FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS
DELEGATED TO DIVISIONAL DEANS

(http://apo.ucsc.edu/academic_policies_and_procedures/cappm/Delegation_of_Authority_Chart.htm)

CANDIDATE'S MATERIALS

DEPARTMENT

DIVISION

COMMITTEE ON ACADEMIC PERSONNEL

DEAN'S DECISION

Ladder-Rank Actions Delegated to the Deans:

MERIT ACTIONS, including greater-than-normal merits up to the campus off-scale limit.

ASSISTANT PROFESSOR APPOINTMENTS through Step 3, up to the off-scale salary limit for that rank.

ASSISTANT PROFESSOR RE-APPOINTMENTS, ACTING ASSOCIATE and ACTING PROFESSOR RE-APPOINTMENTS.

The Campus Provost has authority for appointments above Assistant Professor Step 3, promotions to full professor, mid-career appraisals, advancement to Professor Step 6, advancement to Further Above-Scale, and accelerated actions. For the purposes of the delegation, an acceleration is defined as an action in advance of eligibility or an action which results in an advancement greater than one step.

The Chancellor retains authority for promotions to tenure, non-reappointment of assistant professors, and initial advancement to Above-Scale.