

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**2013-14**  
**Revised February 2014**

You can navigate the salary scales by using the bookmark menu.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1300)	1	2	54,800	4,566.67	55,900	4,658.33	69,400
	2	2	58,100	4,841.67	59,300	4,941.67	72,700
	3	2	61,300	5,108.33	62,500	5,208.33	76,800
	4	2	64,800	5,400.00	66,100	5,508.33	81,500
	5	2	68,000	5,666.67	69,400	5,783.33	81,500
<b>Associate Professor</b> (1200)	1	2	68,100	5,675.00	69,500	5,791.67	87,900
	2	2	71,400	5,950.00	72,800	6,066.67	94,400
	3	2	75,400	6,283.33	76,900	6,408.33	101,200
	4	3	80,000	6,666.67	81,600	6,800.00	101,200
	5**						
<b>Professor</b> (1100)	1	3	80,100	6,675.00	81,700	6,808.33	117,400
	2	3	86,300	7,191.67	88,000	7,333.33	117,400
	3	3	92,600	7,716.67	94,500	7,875.00	117,400
	4	3	99,300	8,275.00	101,300	8,441.67	117,400
	5	--	106,400	8,866.67	108,500	9,041.67	117,400
	6	--	115,200	9,600.00	117,500	9,791.67	161,800
	7	--	124,600	10,383.33	127,100	10,591.67	161,800
	8	--	134,900	11,241.67	137,600	11,466.67	161,800
	9	--	146,300	12,191.67	149,200	12,433.33	165,500

BUC: A7  
Comp Group A02

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

\*\*Effective July 1, 2013 appointment or advancement to Associate Professor, Step 5, is not permissible.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1343)	1	2	73,000	6,083.33	74,500	6,208.33	90,300
	2	2	76,800	6,400.00	78,300	6,525.00	93,500
	3	2	80,500	6,708.33	82,100	6,841.67	97,300
	4	2	84,900	7,075.00	86,600	7,216.67	100,300
	5	2	88,500	7,375.00	90,300	7,525.00	100,300
<b>Associate Professor</b> (1243)	1	2	88,600	7,383.33	90,400	7,533.33	103,300
	2	2	91,800	7,650.00	93,600	7,800.00	109,100
	3	2	95,500	7,958.33	97,400	8,116.67	115,600
	4	3	98,400	8,200.00	100,400	8,366.67	115,600
	5**						
<b>Professor</b> (1143)	1	3	98,500	8,208.33	100,500	8,375.00	131,700
	2	3	101,400	8,450.00	103,400	8,616.67	131,700
	3	3	107,100	8,925.00	109,200	9,100.00	131,700
	4	3	113,400	9,450.00	115,700	9,641.67	131,700
	5	--	120,100	10,008.33	122,500	10,208.33	131,700
	6	--	129,200	10,766.67	131,800	10,983.33	177,300
	7	--	138,500	11,541.67	141,300	11,775.00	177,300
	8	--	148,300	12,358.33	151,300	12,608.33	177,300
	9	--	160,300	13,358.33	163,500	13,625.00	181,400

BUC: A7  
Comp Group A06

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

\*\*Effective July 1, 2013 appointment or advancement to Associate Professor, Step 5, is not permissible.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>10/1/2011</u>		<u>Adjusted Scale</u> <u>7/1/2013</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1310)	1	2	63,600	5,300.00	64,900	5,408.33	80,500
	2	2	67,400	5,616.67	68,700	5,725.00	84,400
	3	2	71,100	5,925.00	72,500	6,041.67	89,000
	4	2	75,200	6,266.67	76,700	6,391.67	94,600
	5	2	78,900	6,575.00	80,500	6,708.33	94,600
<b>Associate Professor</b> (1210)	1	2	79,000	6,583.33	80,600	6,716.67	102,000
	2	2	82,800	6,900.00	84,500	7,041.67	109,400
	3	2	87,400	7,283.33	89,100	7,425.00	117,400
	4	3	92,800	7,733.33	94,700	7,891.67	117,400
	5**						
<b>Professor</b> (1110)	1	3	92,900	7,741.67	94,800	7,900.00	136,200
	2	3	100,100	8,341.67	102,100	8,508.33	136,200
	3	3	107,400	8,950.00	109,500	9,125.00	136,200
	4	3	115,200	9,600.00	117,500	9,791.67	136,200
	5	--	123,400	10,283.33	125,900	10,491.67	136,200
	6	--	133,600	11,133.33	136,300	11,358.33	187,600
	7	--	144,600	12,050.00	147,500	12,291.67	187,600
	8	--	156,600	13,050.00	159,700	13,308.33	187,600
	9	--	169,600	14,133.33	173,000	14,416.67	191,900

BUC: A7  
Comp Group A04

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

\*\*Effective July 1, 2013 appointment or advancement to Associate Professor, Step 5, is not permissible.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Off-scale Salary Limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (1344)	1	2	84,700	7,058.33	86,400	7,200.00	104,800
	2	2	89,100	7,425.00	90,900	7,575.00	108,500
	3	2	93,400	7,783.33	95,300	7,941.67	112,800
	4	2	98,500	8,208.33	100,500	8,375.00	116,300
	5	2	102,700	8,558.33	104,800	8,733.33	116,300
<b>Associate Professor</b> (1244)	1	2	102,800	8,566.67	104,900	8,741.67	119,800
	2	2	106,500	8,875.00	108,600	9,050.00	126,600
	3	2	110,700	9,225.00	112,900	9,408.33	134,000
	4	3	114,100	9,508.33	116,400	9,700.00	134,000
	5**						
<b>Professor</b> (1144)	1	3	114,200	9,516.67	116,500	9,708.33	152,800
	2	3	117,500	9,791.67	119,900	9,991.67	152,800
	3	3	124,200	10,350.00	126,700	10,558.33	152,800
	4	3	131,500	10,958.33	134,100	11,175.00	152,800
	5	--	139,400	11,616.67	142,200	11,850.00	152,800
	6	--	149,900	12,491.67	152,900	12,741.67	205,600
	7	--	160,700	13,391.67	163,900	13,658.33	205,600
	8	--	172,000	14,333.33	175,400	14,616.67	205,600
	9	--	185,900	15,491.67	189,600	15,800.00	210,300

BUC: A7  
Comp Group A08

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

\*\*Effective July 1, 2013 appointment or advancement to Associate Professor, Step 5, is not permissible.

## FACULTY RECRUITMENT ALLOWANCE

	10/1/11	7/1/2013
<b>Maximum Allowable</b>	59,700	60,900

Deans have authority to approve relocation allowances up to \$100,000 by exception.  
[See delegation of authority memo dated 8/14/09.](#)

**PROVOSTS AND DEPARTMENT CHAIRS**

<b>Provosts</b> (1099)		<b>Scale</b> <b><u>10/1/2011</u></b>	<b>Scale</b> <b><u>7/1/2013</u></b>
	Department Funds (in millions)	<b>Stipend</b>	<b>Stipend</b>
	up to \$1M	5,197.00	5,301.00
	\$1+M - \$2M	6,753.00	6,888.00
	\$2+M or more	8,328.00	8,495.00
<b>Department Chairs</b> (1096)			
	up to \$1M	8,050.00	8,211.00
	\$1+M - \$2M	9,619.00	9,811.00
	\$2+M - \$3M	11,187.00	11,411.00
	\$3+M or more	12,755.00	13,010.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

**SUPERVISOR OF PHYSICAL EDUCATION  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Adjusted Scale 10/1/2011</b>		<b>Adjusted Scale 7/1/2013</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Junior Supervisor (2160)</b>	--	1	38,900	3,241.67	39,700	3,308.33
<b>Assistant Supervisor (2140)</b>	1	2	43,900	3,658.33	44,800	3,733.33
	2	2	45,900	3,825.00	46,800	3,900.00
	3	2	48,500	4,041.67	49,500	4,125.00
	4	2	51,000	4,250.00	52,000	4,333.33
	5	2	53,700	4,475.00	54,800	4,566.67
<b>Associate Supervisor (2120)</b>	1	2	53,800	4,483.33	54,900	4,575.00
	2	2	56,800	4,733.33	57,900	4,825.00
	3	--	60,000	5,000.00	61,200	5,100.00
<b>Supervisor (2100)</b>	1	3	64,000	5,333.33	65,300	5,441.67
	2	3	68,300	5,691.67	69,700	5,808.33
	3	3	74,500	6,208.33	76,000	6,333.33
	4	--	81,600	6,800.00	83,200	6,933.33
	5	--	88,800	7,400.00	90,600	7,550.00
	6	--	94,800	7,900.00	96,700	8,058.33
	7	--	101,600	8,466.67	103,600	8,633.33

BUC:99  
Comp Group A38



**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME  
(Use SOE Table of Pay Rates)**

	<b>Adjusted Scale 10/1/11</b>		<b>Adjusted Scale 7/1/13</b>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b><u>ACADEMIC YEAR</u></b>				
<b>Lecturer</b> With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	45,228 - 122,148	3,769.00 - 10,179.00	46,128 - 124,596	3,844.00 - 10,383.00
<b>Senior Lecturer</b> With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	80,868 - 122,148	6,739.00 - 10,179.00	82,488 - 124,596	6,874.00 - 10,383.00
<b><u>FISCAL YEAR</u></b>				
<b>Lecturer</b> With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	51,804 - 144,948	4,317.00 - 12,079.00	52,836 - 147,852	4,403.00 - 12,321.00
<b>Senior Lecturer</b> With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	95,172 - 144,948	7,931.00 - 12,079.00	97,080 - 147,852	8,090.00 - 12,321.00

BUC:A7  
Comp Group A44

For salary levels within range, see "Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time" rates in the tables that follow this page.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

Adjusted Scale 10/1/11		Adjusted Scale 7/1/13	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
45,228	3,769.00	46,128	3,844.00
46,236	3,853.00	47,160	3,930.00
47,280	3,940.00	48,228	4,019.00
48,384	4,032.00	49,356	4,113.00
49,512	4,126.00	50,508	4,209.00
50,688	4,224.00	51,696	4,308.00
51,804	4,317.00	52,836	4,403.00
53,004	4,417.00	54,060	4,505.00
54,276	4,523.00	55,356	4,613.00
55,500	4,625.00	56,616	4,718.00
56,868	4,739.00	58,008	4,834.00
58,188	4,849.00	59,352	4,946.00
59,544	4,962.00	60,732	5,061.00
60,888	5,074.00	62,100	5,175.00
62,364	5,197.00	63,612	5,301.00
63,792	5,316.00	65,064	5,422.00
65,268	5,439.00	66,576	5,548.00
66,900	5,575.00	68,244	5,687.00
68,544	5,712.00	69,912	5,826.00
70,368	5,864.00	71,772	5,981.00
71,880	5,990.00	73,320	6,110.00
73,596	6,133.00	75,072	6,256.00
75,072	6,256.00	76,572	6,381.00
76,668	6,389.00	78,204	6,517.00
78,816	6,568.00	80,388	6,699.00
80,868	6,739.00	82,488	6,874.00
82,512	6,876.00	84,168	7,014.00

BUC: A7  
Comp Group A44

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME  
(CONTINUED)**

<b>Adjusted Scale 10/1/11</b>		<b>Adjusted Scale 7/1/13</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
84,636	7,053.00	86,328	7,194.00
86,856	7,238.00	88,596	7,383.00
88,776	7,398.00	90,552	7,546.00
90,504	7,542.00	92,316	7,693.00
92,616	7,718.00	94,464	7,872.00
95,172	7,931.00	97,080	8,090.00
97,368	8,114.00	99,312	8,276.00
99,516	8,293.00	101,508	8,459.00
101,544	8,462.00	103,572	8,631.00
104,196	8,683.00	106,284	8,857.00
106,260	8,855.00	108,384	9,032.00
108,396	9,033.00	110,568	9,214.00
111,048	9,254.00	113,268	9,439.00
113,820	9,485.00	116,100	9,675.00
116,328	9,694.00	118,656	9,888.00
118,980	9,915.00	121,356	10,113.00
122,148	10,179.00	124,596	10,383.00
125,400	10,450.00	127,908	10,659.00
128,508	10,709.00	131,076	10,923.00
131,520	10,960.00	134,148	11,179.00
134,796	11,233.00	137,496	11,458.00
138,084	11,507.00	140,844	11,737.00
141,468	11,789.00	144,300	12,025.00
144,948	12,079.00	147,852	12,321.00

BUC: A7  
Comp Group A44

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER  
ACADEMIC YEAR**

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 table

Adjusted Scale 10/1/11			Adjusted Scale 1/1/14*		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
45,975	3,831.25	5,108.33	47,584	3,965.33	5,287.11
47,126	3,927.17	5,236.22	48,775	4,064.58	5,419.44
48,303	4,025.25	5,367.00	49,994	4,166.17	5,554.89
49,510	4,125.83	5,501.11	51,243	4,270.25	5,693.67
50,748	4,229.00	5,638.67	52,524	4,377.00	5,836.00
52,017	4,334.75	5,779.67	53,838	4,486.50	5,982.00
53,318	4,443.17	5,924.22	55,184	4,598.67	6,131.56
54,650	4,554.17	6,072.22	56,563	4,713.58	6,284.78
56,017	4,668.08	6,224.11	57,978	4,831.50	6,442.00
57,417	4,784.75	6,379.67	59,427	4,952.25	6,603.00
58,852	4,904.33	6,539.11	60,912	5,076.00	6,768.00
60,324	5,027.00	6,702.67	62,435	5,202.92	6,937.22
61,832	5,152.67	6,870.22	63,996	5,333.00	7,110.67
63,377	5,281.42	7,041.89	65,595	5,466.25	7,288.33
64,961	5,413.42	7,217.89	67,235	5,602.92	7,470.56
66,586	5,548.83	7,398.44	68,917	5,743.08	7,657.44
68,251	5,687.58	7,583.44	70,640	5,886.67	7,848.89
69,958	5,829.83	7,773.11	72,407	6,033.92	8,045.22
71,707	5,975.58	7,967.44	74,217	6,184.75	8,246.33
73,499	6,124.92	8,166.56	76,071	6,339.25	8,452.33
75,335	6,277.92	8,370.56	77,972	6,497.67	8,663.56
77,220	6,435.00	8,580.00	79,923	6,660.25	8,880.33
79,149	6,595.75	8,794.33	81,919	6,826.58	9,102.11
81,128	6,760.67	9,014.22	83,967	6,997.25	9,329.67
83,156	6,929.67	9,239.56	86,066	7,172.17	9,562.89
85,236	7,103.00	9,470.67	88,219	7,351.58	9,802.11
87,368	7,280.67	9,707.56	90,426	7,535.50	10,047.33
89,551	7,462.58	9,950.11	92,685	7,723.75	10,298.33
91,791	7,649.25	10,199.00	95,004	7,917.00	10,556.00
94,085	7,840.42	10,453.89	97,378	8,114.83	10,819.78
96,437	8,036.42	10,715.22	99,812	8,317.67	11,090.22
98,847	8,237.25	10,983.00	102,307	8,525.58	11,367.44
101,319	8,443.25	11,257.67	104,865	8,738.75	11,651.67
103,852	8,654.33	11,539.11	107,487	8,957.25	11,943.00
106,447	8,870.58	11,827.44	110,173	9,181.08	12,241.44
109,109	9,092.42	12,123.22	112,928	9,410.67	12,547.56
111,835	9,319.58	12,426.11	115,749	9,645.75	12,861.00
114,633	9,552.75	12,737.00	118,645	9,887.08	13,182.78
117,499	9,791.58	13,055.44	121,611	10,134.25	13,512.33
120,436	10,036.33	13,381.78	124,651	10,387.58	13,850.11
123,447	10,287.25	13,716.33	127,768	10,647.33	14,196.44
126,533	10,544.42	14,059.22	130,962	10,913.50	14,551.33
129,698	10,808.17	14,410.89	134,237	11,186.42	14,915.22

Lecturer - Academic Year (1630)  
Lecturer- Academic Year 1/9th (1632)

BUC: IX

\*This adjusted scale was implemented in payroll as of January 1, 2014. The 3.5% across-the-board increase for the earnings period 7/1/13-12/31/13 was paid as a lump sum using DOS code LSN. For consistency, any additional earnings paid retroactively for the earnings period 7/1/13-12/31/13 should be paid based on the prior scale (scale dated 10/1/11), and a lump sum payment for 3.5% of the additional earnings must also be issued.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURER  
ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

<b>Adjusted Scale 10/1/11</b>			<b>Adjusted Scale 1/1/14*</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
52,017	4,334.75	5,779.67	53,838	4,486.50	5,982.00
53,318	4,443.17	5,924.22	55,184	4,598.67	6,131.56
54,650	4,554.17	6,072.22	56,563	4,713.58	6,284.78
56,017	4,668.08	6,224.11	57,978	4,831.50	6,442.00
57,417	4,784.75	6,379.67	59,427	4,952.25	6,603.00
58,852	4,904.33	6,539.11	60,912	5,076.00	6,768.00
60,324	5,027.00	6,702.67	62,435	5,202.92	6,937.22
61,832	5,152.67	6,870.22	63,996	5,333.00	7,110.67
63,377	5,281.42	7,041.89	65,595	5,466.25	7,288.33
64,961	5,413.42	7,217.89	67,235	5,602.92	7,470.56
66,586	5,548.83	7,398.44	68,917	5,743.08	7,657.44
68,251	5,687.58	7,583.44	70,640	5,886.67	7,848.89
69,958	5,829.83	7,773.11	72,407	6,033.92	8,045.22
71,707	5,975.58	7,967.44	74,217	6,184.75	8,246.33
73,499	6,124.92	8,166.56	76,071	6,339.25	8,452.33
75,335	6,277.92	8,370.56	77,972	6,497.67	8,663.56
77,220	6,435.00	8,580.00	79,923	6,660.25	8,880.33
79,149	6,595.75	8,794.33	81,919	6,826.58	9,102.11
81,128	6,760.67	9,014.22	83,967	6,997.25	9,329.67
83,156	6,929.67	9,239.56	86,066	7,172.17	9,562.89
85,236	7,103.00	9,470.67	88,219	7,351.58	9,802.11
87,368	7,280.67	9,707.56	90,426	7,535.50	10,047.33
89,551	7,462.58	9,950.11	92,685	7,723.75	10,298.33
91,791	7,649.25	10,199.00	95,004	7,917.00	10,556.00
94,085	7,840.42	10,453.89	97,378	8,114.83	10,819.78
96,437	8,036.42	10,715.22	99,812	8,317.67	11,090.22
98,847	8,237.25	10,983.00	102,307	8,525.58	11,367.44
101,319	8,443.25	11,257.67	104,865	8,738.75	11,651.67
103,852	8,654.33	11,539.11	107,487	8,957.25	11,943.00
106,447	8,870.58	11,827.44	110,173	9,181.08	12,241.44
109,109	9,092.42	12,123.22	112,928	9,410.67	12,547.56
111,835	9,319.58	12,426.11	115,749	9,645.75	12,861.00
114,633	9,552.75	12,737.00	118,645	9,887.08	13,182.78
117,499	9,791.58	13,055.44	121,611	10,134.25	13,512.33
120,436	10,036.33	13,381.78	124,651	10,387.58	13,850.11
123,447	10,287.25	13,716.33	127,768	10,647.33	14,196.44
126,533	10,544.42	14,059.22	130,962	10,913.50	14,551.33
129,698	10,808.17	14,410.89	134,237	11,186.42	14,915.22

Lecturer - Academic Year - Continuing Appointment (1631)  
Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)  
Continuing Lecturer - Temporary Augmentation - Academic Year (1652)  
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)

BUC: IX

\*This adjusted scale was implemented in payroll as of January 1, 2014. The 3.5% across-the-board increase for the earnings period 7/1/13-12/31/13 was paid as a lump sum using DOS code LSN. For consistency, any additional earnings paid retroactively for the earnings period 7/1/13-12/31/13 should be paid based on the prior scale (scale dated 10/1/11), and a lump sum payment for 3.5% of the additional earnings must also be issued.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year  
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment  
BUC: IX

Level		Adjusted Scale 10/1/11						Adjusted Scale 1/1/14*					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	42,852	44,940	47,076	48,132	48,864	49,872	44,352	46,512	48,720	49,812	50,580	51,612
	Monthly	3,571	3,745	3,923	4,011	4,072	4,156	3,696	3,876	4,060	4,151	4,215	4,301
2	Annual	44,280	46,380	48,564	49,092	50,184	51,444	45,828	48,000	50,268	50,808	51,936	53,244
	Monthly	3,690	3,865	4,047	4,091	4,182	4,287	3,819	4,000	4,189	4,234	4,328	4,437
3	Annual	45,984	48,072	49,632	50,652	51,816	52,956	47,592	49,752	51,372	52,428	53,628	54,804
	Monthly	3,832	4,006	4,136	4,221	4,318	4,413	3,966	4,146	4,281	4,369	4,469	4,567
4	Annual	47,448	48,924	51,180	52,212	53,376	54,432	49,104	50,640	52,968	54,036	55,248	56,340
	Monthly	3,954	4,077	4,265	4,351	4,448	4,536	4,092	4,220	4,414	4,503	4,604	4,695
5	Annual	48,636	50,580	52,800	53,772	54,924	56,064	50,340	52,356	54,648	55,656	56,844	58,032
	Monthly	4,053	4,215	4,400	4,481	4,577	4,672	4,195	4,363	4,554	4,638	4,737	4,836
6	Annual	50,112	52,020	54,360	55,296	56,340	57,600	51,864	53,844	56,268	57,228	58,308	59,616
	Monthly	4,176	4,335	4,530	4,608	4,695	4,800	4,322	4,487	4,689	4,769	4,859	4,968
7	Annual	51,780	53,688	55,848	56,868	57,936	59,112	53,592	55,572	57,804	58,860	59,964	61,176
	Monthly	4,315	4,474	4,654	4,739	4,828	4,926	4,466	4,631	4,817	4,905	4,997	5,098
8	Annual	53,172	55,236	57,360	58,512	59,496	60,648	55,032	57,168	59,364	60,564	61,584	62,772
	Monthly	4,431	4,603	4,780	4,876	4,958	5,054	4,586	4,764	4,947	5,047	5,132	5,231

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year  
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment  
BUC: IX

		Adjusted Scale 10/1/11						Adjusted Scale 1/1/14*					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level 9</b>	<b>Annual</b>	54,888	56,844	58,860	59,904	61,080	62,268	56,808	58,836	60,924	62,004	63,216	64,452
	<b>Monthly</b>	4,574	4,737	4,905	4,992	5,090	5,189	4,734	4,903	5,077	5,167	5,268	5,371
<b>Level 10</b>	<b>Annual</b>	56,316	58,416	60,336	61,440	62,568	63,696	58,284	60,456	62,448	63,588	64,752	65,928
	<b>Monthly</b>	4,693	4,868	5,028	5,120	5,214	5,308	4,857	5,038	5,204	5,299	5,396	5,494
<b>Level 11</b>	<b>Annual</b>	57,816	59,856	62,016	63,048	63,948	65,256	59,844	61,956	64,188	65,256	66,192	67,536
	<b>Monthly</b>	4,818	4,988	5,168	5,254	5,329	5,438	4,987	5,163	5,349	5,438	5,516	5,628
<b>Level 12</b>	<b>Annual</b>	59,436	61,380	63,516	64,584	65,748	66,804	61,512	63,528	65,736	66,840	68,052	69,144
	<b>Monthly</b>	4,953	5,115	5,293	5,382	5,479	5,567	5,126	5,294	5,478	5,570	5,671	5,762
<b>Level 13**</b>	<b>Annual</b>						68,364						70,752
	<b>Monthly</b>						5,697						5,896
<b>Level 14**</b>	<b>Annual</b>						69,864						72,312
	<b>Monthly</b>						5,822						6,026
<b>Level 15**</b>	<b>Annual</b>						71,460						73,956
	<b>Monthly</b>						5,955						6,163
<b>Level 16**</b>	<b>Annual</b>						73,620						76,200
	<b>Monthly</b>						6,135						6,350
<b>Level 17**</b>	<b>Annual</b>						75,816						78,468
	<b>Monthly</b>						6,318						6,539

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year  
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment  
BUC: IX

		Adjusted Scale 10/1/11						Adjusted Scale 1/1/14*					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>													
<b>18**</b>	<b>Annual</b>						78,096						80,832
	<b>Monthly</b>						6,508						6,736
<b>19**</b>	<b>Annual</b>						80,436						83,256
	<b>Monthly</b>						6,703						6,938
<b>20**</b>	<b>Annual</b>						82,860						85,764
	<b>Monthly</b>						6,905						7,147
<b>21**</b>	<b>Annual</b>						85,344						88,332
	<b>Monthly</b>						7,112						7,361
<b>22**</b>	<b>Annual</b>						87,912						90,984
	<b>Monthly</b>						7,326						7,582

Comp Group A50

\*This adjusted scale was implemented in payroll as of January 1, 2014. The 3.5% across-the-board increase for the earnings period 7/1/13-12/31/13 was paid as a lump sum using DOS code LSN. For consistency, any additional earnings paid retroactively for the earnings period 7/1/13-12/31/13 should be paid based on the prior scale (scale dated 10/1/11), and a lump sum payment for 3.5% of the additional earnings must also be issued.

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.



**COORDINATOR OF FIELD WORK**

	<b>Salary Range 10/1/2011</b>	<b>Salary Range 1/1/14*</b>
Academic Year (9 months) - 2240	45,975 - 129,698	47,584 - 134,237
Academic Year (9 months) Continuing - 2241	52,017 - 129,698	53,838 - 134,237
Fiscal Year (11 months) - 2245	53,318 - 139,670	55,184 - 144,558
Fiscal Year (11 months) Continuing - 2246	60,324 - 139,670	62,435 - 144,558

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

\*This adjusted scale was implemented in payroll as of January 1, 2014. The 3.5% across-the-board increase for the earnings period 7/1/13-12/31/13 was paid as a lump sum using DOS code LSN. For consistency, any additional earnings paid retroactively for the earnings period 7/1/13-12/31/13 should be paid based on the prior scale (scale dated 10/1/11), and a lump sum payment for 3.5% of the additional earnings must also be issued.

**PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> ____ (3220)	1	2	63,600	5,300.00	64,900	5,408.33	80,500
	2	2	67,400	5,616.67	68,700	5,725.00	84,400
	3	2	71,100	5,925.00	72,500	6,041.67	89,000
	4	2	75,200	6,266.67	76,700	6,391.67	94,600
	5	2	78,900	6,575.00	80,500	6,708.33	94,600
<b>Associate Research</b> ____ (3210)	1	2	79,000	6,583.33	80,600	6,716.67	102,000
	2	2	82,800	6,900.00	84,500	7,041.67	109,400
	3	2	87,400	7,283.33	89,100	7,425.00	117,400
	4	3	92,800	7,733.33	94,700	7,891.67	117,400
	5*						
<b>Research</b> ____ (3200)	1	3	92,900	7,741.67	94,800	7,900.00	136,200
	2	3	100,100	8,341.67	102,100	8,508.33	136,200
	3	3	107,400	8,950.00	109,500	9,125.00	136,200
	4	3	115,200	9,600.00	117,500	9,791.67	136,200
	5	--	123,400	10,283.33	125,900	10,491.67	136,200
	6	--	133,600	11,133.33	136,300	11,358.33	187,600
	7	--	144,600	12,050.00	147,500	12,291.67	187,600
	8	--	156,600	13,050.00	159,700	13,308.33	187,600
	9	--	169,600	14,133.33	173,000	14,416.67	191,900

BUC: FX  
Comp Group A91

\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible. Below is the salary information for those currently at this rank and step.

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Associate</b>	5	3	100,000	8,333.33	102,000	8,500.00	117,400

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>		<u>Off-scale Salary Limits</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> ____ (1989)	1	2	84,700	7,058.33	86,400	7,200.00	104,800
	2	2	89,100	7,425.00	90,900	7,575.00	108,500
	3	2	93,400	7,783.33	95,300	7,941.67	112,800
	4	2	98,500	8,208.33	100,500	8,375.00	116,300
	5	2	102,700	8,558.33	104,800	8,733.33	116,300
<b>Associate Research</b> ____ (1988)	1	2	102,800	8,566.67	104,900	8,741.67	119,800
	2	2	106,500	8,875.00	108,600	9,050.00	126,600
	3	2	110,700	9,225.00	112,900	9,408.33	134,000
	4	3	114,100	9,508.33	116,400	9,700.00	134,000
	5*						
<b>Research</b> ____ (1987)	1	3	114,200	9,516.67	116,500	9,708.33	152,800
	2	3	117,500	9,791.67	119,900	9,991.67	152,800
	3	3	124,200	10,350.00	126,700	10,558.33	152,800
	4	3	131,500	10,958.33	134,100	11,175.00	152,800
	5	--	139,400	11,616.67	142,200	11,850.00	152,800
	6	--	149,900	12,491.67	152,900	12,741.67	205,600
	7	--	160,700	13,391.67	163,900	13,658.33	205,600
	8	--	172,000	14,333.33	175,400	14,616.67	205,600
	9	--	185,900	15,491.67	189,600	15,800.00	210,300

BUC: FX  
Comp Group A93

\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> ____ (3223)	1	2	54,800	4,566.67	55,900	4,658.33
	2	2	58,100	4,841.67	59,300	4,941.67
	3	2	61,300	5,108.33	62,500	5,208.33
	4	2	64,800	5,400.00	66,100	5,508.33
	5	2	68,000	5,666.67	69,400	5,783.33
<b>Associate Research</b> ____ (3213)	1	2	68,100	5,675.00	69,500	5,791.67
	2	2	71,400	5,950.00	72,800	6,066.67
	3	2	75,400	6,283.33	76,900	6,408.33
	4	3	80,000	6,666.67	81,600	6,800.00
	5**					
<b>Research</b> ____ (3203)	1	3	80,100	6,675.00	81,700	6,808.33
	2	3	86,300	7,191.67	88,000	7,333.33
	3	3	92,600	7,716.67	94,500	7,875.00
	4	3	99,300	8,275.00	101,300	8,441.67
	5	--	106,400	8,866.67	108,500	9,041.67
	6	--	115,200	9,600.00	117,500	9,791.67
	7	--	124,600	10,383.33	127,100	10,591.67
	8	--	134,900	11,241.67	137,600	11,466.67
	9	--	146,300	12,191.67	149,200	12,433.33

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Adjusted Scale 7/1/2013</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research ____ (1985)</b>	1	2	73,000	6,083.33	74,500	6,208.33
	2	2	76,800	6,400.00	78,300	6,525.00
	3	2	80,500	6,708.33	82,100	6,841.67
	4	2	84,900	7,075.00	86,600	7,216.67
	5	2	88,500	7,375.00	90,300	7,525.00
<b>Associate Research ____ (1983)</b>	1	2	88,600	7,383.33	90,400	7,533.33
	2	2	91,800	7,650.00	93,600	7,800.00
	3	2	95,500	7,958.33	97,400	8,116.67
	4	3	98,400	8,200.00	100,400	8,366.67
	5**					
<b>Research ____ (1981)</b>	1	3	98,500	8,208.33	100,500	8,375.00
	2	3	101,400	8,450.00	103,400	8,616.67
	3	3	107,100	8,925.00	109,200	9,100.00
	4	3	113,400	9,450.00	115,700	9,641.67
	5	--	120,100	10,008.33	122,500	10,208.33
	6	--	129,200	10,766.67	131,800	10,983.33
	7	--	138,500	11,541.67	141,300	11,775.00
	8	--	148,300	12,358.33	151,300	12,608.33
	9	--	160,300	13,358.33	163,500	13,625.00

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR 1/9th\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> ____ (3225)	1	2	54,800	6,088.89	55,900	6,211.11
	2	2	58,100	6,455.56	59,300	6,588.89
	3	2	61,300	6,811.11	62,500	6,944.44
	4	2	64,800	7,200.00	66,100	7,344.44
	5	2	68,000	7,555.56	69,400	7,711.11
<b>Associate Research</b> ____ (3215)	1	2	68,100	7,566.67	69,500	7,722.22
	2	2	71,400	7,933.33	72,800	8,088.89
	3	2	75,400	8,377.78	76,900	8,544.44
	4	3	80,000	8,888.89	81,600	9,066.67
	5**					
<b>Research</b> ____ (3205)	1	3	80,100	8,900.00	81,700	9,077.78
	2	3	86,300	9,588.89	88,000	9,777.78
	3	3	92,600	10,288.89	94,500	10,500.00
	4	3	99,300	11,033.33	101,300	11,255.56
	5	--	106,400	11,822.22	108,500	12,055.56
	6	--	115,200	12,800.00	117,500	13,055.56
	7	--	124,600	13,844.44	127,100	14,122.22
	8	--	134,900	14,988.89	137,600	15,288.89
	9	--	146,300	16,255.56	149,200	16,577.78

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR 1/9th\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Adjusted Scale 7/1/2013</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research ____ (1986)</b>	1	2	73,000	8,111.11	74,500	8,277.78
	2	2	76,800	8,533.33	78,300	8,700.00
	3	2	80,500	8,944.44	82,100	9,122.22
	4	2	84,900	9,433.33	86,600	9,622.22
	5	2	88,500	9,833.33	90,300	10,033.33
<b>Associate Research ____ (1984)</b>	1	2	88,600	9,844.44	90,400	10,044.44
	2	2	91,800	10,200.00	93,600	10,400.00
	3	2	95,500	10,611.11	97,400	10,822.22
	4	3	98,400	10,933.33	100,400	11,155.56
	5**					
<b>Research ____ (1982)</b>	1	3	98,500	10,944.44	100,500	11,166.67
	2	3	101,400	11,266.67	103,400	11,488.89
	3	3	107,100	11,900.00	109,200	12,133.33
	4	3	113,400	12,600.00	115,700	12,855.56
	5	--	120,100	13,344.44	122,500	13,611.11
	6	--	129,200	14,355.56	131,800	14,644.44
	7	--	138,500	15,388.89	141,300	15,700.00
	8	--	148,300	16,477.78	151,300	16,811.11
	9	--	160,300	17,811.11	163,500	18,166.67

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\*Effective July 1, 2013 appointment or advancement to Associate Research\_\_\_\_, Step 5, is not permissible.

**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project ____</b> (3394)	1	2	50,600	4,216.67	51,600	4,300.00
	2	2	53,500	4,458.33	54,600	4,550.00
	3	2	56,200	4,683.33	57,300	4,775.00
	4	2	59,400	4,950.00	60,600	5,050.00
	5	2	62,400	5,200.00	63,600	5,300.00
<b>Associate Project ____</b> (3392)	1	2	62,500	5,208.33	63,800	5,316.67
	2	2	65,600	5,466.67	66,900	5,575.00
	3	2	69,400	5,783.33	70,800	5,900.00
	4	3	73,600	6,133.33	75,100	6,258.33
	5*					
<b>Project ____</b> (3390)	1	3	73,700	6,141.67	75,200	6,266.67
	2	3	79,200	6,600.00	80,800	6,733.33
	3	3	85,900	7,158.33	87,600	7,300.00
	4	3	93,100	7,758.33	95,000	7,916.67
	5	--	100,900	8,408.33	102,900	8,575.00
	6	--	109,600	9,133.33	111,800	9,316.67
	7	--	119,000	9,916.67	121,400	10,116.67
	8	--	128,900	10,741.67	131,500	10,958.33
	9	--	139,900	11,658.33	142,700	11,891.67

BUC: FX  
Comp Group A95

\*Effective July 1, 2013 appointment or advancement to Associate Project\_\_\_\_, Step 5, is not permissible. Below is the salary information for those currently at this rank and step.

<u>Associate</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	5	3	79,100	6,591.67	80,700	6,725.00



**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project ____</b> (3395)	1	2	67,100	5,591.67	68,400	5,700.00
	2	2	70,600	5,883.33	72,000	6,000.00
	3	2	74,200	6,183.33	75,700	6,308.33
	4	2	77,600	6,466.67	79,200	6,600.00
	5	2	81,200	6,766.67	82,800	6,900.00
<b>Associate Project ____</b> (3393)	1	2	81,300	6,775.00	82,900	6,908.33
	2	2	84,400	7,033.33	86,100	7,175.00
	3	2	87,600	7,300.00	89,400	7,450.00
	4	3	90,200	7,516.67	92,000	7,666.67
	5*					
<b>Project ____</b> (3391)	1	3	90,300	7,525.00	92,100	7,675.00
	2	3	93,300	7,775.00	95,200	7,933.33
	3	3	99,000	8,250.00	101,000	8,416.67
	4	3	106,300	8,858.33	108,400	9,033.33
	5	--	114,300	9,525.00	116,600	9,716.67
	6	--	123,100	10,258.33	125,600	10,466.67
	7	--	131,800	10,983.33	134,400	11,200.00
	8	--	141,100	11,758.33	143,900	11,991.67
	9	--	153,300	12,775.00	156,400	13,033.33

BUC: FX  
Comp Group A96

\*Effective July 1, 2013 appointment or advancement to Associate Project\_\_\_\_, Step 5, is not permissible.

**SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist</b> (3330)	1	1	34,680	2,890.00	35,376	2,948.00
	2	1	36,984	3,082.00	37,728	3,144.00
<b>Assistant Specialist</b> (3320)	1	2	40,116	3,343.00	40,920	3,410.00
	2	2	42,744	3,562.00	43,596	3,633.00
	3	2	45,732	3,811.00	46,644	3,887.00
<b>Associate Specialist</b> (3310)	1	2	49,824	4,152.00	50,820	4,235.00
	2	2	53,268	4,439.00	54,336	4,528.00
	3	2	57,132	4,761.00	58,272	4,856.00
	4	--	59,976	4,998.00	61,176	5,098.00
<b>Specialist</b> (3300)	1	3	64,404	5,367.00	65,688	5,474.00
	2	3	70,812	5,901.00	72,228	6,019.00
	3	--	79,176	6,598.00	80,760	6,730.00
	4	--	88,908	7,409.00	90,684	7,557.00
	5	--	98,604	8,217.00	100,572	8,381.00

BUC: FX  
Comp Group A40

**ACADEMIC STUDENT EMPLOYEES**

	Salary Scale 10/1/2011			Salary Scale 10/1/12		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
<b>Teaching Assistant</b> (2310) GSHIP (2311) Non-GSHIP*	34,618	3,846.44	11,539.32	35,310	3,923.33	11,770.00
Comp Group A63/B63						
<b>Teaching Fellow</b> (2300) GSHIP	40,588	4,509.78	13,529.34	41,400	4,600.00	13,800.00
Comp Group A63/B63						
<b>Associate In - Academic Year</b>	36,271	4,030.11	12,090.33	36,996	4,110.67	12,332.00
(1501) 9 month GSHIP	36,975	4,108.33	12,325.00	37,715	4,190.56	12,571.67
Summer Session	37,815	4,201.67	12,605.00	38,571	4,285.67	12,857.00
	38,640	4,293.33	12,880.00	39,413	4,379.22	13,137.67
(1506) 1/9 GSHIP	39,434	4,381.56	13,144.67	40,223	4,469.22	13,407.67
Academic Year	40,321	4,480.11	13,440.33	41,127	4,569.67	13,709.00
	41,253	4,583.67	13,751.00	42,078	4,675.33	14,026.00
(1507) 1/9th Non-GSHIP	42,044	4,671.56	14,014.67	42,885	4,765.00	14,295.00
	42,996	4,777.33	14,332.00	43,856	4,872.89	14,618.67
Comp Group A67						
BUC: BX						

\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

**STUDENT READERS AND TUTORS**

	<b>Salary Scale <u>10/1/11</u></b>	<b>Salary Scale <u>10/1/2012</u></b>
<b>Reader</b>	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
(2854) GSHIP		
(2855) Non-GSHIP		
With Baccalaureate	13.23	13.49
Without Baccalaureate	12.57	12.82
 Comp Group A61/B61		
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor I</b>		
(2271) GSHIP		
(2270) NON-GSHIP		
Single Student Sessions	13.23	13.49
Group Student Sessions	17.79	18.15
 Comp Group A62/B62		
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor II</b>		
(2273) GSHIP		
(2272) Non-GSHIP		
Single Student Sessions	15.90	16.22
Group Student Sessions	20.45	20.86
 Comp Group A62/B62		
	<b><u>1/9 Monthly Range</u></b>	<b><u>1/9 Monthly Range</u></b>
<b>Tutor</b>		
(2862) GSHIP	2,781.52 - 3,846.44	2,837.15 - 3,923.33
(2863) NON-GSHIP		

BUC: 99

**NON-STUDENT READERS AND TUTORS**

	<b>Salary Scale <u>10/1/2011</u></b>	<b>Salary Scale <u>10/1/2012</u></b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Reader</b> (2520) Professional Reader	13.23	13.49
	<b><u>1/9 Monthly Range</u></b>	<b><u>1/9 Monthly Range</u></b>
<b>Tutor</b> (2521) Course Assistant	2,781.52 - 3,846.44	2,837.15 - 3,923.33

BUC: 99

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/11</u>			<u>Adjusted Scale 7/1/13</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
<b>Graduate Student Researcher</b>	1	33,396	2,783.00	15.99	34,068	2,839.00	16.32
(3266) GRAD STDNT RES - NO REMISSION	2	35,988	2,999.00	17.24	36,708	3,059.00	17.58
(3276) GRAD STDNT RES - PARTIAL FEE REM	3	39,912	3,326.00	19.11	40,716	3,393.00	19.50
	4	43,116	3,593.00	20.65	43,980	3,665.00	21.06
	5	45,984	3,832.00	22.02	46,908	3,909.00	22.47
	6	48,120	4,010.00	23.05	49,080	4,090.00	23.51
	7	51,972	4,331.00	24.89	53,016	4,418.00	25.39
	8	56,112	4,676.00	26.87	57,240	4,770.00	27.41
	9	60,624	5,052.00	29.03	61,836	5,153.00	29.61
	10	65,460	5,455.00	31.35	66,768	5,564.00	31.98

BUC: 99  
Comp Group A58

**POSTDOCTORAL SCHOLAR-EMPLOYEE  
POSTDOCTORAL SCHOLAR-FELLOW  
POSTDOCTORAL SCHOLAR-PAID DIRECT  
FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (3252)  
Postdoctoral Scholar – Fellow (3253)  
Postdoctoral Scholar – Paid Direct (3254)

<b>Salary/Stipend Scale 2/1/2012</b>			<b>Salary/Stipend Scale 3/1/2014</b>		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 ( 0 - 11 months)	39,264	3,272.00	Level 0 ( 0 - 11 months)	42,000	3,500.00
Level 1 (12 - 23 months)	41,364	3,447.00	Level 1 (12 - 23 months)	43,680	3,640.00
Level 2 (24 - 35 months)	44,340	3,695.00	Level 2 (24 - 35 months)	45,432	3,786.00
Level 3 (36 - 47 months)	46,092	3,841.00	Level 3 (36 - 47 months)	47,244	3,937.00
Level 4 (48 - 59 months)	47,820	3,985.00	Level 4 (48 - 59 months)	49,128	4,094.00
Level 5 (60 - 71 months)	49,884	4,157.00 *	Level 5 (60 - 71 months)	51,096	4,258.00 *

\*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:  
[CAPM 610.000.F](#)

BUC: PX  
Comp Group B69

**NON-REPRESENTED\***  
**LIBRARIAN SERIES**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	I	2	47,544	3,962.00	48,492	4,041.00
3620-Career	II	2	48,504	4,042.00	49,476	4,123.00
3621-Potential Career	III	2	49,464	4,122.00	50,448	4,204.00
3622-Temporary						
<b>Associate Librarian</b>	I	2	49,464	4,122.00	50,448	4,204.00
3616-Career	II	2	50,892	4,241.00	51,912	4,326.00
3617-Potential Career	III	2	54,444	4,537.00	55,536	4,628.00
3618-Temporary	IV	2	58,188	4,849.00	59,352	4,946.00
	V	2	62,220	5,185.00	63,468	5,289.00
	VI	2	66,492	5,541.00	67,824	5,652.00
	VII	3	70,956	5,913.00	72,372	6,031.00
<b>Librarian</b>	I	3	70,956	5,913.00	72,372	6,031.00
3612-Career	II	3	77,976	6,498.00	79,536	6,628.00
3613-Potential Career	III	3	84,996	7,083.00	86,700	7,225.00
3614-Temporary	IV	3	91,140	7,595.00	92,964	7,747.00
	V	---	98,244	8,187.00	100,212	8,351.00
	VI	---	105,612	8,801.00	107,724	8,977.00
	VII	---	113,328	9,444.00	115,596	9,633.00

Comp Group A74

\* This Salary Scale only applies to non-represented librarians.



**REPRESENTED\*  
LIBRARIAN SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/11</u>		<u>Phase One Scale** 11/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	1	2	47,544	3,962.00	47,722	3,976.83
3620-Career	2	2	48,504	4,042.00	50,347	4,195.58
3621-Potential Career	3	2	49,464	4,122.00	53,116	4,426.33
3622-Temporary						
<b>Associate Librarian</b>	1	2	49,464	4,122.00	53,116	4,426.33
3616-Career	2	2	50,892	4,241.00	56,037	4,669.75
3617-Potential Career	3	2	54,444	4,537.00	59,119	4,926.58
3618-Temporary	4	2	58,188	4,849.00	62,371	5,197.58
	5	2	62,220	5,185.00	65,801	5,483.42
	6	2	66,492	5,541.00	69,420	5,785.00
	7	3	70,956	5,913.00	73,238	6,103.17
<b>Librarian</b>	1	3	70,956	5,913.00	73,238	6,103.17
3612-Career	2	3	77,976	6,498.00	79,097	6,591.42
3613-Potential Career	3	3	84,996	7,083.00	85,425	7,118.75
3614-Temporary	4	3	91,140	7,595.00	92,259	7,688.25
	5	---	98,244	8,187.00	99,640	8,303.33
	6	---	105,612	8,801.00	107,611	8,967.58
	7	---	113,328	9,444.00	116,220	9,685.00

BUC: LX  
Comp Group A75

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\* Phase One Scale: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

**REPRESENTED\*  
LIBRARIAN SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Phase One Scale** 11/1/13</u>		<u>Phase Two: Salary-Point-Based Scale***</u>					
			<u>Annual</u>	<u>Monthly</u>	<u>Assistant Librarian 7/1/14</u>		<u>Associate Librarian 7/1/14</u>		<u>Librarian 7/1/14</u>	
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	1	2	47,722	3,976.83						
3620-Career	2	2	50,347	4,195.58						
3621-Potential Career	3	2	53,116	4,426.33	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
3622-Temporary					49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
					50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
					51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
					53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
<b>Associate Librarian</b>	1	2	53,116	4,426.33	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
3616-Career	2	2	56,037	4,669.75	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
3617-Potential Career	3	2	59,119	4,926.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
3618-Temporary	4	2	62,371	5,197.58	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	5	2	65,801	5,483.42			67,509	5,625.75	93,083	7,756.92
	6	2	69,420	5,785.00			69,331	5,777.58	95,596	7,966.33
	7	3	73,238	6,103.17			71,203	5,933.58	98,177	8,181.42
							73,126	6,093.83	100,828	8,402.33
							75,100	6,258.33	103,551	8,629.25
<b>Librarian</b>	1	3	73,238	6,103.17			77,128	6,427.33	106,346	8,862.17
3612-Career	2	3	79,097	6,591.42			79,211	6,600.92	109,218	9,101.50
3613-Potential Career	3	3	85,425	7,118.75			81,349	6,779.08	112,167	9,347.25
3614-Temporary	4	3	92,259	7,688.25			83,546	6,962.17	115,195	9,599.58
	5	---	99,640	8,303.33					116,220	9,685.00
	6	---	107,611	8,967.58						
	7	---	116,220	9,685.00						

BUC: LX  
Comp Group A75

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\* Phase One Scale: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

\*\*\* Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS**

**FISCAL YEAR**

	<b>Adjusted Scale 10/1/11</b>		<b>Adjusted Scale 7/1/13</b>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b>Assistant University Librarian (3610)</b>	83,200 - 149,900	6,933.33 - 12,491.67	84,900 - 152,900	7,075.00 - 12,741.67
<b>Associate University Librarian (3600)</b>	91,600 - 164,900	7,633.33 - 13,741.67	93,400 - 168,200	7,783.33 - 14,016.67

BUC: 99  
Comp Group A76

**UNEX CONTINUING EDUCATOR  
FISCAL YEAR**

<b>Level I (3520)</b>		<b>Adjusted Scale 10/1/11 Level II (3521)</b>		<b>Level III (3522)</b>		<b>Level I (3520)</b>		<b>Adjusted Scale 7/1/13 Level II (3521)</b>		<b>Level III (3522)</b>	
<b>Adjusted Scale</b>		<b>Adjusted Scale</b>		<b>Adjusted Scale</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
44,808	3,734.00	54,528	4,544.00	65,736	5,478.00	45,708	3,809.00	55,620	4,635.00	67,056	5,588.00
81,024	6,752.00	96,228	8,019.00	135,060	11,255.00	82,644	6,887.00	98,148	8,179.00	137,760	11,480.00

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

BUC: FX  
Comp Group A40

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level I  
(3520)**

<u>Annual</u>	<u>Monthly</u>
45,708	3,809.00
46,644	3,887.00
47,304	3,942.00
48,456	4,038.00
49,536	4,128.00
50,820	4,235.00
51,960	4,330.00
53,196	4,433.00
54,336	4,528.00
55,620	4,635.00
56,928	4,744.00
58,272	4,856.00
59,736	4,978.00
61,176	5,098.00
62,796	5,233.00
64,176	5,348.00
65,688	5,474.00
67,056	5,588.00
68,436	5,703.00
70,356	5,863.00
72,228	6,019.00
73,656	6,138.00
75,564	6,297.00
77,508	6,459.00
79,272	6,606.00
80,760	6,730.00
82,644	6,887.00

BUC: FX

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level II  
(3521)**

<u>Annual</u>	<u>Monthly</u>
55,620	4,635.00
56,928	4,744.00
58,272	4,856.00
59,736	4,978.00
61,176	5,098.00
62,796	5,233.00
64,176	5,348.00
65,688	5,474.00
67,056	5,588.00
68,436	5,703.00
70,356	5,863.00
72,228	6,019.00
73,656	6,138.00
75,564	6,297.00
77,508	6,459.00
79,272	6,606.00
80,760	6,730.00
82,644	6,887.00
84,972	7,081.00
86,868	7,239.00
88,800	7,400.00
90,684	7,557.00
93,024	7,752.00
93,924	7,827.00
95,796	7,983.00
98,148	8,179.00

BUC: FX

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level III  
(3522)**

<u>Annual</u>	<u>Monthly</u>
67,056	5,588.00
68,436	5,703.00
70,356	5,863.00
72,228	6,019.00
73,656	6,138.00
75,564	6,297.00
77,508	6,459.00
79,272	6,606.00
80,760	6,730.00
82,644	6,887.00
84,972	7,081.00
86,868	7,239.00
88,800	7,400.00
90,684	7,557.00
93,024	7,752.00
93,924	7,827.00
95,796	7,983.00
98,148	8,179.00
100,572	8,381.00
102,876	8,573.00
105,192	8,766.00
107,964	8,997.00
110,880	9,240.00
113,556	9,463.00
116,256	9,688.00
119,184	9,932.00
122,064	10,172.00
125,100	10,425.00
128,124	10,677.00
131,292	10,941.00
134,520	11,210.00
137,760	11,480.00

BUC: FX

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**Salary Scale  
10/1/2011**

<b>I (0840)</b>				<b>II (0842)</b>				<b>III (0844)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/11</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	40,116	3,343.00	1	2	52,152	4,346.00	1	3	66,000	5,500.00
2	2	42,000	3,500.00	2	2	54,528	4,544.00	2	3	70,800	5,900.00
3	2	43,728	3,644.00	3	2	57,132	4,761.00	3	3	75,600	6,300.00
4	2	45,732	3,811.00	4	2	59,976	4,998.00	4	3	81,600	6,800.00
5	2	47,508	3,959.00	5	2	62,916	5,243.00	5	3	87,600	7,300.00
6	2	49,824	4,152.00	6	2	65,736	5,478.00	6	3	93,600	7,800.00
7	2	52,152	4,346.00	7	2	68,976	5,748.00	7	3	100,800	8,400.00
8	2	54,528	4,544.00	8	2	72,216	6,018.00	8	3	109,200	9,100.00
9	2	57,132	4,761.00	9	2	75,984	6,332.00	9	--	116,400	9,700.00
10	2	59,976	4,998.00	10	2	79,176	6,598.00				
11	2	62,916	5,243.00	11	2	83,304	6,942.00				
12	2	65,736	5,478.00	12	2	87,060	7,255.00				
13	2	68,976	5,748.00	13	2	91,200	7,600.00				
14	2	72,216	6,018.00	14	2	96,228	8,019.00				
15	--	75,984	6,332.00	15	--	100,860	8,405.00				

**Salary Scale  
7/1/2013**

<b>I (0840)</b>				<b>II (0842)</b>				<b>III (0844)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/13</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/13</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/13</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	40,920	3,410.00	1	2	53,196	4,433.00	1	3	67,056	5,588.00
2	2	42,840	3,570.00	2	2	55,620	4,635.00	2	3	72,228	6,019.00
3	2	44,604	3,717.00	3	2	58,272	4,856.00	3	3	77,508	6,459.00
4	2	46,644	3,887.00	4	2	61,176	5,098.00	4	3	82,644	6,887.00
5	2	48,456	4,038.00	5	2	64,176	5,348.00	5	3	88,800	7,400.00
6	2	50,820	4,235.00	6	2	67,056	5,588.00	6	3	95,796	7,983.00
7	2	53,196	4,433.00	7	2	70,356	5,863.00	7	3	102,876	8,573.00
8	2	55,620	4,635.00	8	2	73,656	6,138.00	8	3	110,880	9,240.00
9	2	58,272	4,856.00	9	2	77,508	6,459.00	9	--	119,184	9,932.00
10	2	61,176	5,098.00	10	2	80,760	6,730.00				
11	2	64,176	5,348.00	11	2	84,972	7,081.00				
12	2	67,056	5,588.00	12	2	88,800	7,400.00				
13	2	70,356	5,863.00	13	2	93,024	7,752.00				
14	2	73,656	6,138.00	14	2	98,148	8,179.00				
15	--	77,508	6,459.00	15	--	102,876	8,573.00				

BUC: 99  
Comp Group A40



**ACADEMIC COORDINATOR  
FISCAL YEAR**

**Salary Scale  
10/1/2011**

<b>I (0841)</b>				<b>II (0843)</b>				<b>III (0845)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 10/1/2011</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	45,732	3,811.00	1	2	59,976	4,998.00	1	3	75,984	6,332.00
2	2	47,508	3,959.00	2	2	62,916	5,243.00	2	3	81,024	6,752.00
3	2	49,824	4,152.00	3	2	65,736	5,478.00	3	3	87,060	7,255.00
4	2	52,152	4,346.00	4	2	68,976	5,748.00	4	3	93,912	7,826.00
5	2	54,528	4,544.00	5	2	72,216	6,018.00	5	3	100,860	8,405.00
6	2	57,132	4,761.00	6	2	75,984	6,332.00	6	3	108,708	9,059.00
7	2	59,976	4,998.00	7	2	79,176	6,598.00	7	3	116,844	9,737.00
8	2	62,916	5,243.00	8	2	83,304	6,942.00	8	3	125,616	10,468.00
9	2	65,736	5,478.00	9	2	87,060	7,255.00	9	--	135,060	11,255.00
10	2	68,976	5,748.00	10	2	91,200	7,600.00				
11	2	72,216	6,018.00	11	2	96,228	8,019.00				
12	2	75,984	6,332.00	12	2	100,860	8,405.00				
13	2	79,176	6,598.00	13	2	105,852	8,821.00				
14	2	83,304	6,942.00	14	2	111,324	9,277.00				
15	--	87,060	7,255.00	15	--	116,844	9,737.00				

**Salary Scale  
7/1/2013**

<b>I (0841)</b>				<b>II (0843)</b>				<b>III (0845)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2013</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2013</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2013</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	46,644	3,887.00	1	2	61,176	5,098.00	1	3	77,508	6,459.00
2	2	48,456	4,038.00	2	2	64,176	5,348.00	2	3	82,644	6,887.00
3	2	50,820	4,235.00	3	2	67,056	5,588.00	3	3	88,800	7,400.00
4	2	53,196	4,433.00	4	2	70,356	5,863.00	4	3	95,796	7,983.00
5	2	55,620	4,635.00	5	2	73,656	6,138.00	5	3	102,876	8,573.00
6	2	58,272	4,856.00	6	2	77,508	6,459.00	6	3	110,880	9,240.00
7	2	61,176	5,098.00	7	2	80,760	6,730.00	7	3	119,184	9,932.00
8	2	64,176	5,348.00	8	2	84,972	7,081.00	8	3	128,124	10,677.00
9	2	67,056	5,588.00	9	2	88,800	7,400.00	9	--	137,760	11,480.00
10	2	70,356	5,863.00	10	2	93,024	7,752.00				
11	2	73,656	6,138.00	11	2	98,148	8,179.00				
12	2	77,508	6,459.00	12	2	102,876	8,573.00				
13	2	80,760	6,730.00	13	2	107,964	8,997.00				
14	2	84,972	7,081.00	14	2	113,556	9,463.00				
15	--	88,800	7,400.00	15	--	119,184	9,932.00				

BUC: 99  
Comp Group A40