

# UC Santa Cruz Offer Packet Resources, Policies, and Information

UC Santa Cruz recognizes that considerations about accepting employment involve important decisions for you and your family. Academic excellence, benefits, research support, housing, relocation, childcare and local schools, spousal/partner employment, area amenities and so much more factor into selecting a new employer. The Academic Personnel Office provides this packet of information and resources to help you and your family during your decision making process. Please contact these programs or departments directly to ask questions/request more information. You may view an electronic version of this table of contents at <http://apo.ucsc.edu/docs/OfferPacketQuickGuide2016-17.pdf>

[General Campus/Community Information](#)

---

[Academic/Teaching/Career Excellence and Support](#)

---

[Faculty Benefits Programs](#)

---

[Housing Programs](#)

---

[Community Childcare Programs/Local Schools](#)

---

[Moving Reimbursement Policy](#)

---

[Research Support](#)

---

[Recreation/Arts/Area Amenities](#)

## General Campus/Community Information

1. About UCSC: Facts and Figures, Achievements, University News, Administration, and other information. <http://www.ucsc.edu/about/>
2. UCSC Visitor's Guide: Provides UCSC campus facts and visitor information, including parking, bus routes, tour information, and a map with detailed information on each region of campus. Also includes information on events around campus and Santa Cruz area activities. <http://admissions.ucsc.edu/publications/visitor-guide13-final.pdf>
3. Campus Virtual Tour: Virtual tour of the UC Santa Cruz campus. Here you can explore full panoramic images taken from various locations throughout the campus. <http://www1.ucsc.edu/about/vtour/>
4. UCSC Review Magazine: A quarterly publication that provides news and information about the UCSC campus. This includes research breakthroughs across campus, awards given to Faculty and Emeritus, the latest additions to campus services, and news about alumni who have taken their UCSC education to a new level. <http://review.ucsc.edu/>
5. News and Events Center: Online campus news, stories about UCSC people and events, items of interest for staff and faculty, calendars, and more. [http://www.ucsc.edu/news\\_events/](http://www.ucsc.edu/news_events/)

## Academic/Teaching/Career Excellence and Support

1. Career Development Workshops: The Academic Personnel Office conducts regular Assistant Professor workshops designed to help Assistant Professors understand many of the policies and procedures in academic personnel reviews. For more information, please visit [apo.ucsc.edu](http://apo.ucsc.edu) or call 831.459.5579.
2. UCSC Faculty Portal: A gateway with resources and information tailored for faculty members. Find links to online publications, campus policies, statistics, research resources, library resources, and more. <http://www.ucsc.edu/quickstart/faculty-staff/>
3. Current UCSC Research: UC Santa Cruz is a world leader in research. Learn about some of the incredible research happening across campus at <http://www.ucsc.edu/research/>

## Faculty Benefits Programs

1. Your Group Insurance Plans Brochure: gives an overview and a detailed look at the benefits for employees at UC Santa Cruz (<http://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>). Group orientation sessions are held on a regular basis so that you may make enrollment decisions as soon as possible after your employment. For additional information on benefits for employees, visit the UCSC Benefits Page <http://shr.ucsc.edu/benefits/index.html> or the UC-wide benefits page <http://ucnet.universityofcalifornia.edu/>
2. Overview of UC Benefits and Related Academic Policies for Tenure-Track (Ladder-Rank) Faculty Brochure: <http://ucnet.universityofcalifornia.edu/forms/pdf/overview-of-uc-benefits-related-academic-policies-for-tenure-track-faculty.pdf>
3. Overview of UC Retirement Benefits: <http://ucnet.universityofcalifornia.edu/compensation-and-benefits/retirement-benefits/index.html>
4. Faculty Relocation Resources: The Academic Personnel Office maintains a web page with links to relocation resources (e.g. housing, childcare, dual career, etc.) <http://apo.ucsc.edu/employment/faculty-relocation/index.html>

5. Family Care Policies: The University of California policies provide a number of opportunities for faculty to meet family and work/life demands. <http://www.ucop.edu/academic-personnel/programs-and-initiatives/family-friendly-practices-and-policies/family-friendly-policies-and-issues.html>

6. Employee Assistance Program (EAP): Balancing the daily demands of work and home can be challenging. UCSC's EAP program offers employees confidential, no-cost assistance with a variety of personal or workplace concerns, ranging from stress and depression, to coping with grief and loss. This benefit is confidential, and you have no co-pay for visits with a mental health professional in your community. <http://shr.ucsc.edu/benefits/eap/index.html>

7. Disability Benefits Information for Faculty: UC disability benefits (Short-Term Disability, Supplemental Disability, and UCRP) in conjunction with state-mandated Workers' Compensation and Social Security disability benefits create a comprehensive safety net to provide protection from loss of wages over the course of periods of disability. <http://ucnet.universityofcalifornia.edu/forms/pdf/disability-benefits-information-for-faculty.pdf>

8. Health Care Facilitator Program: A confidential service designed to help you understand and obtain the full benefits and services available from your UC sponsored health plans. [http://shr.ucsc.edu/benefits/care\\_facilitator/index.html](http://shr.ucsc.edu/benefits/care_facilitator/index.html)

## Housing Programs

1. Faculty and Staff Housing Office: UC Santa Cruz's on-campus housing programs include rental and for-sale housing. The Faculty and Staff Housing Manager is available by phone at 831.458.3506 or email at [facultyhousing@ucsc.edu](mailto:facultyhousing@ucsc.edu). <http://housing.ucsc.edu/employee-housing/index.html>

2. Community Rentals Office: The Community Rentals Office (CRO) helps faculty locate rental housing and serves as a resource center. CRO maintains a computerized, up-to-date listing service for rentals. UCSC affiliated faculty and staff can apply online for free access to view these rental listings. <http://housing.ucsc.edu/cro/index.html>

3. The University of California Mortgage Origination Program: offers home loans to assist Senate-level UC Faculty in the purchase of a principal residence in the greater Santa Cruz area. Julia Rogers, UCSC's Faculty and Staff Housing Analyst/ Home Loan Coordinator, is available by phone at 831.460.3046 or email at [jprogers@ucsc.edu](mailto:jprogers@ucsc.edu). <http://www.ucop.edu/loan-programs/loan-programs/index.html>

## Community Childcare Programs/Local Schools

1. Santa Cruz County Office of Education: provides information and links to local schools and school districts. For more information, please visit <http://www.santacruz.k12.ca.us/> or call 831.476.7140

2. Santa Cruz Kids Web site: was developed by local parents and provides comprehensive information about public, private, and charter schools, summer programs, recreational opportunities, entertainment, a community calendar and additional resources for young people and their families <http://www.santacruzkids.com/cms/>

## Moving Reimbursement Policy

1. Moving Expenses: A description of your allowable moving expenses will be provided in your offer letter or start-up package letter. To view a copy of the University of California Moving Expense policy, please visit <http://www.ucop.edu/academic-personnel/files/apm/apm-560.pdf>

## Research Support

1. Academic Senate Faculty Research Grant and Travel Grant: As a member of the Academic Senate, you will be eligible to apply for an Academic Senate Faculty Research Grant each year. These grants can be expended over the course of the fiscal year for which they are approved. The grants can be used for computing equipment, research assistance, research travel, and other research-related purposes. The application deadline for this program occurs in the spring of each year, but applications will be received for new faculty through the month of September. For more information or assistance with your application, please call the Academic Senate Office at 831.459.2086. You will be eligible to apply for travel grants through the Academic Senate's Committee on Research (COR). In addition, the Academic Senate funds intercampus research travel. For complete guidelines and details visit the COR website at <http://senate.ucsc.edu/committees/cor-committee-on-research/grant-applications/index.html>

## Recreation/Arts/Area Amenities

1. Office of Physical Education Recreation and Sports (OPERS): UC Santa Cruz boasts a lively sports and recreation program. Our campus has a state-of-the-art wellness center, a thriving recreation program that offers adventures, activities, classes and workshops, and an impressive offering of physical education classes that are available to faculty members. For more information, please visit <http://opers.ucsc.edu/>

2. Division of the Arts Performances and Events: [http://arts.ucsc.edu/news\\_events/all\\_upcoming\\_events](http://arts.ucsc.edu/news_events/all_upcoming_events)

3. The Center for Agroecology & Sustainable Food Systems: This 25-acre organic farm is located on the great meadow. Visitors and picnickers are welcome at any time between sunrise and sunset and tours are available by appointment. The Farm offers a nice collection of fresh, seasonal produce and flowers. <http://casfs.ucsc.edu/>

4. Seymour Marine Discovery Center: Visit a working marine laboratory. Exhibit halls, aquarium, touch tanks, tours to marine mammal research, Ocean Discovery Shop, and unsurpassed vistas of the Monterey Bay National Marine Sanctuary. <http://seymourcenter.ucsc.edu/>

5. The UCSC Arboretum: <http://arboretum.ucsc.edu/>