

REGULAR RANKS ACADEMIC YEAR			
Rank	Step	16-17 Scale Rate	7/1/17 Off-Scale Allocation
Assistant	1	\$59,400	\$1,200
	2	\$63,000	\$1,300
	3	\$66,400	\$1,400
	4	\$70,200	\$1,500
	5	\$73,700	\$1,500
Associate	1	\$73,800	\$1,500
	2	\$77,300	\$1,600
	3	\$81,700	\$1,700
	4	\$86,600	\$1,800
Professor	1	\$86,800	\$1,800
	2	\$93,400	\$2,000
	3	\$100,300	\$2,100
	4	\$107,500	\$2,300
	5	\$115,300	\$2,400
	6	\$124,700	\$2,600
	7	\$134,900	\$2,800
	8	\$146,000	\$3,100
	9	\$158,400	\$3,300
		Above-Scale	

B/E/E ACADEMIC YEAR			
Rank	Step	16-17 Scale Rate	7/1/17 Off-Scale Allocation
Assistant	1	\$79,100	\$1,700
	2	\$83,100	\$1,700
	3	\$87,200	\$1,800
	4	\$91,900	\$1,900
	5	\$95,900	\$2,000
Associate	1	\$96,000	\$2,000
	2	\$99,300	\$2,100
	3	\$103,400	\$2,200
	4	\$106,600	\$2,200
Professor	1	\$106,700	\$2,200
	2	\$109,800	\$2,300
	3	\$116,000	\$2,400
	4	\$122,900	\$2,600
	5	\$130,100	\$2,700
	6	\$139,900	\$2,900
	7	\$150,000	\$3,200
	8	\$160,500	\$3,400
	9	\$173,500	\$3,600
		Above-Scale	

REGULAR RANKS FISCAL YEAR			
Rank	Step	16-17 Scale Rate	7/1/17 Off-Scale Allocation
Assistant	1	\$68,900	\$1,400
	2	\$73,000	\$1,500
	3	\$77,000	\$1,600
	4	\$81,500	\$1,700
	5	\$85,400	\$1,800
Associate	1	\$85,500	\$1,800
	2	\$89,700	\$1,900
	3	\$94,600	\$2,000
	4	\$100,500	\$2,100
Professor	1	\$100,600	\$2,100
	2	\$108,500	\$2,300
	3	\$116,300	\$2,400
	4	\$124,700	\$2,600
	5	\$133,600	\$2,800
	6	\$144,700	\$3,000
	7	\$156,600	\$3,300
	8	\$169,600	\$3,600
	9	\$183,700	\$3,900
		Above-Scale	

B/E/E FISCAL YEAR			
Rank	Step	16-17 Scale Rate	7/1/17 Off-Scale Allocation
Assistant	1	\$91,700	\$1,900
	2	\$96,500	\$2,000
	3	\$101,200	\$2,100
	4	\$106,700	\$2,200
	5	\$111,200	\$2,300
Associate	1	\$111,300	\$2,300
	2	\$115,400	\$2,400
	3	\$119,800	\$2,500
	4	\$123,600	\$2,600
Professor	1	\$123,700	\$2,600
	2	\$127,300	\$2,700
	3	\$134,500	\$2,800
	4	\$142,400	\$3,000
	5	\$151,000	\$3,200
	6	\$162,300	\$3,400
	7	\$173,900	\$3,700
	8	\$186,200	\$3,900
	9	\$201,200	\$4,200
		Above-Scale	