April 12, 2013

DEANS
DEPARTMENT AND PROGRAM CHAIRS
MRU AND ORU DIRECTORS
ACADEMIC SENATE CHAIR
VICE CHANCELLOR FOR RESEARCH
UNIVERSITY LIBRARIAN

Re: Issuance of CAPM 500.205 – Recall of Academic Appointees

Dear Colleagues:

I am pleased to issue the new campus policy involving recall of retired academic appointees, which is effective immediately. CAPM 500.205, Recall of Academic Appointees, replaces CAPM 500.200, Recall Appointments and CAPM 501.000, Research Professor.

The key elements of the policy include:

- Maximum 43 percent time appointment or equivalent pay per month, inclusive of all recall appointments (no exceptions) based on the annual salary rate in effect at the time of retirement, range adjusted forward.
- Three recall payroll titles only: Professor Recalled and Research Professor (both for retired ladder-rank only); and (---) Recall for all other recalled academics, including any academic recalled to a faculty administrator title. For this last payroll title, a working title such as Research Recalled, Director Recalled, or Lecturer Recalled may be used in appointment/reappointment letters.
- Recall appointments are not reviewed by the Committee on Academic Personnel.
- Duration of recall appointments is normally one year or less but may be made up to three years in cases of pre-retirement agreements. Following a positive review, recall appointments may be renewed on an annual basis. Additionally, appointment/reappointments involving active research grants may be made for the period of secured funding.
- Deans have authority for recall appointments consistent with policy, with the exception of positions that would report to the campus provost/executive vice chancellor.

CAPM 500.205, Recall of Academic Appointees, is available on the Academic Personnel Office website at: [http://apo.ucsc.edu/policy/capm/500.205.html](http://apo.ucsc.edu/policy/capm/500.205.html)

Sincerely,

Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
VPAA Lee
Assistant Vice Chancellor Peterson
Chair Ravelo, Committee on Academic Personnel
Academic Senate Office
Administrative Records Office
APO Analysts
Assistants to Directors
Department and Program Managers
Divisional Academic Personnel Coordinators