66,000	5,500.00	77,600
	6	2	62,500	5,208.33	64,100	5,341.67	69,200	5,766.67	77,600
<b>Associate Professor</b> (1200)	1	2	59,700	4,975.00	61,200	5,100.00	66,100	5,508.33	83,700
	2	2	62,600	5,216.67	64,200	5,350.00	69,300	5,775.00	89,800
	3	2	66,100	5,508.33	67,800	5,650.00	73,200	6,100.00	96,300
	4	3	70,100	5,841.67	71,900	5,991.67	77,700	6,475.00	96,300
	5	3	75,600	6,300.00	77,500	6,458.33	83,700	6,975.00	96,300
<b>Professor</b> (1100)	1	3	70,200	5,850.00	72,000	6,000.00	77,800	6,483.33	111,700
	2	3	75,700	6,308.33	77,600	6,466.67	83,800	6,983.33	111,700
	3	3	81,800	6,816.67	83,800	6,983.33	89,900	7,491.67	111,700
	4	3	88,700	7,391.67	90,900	7,575.00	96,400	8,033.33	111,700
	5	--	96,400	8,033.33	98,800	8,233.33	103,300	8,608.33	111,700
	6	--	104,400	8,700.00	107,000	8,916.67	111,800	9,316.67	154,000
	7	--	113,500	9,458.33	116,300	9,691.67	121,000	10,083.33	154,000
	8	--	122,900	10,241.67	126,000	10,500.00	131,000	10,916.67	154,000
	9	--	133,500	11,125.00	136,800	11,400.00	142,000	11,833.33	154,000

BUC: A7  
Comp Group A02

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Ladder Ranks salary scale.

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the threshold require Presidential approval

**FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/06		Salary Scale 10/1/07				Off-scale salary limits
			Annual	Monthly	WITH COLA		WITH COLA & MARKET		
					Annual	Monthly	Annual	Monthly	
<b>Assistant Professor</b> (1310)	1	2	56,100	4,675.00	57,500	4,791.67	61,700	5,141.67	76,600
	2	2	59,100	4,925.00	60,600	5,050.00	65,400	5,450.00	80,300
	3	2	62,300	5,191.67	63,900	5,325.00	69,000	5,750.00	84,800
	4	2	65,800	5,483.33	67,400	5,616.67	73,000	6,083.33	90,000
	5	2	69,100	5,758.33	70,800	5,900.00	76,600	6,383.33	90,000
	6	2	72,500	6,041.67	74,300	6,191.67	80,300	6,691.67	90,000
<b>Associate Professor</b> (1210)	1	2	69,200	5,766.67	70,900	5,908.33	76,700	6,391.67	97,100
	2	2	72,600	6,050.00	74,400	6,200.00	80,400	6,700.00	104,200
	3	2	76,800	6,400.00	78,700	6,558.33	84,900	7,075.00	111,700
	4	3	81,600	6,800.00	83,600	6,966.67	90,100	7,508.33	111,700
	5	3	87,500	7,291.67	89,700	7,475.00	97,100	8,091.67	111,700
<b>Professor</b> (1110)	1	3	81,700	6,808.33	83,700	6,975.00	90,200	7,516.67	129,600
	2	3	87,600	7,300.00	89,800	7,483.33	97,200	8,100.00	129,600
	3	3	95,000	7,916.67	97,400	8,116.67	104,300	8,691.67	129,600
	4	3	103,000	8,583.33	105,600	8,800.00	111,800	9,316.67	129,600
	5	--	111,700	9,308.33	114,500	9,541.67	119,800	9,983.33	129,600
	6	--	121,300	10,108.33	124,300	10,358.33	129,700	10,808.33	178,600
	7	--	131,600	10,966.67	134,900	11,241.67	140,400	11,700.00	178,600
	8	--	142,500	11,875.00	146,100	12,175.00	152,000	12,666.67	178,600
	9	--	154,800	12,900.00	158,700	13,225.00	164,700	13,725.00	178,600

BUC: A7  
Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical \_\_\_\_\_ Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Ladder Ranks salary scale.

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the threshold require Presidential approval.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/06		Salary Scale 10/1/07				Off-scale salary limits
			Annual	Monthly	WITH COLA		WITH COLA & MARKET		
					Annual	Monthly	Annual	Monthly	
<b>Assistant Professor</b> (1343)	1	2	64,100	5,341.67	65,700	5,475.00	70,900	5,908.33	85,900
	2	2	67,300	5,608.33	69,000	5,750.00	74,600	6,216.67	89,000
	3	2	70,700	5,891.67	72,500	6,041.67	78,200	6,516.67	92,600
	4	2	74,400	6,200.00	76,300	6,358.33	82,400	6,866.67	95,400
	5	2	77,600	6,466.67	79,500	6,625.00	85,900	7,158.33	95,400
	6	2	80,400	6,700.00	82,400	6,866.67	89,000	7,416.67	95,400
<b>Associate Professor</b> (1243)	1	2	77,700	6,475.00	79,600	6,633.33	86,000	7,166.67	98,300
	2	2	80,500	6,708.33	82,500	6,875.00	89,100	7,425.00	103,900
	3	2	83,700	6,975.00	85,800	7,150.00	92,700	7,725.00	110,000
	4	3	86,200	7,183.33	88,400	7,366.67	95,500	7,958.33	110,000
	5	3	88,800	7,400.00	91,000	7,583.33	98,300	8,191.67	110,000
<b>Professor</b> (1143)	1	3	86,300	7,191.67	88,500	7,375.00	95,600	7,966.67	125,300
	2	3	88,900	7,408.33	91,100	7,591.67	98,400	8,200.00	125,300
	3	3	94,600	7,883.33	97,000	8,083.33	104,000	8,666.67	125,300
	4	3	101,300	8,441.67	103,800	8,650.00	110,100	9,175.00	125,300
	5	--	109,000	9,083.33	111,700	9,308.33	116,600	9,716.67	125,300
	6	--	117,600	9,800.00	120,500	10,041.67	125,400	10,450.00	168,700
	7	--	125,900	10,491.67	129,000	10,750.00	134,500	11,208.33	168,700
	8	--	135,500	11,291.67	138,900	11,575.00	144,000	12,000.00	168,700
	9	--	147,200	12,266.67	150,900	12,575.00	155,600	12,966.67	168,700

BUC: A7  
Comp Group A06

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Ladder Ranks Business/Economics/Engineering salary scale.

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the threshold require Presidential approval.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/06		Salary Scale 10/1/07				Off-scale salary limits
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>		
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1344)	1	2	74,300	6,191.67	76,200	6,350.00	82,200	6,850.00	99,700
	2	2	78,100	6,508.33	80,100	6,675.00	86,500	7,208.33	103,300
	3	2	82,100	6,841.67	84,200	7,016.67	90,700	7,558.33	107,400
	4	2	86,000	7,166.67	88,200	7,350.00	95,600	7,966.67	110,700
	5	2	89,900	7,491.67	92,100	7,675.00	99,700	8,308.33	110,700
	6	2	93,200	7,766.67	95,500	7,958.33	103,300	8,608.33	110,700
<b>Associate Professor</b> (1244)	1	2	90,000	7,500.00	92,300	7,691.67	99,800	8,316.67	114,000
	2	2	93,300	7,775.00	95,600	7,966.67	103,400	8,616.67	120,500
	3	2	97,000	8,083.33	99,400	8,283.33	107,500	8,958.33	127,600
	4	3	99,900	8,325.00	102,400	8,533.33	110,800	9,233.33	127,600
	5	3	103,200	8,600.00	105,800	8,816.67	114,000	9,500.00	127,600
<b>Professor</b> (1144)	1	3	100,000	8,333.33	102,500	8,541.67	110,900	9,241.67	145,400
	2	3	103,300	8,608.33	105,900	8,825.00	114,100	9,508.33	145,400
	3	3	109,500	9,125.00	112,200	9,350.00	120,600	10,050.00	145,400
	4	3	117,600	9,800.00	120,500	10,041.67	127,700	10,641.67	145,400
	5	--	126,500	10,541.67	129,700	10,808.33	135,300	11,275.00	145,400
	6	--	136,200	11,350.00	139,600	11,633.33	145,500	12,125.00	195,700
	7	--	145,900	12,158.33	149,500	12,458.33	156,000	13,000.00	195,700
	8	--	156,200	13,016.67	160,100	13,341.67	167,000	13,916.67	195,700
	9	--	169,600	14,133.33	173,800	14,483.33	180,500	15,041.67	195,700

BUC: A7  
 Comp Group A08

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, and Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Fiscal-Year Ladder Ranks Business/Economics/Engineering salary scale.

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the threshold require Presidential approval.



**FACULTY--RECALL TEACHING STIPENDS\***  
**Academic Year--Estimated Scale**

**Stipend per Regular Quarter Course\*\***

<b><u>Base Salary at Retirement***</u></b>	<b><u>Salary Scale 10/1/06</u></b>	<b><u>Salary Scale 10/1/07</u></b>
less than \$60,000	6,900	6,900
\$60,000 - \$65,000	7,100	7,100
\$65,000 - \$70,000	7,500	7,500
\$70,000 - \$75,000	8,100	8,100
\$75,000 - \$80,000	8,700	8,700
\$80,000 - \$85,000	9,400	9,400
\$85,000 - \$90,000	9,900	9,900
more than \$90,000	10,100	10,100

\*See APM - 200, Appendix A, Guidelines for Faculty Recalled for Post-Retirement Teaching, for salary guidelines for faculty members age 60 (sixty) or older who have entered a pre-retirement agreement for a recall to service after retirement.

\*\*Stipend per regular semester course is 1.5 times these amounts.

\*\*\*Fiscal-year salaries should be converted to the academic-year equivalent salary.

## FACULTY RECRUITMENT ALLOWANCE

	<b>Salary Scale 10/1/06</b>	<b>Salary Scale 10/1/07</b>
<b>Maximum Allowable</b>	55,500	58,000

**By Exception:** Effective 12/04, Deans have authority to approve housing allowances up to \$100,000.  
See delegation of authority memo dated 12/21/04.

**SUPERVISOR OF PHYSICAL EDUCATION  
ACADEMIC YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Years at <u>Step</u></b>	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
			<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Junior Supervisor</b> (2160)	--	1	36,600 *	3,050.00 *	37,800	3,150.00
<b>Assistant Supervisor</b> (2140)	1	2	41,300	3,441.67	42,600	3,550.00
	2	2	43,200	3,600.00	44,600	3,716.67
	3	2	45,600	3,800.00	47,100	3,925.00
	4	2	48,000	4,000.00	49,500	4,125.00
	5	2	50,500	4,208.33	52,100	4,341.67
<b>Associate Supervisor</b> (2120)	1	2	50,600	4,216.67	52,200	4,350.00
	2	2	53,400	4,450.00	55,100	4,591.67
	3	--	56,500	4,708.33	58,300	4,858.33
<b>Supervisor</b> (2100)	1	3	60,200	5,016.67	62,100	5,175.00
	2	3	64,200	5,350.00	66,300	5,525.00
	3	3	70,100	5,841.67	72,300	6,025.00
	4	--	76,700	6,391.67	79,200	6,600.00
	5	--	83,500	6,958.33	86,200	7,183.33
	6	--	89,100	7,425.00	92,000	7,666.67
	7	--	95,500	7,958.33	98,600	8,216.67

BUC:99  
Comp Group A38

\* Rate effective April 1, 2007 reflected the special wage increase for lower-paid employees in non-represented non-student academic titles.

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME  
(Use SOE Table of Pay Rates)**

	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b><u>ACADEMIC YEAR</u></b>				
<b>Lecturer</b> With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	42,552 - 114,924	3,546.00 - 9,577.00	43,908 - 118,596	3,659.00 - 9,883.00
<b>Senior Lecturer</b> With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	70,632 - 114,924	5,886.00 - 9,577.00	78,516 - 118,596	6,543.00 - 9,883.00
<b><u>FISCAL YEAR</u></b>				
<b>Lecturer</b> With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	48,732 - 136,356	4,061.00 - 11,363.00	50,292 - 140,724	4,191.00 - 11,727.00
<b>Senior Lecturer</b> With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	81,708 - 136,356	6,809.00 - 11,363.00	92,400 - 140,724	7,700.00 - 11,727.00

BUC:A7  
Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Table 11B . The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT,  
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME**

<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
42,552	3,546.00	43,908	3,659.00
43,500	3,625.00	44,892	3,741.00
44,472	3,706.00	45,900	3,825.00
45,528	3,794.00	46,980	3,915.00
46,584	3,882.00	48,072	4,006.00
47,688	3,974.00	49,212	4,101.00
48,732	4,061.00	50,292	4,191.00
49,860	4,155.00	51,456	4,288.00
51,060	4,255.00	52,692	4,391.00
52,212	4,351.00	53,880	4,490.00
53,496	4,458.00	55,212	4,601.00
54,744	4,562.00	56,496	4,708.00
56,016	4,668.00	57,804	4,817.00
57,276	4,773.00	59,112	4,926.00
58,680	4,890.00	60,552	5,046.00
60,012	5,001.00	61,932	5,161.00
61,404	5,117.00	63,372	5,281.00
62,940	5,245.00	64,956	5,413.00
64,488	5,374.00	66,552	5,546.00
66,192	5,516.00	68,316	5,693.00
67,632	5,636.00	69,792	5,816.00
69,228	5,769.00	71,448	5,954.00
70,632	5,886.00	72,888	6,074.00
72,132	6,011.00	74,436	6,203.00
74,148	6,179.00	76,524	6,377.00
76,080	6,340.00	78,516	6,543.00
77,628	6,469.00	80,112	6,676.00

BUC: A7  
Comp Group A44

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT,  
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME**

<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
79,632	6,636.00	82,176	6,848.00
81,708	6,809.00	84,324	7,027.00
83,520	6,960.00	86,196	7,183.00
85,140	7,095.00	87,864	7,322.00
87,132	7,261.00	89,916	7,493.00
89,532	7,461.00	92,400	7,700.00
91,608	7,634.00	94,536	7,878.00
93,612	7,801.00	96,612	8,051.00
95,532	7,961.00	98,592	8,216.00
98,028	8,169.00	101,160	8,430.00
99,960	8,330.00	103,164	8,597.00
101,976	8,498.00	105,240	8,770.00
104,460	8,705.00	107,808	8,984.00
107,076	8,923.00	110,508	9,209.00
109,440	9,120.00	112,944	9,412.00
111,936	9,328.00	115,512	9,626.00
114,924	9,577.00	118,596	9,883.00
117,972	9,831.00	121,752	10,146.00
120,900	10,075.00	124,764	10,397.00
123,732	10,311.00	127,692	10,641.00
126,816	10,568.00	130,872	10,906.00
129,912	10,826.00	134,064	11,172.00
133,092	11,091.00	137,352	11,446.00
136,356	11,363.00	140,724	11,727.00

BUC: A7  
Comp Group A44

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS**

	Salary Scale Range 10/1/06		Salary Scale Range 10/1/07**	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b><u>ACADEMIC YEAR</u></b>				
Lecturer 9/9 (1632)	39,096 - 103,476	4,344.00 - 11,497.33	42,074 - 107,528 **	4,674.89 - 11,947.56
Lecturer 9/12 (1630)	39,096 - 103,476	3,258.00 - 8,623.00	42,074 - 107,528 **	3,506.17 - 8,960.67
Lecturer Continuing 9/9 (1633)	43,404 - 103,476	4,822.67 - 11,497.33	47,603 - 107,528 **	5,289.22 - 11,947.56
Lecturer Continuing 9/12 (1631)	43,404 - 103,476	3,617.00 - 8,623.00	47,603 - 107,528 **	3,966.92 - 8,960.67
*Senior Lecturer 9/9 (1642)	70,200 - 103,476	7,800.00 - 11,497.33	77,800 - 107,528 **	8,644.44 - 11,947.56
*Senior Lecturer 9/12 (1640)	70,200 - 103,476	5,850.00 - 8,623.00	77,800 - 107,528 **	6,483.33 - 8,960.67
*Senior Lecturer Continuing 9/9 (1643)	70,200 - 103,476	7,800.00 - 11,497.33	77,800 - 107,528 **	8,644.44 - 11,947.56
*Senior Lecturer Continuing 9/12 (1641)	70,200 - 103,476	5,850.00 - 8,623.00	77,800 - 107,528 **	6,483.33 - 8,960.67
<b><u>FISCAL YEAR</u></b>				
Lecturer (1634)	45,360 - 122,868	3,780.00 - 10,239.00	48,793 - 127,817	4,066.08 - 10,651.42
Lecturer Continuing (1635)	49,812 - 122,868	4,151.00 - 10,239.00	55,205 - 127,817	4,600.42 - 10,651.42
*Senior Lecturer (1644)	81,700 - 122,868	6,808.33 - 10,239.00	90,200 - 127,817	7,516.67 - 10,651.42
*Senior Lecturer Continuing (1645)	81,700 - 122,868	6,808.33 - 10,239.00	90,200 - 127,817	7,516.67 - 10,651.42

BUC: IX  
Comp Group A43

For salary rates within range, see Unit 18 Academic Standard Table of Pay Rates.

\*At UCSC, Senior Lecturers may not receive less than the rate for Professor, Step 1 CAPM 516.000 VIII.A)  
Minimum rates shown above reflect Professor, Step 1

\*\*Effective 7/1/08, four new steps have been added above the academic-year maximum: The maximum academic-year rate is \$118,691.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/06</b>			<b>Salary Scale 10/1/2007*</b>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
39,096	3,258.00	4,344.00			
39,924	3,327.00	4,436.00			
40,848	3,404.00	4,538.67	42,074	3,506.17	4,674.89
41,820	3,485.00	4,646.67	43,126	3,593.83	4,791.78
42,780	3,565.00	4,753.33	44,204	3,683.67	4,911.56
43,404	3,617.00	4,822.67	45,309	3,775.75	5,034.33
44,304	3,692.00	4,922.67	46,442	3,870.17	5,160.22
45,360	3,780.00	5,040.00	47,603	3,966.92	5,289.22
46,476	3,873.00	5,164.00	48,793	4,066.08	5,421.44
47,508	3,959.00	5,278.67	50,013	4,167.75	5,557.00
48,708	4,059.00	5,412.00	51,263	4,271.92	5,695.89
49,812	4,151.00	5,534.67	52,545 **	4,378.75 **	5,838.33 **
50,976	4,248.00	5,664.00	52,545 **	4,378.75 **	5,838.33 **
52,104	4,342.00	5,789.33	53,858	4,488.17	5,984.22
53,328	4,444.00	5,925.33	55,205	4,600.42	6,133.89
54,588	4,549.00	6,065.33	56,585	4,715.42	6,287.22
55,872	4,656.00	6,208.00	57,999	4,833.25	6,444.33
57,288	4,774.00	6,365.33	59,449	4,954.08	6,605.44
58,656	4,888.00	6,517.33	60,936	5,078.00	6,770.67
60,216	5,018.00	6,690.67	62,459	5,204.92	6,939.89
61,536	5,128.00	6,837.33	64,021	5,335.08	7,113.44
63,000	5,250.00	7,000.00	65,621	5,468.42	7,291.22
64,308	5,359.00	7,145.33	67,262	5,605.17	7,473.56
65,616	5,468.00	7,290.67	68,943	5,745.25	7,660.33
67,440	5,620.00	7,493.33	70,667	5,888.92	7,851.89
69,252	5,771.00	7,694.67	72,433	6,036.08	8,048.11
70,632	5,886.00	7,848.00	74,244	6,187.00	8,249.33
72,420	6,035.00	8,046.67	76,100	6,341.67	8,455.56
74,328	6,194.00	8,258.67	78,003	6,500.25	8,667.00

BUC: IX  
Comp Group A43

\*Effective 7/1/08, the two top rates of \$131,012 and \$134,287 have been removed because appointees in U18 titles are not eligible to receive either of these rates.

\*\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/06</b>			<b>Salary Scale 10/1/07*</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
75,984	6,332.00	8,442.67	79,953 **	6,662.75 **	8,883.67 **
77,424	6,452.00	8,602.67	79,953 **	6,662.75 **	8,883.67 **
79,260	6,605.00	8,806.67	81,952	6,829.33	9,105.78
81,480	6,790.00	9,053.33	84,001	7,000.08	9,333.44
83,244	6,937.00	9,249.33	86,101	7,175.08	9,566.78
85,152	7,096.00	9,461.33	88,253	7,354.42	9,805.89
86,124	7,177.00	9,569.33	90,459	7,538.25	10,051.00
88,332	7,361.00	9,814.67	92,721	7,726.75	10,302.33
90,060	7,505.00	10,006.67	95,039 **	7,919.92 **	10,559.89 **
91,848	7,654.00	10,205.33	95,039 **	7,919.92 **	10,559.89 **
94,116	7,843.00	10,457.33	97,415	8,117.92	10,823.89
96,456	8,038.00	10,717.33	99,850	8,320.83	11,094.44
98,628	8,219.00	10,958.67	102,346	8,528.83	11,371.78
100,884	8,407.00	11,209.33	104,905	8,742.08	11,656.11
103,476	8,623.00	11,497.33	107,528	8,960.67	11,947.56
106,296	8,858.00	11,810.67	110,216	9,184.67	12,246.22
108,876	9,073.00	12,097.33	112,971	9,414.25	12,552.33
111,456	9,288.00	12,384.00	115,796	9,649.67	12,866.22
114,288	9,524.00	12,698.67	118,691	9,890.92	13,187.89
117,048	9,754.00	13,005.33	121,658	10,138.17	13,517.56
119,940	9,995.00	13,326.67	124,699	10,391.58	13,855.44
122,868	10,239.00	13,652.00	127,817	10,651.42	14,201.89
125,892	10,491.00	13,988.00	131,012	10,917.67	14,556.89
129,012	10,751.00	14,334.67	134,287	11,190.58	14,920.78

BUC: IX  
Comp Group A43

\*Effective 7/1/08, the two top rates of \$131,012 and \$134,287 are removed because appointees in U18 titles are not eligible to receive either of these rates.

\*\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

		<b>SALARY SCALE 10/1/06</b>						<b>SALARY SCALE 10/1/07</b>					
<b>Level</b>		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>1</b>	<b>Annual</b>	38,076	39,924	41,820	42,768	43,404	44,304	39,216	41,124	43,080	44,052	44,712	45,636
	<b>Monthly</b>	3,173	3,327	3,485	3,564	3,617	3,692	3,268	3,427	3,590	3,671	3,726	3,803
<b>2</b>	<b>Annual</b>	39,360	41,208	43,152	43,620	44,592	45,708	40,536	42,444	44,448	44,928	45,924	47,076
	<b>Monthly</b>	3,280	3,434	3,596	3,635	3,716	3,809	3,378	3,537	3,704	3,744	3,827	3,923
<b>3</b>	<b>Annual</b>	40,860	42,708	44,100	45,000	46,032	47,040	42,084	43,992	45,420	46,356	47,412	48,456
	<b>Monthly</b>	3,405	3,559	3,675	3,750	3,836	3,920	3,507	3,666	3,785	3,863	3,951	4,038
<b>4</b>	<b>Annual</b>	42,156	43,464	45,468	46,392	47,412	48,360	43,416	44,772	46,836	47,784	48,840	49,812
	<b>Monthly</b>	3,513	3,622	3,789	3,866	3,951	4,030	3,618	3,731	3,903	3,982	4,070	4,151
<b>5</b>	<b>Annual</b>	43,212	44,940	46,920	47,772	48,804	49,812	44,508	46,284	48,324	49,200	50,268	51,312
	<b>Monthly</b>	3,601	3,745	3,910	3,981	4,067	4,151	3,709	3,857	4,027	4,100	4,189	4,276
<b>6</b>	<b>Annual</b>	44,520	46,212	48,300	49,128	50,052	51,168	45,852	47,604	49,752	50,604	51,552	52,704
	<b>Monthly</b>	3,710	3,851	4,025	4,094	4,171	4,264	3,821	3,967	4,146	4,217	4,296	4,392
<b>7</b>	<b>Annual</b>	46,008	47,700	49,608	50,532	51,456	52,536	47,388	49,128	51,096	52,044	53,004	54,108
	<b>Monthly</b>	3,834	3,975	4,134	4,211	4,288	4,378	3,949	4,094	4,258	4,337	4,417	4,509
<b>8</b>	<b>Annual</b>	47,244	49,080	50,976	51,984	52,872	53,880	48,660	50,556	52,500	53,544	54,456	55,500
	<b>Monthly</b>	3,937	4,090	4,248	4,332	4,406	4,490	4,055	4,213	4,375	4,462	4,538	4,625

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

		<b>SALARY SCALE 10/1/06</b>						<b>SALARY SCALE 10/1/07</b>					
<b>Level</b>		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>9</b>	<b>Annual</b>	48,768	50,508	52,284	53,232	54,264	55,332	50,232	52,020	53,856	54,828	55,896	56,988
	<b>Monthly</b>	4,064	4,209	4,357	4,436	4,522	4,611	4,186	4,335	4,488	4,569	4,658	4,749
<b>10</b>	<b>Annual</b>	50,028	51,888	53,616	54,588	55,596	56,592	51,528	53,448	55,224	56,220	57,264	58,284
	<b>Monthly</b>	4,169	4,324	4,468	4,549	4,633	4,716	4,294	4,454	4,602	4,685	4,772	4,857
<b>11</b>	<b>Annual</b>	51,384	53,184	55,092	56,016	56,820	57,984	52,920	54,780	56,748	57,696	58,524	59,724
	<b>Monthly</b>	4,282	4,432	4,591	4,668	4,735	4,832	4,410	4,565	4,729	4,808	4,877	4,977
<b>12</b>	<b>Annual</b>	52,812	54,540	56,436	57,384	58,416	59,364	54,396	56,172	58,128	59,100	60,168	61,140
	<b>Monthly</b>	4,401	4,545	4,703	4,782	4,868	4,947	4,533	4,681	4,844	4,925	5,014	5,095
<b>13*</b>	<b>Annual</b>						60,744						62,568
	<b>Monthly</b>						5,062						5,214
<b>14*</b>	<b>Annual</b>						62,064						63,924
	<b>Monthly</b>						5,172						5,327
<b>15*</b>	<b>Annual</b>						63,492						65,400
	<b>Monthly</b>						5,291						5,450
<b>16*</b>	<b>Annual</b>						65,412						67,380
	<b>Monthly</b>						5,451						5,615
<b>17*</b>	<b>Annual</b>						67,368						69,384
	<b>Monthly</b>						5,614						5,782

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

		<b>SALARY SCALE 10/1/06</b>						<b>SALARY SCALE 10/1/07</b>					
		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>Level</b>													
<b>18*</b>	<b>Annual</b>						69,384						71,460
	<b>Monthly</b>						5,782						5,955
<b>19*</b>	<b>Annual</b>						71,460						73,608
	<b>Monthly</b>						5,955						6,134
<b>20*</b>	<b>Annual</b>						73,620						75,828
	<b>Monthly</b>						6,135						6,319
<b>21*</b>	<b>Annual</b>						75,828						78,108
	<b>Monthly</b>						6,319						6,509
<b>22*</b>	<b>Annual</b>						78,120						80,460
	<b>Monthly</b>						6,510						6,705

Comp Group A50

\* Levels 13-22 allowable only to individuals with a doctoral degree.

## COORDINATOR OF FIELD WORK

	Scale 10/1/2006	Scale 10/1/2007
Academic Year (9 months) - 2240	39,096 - 103,476	42,074 - 107,528
Academic Year (9 months) Continuing - 2241	43,404 - 103,476	47,603 - 107,528
Fiscal Year (11 months) - 2245	45,360 - 122,868	48,793 - 127,817
Fiscal Year (11 months) Continuing - 2246	49,812 - 122,868	55,205 - 127,817

BUC: IX

For salary levels within range, see Lecturer & Other Unit 18 Titles Table of Pay Rates

BUC: IX

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR - 1/9TH\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/06</u>		<u>Salary Scale 10/1/07 WITH COLA</u>		<u>Salary Scale Range 10/1/07 WITH COLA &amp; MARKET</u>			
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>		<u>Monthly</u>	
<b>Assistant Research</b> (3225)	1	2	48,100	5,344.44	49,300	5,477.78	49,300 -	53,200	5,477.78 -	5,911.11
	2	2	50,900	5,655.56	52,200	5,800.00	52,200 -	56,400	5,800.00 -	6,266.67
	3	2	53,800	5,977.78	55,100	6,122.22	55,100 -	59,500	6,122.22 -	6,611.11
	4	2	56,800	6,311.11	58,200	6,466.67	58,200 -	62,900	6,466.67 -	6,988.89
	5	2	59,600	6,622.22	61,100	6,788.89	61,100 -	66,000	6,788.89 -	7,333.33
	6	2	62,500	6,944.44	64,100	7,122.22	64,100 -	69,200	7,122.22 -	7,688.89
<b>Associate Resesarch</b> (3215)	1	2	59,700	6,633.33	61,200	6,800.00	61,200 -	66,100	6,800.00 -	7,344.44
	2	2	62,600	6,955.56	64,200	7,133.33	64,200 -	69,300	7,133.33 -	7,700.00
	3	2	66,100	7,344.44	67,800	7,533.33	67,800 -	73,200	7,533.33 -	8,133.33
	4	3	70,100	7,788.89	71,900	7,988.89	71,900 -	77,700	7,988.89 -	8,633.33
	5	3	75,600	8,400.00	77,500	8,611.11	77,500 -	83,700	8,611.11 -	9,300.00
<b>Research</b> (3205)	1	3	70,200	7,800.00	72,000	8,000.00	72,000 -	77,800	8,000.00 -	8,644.44
	2	3	75,700	8,411.11	77,600	8,622.22	77,600 -	83,800	8,622.22 -	9,311.11
	3	3	81,800	9,088.89	83,800	9,311.11	83,800 -	89,900	9,311.11 -	9,988.89
	4	3	88,700	9,855.56	90,900	10,100.00	90,900 -	96,400	10,100.00 -	10,711.11
	5	--	96,400	10,711.11	98,800	10,977.78	98,800 -	103,300	10,977.78 -	11,477.78
	6	--	104,400	11,600.00	107,000	11,888.89	107,000 -	111,800	11,888.89 -	12,422.22
	7	--	113,500	12,611.11	116,300	12,922.22	116,300 -	121,000	12,922.22 -	13,444.44
	8	--	122,900	13,655.56	126,000	14,000.00	126,000 -	131,000	14,000.00 -	14,555.56
	9	--	133,500	14,833.33	136,800	15,200.00	136,800 -	142,000	15,200.00 -	15,777.78

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

If a 9-month faculty member is normally paid on one of the Business/Management and Engineering Professorial salary scales, the temporary Faculty Research appointment shall be compensated according to that same scale.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>		<b>Salary Scale Range 10/1/07</b>				
			<b>Annual</b>	<b>Monthly</b>	<b>WITH COLA</b>	<b>WITH COLA</b>	<b>WITH COLA &amp; MARKET</b>		<b>WITH COLA &amp; MARKET</b>		
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>		<u>Monthly</u>		<u>Monthly</u>
<b>Assistant Research</b> (3223)	1	2	48,100	4,008.33	49,300	4,108.33	49,300 -	53,200	4,108.33 -	4,433.33	
	2	2	50,900	4,241.67	52,200	4,350.00	52,200 -	56,400	4,350.00 -	4,700.00	
	3	2	53,800	4,483.33	55,100	4,591.67	55,100 -	59,500	4,591.67 -	4,958.33	
	4	2	56,800	4,733.33	58,200	4,850.00	58,200 -	62,900	4,850.00 -	5,241.67	
	5	2	59,600	4,966.67	61,100	5,091.67	61,100 -	66,000	5,091.67 -	5,500.00	
	6	2	62,500	5,208.33	64,100	5,341.67	64,100 -	69,200	5,341.67 -	5,766.67	
<b>Associate Resesarch</b> (3213)	1	2	59,700	4,975.00	61,200	5,100.00	61,200 -	66,100	5,100.00 -	5,508.33	
	2	2	62,600	5,216.67	64,200	5,350.00	64,200 -	69,300	5,350.00 -	5,775.00	
	3	2	66,100	5,508.33	67,800	5,650.00	67,800 -	73,200	5,650.00 -	6,100.00	
	4	3	70,100	5,841.67	71,900	5,991.67	71,900 -	77,700	5,991.67 -	6,475.00	
	5	3	75,600	6,300.00	77,500	6,458.33	77,500 -	83,700	6,458.33 -	6,975.00	
<b>Research</b> (3203)	1	3	70,200	5,850.00	72,000	6,000.00	72,000 -	77,800	6,000.00 -	6,483.33	
	2	3	75,700	6,308.33	77,600	6,466.67	77,600 -	83,800	6,466.67 -	6,983.33	
	3	3	81,800	6,816.67	83,800	6,983.33	83,800 -	89,900	6,983.33 -	7,491.67	
	4	3	88,700	7,391.67	90,900	7,575.00	90,900 -	96,400	7,575.00 -	8,033.33	
	5	--	96,400	8,033.33	98,800	8,233.33	98,800 -	103,300	8,233.33 -	8,608.33	
	6	--	104,400	8,700.00	107,000	8,916.67	107,000 -	111,800	8,916.67 -	9,316.67	
	7	--	113,500	9,458.33	116,300	9,691.67	116,300 -	121,000	9,691.67 -	10,083.33	
	8	--	122,900	10,241.67	126,000	10,500.00	126,000 -	131,000	10,500.00 -	10,916.67	
	9	--	133,500	11,125.00	136,800	11,400.00	136,800 -	142,000	11,400.00 -	11,833.33	

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

If a 9-month faculty member is normally paid on one of the Business/Management and Engineering Professorial salary scales, the temporary Faculty Research appointment shall be compensated according to that same scale.

**PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/06		Salary Scale 10/1/07		Salary Scale Range 10/1/07			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>			
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>		<u>Monthly</u>	
<b>Assistant Research (3220)</b>	1	2	56,100	4,675.00	57,500	4,791.67	57,500 -	61,700	4,791.67 -	5,141.67
	2	2	59,100	4,925.00	60,600	5,050.00	60,600 -	65,400	5,050.00 -	5,450.00
	3	2	62,300	5,191.67	63,900	5,325.00	63,900 -	69,000	5,325.00 -	5,750.00
	4	2	65,800	5,483.33	67,400	5,616.67	67,400 -	73,000	5,616.67 -	6,083.33
	5	2	69,100	5,758.33	70,800	5,900.00	70,800 -	76,600	5,900.00 -	6,383.33
	6	2	72,500	6,041.67	74,300	6,191.67	74,300 -	80,300	6,191.67 -	6,691.67
										-
<b>Associate Research (3210)</b>	1	2	69,200	5,766.67	70,900	5,908.33	70,900 -	76,700	5,908.33 -	6,391.67
	2	2	72,600	6,050.00	74,400	6,200.00	74,400 -	80,400	6,200.00 -	6,700.00
	3	2	76,800	6,400.00	78,700	6,558.33	78,700 -	84,900	6,558.33 -	7,075.00
	4	3	81,600	6,800.00	83,600	6,966.67	83,600 -	90,100	6,966.67 -	7,508.33
	5	3	87,500	7,291.67	89,700	7,475.00	89,700 -	97,100	7,475.00 -	8,091.67
										-
<b>Research (3200)</b>	1	3	81,700	6,808.33	83,700	6,975.00	83,700 -	90,200	6,975.00 -	7,516.67
	2	3	87,600	7,300.00	89,800	7,483.33	89,800 -	97,200	7,483.33 -	8,100.00
	3	3	95,000	7,916.67	97,400	8,116.67	97,400 -	104,300	8,116.67 -	8,691.67
	4	3	103,000	8,583.33	105,600	8,800.00	105,600 -	111,800	8,800.00 -	9,316.67
	5	--	111,700	9,308.33	114,500	9,541.67	114,500 -	119,800	9,541.67 -	9,983.33
	6	--	121,300	10,108.33	124,300	10,358.33	124,300 -	129,700	10,358.33 -	10,808.33
	7	--	131,600	10,966.67	134,900	11,241.67	134,900 -	140,400	11,241.67 -	11,700.00
	8	--	142,500	11,875.00	146,100	12,175.00	146,100 -	152,000	12,175.00 -	12,666.67
	9	--	154,800	12,900.00	158,700	13,225.00	158,700 -	164,700	13,225.00 -	13,725.00

BUC: FX  
Comp Group A91

Salaries must be at least at the with COLA rate effective 10/1/07. Salaries may be as high as the COLA & Market rate in \$100 increments.

If an individual has a dual 11-month ladder rank/research appointment, such as Professor/Astronomer, use A7 as the bargaining unit code.



**PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/06		<u>Salary Scale</u> 10/1/07		<u>Salary Scale Range</u> 10/1/07			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>			
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
<b>Assistant Research (1989)</b>	1	2	74,300	6,191.67	76,200	6,350.00	76,200 -	82,200	6,350.00 -	6,850.00
	2	2	78,100	6,508.33	80,100	6,675.00	80,100 -	86,500	6,675.00 -	7,208.33
	3	2	82,100	6,841.67	84,200	7,016.67	84,200 -	90,700	7,016.67 -	7,558.33
	4	2	86,000	7,166.67	88,200	7,350.00	88,200 -	95,600	7,350.00 -	7,966.67
	5	2	89,900	7,491.67	92,100	7,675.00	92,100 -	99,700	7,675.00 -	8,308.33
	6	2	93,200	7,766.67	95,500	7,958.33	95,500 -	103,300	7,958.33 -	8,608.33
<b>Associate Research (1988)</b>	1	2	90,000	7,500.00	92,300	7,691.67	92,300 -	99,800	7,691.67 -	8,316.67
	2	2	93,300	7,775.00	95,600	7,966.67	95,600 -	103,400	7,966.67 -	8,616.67
	3	2	97,000	8,083.33	99,400	8,283.33	99,400 -	107,500	8,283.33 -	8,958.33
	4	3	99,900	8,325.00	102,400	8,533.33	102,400 -	110,800	8,533.33 -	9,233.33
	5	3	103,200	8,600.00	105,800	8,816.67	105,800 -	114,000	8,816.67 -	9,500.00
<b>Research (1987)</b>	1	3	100,000	8,333.33	102,500	8,541.67	102,500 -	110,900	8,541.67 -	9,241.67
	2	3	103,300	8,608.33	105,900	8,825.00	105,900 -	114,100	8,825.00 -	9,508.33
	3	3	109,500	9,125.00	112,200	9,350.00	112,200 -	120,600	9,350.00 -	10,050.00
	4	3	117,600	9,800.00	120,500	10,041.67	120,500 -	127,700	10,041.67 -	10,641.67
	5	--	126,500	10,541.67	129,700	10,808.33	129,700 -	135,300	10,808.33 -	11,275.00
	6	--	136,200	11,350.00	139,600	11,633.33	139,600 -	145,500	11,633.33 -	12,125.00
	7	--	145,900	12,158.33	149,500	12,458.33	149,500 -	156,000	12,458.33 -	13,000.00
	8	--	156,200	13,016.67	160,100	13,341.67	160,100 -	167,000	13,341.67 -	13,916.67
	9	--	169,600	14,133.33	173,800	14,483.33	173,800 -	180,500	14,483.33 -	15,041.67

BUC: FX  
Comp Group A93

Salaries must be at least at the with COLA rate effective 10/1/07. Salaries may be as high as the COLA & Market rate in \$100 increments.

If an individual has a dual 11-month ladder rank/research appointment, such as Professor/Astronomer, use A7 as the bargaining unit code.

## SPECIALIST SERIES FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/06		Salary Scale 10/1/07	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist</b> (3330)	I	1	32,628 **	2,719.00 **	33,672	2,806.00
	II	1	34,788 **	2,899.00 **	35,904	2,992.00
<b>Assistant Specialist</b> (3320)	I	2	37,740 **	3,145.00 **	38,952	3,246.00
	II	2	40,212	3,351.00	41,496	3,458.00
	III	2	43,020	3,585.00	44,400	3,700.00
<b>Associate Specialist</b> (3310)	I	2	46,872	3,906.00	48,372	4,031.00
	II	2	50,112	4,176.00	51,720	4,310.00
	III	2	53,748	4,479.00	55,464	4,622.00
	IV	--	56,424	4,702.00	58,224	4,852.00
<b>Specialist</b> (3300)	I	3	60,588	5,049.00	62,532	5,211.00
	II	3	66,612	5,551.00	68,748	5,729.00
	III	--	74,484	6,207.00	76,872	6,406.00
	IV	--	83,640	6,970.00	86,316	7,193.00
	V	--	92,772	7,731.00	95,736	7,978.00

BUC: FX  
Comp Group A40

\*\* Rate effective April 1, 2007 reflected the special wage adjustment for lower-paid employees in non-represented non-student academic titles.

**PROJECT (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/06		Salary Scale 10/1/07	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project (3394)</b>	1	2	47,600	3,966.67	49,100	4,091.67
	2	2	50,300	4,191.67	51,900	4,325.00
	3	2	52,900	4,408.33	54,600	4,550.00
	4	2	55,900	4,658.33	57,700	4,808.33
	5	2	58,700	4,891.67	60,600	5,050.00
	6	2	61,600	5,133.33	63,600	5,300.00
<b>Associate Project (3392)</b>	1	2	58,800	4,900.00	60,700	5,058.33
	2	2	61,700	5,141.67	63,700	5,308.33
	3	2	65,300	5,441.67	67,400	5,616.67
	4	3	69,300	5,775.00	71,500	5,958.33
	5	3	74,400	6,200.00	76,800	6,400.00
<b>Project (3390)</b>	1	3	69,400	5,783.33	71,600	5,966.67
	2	3	74,500	6,208.33	76,900	6,408.33
	3	3	80,800	6,733.33	83,400	6,950.00
	4	3	87,600	7,300.00	90,400	7,533.33
	5	--	95,000	7,916.67	98,000	8,166.67
	6	--	103,100	8,591.67	106,400	8,866.67
	7	--	111,900	9,325.00	115,500	9,625.00
	8	--	121,200	10,100.00	125,100	10,425.00
	9	--	131,600	10,966.67	135,800	11,316.67

BUC: FX  
Comp Group A95

**PROJECT (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 101/106		<u>Salary Scale</u> 10/1/07	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project</b> (3395)	1	2	63,100	5,258.33	65,100	5,425.00
	2	2	66,400	5,533.33	68,500	5,708.33
	3	2	69,800	5,816.67	72,000	6,000.00
	4	2	73,000	6,083.33	75,300	6,275.00
	5	2	76,400	6,366.67	78,800	6,566.67
	6	2	79,300	6,608.33	81,800	6,816.67
<b>Associate Project</b> (3393)	1	2	76,500	6,375.00	78,900	6,575.00
	2	2	79,400	6,616.67	81,900	6,825.00
	3	2	82,400	6,866.67	85,000	7,083.33
	4	3	84,900	7,075.00	87,600	7,300.00
	5	3	87,700	7,308.33	90,500	7,541.67
<b>Project</b> (3391)	1	3	85,000	7,083.33	87,700	7,308.33
	2	3	87,800	7,316.67	90,600	7,550.00
	3	3	93,100	7,758.33	96,100	8,008.33
	4	3	100,000	8,333.33	103,200	8,600.00
	5	--	107,600	8,966.67	111,000	9,250.00
	6	--	115,800	9,650.00	119,500	9,958.33
	7	--	124,000	10,333.33	128,000	10,666.67
	8	--	132,800	11,066.67	137,000	11,416.67
	9	--	144,200	12,016.67	148,800	12,400.00

BUC: FX  
Comp Group A96

**STUDENT TITLES  
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	<b>Salary Scale 10/1/06</b>			<b>Salary Scale 10/1/07</b>		
	<u>Hourly</u>			<u>Hourly</u>		
<b>Reader</b> (2854) GSHIP (2855) Non-GSHIP With Baccalaureate Without Baccalaureate BUC: 99		11.93			12.53	
		11.33			11.90	
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
<b>Teaching Assistant</b> (2310) GSHIP (2311) NON-GSHIP BUC: BX	31,221	3,469.00	10,407.00	32,782	3,642.44	10,927.33
<b>Teaching Fellow</b> BUC: BX	36,605	4,067.22	12,202.00	38,435	4,270.56	12,811.67
	<u>Range</u>	<u>Hourly</u>		<u>Range</u>	<u>Hourly</u>	
<b>Tutor</b> (2862) GSHIP (2863) NON-GSHIP BUC: 99	2,508.54 - 3,469.00			2,634.00 - 3,642.44		

**NON-STUDENT TITLES**

<b>Reader</b> (2520) Holders of Baccalaureate BUC: 99		11.93			12.53	
<b>Tutor</b> (2521) Course Assistant BUC: 99	2,508.54 - 3,469.00			2,634.00 - 3,642.44		

Monthly rate is 1/9 annual rate.

Contact the Graduate Division office for help in determining the appropriate title code.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education employer-Employee Relations Act (HEERA).

For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**STUDENT TITLES  
ASSOCIATE**

<b>ACADEMIC YEAR</b>	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
	<b><u>Annual Range</u></b>	<b><u>1/9 Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>1/9 Monthly Range</u></b>
	32,712 - 38,776	3,634.67 - 4,308.44	34,348 - 40,715	3,816.44 - 4,523.89
	<b>Salaries within range</b>		<b>Salaries within range</b>	
	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>
	32,712	3,634.67	34,348	3,816.44
	33,347	3,705.22	35,014	3,890.44
	34,105	3,789.44	35,810	3,978.89
	34,848	3,872.00	36,590	4,065.56
	35,565	3,951.67	37,343	4,149.22
	36,364	4,040.44	38,182	4,242.44
	37,205	4,133.89	39,065	4,340.56
	37,919	4,213.22	39,815	4,423.89
	38,776	4,308.44	40,715	4,523.89

<b>FISCAL YEAR</b>	<b>Salary Scale</b>		<b>Salary Scale</b>	
	<b><u>Annual Range</u></b>	<b><u>1/12 Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>1/12 Monthly Range</u></b>
	36,364 - 44,507	3,030.33 - 3,708.92	38,182 - 46,732	3,181.83 - 3,894.33
	<b>Salaries within range</b>		<b>Salaries within range</b>	
	<b><u>Annual</u></b>	<b><u>1/12 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>1/12 Monthly</u></b>
	36,364	3,030.33	38,182	3,181.83
	37,205	3,100.42	39,065	3,255.42
	37,919	3,159.92	39,815	3,317.92
	38,776	3,231.33	40,715	3,392.92
	39,657	3,304.75	41,640	3,470.00
	40,552	3,379.33	42,580	3,548.33
	41,516	3,459.67	43,592	3,632.67
	42,468	3,539.00	44,591	3,715.92
	43,447	3,620.58	45,619	3,801.58
	44,507	3,708.92	46,732	3,894.33

BUC: BX  
Comp Group A67

- |  |   |
|--|---|
| (1501) Associate In-9 months-GSHIP             | (1511) Associate In-11 months-GSHIP     |
| (1502) Associate In-9 months-NON-GSHIP         | (1512) Associate In-11 months-NON-GSHIP |
| (1506) Associate In-9 months (1/9th)-GSHIP     |   |
| (1507) Associate In-9 months (1/9th)-NON-GSHIP |   |

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles, except for employees at the Berkeley campus. For Berkeley campus rates, contact the Berkeley Academic Personnel Office. The San Francisco campus does not use the title.

**STUDENT TITLES  
GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Salary Scale 10/1/06</b>			<b>Salary Scale 10/1/07</b>		
		<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Hourly</u></b>
<b>Graduate Student Researcher</b>	1	30,876	2,573.00	14.79	32,424	2,702.00	15.53
	2	33,276	2,773.00	15.94	34,944	2,912.00	16.74
(3266) GRAD STDNT RES - NO REMISSION	3	36,900	3,075.00	17.67	38,748	3,229.00	18.56
(3276) GRAD STDNT RES - PARTIAL FEE REM	4	39,864	3,322.00	19.09	41,856	3,488.00	20.05
	5	42,516	3,543.00	20.36	44,640	3,720.00	21.38
	6	44,496	3,708.00	21.31	46,716	3,893.00	22.37
	7	48,060	4,005.00	23.02	50,460	4,205.00	24.17
	8	51,888	4,324.00	24.85	54,480	4,540.00	26.09
BUC: 99	9	56,052	4,671.00	26.84	58,860	4,905.00	28.19
Comp Group A58	10	60,528	5,044.00	28.99	63,552	5,296.00	30.44

**STUDENT TITLES  
REMEDIAL TUTOR**

	<b>Salary Scale 10/1/06</b>	<b>Salary Scale 10/1/07</b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor I</b>		
Single Student Sessions	11.93	12.53
Group Sessions (2271) GSHIP (2270) NON-GSHIP	16.05	16.85
<b>Remedial Tutor II</b>		
Single Student Sessions	14.33	15.05
Group Sessions (2273) GSHIP (2272) NON-GSHIP	18.45	19.37

BUC: 99  
Comp Group A62/B62

The title Remedial Tutor is distinct from the title Tutor.



**POSTDOCTORAL SCHOLAR-EMPLOYEE  
POSTDOCTORAL SCHOLAR-FELLOW  
POSTDOCTORAL SCHOLAR-PAID DIRECT  
FISCAL YEAR**

<b>Salary/Stipend Scale 10/1/06</b>		<b>Salary/Stipend Scale 10/1/07</b>	
<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>
32,304 - 78,372	2,692.00 - 6,531.00	34,404 - 80,880	2,867.00 - 6,740.00

Title Codes for Postdoctoral Scholars – Employees:

For appointments beginning prior to 1/1/05:

3240 (Postgraduate Researcher)\*

3370 (Visiting Postdoctoral Researcher)\*\*

For appointments beginning on or after 1/1/05:

3252 (Postdoctoral Scholar – Employee)

Title Codes for Postdoctoral Scholars – Non-employees:

3253 (Postdoctoral Scholar – Fellow)

3254 (Postdoctoral Scholar – Paid Direct)

For rates within range, please refer to the Postdoctoral Scholar Table of Pay Rates

\*Appointees to Title Code 3240 will remain in this title code throughout their postdoctoral appointment at UCSC.

\*\*Appointees to Title Code 3370 will have the choice to switch to Title Code 3252 effective 1/1/05.

BUC: 99

Comp Group B69

Postdoctoral Scholars are paid off the Standard Table of Pay Rates

**POSTDOC STANDARD TABLE OF PAY RATES**

**Salary Scale  
10/1/06**

**Salary Scale  
10/1/07**

Annual    Monthly

Annual    Monthly

32,304    2,692.00

34,404    2,867.00

33,000    2,750.00

35,100    2,925.00

33,672    2,806.00

34,440    2,870.00

35,904    2,992.00

35,232    2,936.00

36,540    3,045.00

35,916    2,993.00

37,248    3,104.00

36,732    3,061.00

38,088    3,174.00

37,548    3,129.00

38,952    3,246.00

38,412    3,201.00

39,840    3,320.00

39,324    3,277.00

40,776    3,398.00

40,212    3,351.00

41,496    3,458.00

41,136    3,428.00

42,456    3,538.00

42,156    3,513.00

43,500    3,625.00

43,020    3,585.00

44,400    3,700.00

43,632    3,636.00

45,024    3,752.00

44,700    3,725.00

46,128    3,844.00

45,684    3,807.00

47,148    3,929.00

46,872    3,906.00

48,372    4,031.00

47,916    3,993.00

49,452    4,121.00

49,056    4,088.00

50,628    4,219.00

50,112    4,176.00

51,720    4,310.00

51,300    4,275.00

52,944    4,412.00

52,512    4,376.00

54,192    4,516.00

53,748    4,479.00

55,464    4,622.00

55,092    4,591.00

56,856    4,738.00

56,424    4,702.00

58,224    4,852.00

57,924    4,827.00

59,772    4,981.00

59,184    4,932.00

61,080    5,090.00

60,588    5,049.00

62,532    5,211.00

61,836    5,153.00

63,816    5,318.00

63,120    5,260.00

65,136    5,428.00

64,896    5,408.00

66,972    5,581.00

66,612    5,551.00

68,748    5,729.00

67,944    5,662.00

70,116    5,843.00

69,696    5,808.00

71,928    5,994.00

71,484    5,957.00

73,776    6,148.00

73,104    6,092.00

75,444    6,287.00

74,484    6,207.00

76,872    6,406.00

76,224    6,352.00

78,660    6,555.00

78,372    6,531.00

80,880    6,740.00

67,944	5,662.00	7,549.33	70,116	5,843.00	7,790.67
69,696	5,808.00	7,744.00	71,928	5,994.00	7,992.00
71,484	5,957.00	7,942.67	73,776	6,148.00	8,197.33
73,104	6,092.00	8,122.67	75,444	6,287.00	8,382.67
74,484	6,207.00	8,276.00	76,872	6,406.00	8,541.33
76,224	6,352.00	8,469.33	78,660	6,555.00	8,740.00
78,372	6,531.00	8,708.00	80,880	6,740.00	8,986.67

**NON-STUDENT POSTGRADUATE RESEARCHER\*  
FISCAL YEAR**

**NO NEW APPOINTMENTS TO THIS TITLE EFFECTIVE 1/1/05**

For Postdoctoral Scholars appointed to this title, also see Page 34 for Table of Pay Rates

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
		<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Postgraduate Researcher (3240)</b>	1	32,304	2,692.00	33,828	2,819.00
	2	33,672	2,806.00	34,752	2,896.00
	3	35,232	2,936.00	36,360	3,030.00
	4	36,732	3,061.00	37,908	3,159.00
	5	38,412	3,201.00	39,636	3,303.00
	6	40,212	3,351.00	41,496	3,458.00
	7	42,156	3,513.00	43,500	3,625.00
	8	43,632	3,636.00	45,024	3,752.00
	9	45,864	3,822.00	47,328	3,944.00
	10	47,916	3,993.00	49,452	4,121.00
	11	50,112	4,176.00	51,720	4,310.00
	12	52,512	4,376.00	54,192	4,516.00
	13	55,092	4,591.00	56,856	4,738.00
	14	57,924	4,827.00	59,772	4,981.00
	15	60,588	5,049.00	62,532	5,211.00
	16	63,120	5,260.00	65,136	5,428.00
	17	66,612	5,551.00	68,748	5,729.00

\*Appointment to Steps 7 - 17 requires a doctorate or its equivalent  
Rates are paid on the Standard Table of Pay Rates

BUC: FX  
Comp Group B75

Pursuant to APM 390, Appendix A, effective July 1, 2006, this salary scale applies only to postdoctoral scholars in Title Code 3240 ("Postgraduate Research \_\_\_\_\_ - Non Student-Fiscal Year"). Postdoctoral scholars in Title Code 3370 ("Visiting \_\_\_\_\_ - Postdoc") may be paid from this scale. Postdoctoral scholars were not eligible to receive the April 1, 2007 wage increase for lower-paid employees.

**LIBRARIAN SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/06		<u>Salary Scale</u> 10/1/07		<u>Salary Scale</u> 4/1/08	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	1	2	40,008	3,334.00	41,292	3,441.00	46,164	3,847.00
3620-Career	2	2	42,204	3,517.00	43,560	3,630.00	47,087	3,923.92
3621-Potential Career	3	2	44,736	3,728.00	46,164	3,847.00	48,029	4,002.42
3622-Temporary								
<b>Associate Librarian</b>	1	2	44,736	3,728.00	46,164	3,847.00	48,029	4,002.42
3616-Career	2	2	47,868	3,989.00	49,404	4,117.00	**	**
3617-Potential Career	3	2	51,216	4,268.00	52,860	4,405.00	**	**
3618-Temporary	4	2	54,744	4,562.00	56,496	4,708.00	**	**
	5	2	58,536	4,878.00	60,408	5,034.00	**	**
	6	2	62,556	5,213.00	64,560	5,380.00	**	**
	7	3	66,756	5,563.00	68,892	5,741.00		
<b>Librarian</b>	1	3	66,756	5,563.00	68,892	5,741.00	**	**
3612-Career	2	3	73,356	6,113.00	75,708	6,309.00	**	**
3613-Potential Career	3	3	79,968	6,664.00	82,524	6,877.00	**	**
3614-Temporary	4	3	85,740	7,145.00	88,488	7,374.00	**	**
	5	---	92,436	7,703.00	95,388	7,949.00	**	**
	6	---	99,360	8,280.00	102,540	8,545.00	**	**
	7	---	106,620	8,885.00	110,028	9,169.00	**	**

BUC: LX  
Comp Group A74

This salary scale applies to represented and non-represented librarians.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS  
FISCAL YEAR**

	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/07</b>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b>Assistant University Librarian</b> (3610)	60,000 - 110,100	5,000.00 - 9,175.00	80,800 - 145,500	6,733.33 - 12,125.00
<b>Associate University Librarian</b> (3600)	63,300 - 121,100	5,275.00 - 10,091.67	88,900 - 160,100	7,408.33 - 13,341.67

BUC: 99  
Comp Group A76

**CONTINUING EDUCATOR  
FISCAL YEAR**

Level	Salary Scale 10/1/06						Salary Scale 10/1/07					
	I (3520)		II (3521)		III (3522)		I (3520)		II (3521)		III (3522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	42,156	3,513.00	51,300	4,275.00	61,836	5,153.00	43,500	3,625.00	52,944	4,412.00	63,816	5,318.00
<b>Maximum</b>	76,224	6,352.00	90,528	7,544.00	127,056	10,588.00	78,660	6,555.00	93,420	7,785.00	131,124	10,927.00

BUC: FX  
Comp Group A40

For salary levels within range, see Academic Standard Table of Pay Rates.

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**SALARY SCALE  
10/1/07**

**I (0840)**

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>			
1	2		38,952	3,246
2	2		40,776	3,398
3	2		42,456	3,538
4	2		44,400	3,700
5	2		46,128	3,844
6	2		48,372	4,031
7	2		50,628	4,219
8	2		52,944	4,412
9	2		55,464	4,622
10	2		58,224	4,852
11	2		61,080	5,090
12	2		63,816	5,318
13	2		66,972	5,581
14	2		70,116	5,843
15	--		73,776	6,148

**II (0842)**

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>			
1	2		50,628	4,219
2	2		52,944	4,412
3	2		55,464	4,622
4	2		58,224	4,852
5	2		61,080	5,090
6	2		63,816	5,318
7	2		66,972	5,581
8	2		70,116	5,843
9	2		73,776	6,148
10	2		76,872	6,406
11	2		80,880	6,740
12	2		84,528	7,044
13	2		88,548	7,379
14	2		93,420	7,785
15	--		97,920	8,160

**III (0844)**

<u>Step</u>	Years at		<u>Annual</u>	<u>Monthly</u>
	<u>Step</u>			
1	3		63,816	5,318
2	3		68,748	5,729
3	3		73,776	6,148
4	3		78,660	6,555
5	3		84,528	7,044
6	3		91,176	7,598
7	3		97,920	8,160
8	3		105,540	8,795
9	--		113,436	9,453

BUC: 99

Comp Group A40



**ACADEMIC COORDINATOR  
FISCAL YEAR**

**SALARY SCALE  
10/1/07**

**I (0841)**

**II (0843)**

**III (0845)**

I (0841)				II (0843)				III (0845)			
Years at		Annual	Monthly	Years at		Annual	Monthly	Years at		Annual	Monthly
Step	Step			Step	Step			Step	Step		
1	2	44,400	3,700	1	2	58,224	4,852	1	3	73,776	6,148
2	2	46,128	3,844	2	2	61,080	5,090	2	3	78,660	6,555
3	2	48,372	4,031	3	2	63,816	5,318	3	3	84,528	7,044
4	2	50,628	4,219	4	2	66,972	5,581	4	3	91,176	7,598
5	2	52,944	4,412	5	2	70,116	5,843	5	3	97,920	8,160
6	2	55,464	4,622	6	2	73,776	6,148	6	3	105,540	8,795
7	2	58,224	4,852	7	2	76,872	6,406	7	3	113,436	9,453
8	2	61,080	5,090	8	2	80,880	6,740	8	3	121,956	10,163
9	2	63,816	5,318	9	2	84,528	7,044	9	--	131,124	10,927
10	2	66,972	5,581	10	2	88,548	7,379				
11	2	70,116	5,843	11	2	93,420	7,785				
12	2	73,776	6,148	12	2	97,920	8,160				
13	2	76,872	6,406	13	2	102,768	8,564				
14	2	80,880	6,740	14	2	108,084	9,007				
15	--	84,528	7,044	15	--	113,436	9,453				

BUC: 99

Comp Group A40

## ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/06			Salary Scale 10/1/07		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
28,992 *	2,416.00 *	3,221.33 *	29,916	2,493.00	3,324.00
29,604 *	2,467.00 *	3,289.33 *	30,552	2,546.00	3,394.67
30,312 *	2,526.00 *	3,368.00 *	31,284	2,607.00	3,476.00
30,636 *	2,553.00 *	3,404.00 *	31,620	2,635.00	3,513.33
31,296 *	2,608.00 *	3,477.33 *	32,292	2,691.00	3,588.00
31,908 *	2,659.00 *	3,545.33 *	32,928	2,744.00	3,658.67
32,628 *	2,719.00 *	3,625.33 *	33,672	2,806.00	3,741.33
33,336 *	2,778.00 *	3,704.00 *	34,404	2,867.00	3,822.67
34,008 *	2,834.00 *	3,778.67 *	35,100	2,925.00	3,900.00
34,788 *	2,899.00 *	3,865.33 *	35,904	2,992.00	3,989.33
35,412 *	2,951.00 *	3,934.67 *	36,540	3,045.00	4,060.00
36,096 *	3,008.00 *	4,010.67 *	37,248	3,104.00	4,138.67
36,912 *	3,076.00 *	4,101.33 *	38,088	3,174.00	4,232.00
37,740 *	3,145.00 *	4,193.33 *	38,952	3,246.00	4,328.00
38,604 *	3,217.00 *	4,289.33 *	39,840	3,320.00	4,426.67
39,516 *	3,293.00 *	4,390.67 *	40,776	3,398.00	4,530.67
40,212	3,351.00	4,468.00	41,496	3,458.00	4,610.67
41,136	3,428.00	4,570.67	42,456	3,538.00	4,717.33
42,156	3,513.00	4,684.00	43,500	3,625.00	4,833.33
43,020	3,585.00	4,780.00	44,400	3,700.00	4,933.33
43,632	3,636.00	4,848.00	45,024	3,752.00	5,002.67
44,700	3,725.00	4,966.67	46,128	3,844.00	5,125.33
45,684	3,807.00	5,076.00	47,148	3,929.00	5,238.67
46,872	3,906.00	5,208.00	48,372	4,031.00	5,374.67
47,916	3,993.00	5,324.00	49,452	4,121.00	5,494.67
49,056	4,088.00	5,450.67	50,628	4,219.00	5,625.33
50,112	4,176.00	5,568.00	51,720	4,310.00	5,746.67
51,300	4,275.00	5,700.00	52,944	4,412.00	5,882.67
52,512	4,376.00	5,834.67	54,192	4,516.00	6,021.33
53,748	4,479.00	5,972.00	55,464	4,622.00	6,162.67
55,092	4,591.00	6,121.33	56,856	4,738.00	6,317.33
56,424	4,702.00	6,269.33	58,224	4,852.00	6,469.33
57,924	4,827.00	6,436.00	59,772	4,981.00	6,641.33

Comp Group A40

\* Rate effective April 1, 2007 reflected the special wage increase for lower-paid employees in non-represented non-student academic titles.

## ACADEMIC STANDARD TABLE OF PAY RATES

<b>Salary Scale 10/1/06</b>			<b>Salary Scale 10/1/07</b>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
59,184	4,932.00	6,576.00	61,080	5,090.00	6,786.67
60,588	5,049.00	6,732.00	62,532	5,211.00	6,948.00
61,836	5,153.00	6,870.67	63,816	5,318.00	7,090.67
63,120	5,260.00	7,013.33	65,136	5,428.00	7,237.33
64,896	5,408.00	7,210.67	66,972	5,581.00	7,441.33
66,612	5,551.00	7,401.33	68,748	5,729.00	7,638.67
67,944	5,662.00	7,549.33	70,116	5,843.00	7,790.67
69,696	5,808.00	7,744.00	71,928	5,994.00	7,992.00
71,484	5,957.00	7,942.67	73,776	6,148.00	8,197.33
73,104	6,092.00	8,122.67	75,444	6,287.00	8,382.67
74,484	6,207.00	8,276.00	76,872	6,406.00	8,541.33
76,224	6,352.00	8,469.33	78,660	6,555.00	8,740.00
78,372	6,531.00	8,708.00	80,880	6,740.00	8,986.67
80,112	6,676.00	8,901.33	82,680	6,890.00	9,186.67
81,912	6,826.00	9,101.33	84,528	7,044.00	9,392.00
83,640	6,970.00	9,293.33	86,316	7,193.00	9,590.67
85,800	7,150.00	9,533.33	88,548	7,379.00	9,838.67
86,628	7,219.00	9,625.33	89,400	7,450.00	9,933.33
88,344	7,362.00	9,816.00	91,176	7,598.00	10,130.67
90,528	7,544.00	10,058.67	93,420	7,785.00	10,380.00
92,772	7,731.00	10,308.00	95,736	7,978.00	10,637.33
94,884	7,907.00	10,542.67	97,920	8,160.00	10,880.00
97,020	8,085.00	10,780.00	100,128	8,344.00	11,125.33
99,576	8,298.00	11,064.00	102,768	8,564.00	11,418.67
102,264	8,522.00	11,362.67	105,540	8,795.00	11,726.67
104,736	8,728.00	11,637.33	108,084	9,007.00	12,009.33
107,220	8,935.00	11,913.33	110,652	9,221.00	12,294.67
109,920	9,160.00	12,213.33	113,436	9,453.00	12,604.00
112,596	9,383.00	12,510.67	116,196	9,683.00	12,910.67
115,380	9,615.00	12,820.00	119,076	9,923.00	13,230.67
118,176	9,848.00	13,130.67	121,956	10,163.00	13,550.67
121,092	10,091.00	13,454.67	124,968	10,414.00	13,885.33
124,068	10,339.00	13,785.33	128,040	10,670.00	14,226.67
127,056	10,588.00	14,117.33	131,124	10,927.00	14,569.33

Comp Group A40

## PROVOSTS AND DEPARTMENT CHAIRS

<b>Provosts</b> (1099)		<b>Scale 10/1/2006</b>	<b>Scale 10/1/2007</b>
	Department Funds (in millions)	<b>Stipend</b>	<b>Stipend</b>
	up to \$1M	5,070.00	5,197.00
	\$1+M - \$2M	6,588.00	6,753.00
	\$2+M or more	8,125.00	8,328.00
<b>Department Chairs</b> (1096)			
	up to \$1M	7,854.00	8,050.00
	\$1+M - \$2M	9,384.00	9,619.00
	\$2+M - \$3M	10,914.00	11,187.00
	\$3+M or more	12,444.00	12,755.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

## APPENDIX

### Thresholds for Approval of Academic Salaries Effective July 1, 2007

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Presidential approval.

Regular - Academic Year Faculty Ladder Ranks Scale	\$205,000
Regular - Fiscal Year Faculty Ladder Ranks Scale	\$237,800
Academic-Year Business/Economics/Engineering Faculty Ladder Ranks Scale*	\$226,100
Fiscal-Year Business/Economics/Engineering Faculty Ladder Ranks Scale**	\$260,500
Law School Scale	\$276,500

\* Effective October 1, 2007, academic-year faculty members in the Departments of Economics are now paid on this scale, which is renamed to Academic-Year Business/Economics/Engineering Ladder Ranks Scale.

\*\* Effective October 1, 2007, fiscal-year faculty members in the Departments of Economics are now paid on this scale, which is renamed to Fiscal-Year Business/Economics/Engineering Ladder Ranks Scale.

**Examples of Application of New Faculty Salary Scales with Cost of Living Adjustment (COLA) Applied to the Total Regular Salary (On-Scale Salary plus Off-Scale Amount)**

**ASSOCIATE PROFESSOR, STEP 2**

<b>Old Scale</b>	<b>Plus 2.5% COLA</b>	<b>New Scale Associate, Step 2 (COLA Plus Market Adjustment)</b>
\$62,600	\$64,200	\$69,300

Example 1:

Associate Professor, Step 2, on-scale

- Current salary: \$62,600
- COLA:  $\$62,600 \times 1.025 = \$64,165$
- Rounding: \$64,165 rounded to nearest \$100 = \$64,200
- Market adjustment: Since \$64,200 is less than the new Step 2 rate of \$69,300, market adjustment is applied
- New salary = \$69,300
- Resulting salary is on-scale

Example 2:

Associate Professor, Step 2, off-scale (lagging new scale)

- Current salary: \$66,600 (on-scale salary plus off-scale amount of \$4,000)
- COLA:  $\$66,600 \times 1.025 = \$68,265$
- Rounding: \$68,265 rounded to nearest \$100 = \$68,300
- Market adjustment: Since \$68,300 is less than the new Step 2 rate of \$69,300, market adjustment is applied
- New total salary = \$69,300
- Resulting salary is on-scale

Example 3:

Associate Professor, Step 2, off-scale (above new scale)

- Current salary: \$70,600 (on-scale salary plus off-scale amount of \$8,000)
- COLA:  $\$70,600 \times 1.025 = \$72,365$
- Rounding: \$72,365 rounded to nearest \$100 = \$72,400
- Market adjustment: Since \$72,400 is more than the new Step 2 rate of \$69,300, market adjustment is **not** applied
- New total salary is \$72,400
- Resulting salary is off-scale with a new off-scale amount of \$3,100

**ABOVE SCALE FACULTY**

- Apply 3.6% (COLA + Market Adjustment) to the current salary
- Compression Adjustment: If adjusted salary is less than the salaries listed below, adjusted salary will be increased to equal the following:
  - Academic Year, Regular Scale - \$153,500
  - Fiscal Year, Regular Scale - \$178,000
  - Academic Year, Business/Engineering/Economics Scale - \$168,200

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
0840	Academic Coordinator I - Academic Year
0841	Academic Coordinator I - Fiscal Year
0842	Academic Coordinator II - Academic Year
0843	Academic Coordinator II - Fiscal Year
0844	Academic Coordinator III - Academic Year
0845	Academic Coordinator III - Fiscal Year
1061	Academic Administrator I
1062	Academic Administrator II
1063	Academic Administrator III
1064	Academic Administrator IV
1065	Academic Administrator V
1066	Academic Administrator VI
1067	Academic Administrator VII
1100	Professor - Academic Year
1101	Acting Professor - Academic Year - 1/9
1102	Visiting Professor - Academic Year - 1/9*
1103	Professor - Academic Year - 1/9
1106	Professor - Academic Year - Recalled*
1107	Acting Professor - Academic Year
1108	Visiting Professor - Academic Year*
1109	Professor - Academic Year - Recalled - 1/9*
1110	Professor - Fiscal Year
1116	Professor - Fiscal Year - Recalled*
1117	Acting Professor - Fiscal Year
1118	Visiting Professor - Fiscal Year*
1143	Professor - Academic Year - Bus/Econ/Eng
1144	Professor - Fiscal Year - Bus/Econ/Eng
1145	Professor - Academic Year - 1/9 - Bus/Econ/Eng
1146	Professor - Academic Year - Bus/Econ/Eng - Recalled*
1148	Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled*
1180	Professor - Law School Scale
1181	Professor - Law School Scale - 1/9
1182	Acting Professor - (I-IX) - Law School
1183	Acting Professor (I-IX) - Law School - 1/9
1188	Visiting Professor - Law School*
1200	Associate Professor - Academic Year
1201	Acting Associate Professor - Academic Year - 1/9
1202	Visiting Associate Professor - Academic Year - 1/9*
1203	Associate Professor - Academic Year - 1/9
1206	Associate Professor - Academic Year - Recalled*
1207	Acting Associate Professor - Academic Year
1208	Visiting Associate Professor - Academic Year*
1209	Associate Professor - Recalled - Academic Year - 1/9*
1210	Associate Professor - Fiscal Year
1216	Associate Professor - Fiscal Year - Recalled*
1217	Acting Associate Professor - Fiscal Year
1218	Visiting Associate Professor - Fiscal Year*
1243	Associate Professor - Academic Year - Bus/Econ/Eng
1244	Associate Professor - Fiscal Year - Bus/Econ/Eng
1245	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng
1246	Associate Professor - Academic Year - Bus/Econ/Eng - Recalled*
1248	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled*
1300	Assistant Professor - Academic Year
1301	Acting Assistant Professor - Academic Year - 1/9
1302	Visiting Assistant Professor - Academic Year - 1/9*

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
1303	Assistant Professor - Academic Year - 1/9
1306	Assistant Professor - Academic Year - Recalled*
1307	Acting Assistant Professor - Academic Year
1308	Visiting Assistant Professor - Academic Year*
1310	Assistant Professor - Fiscal Year
1317	Acting Assistant Professor - Fiscal Year
1318	Visiting Assistant Professor - Fiscal Year*
1343	Assistant Professor - Academic Year - Bus/Econ/Eng
1344	Assistant Professor - Fiscal Year - Bus/Econ/Eng
1345	Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng
1400	Instructor - Academic Year
1403	Instructor - Academic Year - 1/9
1410	Instructor - Fiscal Year
1421	Visiting Professor - Academic Year - Bus/Econ/Eng*
1422	Visiting Professor - Fiscal Year - Bus/Econ/Eng*
1423	Visiting Professor - Academic Year - 1/9 - Bus/Econ/Eng*
1424	Visiting Associate Professor - Academic Year - Bus/Econ/Eng*
1425	Visiting Associate Professor - Fiscal Year - Bus/Econ/Eng*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng*
1427	Visiting Assistant Professor - Academic Year - Bus/Econ/Eng*
1428	Visiting Assistant Professor - Fiscal Year - Bus/Econ/Eng*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Econ/Eng*
1431	Visiting Professor - Gencomp*
1432	Visiting Associate Professor - Gencomp*
1433	Visiting Assistant Professor - Gencomp*
1434	Visiting Instructor - Gencomp*
1450	Professor of Clinical _____
1451	Associate Professor of Clinical _____
1452	Assistant Professor of Clinical _____
1453	Professor of Clinical _____ - Medcomp - A
1454	Associate Professor of Clinical _____ - Medcomp - A
1455	Assistant Professor of Clinical _____ - Medcomp - A
1456	Professor of Clinical _____ - Gencomp - B
1457	Associate Professor of Clinical _____ - Gencomp - B
1458	Assistant Professor of Clinical _____ - Gencomp - B
1459	Professor of Clinical _____ - Medcomp - B
1460	Associate Professor of Clinical _____ - Medcomp - B
1461	Assistant Professor of Clinical _____ - Medcomp - B
1462	Professor of Clinical _____ - Gencomp - A
1463	Associate Professor of Clinical _____ - Gencomp - A
1464	Assistant Professor of Clinical _____ - Gencomp - A
1465	Professor of Clinical _____ - Fiscal Year - Medcomp
1466	Associate Professor of Clinical _____ - Fiscal Year - Medcomp
1467	Assistant Professor of Clinical _____ - Fiscal Year - Medcomp
1468	Professor of Clinical _____ - Fiscal Year - Gencomp
1469	Associate Professor of Clinical _____ - Fiscal Year - Gencomp
1470	Assistant Professor of Clinical _____ - Fiscal Year - Gencomp
1501	Associate In - Graduate Student - Academic Year - GSHIP
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP
1511	Associate In - Graduate Student - Fiscal Year - GSHIP
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP
1531	Visiting Professor - Gencomp - PTC*
1532	Visiting Associate Professor - Gencomp - PTC*



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1533	Visiting Assistant Professor - Gencomp - PTC*
1534	Visiting Instructor - Gencomp - PTC*
1535	Instructor - Gencomp - A
1537	Assistant Professor - Gencomp - A
1539	Associate Professor - Gencomp - A
1540	Acting Associate Professor - Gencomp - A
1541	Professor - Gencomp - A
1542	Acting Professor - Gencomp - A
1543	Instructor in Residence - Gencomp - A
1544	Assistant Professor in Residence - Gencomp - A
1545	Associate Professor in Residence - Gencomp - A
1546	Professor in Residence - Gencomp - A
1547	Adjunct Instructor - Gencomp - A
1548	Assistant Adjunct Professor - Gencomp - A
1549	Associate Adjunct Professor - Gencomp - A
1560	Adjunct Professor - Gencomp - A
1561	Instructor - Fiscal Year - Gencomp
1563	Assistant Professor - Fiscal Year - Gencomp
1564	Acting Assistant Professor - Fiscal Year - Gencomp
1565	Associate Professor - Fiscal Year - Gencomp
1566	Acting Associate Professor - Fiscal Year - Gencomp
1567	Professor - Fiscal Year - Gencomp
1568	Acting Professor - Fiscal Year - Gencomp
1569	Instructor in Residence - Fiscal Year - Gencomp
1570	Assistant Professor in Residence - Fiscal Year - Gencomp
1571	Associate Professor in Residence - Fiscal Year - Gencomp
1572	Professor in Residence - Fiscal Year - Gencomp
1573	Adjunct Instructor - Fiscal Year - Gencomp
1574	Assistant Adjunct Professor - Fiscal Year - Gencomp
1575	Associate Adjunct Professor - Fiscal Year - Gencomp
1576	Adjunct Professor - Fiscal Year - Gencomp
1600	Senior Lecturer Potential SOE - Academic Year - Part Time
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time
1603	Senior Lecturer with SOE - Academic Year
1604	Senior Lecturer with SOE - Academic Year - 1/9
1605	Lecturer Potential SOE - Academic Year - Part Time
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time
1607	Lecturer with SOE - Academic Year
1608	Lecturer with SOE - Academic Year - 1/9
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time
1613	Senior Lecturer with SOE - Fiscal Year
1615	Lecturer Potential SOE - Fiscal Year - Part Time
1617	Lecturer with SOE - Fiscal Year
1618	Lecturer with SOE - Fiscal Year - Medcomp-A
1619	Senior Lecturer with SOE - Fiscal Year - Medcomp-A
1622	Lecturer with SOE - Fiscal Year - Gencomp-B
1623	Senior Lecturer with SOE - Fiscal Year - Gencomp-B
1624	Lecturer with SOE - Fiscal Year - Gencomp-A
1625	Senior Lecturer with SOE - Fiscal Year - Gencomp-A
1626	Lecturer with SOE - Fiscal Year - Medcomp
1627	Senior Lecturer with SOE - Fiscal Year - Medcomp
1628	Lecturer with SOE - Fiscal Year - Gencomp
1629	Senior Lecturer with SOE - Fiscal Year - Gencomp
1630	Lecturer - Academic Year
1631	Lecturer - Academic Year - Continuing Appointment

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
1632	Lecturer - Academic Year - 1/9
1633	Lecturer - Academic Year - 1/9th - Continuing Appointment
1634	Lecturer - Fiscal Year
1635	Lecturer - Fiscal Year - Continuing Appointment
1640	Senior Lecturer - Academic Year
1641	Senior Lecturer - Academic Year - Continuing Appointment
1642	Senior Lecturer - Academic Year - 1/9
1643	Senior Lecturer - Academic Year - 1/9th - Continuing Appointment
1644	Senior Lecturer - Fiscal Year
1645	Senior Lecturer - Fiscal Year - Continuing Appointment
1652	Continuing Appointment - Temporary Augmentation
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment
1660	Senior Lecturer with SOE - Academic Year - Recalled*
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9*
1663	Senior Lecturer with SOE - Fiscal Year - Recalled*
1665	Lecturer with SOE - Academic Year - Recalled*
1666	Lecturer with SOE - Academic Year - Recalled - 1/9*
1667	Lecturer with SOE - Fiscal Year - Recalled*
1680	Lecturer Potential SOE - Academic Year -100%
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%
1682	Lecturer Potential SOE - Fiscal Year - 100%
1683	Senior Lecturer Potential SOE - Academic Year - 100%
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%
1701	Recall _____ - Medcomp - A*
1702	Recall _____ - Medcomp - B*
1703	Recall _____ - Gencomp - B*
1704	Recall _____ - Gencomp - A*
1705	Recall _____ - Fiscal Year - Medcomp*
1706	Recall _____ - Fiscal Year - Gencomp*
1707	Research Professor*
1711	Visiting Instructor - Medcomp*
1712	Visiting Assistant Professor - Medcomp*
1713	Visiting Associate Professor - Medcomp*
1714	Visiting Professor - Medcomp*
1715	Instructor - Medcomp - A
1717	Assistant Professor - Medcomp - A
1719	Associate Professor - Medcomp - A
1720	Acting Associate Professor - Medcomp - A
1721	Professor - Medcomp - A
1722	Acting Professor - Medcomp - A
1723	Instructor in Residence - Medcomp - A
1724	Assistant Professor in Residence - Medcomp - A
1725	Associate Professor in Residence - Medcomp - A
1726	Professor in Residence - Medcomp - A
1727	Adjunct Instructor - Medcomp - A
1728	Assistant Adjunct Professor - Medcomp - A
1729	Associate Adjunct Professor - Medcomp - A
1730	Adjunct Professor - Medcomp - A
1731	Health Science Clinical Instructor - Medcomp - A
1732	Health Science Assistant Clinical Professor - Medcomp - A
1733	Health Science Associate Clinical Professor - Medcomp - A
1734	Health Science Clinical Professor - Medcomp - A
1735	Instructor - Gencomp - B
1737	Assistant Professor - Gencomp - B

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
1739	Associate Professor - Gencomp - B
1740	Acting Associate Professor - Gencomp - B
1741	Professor - Gencomp - B
1742	Acting Professor - Gencomp - B
1743	Instructor in Residence - Gencomp - B
1744	Assistant Professor in Residence - Gencomp - B
1745	Associate Professor in Residence - Gencomp - B
1746	Professor in Residence - Gencomp - B
1747	Adjunct Instructor - Gencomp - B
1748	Assistant Adjunct Professor - Gencomp - B
1749	Associate Adjunct Professor - Gencomp - B
1750	Adjunct Professor - Gencomp - B
1755	Instructor - Medcomp - B
1757	Assistant Professor - Medcomp - B
1759	Associate Professor - Medcomp - B
1760	Acting Associate Professor - Medcomp - B
1761	Professor - Medcomp - B
1762	Acting Professor - Medcomp - B
1763	Instructor in Residence - Medcomp - B
1764	Assistant Professor in Residence - Medcomp - B
1765	Associate Professor in Residence - Medcomp - B
1766	Professor in Residence - Medcomp - B
1767	Adjunct Instructor - Medcomp - B
1768	Assistant Adjunct Professor - Medcomp - B
1769	Associate Adjunct Professor - Medcomp - B
1770	Adjunct Professor - Medcomp - B
1771	Health Science Clinical Instructor - Medcomp - B
1772	Health Science Assistant Clinical Professor - Medcomp - B
1773	Health Science Associate Clinical Professor - Medcomp - B
1774	Health Science Clinical Professor - Medcomp - B
1775	Instructor - Fiscal Year - Medcomp
1777	Assistant Professor - Fiscal Year - Medcomp
1778	Acting Assistant Professor - Fiscal Year - Medcomp
1779	Associate Professor - Fiscal Year - Medcomp
1780	Acting Associate Professor - Fiscal Year - Medcomp
1781	Professor - Fiscal Year - Medcomp
1782	Acting Professor - Fiscal Year - Medcomp
1783	Instructor in Residence - Fiscal Year - Medcomp
1784	Assistant Professor in Residence - Fiscal Year - Medcomp
1785	Associate Professor in Residence - Fiscal Year - Medcomp
1786	Professor in Residence - Fiscal Year - Medcomp
1787	Adjunct Instructor - Fiscal Year - Medcomp
1788	Assistant Adjunct Professor - Fiscal Year - Medcomp
1789	Associate Adjunct Professor - Fiscal Year - Medcomp
1790	Adjunct Professor - Fiscal Year - Medcomp
1791	Health Science Clinical Instructor - Gencomp - B
1792	Health Science Assistant Clinical Professor - Gencomp - B
1793	Health Science Associate Clinical Professor - Gencomp - B
1794	Health Science Clinical Professor - Gencomp - B
1803	Health Science Clinical Instructor - Fiscal Year - Medcomp
1804	Health Science Assistant Clinical Professor - Fiscal Year - Medcomp
1805	Health Science Associate Clinical Professor - Fiscal Year - Medcomp
1806	Health Science Clinical Professor - Fiscal Year - Medcomp
1807	Health Science Clinical Instructor - Fiscal Year - Gencomp
1808	Health Science Assistant Clinical Professor - Fiscal Year - Gencomp

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1809	Health Science Associate Clinical Professor - Fiscal Year - Gencomp
1810	Health Science Clinical Professor - Fiscal Year - Gencomp
1811	Health Science Clinical Instructor - Gencomp - A
1812	Health Science Assistant Clinical Professor - Gencomp - A
1813	Health Science Associate Clinical Professor - Gencomp - A
1814	Health Science Clinical Professor - Gencomp - A
1875	Instructor - SFT - PC
1877	Assistant Professor - SFT - PC
1878	Acting Assistant Professor - SFT - PC
1879	Associate Professor - SFT - PC
1880	Acting Associate Professor - SFT - PC
1881	Professor - SFT - PC
1882	Acting Professor - SFT - PC
1883	Instructor in Residence - SFT - PC
1884	Assistant Professor in Residence - SFT - PC
1885	Associate Professor in Residence - SFT - PC
1886	Professor in Residence - SFT - PC
1887	Adjunct Instructor - SFT - PC
1888	Assistant Adjunct Professor - SFT - PC
1889	Associate Adjunct Professor - SFT - PC
1890	Adjunct Professor - SFT - PC
1895	Instructor - SFT-VM
1897	Assistant Professor - SFT-VM
1898	Acting Assistant Professor - SFT-VM
1899	Associate Professor - SFT-VM
1900	Acting Associate Professor - SFT-VM
1901	Professor - SFT-VM
1902	Acting Professor - SFT-VM
1903	Instructor in Residence - SFT - VM
1904	Assistant Professor in Residence - SFT - VM
1905	Associate Professor in Residence - SFT - VM
1906	Professor in Residence - SFT - VM
1907	Adjunct Instructor - SFT-VM
1908	Assistant Adjunct Professor - SFT-VM
1909	Associate Adjunct Professor - SFT-VM
1910	Adjunct Professor - SFT-VM
1971	Acting Professor - Academic Year - Bus/Econ/Eng
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng
1981	Research _____ - Academic Year - Bus/Econ/Eng
1982	Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1983	Associate Research _____ - Academic Year - Bus/Econ/Eng
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1985	Assistant Research _____ - Academic Year - Bus/Econ/Eng
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1987	Research _____ - Fiscal Year - Bus/Econ/Eng
1988	Associate Research _____ - Fiscal Year - Bus/Econ/Eng
1989	Assistant Research _____ - Fiscal Year - Bus/Econ/Eng
2000	Health Science Clinical Professor - Academic Year

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2001	Clinical Professor - Dentistry - 50% or more - Academic Year
2010	Health Science Clinical Professor - Fiscal Year
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year
2016	Health Science Clinical Professor - Recalled - Fiscal Year*
2020	Health Science Associate Clinical Professor - Academic Year
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year
2030	Health Science Associate Clinical Professor - Fiscal Year
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year
2040	Health Science Assistant Clinical Professor - Academic Year
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year
2050	Health Science Assistant Clinical Professor - Fiscal Year
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year
2060	Health Science Clinical Instructor - Academic Year
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year
2070	Health Science Clinical Instructor - Fiscal Year
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year
2100	Supervisor of Physical Education - Academic Year
2106	Supervisor of Physical Education - Academic Year - Recalled*
2120	Associate Supervisor of Physical Education - Academic Year
2140	Assistant Supervisor of Physical Education - Academic Year
2160	Junior Supervisor of Physical Education - Academic Year
2210	Demonstration Teacher
2211	Demonstration Teacher - Continuing Appointment
2220	Supervisor of Teacher Education - Academic Year
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment
2222	Supervisor of Teacher Education - Fiscal Year
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment
2270	Remedial Tutor I - Non-GSHIP/Non-Represented
2271	Remedial Tutor I - GSHIP/Non-Represented
2272	Remedial Tutor II - Non-GSHIP/Non-Represented
2273	Remedial Tutor II - GSHIP/Non-Represented
2280	Remedial Tutor I - Non-GSHIP
2284	Child Development Demonstration Lecturer - Continuing Appointment
2285	Child Development Demonstration Lecturer
2286	Nursery School Assistant - GSHIP
2287	Nursery School Assistant - non-GSHIP
2288	Remedial Tutor I - GSHIP
2289	Remedial Tutor II - GSHIP
2290	Remedial Tutor II - Non-GSHIP
2300	Teaching Fellow - GSHIP
2301	Teaching Fellow - Non-GSHIP
2302	Teaching Fellow - GSHIP/Non-Represented
2303	Teaching Fellow - Non-GSHIP/Non-Represented
2305	Community Teaching Fellow - GSHIP
2306	Community Teaching Fellow - non-GSHIP
2310	Teaching Assistant - GSHIP
2311	Teaching Assistant - Non-GSHIP
2312	Teaching Assistant - GSHIP/Non-Represented
2313	Teaching Assistant - Non-GSHIP/Non-Represented
2500	Reader - Non-Student
2520	Reader - Non-Student/Non-Represented
2600	Military/Air Sciences and Tactics Assistant
2700	Intern - Hospital/Non Represented
2704	Intern - Dietetic/Non Represented
2708	Resident Physician I/Non Represented

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2709	Resident Physician I/Represented
2711	Intern - Pharmacy/Non Represented
2714	Intern - Veterinary Medicine/Non Represented
2723	Resident Physician II-IX/Represented
2724	Resident Physician II-IX/Non Represented
2727	Post - DDS I-VI/Non Represented
2728	Resident - Pharmacy/Non Represented
2729	Chief Resident - Pharmacy/Non Represented
2730	Resident - Veterinary Medicine/Non Represented
2850	Reader - GSHIP
2851	Reader - Non-GSHIP
2854	Reader - GSHIP/Non-Represented
2855	Reader - Non-GSHIP/Non-Represented
3000	_____ in the A.E.S.
3001	_____ in the A.E.S. - SFT-VM
3004	Specialist in the A.E.S.
3006	_____ in the A.E.S. - Recalled*
3007	Acting _____ in the A.E.S.
3008	Visiting _____ in the A.E.S.*
3009	Acting _____ in the A.E.S. - SFT-VM
3010	Associate _____ in the A.E.S.
3011	Associate _____ in the A.E.S. - SFT-VM
3012	_____ in the A.E.S. - Bus/Econ/Eng
3013	Associate _____ in the A.E.S. - Bus/Econ/Eng
3014	Associate Specialist in the A.E.S.
3015	Assistant _____ in the A.E.S. - Bus/Econ/Eng
3017	Acting Associate _____ in the A.E.S.
3018	Visiting Associate _____ in the A.E.S.*
3019	Acting Associate _____ in the A.E.S. - SFT-VM
3020	Assistant _____ in the A.E.S.
3021	Assistant _____ in the A.E.S. - SFT-VM
3024	Assistant Specialist in the A.E.S.
3027	Acting Assistant _____ in the A.E.S.
3028	Visiting Assistant _____ in the A.E.S.*
3029	Acting Assistant _____ in the A.E.S. - SFT-VM
3030	Junior _____ in the A.E.S.
3031	Junior _____ in the A.E.S. - SFT-VM
3034	Junior Specialist in the A.E.S.
3041	Visiting _____ in the A.E.S. - Bus/Econ/Eng*
3042	Visiting Associate _____ in the A.E.S. - Bus/Econ/Eng*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Econ/Eng*
3044	Acting _____ in the A.E.S. - Bus/Econ/Eng
3045	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng
3046	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng
3060	_____ in the A.E.S. - Academic Year
3061	_____ in the A.E.S. - Academic Year - 1/9
3062	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3063	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3064	Acting _____ in the A.E.S. - Academic Year
3065	Acting _____ in the A.E.S. - Academic Year - 1/9
3066	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3067	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3070	Associate _____ in the A.E.S. - Academic Year
3071	Associate _____ in the A.E.S. - Academic Year - 1/9
3072	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
3073	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3074	Acting Associate _____ in the A.E.S. - Academic Year
3075	Acting Associate _____ in the A.E.S. - Academic Year - 1/9
3076	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3077	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3080	Assistant _____ in the A.E.S. - Academic Year
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9
3082	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3083	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3084	Acting Assistant _____ in the A.E.S. - Academic Year
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9
3086	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3087	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3090	Junior _____ in the A.E.S. - Academic Year
3091	Junior _____ in the A.E.S. - Academic Year - 1/9
3100	Astronomer
3106	Astronomer - Recalled*
3107	Acting Astronomer
3108	Visiting Astronomer*
3110	Associate Astronomer
3117	Acting Associate Astronomer
3118	Visiting Associate Astronomer*
3120	Assistant Astronomer
3127	Acting Assistant Astronomer
3128	Visiting Assistant Astronomer*
3130	Junior Astronomer
3200	Research _____ - Fiscal Year
3203	Research _____ - Academic Year
3205	Research _____ - Academic Year - 1/9
3208	Visiting Research _____ - Fiscal Year*
3209	Research _____ - Recalled*
3210	Associate Research _____ - Fiscal Year
3213	Associate Research _____ - Academic Year
3215	Associate Research _____ - Academic Year - 1/9
3218	Visiting Associate Research _____ - Fiscal Year*
3220	Assistant Research _____ - Fiscal Year
3223	Assistant Research _____ - Academic Year
3225	Assistant Research _____ - Academic Year - 1/9
3228	Visiting Assistant Research _____ - Fiscal Year*
3237	Faculty Fellow Researcher - Academic Year
3238	Faculty Fellow Researcher - Academic Year - 1/9
3240	Postgraduate Research _____ - Fiscal Year
3250	Professor in Residence - Academic Year
3251	Professor in Residence - Fiscal Year
3252	Postdoctoral Scholar - Employee
3253	Postdoctoral Scholar - Fellow
3258	Adjunct Professor - Academic Year
3259	Adjunct Professor - Fiscal Year
3260	Associate Professor in Residence - Academic Year
3261	Associate Professor in Residence - Fiscal Year
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G
3266	Graduate Student Researcher - No Remission
3268	Associate Adjunct Professor - Academic Year

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
3269	Associate Adjunct Professor - Fiscal Year
3270	Assistant Professor in Residence - Academic Year
3271	Assistant Professor in Residence - Fiscal Year
3273	Graduate Student Assistant - Researcher - non-GSHIP
3274	Graduate Student Assistant - Researcher - GSHIP
3276	Graduate Student Researcher - Partial Fee Remission
3278	Assistant Adjunct Professor - Academic Year
3279	Assistant Adjunct Professor - Fiscal Year
3280	Instructor in Residence - Academic Year
3281	Instructor in Residence - Fiscal Year
3282	Graduate Student Researcher - Full Fee Remission
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission
3284	Graduate Student Researcher - Tuition and Fee Remission
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D
3288	Adjunct Instructor - Academic Year
3289	Adjunct Instructor - Fiscal Year
3300	Specialist
3310	Associate Specialist
3320	Assistant Specialist
3330	Junior Specialist
3350	Instructor in Residence - Academic Year - 1/9
3351	Assistant Professor in Residence - Academic Year - 1/9
3352	Associate Professor in Residence - Academic Year - 1/9
3353	Professor in Residence - Academic Year - 1/9
3360	Adjunct Instructor - Academic Year - 1/9
3361	Assistant Adjunct Professor - Academic Year - 1/9
3362	Associate Adjunct Professor - Academic Year - 1/9
3363	Adjunct Professor - Academic Year - 1/9
3370	Visiting (_____) - Postdoc*
3371	Assistant Adjunct Professor - Academic Year - Bus/Econ/Eng
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3381	Professor in Residence - Academic Year - Bus/Econ/Eng
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3390	Project _____ - Fiscal Year
3391	Project _____ - Fiscal Year - Business/Economics/Engineering
3392	Associate Project _____ - Fiscal Year
3393	Associate Project _____ - Fiscal Year - Business/Economics/Engineering
3394	Assistant Project _____ - Fiscal Year
3395	Assistant Project _____ - Fiscal Year - Business/Economics/Engineering



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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
3396	Visiting Project _____ - Fiscal Year*
3397	Visiting Associate Project _____ - Fiscal Year*
3398	Visiting Assistant Project _____ - Fiscal Year*
3402	Visiting Cooperative Extension Specialist*
3412	Visiting Associate Cooperative Extension Specialist*
3422	Visiting Assistant Cooperative Extension Specialist*
3441	Cooperative Extension Advisor
3451	Associate Cooperative Extension Advisor
3461	Assistant Cooperative Extension Advisor
3475	Assistant Specialist in Cooperative Extension
3477	Associate Specialist in Cooperative Extension
3479	Specialist in Cooperative Extension
3501	Coordinator of Public Programs VIII
3503	Coordinator of Public Programs VII
3505	Coordinator of Public Programs VI
3507	Coordinator of Public Programs V
3509	Coordinator of Public Programs IV
3511	Coordinator of Public Programs III
3513	Coordinator of Public Programs II
3515	Coordinator of Public Programs I
3520	Continuing Educator I
3521	Continuing Educator II
3522	Continuing Educator III
3600	Associate University Librarian
3610	Assistant University Librarian
3612	Librarian - Career Status
3613	Librarian - Potential Career Status
3614	Librarian - Temporary Status
3615	Visiting Librarian - Fiscal Year*
3616	Associate Librarian - Career Status
3617	Associate Librarian - Potential Career Status
3618	Associate Librarian - Temporary Status
3619	Visiting Associate Librarian - Fiscal Year*
3620	Assistant Librarian - Career Status
3621	Assistant Librarian - Potential Career
3622	Assistant Librarian - Temporary Status
3623	Visiting Assistant Librarian - Fiscal Year*
3630	Hourly Intermittent Librarian
3650	Curator
3651	Associate Curator
3652	Assistant Curator

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<b>TITLE CODE</b>	<b>ACADEMIC TITLE</b>
3000	_____ in the A.E.S.
3060	_____ in the A.E.S. - Academic Year
3061	_____ in the A.E.S. - Academic Year - 1/9
3012	_____ in the A.E.S. - Bus/Econ/Eng
3062	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3063	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3006	_____ in the A.E.S. - Recalled*
3001	_____ in the A.E.S. - SFT-VM
1061	Academic Administrator I
1062	Academic Administrator II
1063	Academic Administrator III
1064	Academic Administrator IV
1065	Academic Administrator V
1066	Academic Administrator VI
1067	Academic Administrator VII
0840	Academic Coordinator I - Academic Year
0841	Academic Coordinator I - Fiscal Year
0842	Academic Coordinator II - Academic Year
0843	Academic Coordinator II - Fiscal Year
0844	Academic Coordinator III - Academic Year
0845	Academic Coordinator III - Fiscal Year
3007	Acting _____ in the A.E.S.
3064	Acting _____ in the A.E.S. - Academic Year
3065	Acting _____ in the A.E.S. - Academic Year - 1/9
3044	Acting _____ in the A.E.S. - Bus/Econ/Eng
3066	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3067	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3009	Acting _____ in the A.E.S. - SFT-VM
3027	Acting Assistant _____ in the A.E.S.
3084	Acting Assistant _____ in the A.E.S. - Academic Year
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9
3046	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng
3086	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3087	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3029	Acting Assistant _____ in the A.E.S. - SFT-VM
3127	Acting Assistant Astronomer
1307	Acting Assistant Professor - Academic Year
1301	Acting Assistant Professor - Academic Year - 1/9
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng
1317	Acting Assistant Professor - Fiscal Year
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng
1564	Acting Assistant Professor - Fiscal Year - Gencomp
1778	Acting Assistant Professor - Fiscal Year - Medcomp
1878	Acting Assistant Professor - SFT - PC
1898	Acting Assistant Professor - SFT-VM
3017	Acting Associate _____ in the A.E.S.
3045	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng
3019	Acting Associate _____ in the A.E.S. - SFT-VM
3074	Acting Associate _____ in the A.E.S. - Academic Year
3075	Acting Associate _____ in the A.E.S. - Academic Year - 1/9
3076	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3077	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3117	Acting Associate Astronomer
1207	Acting Associate Professor - Academic Year

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1201	Acting Associate Professor - Academic Year - 1/9
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng
1217	Acting Associate Professor - Fiscal Year
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng
1566	Acting Associate Professor - Fiscal Year - Gencomp
1780	Acting Associate Professor - Fiscal Year - Medcomp
1540	Acting Associate Professor - Gencomp - A
1740	Acting Associate Professor - Gencomp - B
1720	Acting Associate Professor - Medcomp - A
1760	Acting Associate Professor - Medcomp - B
1880	Acting Associate Professor - SFT - PC
1900	Acting Associate Professor - SFT-VM
3107	Acting Astronomer
1182	Acting Professor - (I-IX) - Law School
1107	Acting Professor - Academic Year
1101	Acting Professor - Academic Year - 1/9
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng
1971	Acting Professor - Academic Year - Bus/Econ/Eng
1117	Acting Professor - Fiscal Year
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng
1568	Acting Professor - Fiscal Year - Gencomp
1782	Acting Professor - Fiscal Year - Medcomp
1542	Acting Professor - Gencomp - A
1742	Acting Professor - Gencomp - B
1722	Acting Professor - Medcomp - A
1762	Acting Professor - Medcomp - B
1882	Acting Professor - SFT - PC
1902	Acting Professor - SFT-VM
1183	Acting Professor (I-IX) - Law School - 1/9
3288	Adjunct Instructor - Academic Year
3360	Adjunct Instructor - Academic Year - 1/9
3289	Adjunct Instructor - Fiscal Year
1573	Adjunct Instructor - Fiscal Year - Gencomp
1787	Adjunct Instructor - Fiscal Year - Medcomp
1547	Adjunct Instructor - Gencomp - A
1747	Adjunct Instructor - Gencomp - B
1727	Adjunct Instructor - Medcomp - A
1767	Adjunct Instructor - Medcomp - B
1887	Adjunct Instructor - SFT - PC
1907	Adjunct Instructor - SFT-VM
3258	Adjunct Professor - Academic Year
3363	Adjunct Professor - Academic Year - 1/9
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng
3259	Adjunct Professor - Fiscal Year
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng
1576	Adjunct Professor - Fiscal Year - Gencomp
1790	Adjunct Professor - Fiscal Year - Medcomp
1560	Adjunct Professor - Gencomp - A
1750	Adjunct Professor - Gencomp - B
1730	Adjunct Professor - Medcomp - A
1770	Adjunct Professor - Medcomp - B
1890	Adjunct Professor - SFT - PC
1910	Adjunct Professor - SFT-VM

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
3020	Assistant _____ in the A.E.S.
3080	Assistant _____ in the A.E.S. - Academic Year
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9
3015	Assistant _____ in the A.E.S. - Bus/Econ/Eng
3082	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3083	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3021	Assistant _____ in the A.E.S. - SFT-VM
3278	Assistant Adjunct Professor - Academic Year
3361	Assistant Adjunct Professor - Academic Year - 1/9
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3371	Assistant Adjunct Professor - Academic Year - Bus/Econ/Eng
3279	Assistant Adjunct Professor - Fiscal Year
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng
1574	Assistant Adjunct Professor - Fiscal Year - Gencomp
1788	Assistant Adjunct Professor - Fiscal Year - Medcomp
1548	Assistant Adjunct Professor - Gencomp - A
1748	Assistant Adjunct Professor - Gencomp - B
1728	Assistant Adjunct Professor - Medcomp - A
1768	Assistant Adjunct Professor - Medcomp - B
1888	Assistant Adjunct Professor - SFT - PC
1908	Assistant Adjunct Professor - SFT-VM
3120	Assistant Astronomer
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year
3461	Assistant Cooperative Extension Advisor
3652	Assistant Curator
3620	Assistant Librarian - Career Status
3621	Assistant Librarian - Potential Career
3622	Assistant Librarian - Temporary Status
1300	Assistant Professor - Academic Year
1303	Assistant Professor - Academic Year - 1/9
1345	Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng
1343	Assistant Professor - Academic Year - Bus/Econ/Eng
1306	Assistant Professor - Academic Year - Recalled*
1310	Assistant Professor - Fiscal Year
1344	Assistant Professor - Fiscal Year - Bus/Econ/Eng
1563	Assistant Professor - Fiscal Year - Gencomp
1777	Assistant Professor - Fiscal Year - Medcomp
1537	Assistant Professor - Gencomp - A
1737	Assistant Professor - Gencomp - B
1717	Assistant Professor - Medcomp - A
1757	Assistant Professor - Medcomp - B
1877	Assistant Professor - SFT - PC
1897	Assistant Professor - SFT-VM
3270	Assistant Professor in Residence - Academic Year
3351	Assistant Professor in Residence - Academic Year - 1/9
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng
3271	Assistant Professor in Residence - Fiscal Year
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng
1570	Assistant Professor in Residence - Fiscal Year - Gencomp
1784	Assistant Professor in Residence - Fiscal Year - Medcomp
1544	Assistant Professor in Residence - Gencomp - A
1744	Assistant Professor in Residence - Gencomp - B
1724	Assistant Professor in Residence - Medcomp - A

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1764	Assistant Professor in Residence - Medcomp - B
1884	Assistant Professor in Residence - SFT - PC
1904	Assistant Professor in Residence - SFT - VM
1452	Assistant Professor of Clinical _____
1470	Assistant Professor of Clinical _____ - Fiscal Year - Gencomp
1467	Assistant Professor of Clinical _____ - Fiscal Year - Medcomp
1464	Assistant Professor of Clinical _____ - Gencomp - A
1458	Assistant Professor of Clinical _____ - Gencomp - B
1455	Assistant Professor of Clinical _____ - Medcomp - A
1461	Assistant Professor of Clinical _____ - Medcomp - B
3394	Assistant Project _____ - Fiscal Year
3395	Assistant Project _____ - Fiscal Year - Business/Economics/Engineering
3223	Assistant Research _____ - Academic Year
3225	Assistant Research _____ - Academic Year - 1/9
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1985	Assistant Research _____ - Academic Year - Bus/Econ/Eng
3220	Assistant Research _____ - Fiscal Year
1989	Assistant Research _____ - Fiscal Year - Bus/Econ/Eng
3320	Assistant Specialist
3475	Assistant Specialist in Cooperative Extension
3024	Assistant Specialist in the A.E.S.
2140	Assistant Supervisor of Physical Education - Academic Year
3610	Assistant University Librarian
1575	Associate Adjunct Professor - Fiscal Year - Gencomp
3010	Associate _____ in the A.E.S.
3013	Associate _____ in the A.E.S. - Bus/Econ/Eng
3011	Associate _____ in the A.E.S. - SFT-VM
3070	Associate _____ in the A.E.S. - Academic Year
3071	Associate _____ in the A.E.S. - Academic Year - 1/9
3072	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year
3073	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9
3268	Associate Adjunct Professor - Academic Year
3362	Associate Adjunct Professor - Academic Year - 1/9
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng
3269	Associate Adjunct Professor - Fiscal Year
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng
1789	Associate Adjunct Professor - Fiscal Year - Medcomp
1549	Associate Adjunct Professor - Gencomp - A
1749	Associate Adjunct Professor - Gencomp - B
1729	Associate Adjunct Professor - Medcomp - A
1769	Associate Adjunct Professor - Medcomp - B
1889	Associate Adjunct Professor - SFT - PC
1909	Associate Adjunct Professor - SFT-VM
3110	Associate Astronomer
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year
3451	Associate Cooperative Extension Advisor
3651	Associate Curator
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP
1501	Associate In - Graduate Student - Academic Year - GSHIP
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP
1511	Associate In - Graduate Student - Fiscal Year - GSHIP
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP

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3616	Associate Librarian - Career Status
3617	Associate Librarian - Potential Career Status
3618	Associate Librarian - Temporary Status
1200	Associate Professor - Academic Year
1203	Associate Professor - Academic Year - 1/9
1245	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng
1248	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled*
1243	Associate Professor - Academic Year - Bus/Econ/Eng
1246	Associate Professor - Academic Year - Bus/Econ/Eng - Recalled*
1206	Associate Professor - Academic Year - Recalled*
1210	Associate Professor - Fiscal Year
1244	Associate Professor - Fiscal Year - Bus/Econ/Eng
1565	Associate Professor - Fiscal Year - Gencomp
1779	Associate Professor - Fiscal Year - Medcomp
1216	Associate Professor - Fiscal Year - Recalled*
1539	Associate Professor - Gencomp - A
1739	Associate Professor - Gencomp - B
1719	Associate Professor - Medcomp - A
1759	Associate Professor - Medcomp - B
1209	Associate Professor - Recalled - Academic Year - 1/9*
1879	Associate Professor - SFT - PC
1899	Associate Professor - SFT-VM
3260	Associate Professor in Residence - Academic Year
3352	Associate Professor in Residence - Academic Year - 1/9
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng
3261	Associate Professor in Residence - Fiscal Year
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng
1571	Associate Professor in Residence - Fiscal Year - Gencomp
1785	Associate Professor in Residence - Fiscal Year - Medcomp
1545	Associate Professor in Residence - Gencomp - A
1745	Associate Professor in Residence - Gencomp - B
1725	Associate Professor in Residence - Medcomp - A
1765	Associate Professor in Residence - Medcomp - B
1885	Associate Professor in Residence - SFT - PC
1905	Associate Professor in Residence - SFT - VM
1451	Associate Professor of Clinical _____
1469	Associate Professor of Clinical _____ - Fiscal Year - Gencomp
1466	Associate Professor of Clinical _____ - Fiscal Year - Medcomp
1463	Associate Professor of Clinical _____ - Gencomp - A
1457	Associate Professor of Clinical _____ - Gencomp - B
1454	Associate Professor of Clinical _____ - Medcomp - A
1460	Associate Professor of Clinical _____ - Medcomp - B
3392	Associate Project _____ - Fiscal Year
3393	Associate Project _____ - Fiscal Year - Business/Economics/Engineering
3213	Associate Research _____ - Academic Year
3215	Associate Research _____ - Academic Year - 1/9
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1983	Associate Research _____ - Academic Year - Bus/Econ/Eng
3210	Associate Research _____ - Fiscal Year
1988	Associate Research _____ - Fiscal Year - Bus/Econ/Eng
3310	Associate Specialist
3477	Associate Specialist in Cooperative Extension
3014	Associate Specialist in the A.E.S.
2120	Associate Supervisor of Physical Education - Academic Year

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
3600	Associate University Librarian
3100	Astronomer
3106	Astronomer - Recalled*
2729	Chief Resident - Pharmacy/Non Represented
2285	Child Development Demonstration Lecturer
2284	Child Development Demonstration Lecturer - Continuing Appointment
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year
2001	Clinical Professor - Dentistry - 50% or more - Academic Year
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year
2305	Community Teaching Fellow - GSHIP
2306	Community Teaching Fellow - non-GSHIP
1652	Continuing Appointment - Temporary Augmentation
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment
3520	Continuing Educator I
3521	Continuing Educator II
3522	Continuing Educator III
3441	Cooperative Extension Advisor
3515	Coordinator of Public Programs I
3513	Coordinator of Public Programs II
3511	Coordinator of Public Programs III
3509	Coordinator of Public Programs IV
3507	Coordinator of Public Programs V
3505	Coordinator of Public Programs VI
3503	Coordinator of Public Programs VII
3501	Coordinator of Public Programs VIII
3650	Curator
2210	Demonstration Teacher
2211	Demonstration Teacher - Continuing Appointment
3237	Faculty Fellow Researcher - Academic Year
3238	Faculty Fellow Researcher - Academic Year - 1/9
3274	Graduate Student Assistant - Researcher - GSHIP
3273	Graduate Student Assistant - Researcher - non-GSHIP
3282	Graduate Student Researcher - Full Fee Remission
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission
3266	Graduate Student Researcher - No Remission
3276	Graduate Student Researcher - Partial Fee Remission
3284	Graduate Student Researcher - Tuition and Fee Remission
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G
2040	Health Science Assistant Clinical Professor - Academic Year
2050	Health Science Assistant Clinical Professor - Fiscal Year
1808	Health Science Assistant Clinical Professor - Fiscal Year - Gencomp
1804	Health Science Assistant Clinical Professor - Fiscal Year - Medcomp
1812	Health Science Assistant Clinical Professor - Gencomp - A
1792	Health Science Assistant Clinical Professor - Gencomp - B
1732	Health Science Assistant Clinical Professor - Medcomp - A
1772	Health Science Assistant Clinical Professor - Medcomp - B
2020	Health Science Associate Clinical Professor - Academic Year
2030	Health Science Associate Clinical Professor - Fiscal Year
1809	Health Science Associate Clinical Professor - Fiscal Year - Gencomp

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<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>
1805	Health Science Associate Clinical Professor - Fiscal Year - Medcomp
1813	Health Science Associate Clinical Professor - Gencomp - A
1793	Health Science Associate Clinical Professor - Gencomp - B
1733	Health Science Associate Clinical Professor - Medcomp - A
1773	Health Science Associate Clinical Professor - Medcomp - B
2060	Health Science Clinical Instructor - Academic Year
2070	Health Science Clinical Instructor - Fiscal Year
1807	Health Science Clinical Instructor - Fiscal Year - Gencomp
1803	Health Science Clinical Instructor - Fiscal Year - Medcomp
1811	Health Science Clinical Instructor - Gencomp - A
1791	Health Science Clinical Instructor - Gencomp - B
1731	Health Science Clinical Instructor - Medcomp - A
1771	Health Science Clinical Instructor - Medcomp - B
2000	Health Science Clinical Professor - Academic Year
2010	Health Science Clinical Professor - Fiscal Year
1810	Health Science Clinical Professor - Fiscal Year - Gencomp
1806	Health Science Clinical Professor - Fiscal Year - Medcomp
1814	Health Science Clinical Professor - Gencomp - A
1794	Health Science Clinical Professor - Gencomp - B
1734	Health Science Clinical Professor - Medcomp - A
1774	Health Science Clinical Professor - Medcomp - B
2016	Health Science Clinical Professor - Recalled - Fiscal Year*
3630	Hourly Intermittent Librarian
1400	Instructor - Academic Year
1403	Instructor - Academic Year - 1/9
1410	Instructor - Fiscal Year
1561	Instructor - Fiscal Year - Gencomp
1775	Instructor - Fiscal Year - Medcomp
1535	Instructor - Gencomp - A
1735	Instructor - Gencomp - B
1715	Instructor - Medcomp - A
1755	Instructor - Medcomp - B
1875	Instructor - SFT - PC
1895	Instructor - SFT-VM
3280	Instructor in Residence - Academic Year
3350	Instructor in Residence - Academic Year - 1/9
3281	Instructor in Residence - Fiscal Year
1569	Instructor in Residence - Fiscal Year - Gencomp
1783	Instructor in Residence - Fiscal Year - Medcomp
1543	Instructor in Residence - Gencomp - A
1743	Instructor in Residence - Gencomp - B
1723	Instructor in Residence - Medcomp - A
1763	Instructor in Residence - Medcomp - B
1883	Instructor in Residence - SFT - PC
1903	Instructor in Residence - SFT - VM
2704	Intern - Dietetic/Non Represented
2700	Intern - Hospital/Non Represented
2711	Intern - Pharmacy/Non Represented
2714	Intern - Veterinary Medicine/Non Represented
3030	Junior _____ in the A.E.S.
3090	Junior _____ in the A.E.S. - Academic Year
3091	Junior _____ in the A.E.S. - Academic Year - 1/9
3031	Junior _____ in the A.E.S. - SFT-VM
3130	Junior Astronomer
3330	Junior Specialist



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3034	Junior Specialist in the A.E.S.
2160	Junior Supervisor of Physical Education - Academic Year
1630	Lecturer - Academic Year
1632	Lecturer - Academic Year - 1/9
1633	Lecturer - Academic Year - 1/9th - Continuing Appointment
1631	Lecturer - Academic Year - Continuing Appointment
1634	Lecturer - Fiscal Year
1635	Lecturer - Fiscal Year - Continuing Appointment
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time
1605	Lecturer Potential SOE - Academic Year - Part Time
1680	Lecturer Potential SOE - Academic Year -100%
1682	Lecturer Potential SOE - Fiscal Year - 100%
1615	Lecturer Potential SOE - Fiscal Year - Part Time
1607	Lecturer with SOE - Academic Year
1608	Lecturer with SOE - Academic Year - 1/9
1666	Lecturer with SOE - Academic Year - Recalled - 1/9*
1665	Lecturer with SOE - Academic Year - Recalled*
1617	Lecturer with SOE - Fiscal Year
1628	Lecturer with SOE - Fiscal Year - Gencomp
1624	Lecturer with SOE - Fiscal Year - Gencomp-A
1622	Lecturer with SOE - Fiscal Year - Gencomp-B
1626	Lecturer with SOE - Fiscal Year - Medcomp
1618	Lecturer with SOE - Fiscal Year - Medcomp-A
1667	Lecturer with SOE - Fiscal Year - Recalled*
3612	Librarian - Career Status
3613	Librarian - Potential Career Status
3614	Librarian - Temporary Status
2600	Military/Air Sciences and Tactics Assistant
2286	Nursery School Assistant - GSHIP
2287	Nursery School Assistant - non-GSHIP
2727	Post - DDS I-VI/Non Represented
3252	Postdoctoral Scholar - Employee
3253	Postdoctoral Scholar - Fellow
3240	Postgraduate Research _____ - Fiscal Year
1100	Professor - Academic Year
1103	Professor - Academic Year - 1/9
1145	Professor - Academic Year - 1/9 - Bus/Econ/Eng
1148	Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled*
1143	Professor - Academic Year - Bus/Econ/Eng
1146	Professor - Academic Year - Bus/Econ/Eng - Recalled*
1109	Professor - Academic Year - Recalled - 1/9*
1106	Professor - Academic Year - Recalled*
1110	Professor - Fiscal Year
1144	Professor - Fiscal Year - Bus/Econ/Eng
1567	Professor - Fiscal Year - Gencomp
1781	Professor - Fiscal Year - Medcomp
1116	Professor - Fiscal Year - Recalled*
1541	Professor - Gencomp - A
1741	Professor - Gencomp - B
1180	Professor - Law School Scale
1181	Professor - Law School Scale - 1/9
1721	Professor - Medcomp - A
1761	Professor - Medcomp - B
1881	Professor - SFT - PC

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1901	Professor - SFT-VM
3250	Professor in Residence - Academic Year
3353	Professor in Residence - Academic Year - 1/9
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng
3381	Professor in Residence - Academic Year - Bus/Econ/Eng
3251	Professor in Residence - Fiscal Year
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng
1572	Professor in Residence - Fiscal Year - Gencomp
1786	Professor in Residence - Fiscal Year - Medcomp
1546	Professor in Residence - Gencomp - A
1746	Professor in Residence - Gencomp - B
1726	Professor in Residence - Medcomp - A
1766	Professor in Residence - Medcomp - B
1886	Professor in Residence - SFT - PC
1906	Professor in Residence - SFT - VM
1450	Professor of Clinical _____
1468	Professor of Clinical _____ - Fiscal Year - Gencomp
1465	Professor of Clinical _____ - Fiscal Year - Medcomp
1462	Professor of Clinical _____ - Gencomp - A
1456	Professor of Clinical _____ - Gencomp - B
1453	Professor of Clinical _____ - Medcomp - A
1459	Professor of Clinical _____ - Medcomp - B
3390	Project _____ - Fiscal Year
3391	Project _____ - Fiscal Year - Business/Economics/Engineering
2850	Reader - GSHIP
2854	Reader - GSHIP/Non-Represented
2851	Reader - Non-GSHIP
2855	Reader - Non-GSHIP/Non-Represented
2500	Reader - Non-Student
2520	Reader - Non-Student/Non-Represented
1706	Recall _____ - Fiscal Year - Gencomp*
1705	Recall _____ - Fiscal Year - Medcomp*
1704	Recall _____ - Gencomp - A*
1703	Recall _____ - Gencomp - B*
1701	Recall _____ - Medcomp - A*
1702	Recall _____ - Medcomp - B*
2288	Remedial Tutor I - GSHIP
2271	Remedial Tutor I - GSHIP/Non-Represented
2280	Remedial Tutor I - Non-GSHIP
2270	Remedial Tutor I - Non-GSHIP/Non-Represented
2289	Remedial Tutor II - GSHIP
2273	Remedial Tutor II - GSHIP/Non-Represented
2290	Remedial Tutor II - Non-GSHIP
2272	Remedial Tutor II - Non-GSHIP/Non-Represented
3203	Research _____ - Academic Year
3205	Research _____ - Academic Year - 1/9
1982	Research _____ - Academic Year - 1/9 - Bus/Econ/Eng
1981	Research _____ - Academic Year - Bus/Econ/Eng
3200	Research _____ - Fiscal Year
1987	Research _____ - Fiscal Year - Bus/Econ/Eng
3209	Research _____ - Recalled*
1707	Research Professor*
2728	Resident - Pharmacy/Non Represented
2730	Resident - Veterinary Medicine/Non Represented
2708	Resident Physician I/Non Represented

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2709	Resident Physician I/Represented
2724	Resident Physician II-IX/Non Represented
2723	Resident Physician II-IX/Represented
1640	Senior Lecturer - Academic Year
1642	Senior Lecturer - Academic Year - 1/9
1643	Senior Lecturer - Academic Year - 1/9th - Continuing Appointment
1641	Senior Lecturer - Academic Year - Continuing Appointment
1644	Senior Lecturer - Fiscal Year
1645	Senior Lecturer - Fiscal Year - Continuing Appointment
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time
1683	Senior Lecturer Potential SOE - Academic Year - 100%
1600	Senior Lecturer Potential SOE - Academic Year - Part Time
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time
1603	Senior Lecturer with SOE - Academic Year
1604	Senior Lecturer with SOE - Academic Year - 1/9
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9*
1660	Senior Lecturer with SOE - Academic Year - Recalled*
1613	Senior Lecturer with SOE - Fiscal Year
1629	Senior Lecturer with SOE - Fiscal Year - Gencomp
1625	Senior Lecturer with SOE - Fiscal Year - Gencomp-A
1623	Senior Lecturer with SOE - Fiscal Year - Gencomp-B
1627	Senior Lecturer with SOE - Fiscal Year - Medcomp
1619	Senior Lecturer with SOE - Fiscal Year - Medcomp-A
1663	Senior Lecturer with SOE - Fiscal Year - Recalled*
3300	Specialist
3479	Specialist in Cooperative Extension
3004	Specialist in the A.E.S.
2100	Supervisor of Physical Education - Academic Year
2106	Supervisor of Physical Education - Academic Year - Recalled*
2220	Supervisor of Teacher Education - Academic Year
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment
2222	Supervisor of Teacher Education - Fiscal Year
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment
2310	Teaching Assistant - GSHIP
2312	Teaching Assistant - GSHIP/Non-Represented
2311	Teaching Assistant - Non-GSHIP
2313	Teaching Assistant - Non-GSHIP/Non-Represented
2300	Teaching Fellow - GSHIP
2302	Teaching Fellow - GSHIP/Non-Represented
2301	Teaching Fellow - Non-GSHIP
2303	Teaching Fellow - Non-GSHIP/Non-Represented
3370	Visiting (____) - Postdoc*
3041	Visiting _____ in the A.E.S. - Bus/Econ/Eng*
3008	Visiting _____ in the A.E.S.*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Econ/Eng*
3028	Visiting Assistant _____ in the A.E.S.*
3128	Visiting Assistant Astronomer*
3422	Visiting Assistant Cooperative Extension Specialist*
3623	Visiting Assistant Librarian - Fiscal Year*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Econ/Eng*
1302	Visiting Assistant Professor - Academic Year - 1/9*
1427	Visiting Assistant Professor - Academic Year - Bus/Econ/Eng*
1308	Visiting Assistant Professor - Academic Year*

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1428	Visiting Assistant Professor - Fiscal Year - Bus/Econ/Eng*
1318	Visiting Assistant Professor - Fiscal Year*
1533	Visiting Assistant Professor - Gencomp - PTC*
1433	Visiting Assistant Professor - Gencomp*
1712	Visiting Assistant Professor - Medcomp*
3398	Visiting Assistant Project _____ - Fiscal Year*
3228	Visiting Assistant Research _____ - Fiscal Year*
3042	Visiting Associate _____ in the A.E.S. - Bus/Econ/Eng*
3018	Visiting Associate _____ in the A.E.S.*
3118	Visiting Associate Astronomer*
3412	Visiting Associate Cooperative Extension Specialist*
3619	Visiting Associate Librarian - Fiscal Year*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng*
1202	Visiting Associate Professor - Academic Year - 1/9*
1424	Visiting Associate Professor - Academic Year - Bus/Econ/Eng*
1208	Visiting Associate Professor - Academic Year*
1425	Visiting Associate Professor - Fiscal Year - Bus/Econ/Eng*
1218	Visiting Associate Professor - Fiscal Year*
1532	Visiting Associate Professor - Gencomp - PTC*
1432	Visiting Associate Professor - Gencomp*
1713	Visiting Associate Professor - Medcomp*
3397	Visiting Associate Project _____ - Fiscal Year*
3218	Visiting Associate Research _____ - Fiscal Year*
3108	Visiting Astronomer*
3402	Visiting Cooperative Extension Specialist*
1534	Visiting Instructor - Gencomp - PTC*
1434	Visiting Instructor - Gencomp*
1711	Visiting Instructor - Medcomp*
3615	Visiting Librarian - Fiscal Year*
1423	Visiting Professor - Academic Year - 1/9 - Bus/Econ/Eng*
1102	Visiting Professor - Academic Year - 1/9*
1421	Visiting Professor - Academic Year - Bus/Econ/Eng*
1108	Visiting Professor - Academic Year*
1422	Visiting Professor - Fiscal Year - Bus/Econ/Eng*
1118	Visiting Professor - Fiscal Year*
1531	Visiting Professor - Gencomp - PTC*
1431	Visiting Professor - Gencomp*
1188	Visiting Professor - Law School*
1714	Visiting Professor - Medcomp*
3396	Visiting Project _____ - Fiscal Year*
3208	Visiting Research _____ - Fiscal Year*