DEANS
DEPARTMENT AND PROGRAM CHAIRS
ACADEMIC SENATE CHAIR GILLMAN
VICE CHANCELLOR FOR RESEARCH MARGON
VICE PROVOST AND DEAN OF GRADUATE STUDIES MILLER

Re: Issuance of New Campus Academic Personnel Manual (CAPM) Policy 610.000 – Postdoctoral Scholar Unit

Dear Colleagues:

Effective immediately, new Campus Academic Personnel Manual (CAPM) Policy 610.00 – Postdoctoral Scholar Unit is being issued to the campus.

The term “postdoctoral scholar unit” is used to refer to the titles of Postdoctoral Scholar – Employee, Postdoctoral Scholar – Fellow and Postdoctoral Scholar – Paid Direct. These titles are contained in the bargaining unit (PX) and represented by the collective bargaining agreement between The Regents of the University of California and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). This collective bargaining agreement was ratified August 12, 2010.

The collective bargaining agreement sets out the terms and conditions of postdoctoral scholar employment and also requires that various groups, including faculty mentors, assume new roles and responsibilities. The new campus policy facilitates the implementation of the contract by detailing the campus procedures to be followed in the employment of postdoctoral scholars and by providing forms and templates where possible to simplify the process.

The new policy is available on the APO website at: http://apo.ucsc.edu/academic_policies_and_procedures/CAPM_manual.htm

In addition to the new policy, there are two revised document inventories for use in the appointment and reappointment of postdoctoral scholars, as well as a revised checklist to assure fairness. These documents are available on the APO website at: http://apo.ucsc.edu/forms_and_data/forms_and_data.htm

Any comments, questions or concerns should be sent to Elizabeth Stampley, Academic Personnel, at lizdane@ucsc.edu.

I want to thank the campus for the thoughtful comments that were submitted in response to the formal campus review, as many of them influenced the final form of the policy. I would greatly appreciate your efforts to bring the issuance of the new policy to the attention of affected parties in your area.
Sincerely,

Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
    Employee & Labor Relations Senior Manager Mayne
    Faculty Assistant Chung
    Interim VPAA Lee
    Assistant Vice Chancellor Peterson
    Academic Senate Office
    Administrative Records
    APO Analysts
    Department and Program Managers
    Divisional Academic Personnel Coordinators