

UC Recruit Status	Definition
PERSONS WHO EXPRESSED INTEREST (category)	
Not complete (Basic Qualifications Unknown)	<i>Required documentation not yet submitted.</i>
Withdrawn	<i>Applicant has withdrawn themselves from consideration.</i>
Complete (Basic Qualifications Unknown)	<i>Required documentation has been submitted (or analyst has manually completed the applicant), but they have not yet been reviewed to determine if they have Met Basic Qualifications.</i>
Complete (DMBQ = Does Not Meet Basic Qualifications)	<i>Required documentation has been submitted and at least one of the following applies: Does not meet the Basic Qualifications advertised in position flyer. AND/OR Application was not complete by committee review date . AND/OR the applicant did not submit the correct required documents/information.</i>
APPLICANT (category)	
Complete (MBQ = Meets Basic Qualifications)	<i>Required documentation has been submitted and the applicant record Meets the Basic Qualifications advertised in position flyer</i>
Serious Consideration	<i>Applicant should be considered for the shortlist. Those whom the committee is requesting additional information (e.g., letters of reference, preliminary screenings at professional conferences, Skype, etc...) from a determined subset of those who have met the basic qualifications. Note: In order to be able to sort on this population - A standardized list of flags can be established for use with Serious Consideration to call out those for add'l information and/or those proposed as alternate interviewees in UC Recruit.</i>
Serious Consideration	<i>Applicant should be considered for the shortlist . Those whom the committee is proposing as alternate interviewees both ranked and unranked. POOLS: This is used for those who are considered "pool qualified"</i>
SHORTLIST (category)	
Recommend for interview	<i>Applicant recommended for interview</i>
Interviewed	<i>Applicant has been interviewed</i>
Proposed candidate	<i>Applicant recommended for appointment. Those the committee is proposing for potential appointment (including alternates) and, ranked if appropriate, with brief narrative.</i>
Offered	<i>Approvals have been obtained and a formal offer has been made to the applicant</i>
Accepted Offer	<i>Approvals have been obtained and a formal offer has been accepted by the applicant</i>
Declined Offer	<i>Approvals have been obtained and a formal offer has been declined by the applicant</i>
Hired	<i>Applicant entered in payroll system in searched title</i>