About This Recruitment

Job number  JPF00023
Department  Chemistry and Biochemistry / Physical & Biological Sciences Division
Title code  1300: ASST PROF-AY
Hiring type  Other Academic Positions
Salary control #  0772
Academic year  2014 - 2015
Search breadth  Specialized or targeted search
Initial search allocation  Newly Allocated
Review dates  Oct 1, 2014; Nov 1, 2014; Jan 5, 2015; Feb 5, 2015; Oct 1, 2015

Proposed Candidates

CVs for the proposed candidates are available in Appendix A: Proposed Candidate CVs

Mendez, Eva
Marked as Proposed candidate on Sep 10, 2015

Evidence of Advertisements
Ads are located in Appendix C: Evidence of Advertisements.

<table>
<thead>
<tr>
<th>Ad Source</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>CalJobs.ca.gov</td>
<td></td>
</tr>
<tr>
<td>DisabledInHigherEd.com (AA)</td>
<td></td>
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<tr>
<td>HigherEdJobs.com</td>
<td></td>
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<tr>
<td>NorCalHERC.org</td>
<td></td>
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<tr>
<td>VeteransInHigherEd.com</td>
<td></td>
</tr>
<tr>
<td>America's Job Exchange</td>
<td></td>
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<tr>
<td>Faculty Personal Outreach - Emails to Colleagues at Various Universities</td>
<td></td>
</tr>
<tr>
<td>Faculty Personal Outreach - distribute Ad at Biochemistry Conference</td>
<td></td>
</tr>
</tbody>
</table>

Letters & Memos

No letters or memos have been uploaded.

Interview Materials

No interview materials have been uploaded.

Search and Recruitment Efforts
Planned

Please see Ad Sources and Ad Evidences

Actual

Please see Ad Sources and Ad Evidences

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**Applicant Disposition**

**SAMPLE PART C - SEARCH REPORT**

**Applicants Marked 'Meets Basic Qualifications'**

<table>
<thead>
<tr>
<th>Status</th>
<th>Applicant</th>
<th>Reasons &amp; Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposed candidate</td>
<td>Mendez, Eva</td>
<td>Comment: Top ranked candidate in our pool. The candidate has an outstanding publication record, with high-impact papers stronger than all of the other candidates. Teaching record is excellent. Grant funding record is outstanding, as she is a PI on a significant number of research grants and her future grant prospects are excellent. The preparation for and seminar given was excellently organized and communication of ideas very clear. Her area of research is an outstanding complement with the current research interests of the department, and the future research directions the department would like to take.</td>
</tr>
<tr>
<td>Interviewed</td>
<td>Carpenter, Karen</td>
<td>Comment: This candidate is left unranked and no longer viable. While the candidate has an excellent publication record, when it came to discussing attributes of her research, she could not eloquently describe unresolved issues. Teaching record is good, but the ability to address a wide range of audience members seems somewhat lacking in terms of clear communication of ideas. Grant funding record is good, but currently she is not working on any new grant proposals. The preparation for and seminar given was not very good because the ideas that she presented were not well organized nor in a logical flow. While her area of research originally seemed like a good complement with the current research interests of the department, she was unable to describe her future research directions and how that would align with the departmental needs.</td>
</tr>
</tbody>
</table>
## Applicants Marked 'Does Not Meet Basic Qualifications'

<table>
<thead>
<tr>
<th>Status</th>
<th>Applicant</th>
<th>Reasons &amp; Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complete</td>
<td>Griffith, Melanie</td>
<td>Did not possess a Ph.D. or equivalent foreign degree in Biology or related field as advertised.</td>
</tr>
</tbody>
</table>
Appendix A: Proposed Candidate CVs
Date

Name
Title
Organization
Address
City, State, Zip Code

Dear Mr./Ms. Last Name:

**First Paragraph:** Why You Are Writing. Remember to include the name of a mutual contact, if you have one. Be clear and concise regarding your request.

**Middle Paragraphs:** What You Have to Offer. Convince the readers that they should grant the interview or appointment you requested in the first paragraph. Make connections between your abilities and their needs or your need for information and their ability to provide it. Remember, you are interpreting your resume. Try to support each statement you make with a piece of evidence. Use several shorter paragraphs rather than one large block of text.

**Ads**
Appendix C: Evidence of Advertisements
Cal JOBS PROOF OF ADVERTISING TEST DOCUMENT~!
HERC PROOF OF ADVERTISING TEST DOCUMENT!
Early Modern and Modern South Asia, History Department

University of California, Santa Cruz
Contact: Please Apply Online

Early Modern and Modern South Asia

The History Department at the University of California, Santa Cruz (UCSC) invites applications for a position in the history of early modern and modern South Asia, 18th century to the present, at the Assistant (tenure-track) level. Research specialization may be focused anywhere in the region (the area covering present-day India, Pakistan, Sri Lanka, Bangladesh, Nepal, and Afghanistan). Thematic interests may include but are not limited to: subaltern and indigenous histories; labor history; empire, colonialism and modernity; gender; postcolonial historical analysis; cultural history.

For a full position description and to apply, click here: https://recruit.ucsc.edu/apply/JPF00003.

CLOSING DATE: The position will remain open until filled, but in order to be considered at the initial screening, the complete application (including letters of recommendation and other supporting documents) must be received by October 1, 2012.

UCSC is an EEO/AA Employer.

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Close Window
Cal JOBS PROOF OF ADVERTISING TEST DOCUMENT~!
UNIVERSITY OF CALIFORNIA, SANTA CRUZ
ACADEMIC RECRUITMENT RECORD: PART A SEARCH PLAN

Search Number: JPF00003-13
Search Committee Chair: Alan Christy
Search Committee Diversity Liaison: Emily Hong

Search Committee Members:
- Marc Matera
- Department: History
- Greg O'Malley
- Division: Humanities
- Pall Sahota, Outside (Literature)

Position Title: Assistant Professor
Position Available: 7/1/13
Closing or Initial Review Date: 10/1/12
Approved by Search Committee Chair: [Signature and date]

Provide recruitment source and date in boxes below (attach additional page if necessary)
LIST EACH SOURCE OF ADVERTISING FOR THIS RECRUITMENT. MARK ALL AFFIRMATIVE
ACTION SOURCES WITH (AA) THAT REACH MINORITY OR WOMEN APPLICANTS.
PLEASE ATTACH MAILING LISTS AND COPIES OF ADVERTISEMENTS OR ONLINE LISTINGS.

- American Historical Association: 8/17/12-9/17/12
- Association for Asian Studies (AA): 8/21/12-10/1/12
- Int'l Institute for Asian Studies (AA): 8/22/12-10/1/12
- H-Net Job Guide: 8/14/12-10/1/12
- Women in Higher Ed (AA): 8/14/12-10/1/12
- Center for South Asia: September e-Bulletin (9/4/12)

Part A - Search Plan:
The Search Plan is a list of all recruitment sources informed about the position vacancy. Any journals or publications in which advertisements will appear must also be listed. Recruitment sources include any individual, institution, department or division, minority or women's group, and placement or referral agency that will receive notice of the vacancy.

Scope of the search:
University policy specifies that ladder rank searches should be national in scope. Searches for full-time temporary positions may be limited to regional or statewide sources. Searches for part-time temporary positions may be limited to local or statewide sources.

Review of the Search Plan:
The Search Committee Chair should review and sign the completed Part A of the Recruitment Record. Sources may be added during the recruitment up until the final closing date and should be reported as additions to the Search Plan.

Filing the Search Plan:
For ladder-rank positions, the Search Plan should be submitted to the Academic Personnel Office as early in the search as possible. When the Search Plan is filed later in the recruitment process, any revisions required by reviewing authorities may require an extension of the closing date and re-advertising. Screening of applicants cannot proceed until the Search Plan has been reviewed for compliance with Affirmative Action guidelines. For full-time temporary positions, Part A should be submitted to the Academic Personnel Office with the rest of the recruitment record at the conclusion of the search.

Additional Information:
DIVERSE EDUCATION PROOF OF ADVERTISING TEST DOCUMENT