All Applicants: Ethnicity

*Before, All Applicants, Ethnicity

- White: 57.2%
- Asian: 22.5%
- African American: 2.0%
- Hispanic: 7.0%
- Decline to State: 10.9%
- Native American: 0.4%

**After, All Applicants, Ethnicity

- White: 57.3%
- Asian: 26.2%
- African American: 2.3%
- Hispanic: 7.8%
- Decline to State: 6.3%
- Native American: 0.2%

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20

June 2020
All Applicants: Gender

*Before, All Applicants, Gender
- Male: 60.6%
- Female: 32.1%
- Decline to State: 7.3%

**After, All Applicants, Gender
- Male: 60.2%
- Female: 35.8%
- Decline to State: 2.9%

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20

June 2020
Interviewed Applicants: Ethnicity

*Before, Interviewed, Ethnicity

**After, Interviewed, Ethnicity

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20
Interviewed Applicants: Gender

*Before, Interviewed, Gender

- Decline to State: 5.5%
- Female: 34.2%
- Male: 60.3%

**After, Interviewed, Gender

- Unknown: 1.3%
- Female: 47.7%
- Male: 49.8%

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20

June 2020
Hired Applicants: Ethnicity

*Before, Hired, Ethnicity

- African American: 5.1%
- Asian: 21.8%
- Decline to State: 9.0%
- Hispanic: 9.6%
- White: 54.5%

**After, Hired, Ethnicity

- African American: 6.7%
- Asian: 25.0%
- Decline to State: 6.7%
- Hispanic: 25.0%
- White: 36.7%

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20

June 2020
Hired Applicants: Gender

*Before, Hired, Gender
Decline to State 5.8%
Female 41.7%
Male 52.6%

**After, Hired, Gender
Decline to State 5.0%
Female 58.3%
Male 36.7%

*Before = Senate searches 2012-13 through 2016-17
**After = Senate searches 2017-18 through 2019-20

June 2020