

April 12, 2013

DEANS  
DEPARTMENT AND PROGRAM CHAIRS  
MRU AND ORU DIRECTORS  
ACADEMIC SENATE CHAIR  
VICE CHANCELLOR FOR RESEARCH  
UNIVERSITY LIBRARIAN

**Re: Issuance of CAPM 500.205 – Recall of Academic Appointees**

Dear Colleagues:

I am pleased to issue the new campus policy involving recall of retired academic appointees, which is effective immediately. CAPM 500.205, Recall of Academic Appointees, replaces CAPM 500.200, Recall Appointments and CAPM 501.000, Research Professor.

The key elements of the policy include:

- Maximum 43 percent time appointment or equivalent pay per month, inclusive of all recall appointments (no exceptions) based on the annual salary rate in effect at the time of retirement, range adjusted forward.
- Three recall payroll titles only: Professor Recalled and Research Professor (both for retired ladder-rank only); and (---) Recall for all other recalled academics, including any academic recalled to a faculty administrator title. For this last payroll title, a working title such as Research Recalled, Director Recalled, or Lecturer Recalled may be used in appointment/reappointment letters.
- Recall appointments are not reviewed by the Committee on Academic Personnel.
- Duration of recall appointments is normally one year or less but may be made up to three years in cases of pre-retirement agreements. Following a positive review, recall appointments may be renewed on an annual basis. Additionally, appointment/reappointments involving active research grants may be made for the period of secured funding.
- Deans have authority for recall appointments consistent with policy, with the exception of positions that would report to the campus provost/executive vice chancellor.

CAPM 500.205, Recall of Academic Appointees, is available on the Academic Personnel Office website at:  
<http://apo.ucsc.edu/policy/capm/500.205.html>

Sincerely,



Alison Galloway  
Campus Provost and  
Executive Vice Chancellor

cc: Chancellor Blumenthal  
VPAA Lee  
Assistant Vice Chancellor Peterson  
Chair Ravelo, Committee on Academic Personnel  
Academic Senate Office  
Administrative Records Office  
APO Analysts  
Assistants to Directors  
Department and Program Managers  
Divisional Academic Personnel Coordinators