

April 3, 2012

DEAN KAMIENIECKI, Social Sciences Division
DEAN LADUSAW, Humanities Division
DEAN RAMIREZ, Jack Baskin School of Engineering
INTERIM DEAN KOCH, Physical & Biological Sciences Division
DEAN YAGER, Arts Division

Dear Colleagues:

Re: Summer Salary 2012

In accordance with University policy, certain eligible faculty may receive additional compensation for work performed during the coming summer months. The compensable summer service dates for this year will be **Friday, June 15, 2012 through Friday, September 14, 2012.**

Eligible Title Series:

Professor, Acting Professor, Adjunct Professor, Visiting Professor, Lecturer and Senior Lecturer with Security of Employment or Potential Security of Employment, and Astronomer.

Allowable compensation:

1. Academic Year Appointees (9-month): Summer salary from all sources, including Summer Session teaching, may not exceed 3/9ths of the annual base salary. **IMPORTANT:** Please note that the maximum allowable effort for June is 50% time. Since the summer salary pay period covers 11 out of 21 working days in June, the PPS entry for the June pay period must be pro-rated in order to properly reflect 50% for payroll and effort reporting purposes. For example, 50% effort should be entered as .9546 for 6/15/12 - 6/30/12.
2. Fiscal Year Appointees: May receive additional compensation for work performed during his/her vacation period. A corresponding number of accrued vacation days must be deducted. Compensation may not exceed 1/11th of the annual base salary.

Summer salary supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units and principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.

Faculty who work on federal grants or contracts may be subject to compensation limits that are imposed by granting agencies. If applicable, these salary caps supersede University regulations. For example, see http://grants.nih.gov/grants/policy/salcap_summary.htm for salary cap information applicable to National Institutes of Health (NIH) awards.

For academic-year faculty, summer salary is subject to a mandatory 3.5% pretax employee contribution to the Defined Contribution Plan (DCP) and a 3.5% matching employer contribution from the extramural award.

Please route this information to the appropriate individuals in your division. Questions or comments should be directed to Cecilia De La Garza in the Academic Personnel Office at extension 9-3891 or cdelagar@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: Campus Provost and Executive Vice Chancellor Galloway
Vice Chancellor Margon
Department and Program Chairs
Director Bolte, UCO/Lick Observatory
Department & Program Managers
Divisional Academic Personnel Coordinators
UCO/Lick Observatory Business Office
Office of Sponsored Projects
Payroll Office
Academic Personnel Office