

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

July 1, 2015*

You can navigate the salary scales by using the bookmark menu.

*Revised 4/20/16

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>7/1/2014</u>		<u>Adjusted Scale</u> <u>7/1/2015</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1300)	1	2	57,600	4,800.00	58,500	4,875.00
	2	2	61,100	5,091.67	62,000	5,166.67
	3	2	64,400	5,366.67	65,400	5,450.00
	4	2	68,100	5,675.00	69,100	5,758.33
	5	2	71,500	5,958.33	72,600	6,050.00
Associate Professor (1200)	1	2	71,600	5,966.67	72,700	6,058.33
	2	2	75,000	6,250.00	76,100	6,341.67
	3	2	79,200	6,600.00	80,400	6,700.00
	4	3	84,000	7,000.00	85,300	7,108.33
	5**					
Professor (1100)	1	3	84,200	7,016.67	85,500	7,125.00
	2	3	90,600	7,550.00	92,000	7,666.67
	3	3	97,300	8,108.33	98,800	8,233.33
	4	3	104,300	8,691.67	105,900	8,825.00
	5	--	111,800	9,316.67	113,500	9,458.33
	6	--	121,000	10,083.33	122,800	10,233.33
	7	--	130,900	10,908.33	132,900	11,075.00
	8	--	141,700	11,808.33	143,800	11,983.33
	9	--	153,700	12,808.33	156,000	13,000.00

BUC: A7
Comp Group A02

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
173,200

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2015</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343)	1	2	76,700	6,391.67	77,900	6,491.67
	2	2	80,600	6,716.67	81,800	6,816.67
	3	2	84,600	7,050.00	85,900	7,158.33
	4	2	89,200	7,433.33	90,500	7,541.67
	5	2	93,000	7,750.00	94,400	7,866.67
Associate Professor (1243)	1	2	93,100	7,758.33	94,500	7,875.00
	2	2	96,400	8,033.33	97,800	8,150.00
	3	2	100,300	8,358.33	101,800	8,483.33
	4	3	103,400	8,616.67	105,000	8,750.00
	5**					
Professor (1143)	1	3	103,500	8,625.00	105,100	8,758.33
	2	3	106,500	8,875.00	108,100	9,008.33
	3	3	112,500	9,375.00	114,200	9,516.67
	4	3	119,200	9,933.33	121,000	10,083.33
	5	--	126,200	10,516.67	128,100	10,675.00
	6	--	135,800	11,316.67	137,800	11,483.33
	7	--	145,500	12,125.00	147,700	12,308.33
	8	--	155,800	12,983.33	158,100	13,175.00
	9	--	168,400	14,033.33	170,900	14,241.67

BUC: A7
Comp Group A06

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
189,700**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>7/1/2014</u>		<u>Adjusted Scale</u> <u>7/1/2015</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1310)	1	2	66,800	5,566.67	67,800	5,650.00
	2	2	70,800	5,900.00	71,900	5,991.67
	3	2	74,700	6,225.00	75,800	6,316.67
	4	2	79,000	6,583.33	80,200	6,683.33
	5	2	82,900	6,908.33	84,100	7,008.33
Associate Professor (1210)	1	2	83,000	6,916.67	84,200	7,016.67
	2	2	87,000	7,250.00	88,300	7,358.33
	3	2	91,800	7,650.00	93,200	7,766.67
	4	3	97,500	8,125.00	99,000	8,250.00
	5**					
Professor (1110)	1	3	97,600	8,133.33	99,100	8,258.33
	2	3	105,200	8,766.67	106,800	8,900.00
	3	3	112,800	9,400.00	114,500	9,541.67
	4	3	121,000	10,083.33	122,800	10,233.33
	5	--	129,700	10,808.33	131,600	10,966.67
	6	--	140,400	11,700.00	142,500	11,875.00
	7	--	151,900	12,658.33	154,200	12,850.00
	8	--	164,500	13,708.33	167,000	13,916.67
	9	--	178,200	14,850.00	180,900	15,075.00

BUC: A7
Comp Group A04

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
200,800

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2015</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1344)	1	2	89,000	7,416.67	90,300	7,525.00
	2	2	93,600	7,800.00	95,000	7,916.67
	3	2	98,200	8,183.33	99,700	8,308.33
	4	2	103,500	8,625.00	105,100	8,758.33
	5	2	107,900	8,991.67	109,500	9,125.00
Associate Professor (1244)	1	2	108,000	9,000.00	109,600	9,133.33
	2	2	111,900	9,325.00	113,600	9,466.67
	3	2	116,300	9,691.67	118,000	9,833.33
	4	3	119,900	9,991.67	121,700	10,141.67
	5**					
Professor (1144)	1	3	120,000	10,000.00	121,800	10,150.00
	2	3	123,500	10,291.67	125,400	10,450.00
	3	3	130,500	10,875.00	132,500	11,041.67
	4	3	138,100	11,508.33	140,200	11,683.33
	5	--	146,500	12,208.33	148,700	12,391.67
	6	--	157,500	13,125.00	159,900	13,325.00
	7	--	168,800	14,066.67	171,300	14,275.00
	8	--	180,700	15,058.33	183,400	15,283.33
	9	--	195,300	16,275.00	198,200	16,516.67

BUC: A7
Comp Group A08

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
220,000**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/
Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY RECRUITMENT ALLOWANCE

	7/1/14	7/1/15
Maximum Allowable	62,700	64,700

Deans have authority to approve relocation allowances up to \$100,000 by exception.
[See delegation of authority memo dated 8/14/09.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$927,000.

PROVOSTS AND DEPARTMENT CHAIRS

Provosts (1060)	Department Funds (in millions)	Scale	Scale
		<u>7/1/2014</u>	<u>7/1/2015</u>
		Stipend	Stipend
	up to \$1M	5,460.00	5,542.00
	\$1+M - \$2M	7,095.00	7,201.00
	\$2+M or more	8,750.00	8,881.00
Department Chairs			
(1096)			
	up to \$1M	8,457.00	8,584.00
	\$1+M - \$2M	10,105.00	10,257.00
	\$2+M - \$3M	11,753.00	11,929.00
	\$3+M or more	13,400.00	13,601.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

DEANS

		Salary Bands 11/19/09		Salary Bands 7/1/14		
Dean (1000)	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
	Band 1	\$150,000	\$350,000	Band 1	\$165,000	\$403,000
	Band 2	\$180,000	\$420,000	Band 2	\$198,000	\$483,000
	Band 3	\$216,000	\$504,000	Band 3	\$237,600	\$580,000

BUC: 99

**SUPERVISOR OF PHYSICAL EDUCATION
ACADEMIC YEAR**

Rank	Step	Years at Step	Adjusted Scale 7/1/2014		Adjusted Scale 7/1/2015	
			Annual	Monthly	Annual	Monthly
Junior Supervisor (2160)	--	1	40,900	3,408.33	41,500	3,458.33
Assistant Supervisor (2140)	1	2	46,100	3,841.67	46,800	3,900.00
	2	2	48,200	4,016.67	48,900	4,075.00
	3	2	51,000	4,250.00	51,800	4,316.67
	4	2	53,600	4,466.67	54,400	4,533.33
	5	2	56,400	4,700.00	57,200	4,766.67
Associate Supervisor (2120)	1	2	56,500	4,708.33	57,300	4,775.00
	2	2	59,600	4,966.67	60,500	5,041.67
	3	--	63,000	5,250.00	63,900	5,325.00
Supervisor (2100)	1	3	67,300	5,608.33	68,300	5,691.67
	2	3	71,800	5,983.33	72,900	6,075.00
	3	3	78,300	6,525.00	79,500	6,625.00
	4	--	85,700	7,141.67	87,000	7,250.00
	5	--	93,300	7,775.00	94,700	7,891.67
	6	--	99,600	8,300.00	101,100	8,425.00
	7	--	106,700	8,891.67	108,300	9,025.00

BUC:99
Comp Group A38

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME
(Use SOE Table of Pay Rates)**

	Adjusted Scale 7/1/14				Adjusted Scale 7/1/15			
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>	
	Min	Max	Min	Max	Min	Max	Min	Max
<u>ACADEMIC YEAR</u>								
Lecturer With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	47,508	128,328	3,959.00	10,694.00	48,216	130,248	4,018.00	10,854.00
Senior Lecturer With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	84,960	128,328	7,080.00	10,694.00	86,232	130,248	7,186.00	10,854.00
<u>FISCAL YEAR</u>								
Lecturer With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	54,420	152,292	4,535.00	12,691.00	55,236	154,572	4,603.00	12,881.00
Senior Lecturer With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	99,996	152,292	8,333.00	12,691.00	101,496	154,572	8,458.00	12,881.00

BUC:A7
Comp Group A44

For salary levels within range, see "Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time" rates in the tables that follow this page.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

The campus salary limit for the Lecturer with Security of Employment Series is the highest published salary rate in the series (specific to academic year or fiscal year basis), plus 11 percent.

Academic Year:
144,575

Fiscal Year:
171,575

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

Adjusted Scale 7/1/14		Adjusted Scale 7/1/15	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
47,508	3,959.00	48,216	4,018.00
48,576	4,048.00	49,308	4,109.00
49,680	4,140.00	50,424	4,202.00
50,832	4,236.00	51,600	4,300.00
52,020	4,335.00	52,800	4,400.00
53,244	4,437.00	54,048	4,504.00
54,420	4,535.00	55,236	4,603.00
55,680	4,640.00	56,520	4,710.00
57,012	4,751.00	57,864	4,822.00
58,320	4,860.00	59,196	4,933.00
59,748	4,979.00	60,648	5,054.00
61,128	5,094.00	62,040	5,170.00
62,556	5,213.00	63,492	5,291.00
63,960	5,330.00	64,920	5,410.00
65,520	5,460.00	66,504	5,542.00
67,020	5,585.00	68,028	5,669.00
68,568	5,714.00	69,600	5,800.00
70,296	5,858.00	71,352	5,946.00
72,012	6,001.00	73,092	6,091.00
73,920	6,160.00	75,024	6,252.00
75,516	6,293.00	76,644	6,387.00
77,328	6,444.00	78,492	6,541.00
78,864	6,572.00	80,052	6,671.00
80,556	6,713.00	81,768	6,814.00
82,800	6,900.00	84,048	7,004.00
84,960	7,080.00	86,232	7,186.00
86,688	7,224.00	87,984	7,332.00

BUC: A7
Comp Group A44

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME
(CONTINUED)**

Adjusted Scale 7/1/14		Adjusted Scale 7/1/15	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
88,920	7,410.00	90,252	7,521.00
91,248	7,604.00	92,616	7,718.00
93,264	7,772.00	94,668	7,889.00
95,088	7,924.00	96,516	8,043.00
97,296	8,108.00	98,760	8,230.00
99,996	8,333.00	101,496	8,458.00
102,288	8,524.00	103,824	8,652.00
104,556	8,713.00	106,128	8,844.00
106,680	8,890.00	108,276	9,023.00
109,476	9,123.00	111,120	9,260.00
111,636	9,303.00	113,316	9,443.00
113,880	9,490.00	115,584	9,632.00
116,664	9,722.00	118,416	9,868.00
119,580	9,965.00	121,368	10,114.00
122,220	10,185.00	124,056	10,338.00
124,992	10,416.00	126,864	10,572.00
128,328	10,694.00	130,248	10,854.00
131,748	10,979.00	133,728	11,144.00
135,012	11,251.00	137,040	11,420.00
138,168	11,514.00	140,244	11,687.00
141,624	11,802.00	143,748	11,979.00
145,068	12,089.00	147,240	12,270.00
148,632	12,386.00	150,864	12,572.00
152,292	12,691.00	154,572	12,881.00

BUC: A7
Comp Group A44

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER
ACADEMIC YEAR***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 table

7/1/14			5/1/2016			7/1/2016			10th Quarter Bump 6% Increase		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
49,012	4,084.33	5,445.78	50,581	4,215.08	5,620.11	52,099	4,341.58	5,788.78	55,225	4,602.08	6,136.11
50,238	4,186.50	5,582.00	51,846	4,320.50	5,760.67	53,402	4,450.17	5,933.56	56,607	4,717.25	6,289.67
51,494	4,291.17	5,721.56	53,142	4,428.50	5,904.67	54,737	4,561.42	6,081.89	58,022	4,835.17	6,446.89
52,780	4,398.33	5,864.44	54,469	4,539.08	6,052.11	56,104	4,675.33	6,233.78	59,471	4,955.92	6,607.89
54,100	4,508.33	6,011.11	55,832	4,652.67	6,203.56	57,507	4,792.25	6,389.67	60,958	5,079.83	6,773.11
55,453	4,621.08	6,161.44	57,228	4,769.00	6,358.67	58,945	4,912.08	6,549.44	62,482	5,206.83	6,942.44
56,840	4,736.67	6,315.56	58,659	4,888.25	6,517.67	60,419	5,034.92	6,713.22	64,045	5,337.08	7,116.11
58,260	4,855.00	6,473.33	60,125	5,010.42	6,680.56	61,929	5,160.75	6,881.00	65,645	5,470.42	7,293.89
59,717	4,976.42	6,635.22	61,628	5,135.67	6,847.56	63,477	5,289.75	7,053.00	67,286	5,607.17	7,476.22
61,210	5,100.83	6,801.11	63,169	5,264.08	7,018.78	65,065	5,422.08	7,229.44	68,969	5,747.42	7,663.22
62,739	5,228.25	6,971.00	64,747	5,395.58	7,194.11	66,690	5,557.50	7,410.00	70,692	5,891.00	7,854.67
64,308	5,359.00	7,145.33	66,366	5,530.50	7,374.00	68,357	5,696.42	7,595.22	72,459	6,038.25	8,051.00
65,916	5,493.00	7,324.00	68,026	5,668.83	7,558.44	70,067	5,838.92	7,785.22	74,272	6,189.33	8,252.44
67,563	5,630.25	7,507.00	69,726	5,810.50	7,747.33	71,818	5,984.83	7,979.78	76,128	6,344.00	8,458.67
69,252	5,771.00	7,694.67	71,469	5,955.75	7,941.00	73,614	6,134.50	8,179.33	78,031	6,502.58	8,670.11
70,985	5,915.42	7,887.22	73,257	6,104.75	8,139.67	75,455	6,287.92	8,383.89	79,983	6,665.25	8,887.00
72,759	6,063.25	8,084.33	75,088	6,257.33	8,343.11	77,341	6,445.08	8,593.44	81,982	6,831.83	9,109.11
74,579	6,214.92	8,286.56	76,966	6,413.83	8,551.78	79,275	6,606.25	8,808.33	84,032	7,002.67	9,336.89
76,444	6,370.33	8,493.78	78,891	6,574.25	8,765.67	81,258	6,771.50	9,028.67	86,134	7,177.83	9,570.44
78,353	6,529.42	8,705.89	80,861	6,738.42	8,984.56	83,287	6,940.58	9,254.11	88,285	7,357.08	9,809.44
80,311	6,692.58	8,923.44	82,881	6,906.75	9,209.00	85,368	7,114.00	9,485.33	90,491	7,540.92	10,054.56
82,321	6,860.08	9,146.78	84,956	7,079.67	9,439.56	87,505	7,292.08	9,722.78	92,756	7,729.67	10,306.22
84,377	7,031.42	9,375.22	87,078	7,256.50	9,675.33	89,691	7,474.25	9,965.67	95,073	7,922.75	10,563.67
86,486	7,207.17	9,609.56	89,254	7,437.83	9,917.11	91,932	7,661.00	10,214.67	97,448	8,120.67	10,827.56
88,648	7,387.33	9,849.78	91,485	7,623.75	10,165.00	94,230	7,852.50	10,470.00	99,884	8,323.67	11,098.22
90,866	7,572.17	10,096.22	93,774	7,814.50	10,419.33	96,588	8,049.00	10,732.00	102,384	8,532.00	11,376.00
93,139	7,761.58	10,348.78	96,120	8,010.00	10,680.00	99,004	8,250.33	11,000.44	104,945	8,745.42	11,660.56
95,466	7,955.50	10,607.33	98,521	8,210.08	10,946.78	101,477	8,456.42	11,275.22	107,566	8,963.83	11,951.78
97,854	8,154.50	10,872.67	100,986	8,415.50	11,220.67	104,016	8,668.00	11,557.33	110,257	9,188.08	12,250.78
100,299	8,358.25	11,144.33	103,509	8,625.75	11,501.00	106,615	8,884.58	11,846.11	113,012	9,417.67	12,556.89
102,806	8,567.17	11,422.89	106,096	8,841.33	11,788.44	109,279	9,106.58	12,142.11	115,836	9,653.00	12,870.67
105,376	8,781.33	11,708.44	108,749	9,062.42	12,083.22	112,012	9,334.33	12,445.78	118,733	9,894.42	13,192.56
108,011	9,000.92	12,001.22	111,468	9,289.00	12,385.33	114,813	9,567.75	12,757.00	121,702	10,141.83	13,522.44
110,712	9,226.00	12,301.33	114,255	9,521.25	12,695.00	117,683	9,806.92	13,075.89	124,744	10,395.33	13,860.44
113,478	9,456.50	12,608.67	117,110	9,759.17	13,012.22	120,624	10,052.00	13,402.67	127,862	10,655.17	14,206.89
116,316	9,693.00	12,924.00	120,039	10,003.25	13,337.67	123,641	10,303.42	13,737.89	131,060	10,921.67	14,562.22
119,221	9,935.08	13,246.78	123,037	10,253.08	13,670.78	126,729	10,560.75	14,081.00	134,333	11,194.42	14,925.89
122,204	10,183.67	13,578.22	126,115	10,509.58	14,012.78	129,899	10,824.92	14,433.22	137,693	11,474.42	15,299.22
125,259	10,438.25	13,917.67	129,268	10,772.33	14,363.11	133,147	11,095.58	14,794.11	141,136	11,761.33	15,681.78
128,391	10,699.25	14,265.67	132,500	11,041.67	14,722.22	136,475	11,372.92	15,163.89	144,664	12,055.33	16,073.78
131,601	10,966.75	14,622.33	135,813	11,317.75	15,090.33	139,888	11,657.33	15,543.11	148,282	12,356.83	16,475.78
134,891	11,240.92	14,987.89	139,208	11,600.67	15,467.56	143,385	11,948.75	15,931.67	151,989	12,665.75	16,887.67
138,264	11,522.00	15,362.67	142,689	11,890.75	15,854.33	146,970	12,247.50	16,330.00	155,789	12,982.42	17,309.89

Lecturer - Academic Year (1630)
Lecturer- Academic Year 1/9th (1632)
*For fiscal year appointments, contact APO.
BUC: IX

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

Scale 7/1/2014			Scale 5/1/2016			Scale 7/1/2016			6% Merit Increase			Merit Scale 9% Merit Increase			12% Merit Increase		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
55,453	4,621.08	6,161.44	57,228	4,769.00	6,358.67	58,945	4,912.08	6,549.44	62,482	5,206.83	6,942.44	64,251	5,354.25	7,139.00	66,019	5,501.58	7,335.44
			57,738	4,811.50	6,415.33	59,471	4,955.92	6,607.89	63,040	5,253.33	7,004.44	64,824	5,402.00	7,202.67	66,608	5,550.67	7,400.89
			57,925	4,827.08	6,436.11	59,663	4,971.92	6,629.22	63,243	5,270.25	7,027.00	65,033	5,419.42	7,225.89	66,823	5,568.58	7,424.78
			58,068	4,839.00	6,452.00	59,811	4,984.25	6,645.67	63,400	5,283.33	7,044.44	65,194	5,432.83	7,243.78	66,989	5,582.42	7,443.22
56,840	4,736.67	6,315.56	58,659	4,888.25	6,517.67	60,419	5,034.92	6,713.22	64,045	5,337.08	7,116.11	65,857	5,488.08	7,317.44	67,670	5,639.17	7,518.89
			59,182	4,931.83	6,575.78	60,958	5,079.83	6,773.11	64,616	5,384.67	7,179.56	66,445	5,537.08	7,382.78	68,273	5,689.42	7,585.89
			59,372	4,947.67	6,596.89	61,154	5,096.17	6,794.89	64,824	5,402.00	7,202.67	66,658	5,554.83	7,406.44	68,493	5,707.75	7,610.33
			59,519	4,959.92	6,613.22	61,305	5,108.75	6,811.67	64,984	5,415.33	7,220.44	66,823	5,568.58	7,424.78	68,662	5,721.83	7,629.11
58,260	4,855.00	6,473.33	60,125	5,010.42	6,680.56	61,929	5,160.75	6,881.00	65,645	5,470.42	7,293.89	67,503	5,625.25	7,500.33	69,361	5,780.08	7,706.78
58,780	4,898.33	6,531.11	60,661	5,055.08	6,740.11	62,481	5,206.75	6,942.33	66,230	5,519.17	7,358.89	68,105	5,675.42	7,567.22	69,979	5,831.58	7,775.44
			60,857	5,071.42	6,761.89	62,683	5,223.58	6,964.78	66,444	5,537.08	7,382.67	68,325	5,693.75	7,591.67	70,205	5,850.42	7,800.56
			61,006	5,083.83	6,778.44	62,837	5,236.42	6,981.89	66,608	5,550.67	7,400.89	68,493	5,707.75	7,610.33	70,378	5,864.83	7,819.78
59,717	4,976.42	6,635.22	61,628	5,135.67	6,847.56	63,477	5,289.75	7,053.00	67,286	5,607.17	7,476.22	69,190	5,765.83	7,687.78	71,095	5,924.58	7,899.44
60,250	5,020.83	6,694.44	62,178	5,181.50	6,908.67	64,044	5,337.00	7,116.00	67,887	5,657.25	7,543.00	69,808	5,817.33	7,756.44	71,730	5,977.50	7,970.00
60,444	5,037.00	6,716.00	62,379	5,198.25	6,931.00	64,251	5,354.25	7,139.00	68,107	5,675.58	7,567.44	70,034	5,836.17	7,781.56	71,962	5,996.83	7,995.78
			62,531	5,210.92	6,947.89	64,407	5,367.25	7,156.33	68,272	5,689.33	7,585.78	70,204	5,850.33	7,800.44	72,136	6,011.33	8,015.11
61,210	5,100.83	6,801.11	63,169	5,264.08	7,018.78	65,065	5,422.08	7,229.44	68,969	5,747.42	7,663.22	70,921	5,910.08	7,880.11	72,873	6,072.75	8,097.00
61,756	5,146.33	6,861.78	63,733	5,311.08	7,081.44	65,645	5,470.42	7,293.89	69,584	5,798.67	7,731.56	71,554	5,962.83	7,950.44	73,523	6,126.92	8,169.22
61,956	5,163.00	6,884.00	63,939	5,328.25	7,104.33	65,858	5,488.17	7,317.56	69,810	5,817.50	7,756.67	71,786	5,982.17	7,976.22	73,761	6,146.75	8,195.67
62,107	5,175.58	6,900.78	64,095	5,341.25	7,121.67	66,018	5,501.50	7,335.33	69,980	5,831.67	7,775.56	71,960	5,996.67	7,995.56	73,941	6,161.75	8,215.67
62,739	5,228.25	6,971.00	64,747	5,395.58	7,194.11	66,690	5,557.50	7,410.00	70,692	5,891.00	7,854.67	72,693	6,057.75	8,077.00	74,693	6,224.42	8,299.22
63,300	5,275.00	7,033.33	65,326	5,443.83	7,258.44	67,286	5,607.17	7,476.22	71,324	5,943.67	7,924.89	73,342	6,111.83	8,149.11	75,361	6,280.08	8,373.44
63,503	5,291.92	7,055.89	65,536	5,461.33	7,281.78	67,503	5,625.25	7,500.33	71,554	5,962.83	7,950.44	73,579	6,131.58	8,175.44	75,604	6,300.33	8,400.44
63,661	5,305.08	7,073.44	65,699	5,474.92	7,299.89	67,670	5,639.17	7,518.89	71,731	5,977.58	7,970.11	73,761	6,146.75	8,195.67	75,791	6,315.92	8,421.22
64,308	5,359.00	7,145.33	66,366	5,530.50	7,374.00	68,357	5,696.42	7,595.22	72,459	6,038.25	8,051.00	74,510	6,209.17	8,278.89	76,560	6,380.00	8,506.67
64,883	5,406.92	7,209.22	66,960	5,580.00	7,440.00	68,969	5,747.42	7,663.22	73,108	6,092.33	8,123.11	75,177	6,264.75	8,353.00	77,246	6,437.17	8,582.89
65,092	5,424.33	7,232.44	67,175	5,597.92	7,463.89	69,191	5,765.92	7,687.89	73,343	6,111.92	8,149.22	75,419	6,284.92	8,379.89	77,494	6,457.83	8,610.44
65,251	5,437.58	7,250.11	67,340	5,611.67	7,482.22	69,361	5,780.08	7,706.78	73,523	6,126.92	8,169.22	75,604	6,300.33	8,400.44	77,685	6,473.75	8,631.67
65,916	5,493.00	7,324.00	68,026	5,668.83	7,558.44	70,067	5,838.92	7,785.22	74,272	6,189.33	8,252.44	76,374	6,364.50	8,486.00	78,476	6,539.67	8,719.56
66,503	5,541.92	7,389.22	68,632	5,719.33	7,628.78	70,691	5,890.92	7,854.56	74,933	6,244.42	8,325.89	77,054	6,421.17	8,561.56	79,174	6,597.83	8,797.11
66,719	5,559.92	7,413.22	68,855	5,737.92	7,650.56	70,921	5,910.08	7,880.11	75,177	6,264.75	8,353.00	77,304	6,442.00	8,589.33	79,432	6,619.33	8,825.78
66,883	5,573.58	7,431.44	69,024	5,752.00	7,669.33	71,095	5,924.58	7,899.44	75,361	6,280.08	8,373.44	77,494	6,457.83	8,610.44	79,627	6,635.58	8,847.44
67,563	5,630.25	7,507.00	69,726	5,810.50	7,747.33	71,818	5,984.83	7,979.78	76,128	6,344.00	8,458.67	78,282	6,523.50	8,698.00	80,437	6,703.08	8,937.44
68,166	5,680.50	7,574.00	70,348	5,862.33	7,816.44	72,459	6,038.25	8,051.00	76,807	6,400.58	8,534.11	78,981	6,581.75	8,775.67	81,155	6,762.92	9,017.22
68,386	5,698.83	7,598.44	70,575	5,881.25	7,841.67	72,693	6,057.75	8,077.00	77,055	6,421.25	8,561.67	79,236	6,603.00	8,804.00	81,417	6,784.75	9,046.33
68,555	5,712.92	7,617.22	70,749	5,895.75	7,861.00	72,872	6,072.67	8,096.89	77,245	6,437.08	8,582.78	79,431	6,619.25	8,825.67	81,617	6,801.42	9,068.56
69,252	5,771.00	7,694.67	71,469	5,955.75	7,941.00	73,614	6,134.50	8,179.33	78,031	6,502.58	8,670.11	80,240	6,686.67	8,915.56	82,448	6,870.67	9,160.89
69,871	5,822.58	7,763.44	72,107	6,008.92	8,011.89	74,271	6,189.25	8,252.33	78,728	6,560.67	8,747.56	80,956	6,746.33	8,995.11	83,184	6,932.00	9,242.67
70,096	5,841.33	7,788.44	72,340	6,028.33	8,037.78	74,511	6,209.25	8,279.00	78,982	6,581.83	8,775.78	81,217	6,768.08	9,024.11	83,453	6,954.42	9,272.56
70,268	5,855.67	7,807.56	72,517	6,043.08	8,057.44	74,693	6,224.42	8,299.22	79,175	6,597.92	8,797.22	81,416	6,784.67	9,046.22	83,657	6,971.42	9,295.22
70,985	5,915.42	7,887.22	73,257	6,104.75	8,139.67	75,455	6,287.92	8,383.89	79,983	6,665.25	8,887.00	82,246	6,853.83	9,138.44	84,510	7,042.50	9,390.00
71,617	5,968.08	7,957.44	73,909	6,159.08	8,212.11	76,127	6,343.92	8,458.56	80,695	6,724.58	8,966.11	82,979	6,914.92	9,219.89	85,263	7,105.25	9,473.67
71,848	5,987.33	7,983.11	74,148	6,179.00	8,238.67	76,373	6,364.42	8,485.89	80,956	6,746.33	8,995.11	83,247	6,937.25	9,249.67	85,538	7,128.17	9,504.22
72,025	6,002.08	8,002.78	74,330	6,194.17	8,258.89	76,560	6,380.00	8,506.67	81,154	6,762.83	9,017.11	83,451	6,954.25	9,272.33	85,748	7,145.67	9,527.56
72,759	6,063.25	8,084.33	75,088	6,257.33	8,343.11	77,341	6,445.08	8,593.44	81,982	6,831.83	9,109.11	84,302	7,025.17	9,366.89	86,622	7,218.50	9,624.67
73,407	6,117.25	8,156.33	75,757	6,313.08	8,417.44	78,030	6,502.50	8,670.00	82,712	6,892.67	9,190.22	85,053	7,087.75	9,450.33	87,394	7,282.83	9,710.44
73,644	6,137.00	8,182.67	76,001	6,333.42	8,444.56	78,282	6,523.50	8,698.00	82,979	6,914.92	9,219.89	85,328	7,110.67	9,480.89	87,676	7,306.33	9,741.78
73,826	6,152.17	8,202.89	76,189	6,349.08	8,465.44	78,475	6,539.58	8,719.44	83,184	6,932.00	9,242.67	85,538	7,128.17	9,504.22	87,892	7,324.33	9,765.78
74,579	6,214.92	8,286.56	76,966	6,413.83	8,551.78	79,275	6,606.25	8,808.33	84,032	7,002.67	9,336.89	86,410	7,200.83	9,601.11	88,788	7,399.00	9,865.33
75,244	6,270.33	8,360.44	77,652	6,471.00	8,628.00	79,982	6,665.17	8,886.89	84,781	7,065.08	9,420.11	87,181	7,265.08	9,686.78	89,580	7,465.00	9,953.33
75,485	6,290.42	8,387.22	77,901	6,491.75	8,655.67	80,239	6,686.58	8,915.44	85,054	7,087.83	9,450.44	87,461	7,288.42	9,717.89	89,868	7,489.00	9,985.33
75,671	6,305.92	8,407.89	78,093	6,507.75	8,677.00	80,436	6,703.00	8,937.33	85,263	7,105.25	9,473.67	87,676	7,306.33	9,741.78	90,089	7,507.42	10,009.89
76,444	6,370.33	8,493.78	78,891	6,574.25	8,765.67	81,258	6,771.50	9,028.67	86,134	7,177.83	9,570.44	88,572	7,381.00	9,841.33	91,009	7,584.08	10,112.11
77,125	6,427.08	8,569.44	79,593	6,632.75	8,843.67	81,981	6,831.75	9,109.00	86,900								

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

Scale 7/1/2014			Scale 5/1/2016			Scale 7/1/2016			6% Merit Increase			Merit Scale 9% Merit Increase			12% Merit Increase		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
83,528	6,960.67	9,280.89	86,201	7,183.42	9,577.89	88,788	7,399.00	9,865.33	94,116	7,843.00	10,457.33	96,779	8,064.92	10,753.22	99,443	8,286.92	11,049.22
84,377	7,031.42	9,375.22	87,078	7,256.50	9,675.33	89,691	7,474.25	9,965.67	95,073	7,922.75	10,563.67	97,764	8,147.00	10,862.67	100,454	8,371.17	11,161.56
85,130	7,094.17	9,458.89	87,855	7,321.25	9,761.67	90,491	7,540.92	10,054.56	95,921	7,993.42	10,657.89	98,636	8,219.67	10,959.56	101,350	8,445.83	11,261.11
85,405	7,117.08	9,489.44	88,138	7,344.83	9,793.11	90,783	7,565.25	10,087.00	96,230	8,019.17	10,692.22	98,954	8,246.17	10,994.89	101,677	8,473.08	11,297.44
85,617	7,134.75	9,513.00	88,357	7,363.08	9,817.44	91,008	7,584.00	10,112.00	96,469	8,039.08	10,718.78	99,199	8,266.58	11,022.11	101,929	8,494.08	11,325.44
86,486	7,207.17	9,609.56	89,254	7,437.83	9,917.11	91,932	7,661.00	10,214.67	97,448	8,120.67	10,827.56	100,206	8,350.50	11,134.00	102,964	8,580.33	11,440.44
87,260	7,271.67	9,695.56	90,053	7,504.42	10,005.89	92,755	7,729.58	10,306.11	98,321	8,193.42	10,924.56	101,103	8,425.25	11,233.67	103,886	8,657.17	11,542.89
87,539	7,294.92	9,726.56	90,341	7,528.42	10,037.89	93,052	7,754.33	10,339.11	98,636	8,219.67	10,959.56	101,427	8,452.25	11,269.67	104,219	8,684.92	11,579.89
87,755	7,312.92	9,750.56	90,564	7,547.00	10,062.67	93,281	7,773.42	10,364.56	98,878	8,239.83	10,986.44	101,677	8,473.08	11,297.44	104,475	8,706.25	11,608.33
88,648	7,387.33	9,849.78	91,485	7,623.75	10,165.00	94,230	7,852.50	10,470.00	99,884	8,323.67	11,098.22	102,711	8,559.25	11,412.33	105,538	8,794.83	11,726.44
89,440	7,453.33	9,937.78	92,303	7,691.92	10,255.89	95,073	7,922.75	10,563.67	100,778	8,398.17	11,197.56	103,630	8,635.83	11,514.44	106,482	8,873.50	11,831.33
89,730	7,477.50	9,970.00	92,602	7,716.83	10,289.11	95,381	7,948.42	10,597.89	101,104	8,425.33	11,233.78	103,966	8,663.83	11,551.78	106,827	8,902.25	11,869.67
89,948	7,495.67	9,994.22	92,827	7,735.58	10,314.11	95,612	7,967.67	10,623.56	101,349	8,445.75	11,261.00	104,218	8,684.83	11,579.78	107,086	8,923.83	11,898.44
90,866	7,572.17	10,096.22	93,774	7,814.50	10,419.33	96,588	8,049.00	10,732.00	102,384	8,532.00	11,376.00	105,281	8,773.42	11,697.89	108,179	9,014.92	12,019.89
91,675	7,639.58	10,186.11	94,609	7,884.08	10,512.11	97,448	8,120.67	10,827.56	103,295	8,607.92	11,477.22	106,219	8,851.58	11,802.11	109,142	9,095.17	12,126.89
91,971	7,664.25	10,219.00	94,915	7,909.58	10,546.11	97,763	8,146.92	10,862.56	103,629	8,635.75	11,514.33	106,562	8,880.17	11,840.22	109,495	9,124.58	12,166.11
92,200	7,683.33	10,244.44	95,151	7,929.25	10,572.33	98,006	8,167.17	10,889.56	103,887	8,657.25	11,543.00	106,827	8,902.25	11,869.67	109,767	9,147.25	12,196.33
93,139	7,761.58	10,348.78	96,120	8,010.00	10,680.00	99,004	8,250.33	11,000.44	104,945	8,745.42	11,660.56	107,915	8,992.92	11,990.56	110,885	9,240.42	12,320.56
93,967	7,830.58	10,440.78	96,974	8,081.17	10,774.89	99,884	8,323.67	11,098.22	105,878	8,823.17	11,764.22	108,874	9,072.83	12,097.11	111,871	9,322.58	12,430.11
94,270	7,855.83	10,474.44	97,287	8,107.25	10,809.67	100,206	8,350.50	11,134.00	106,219	8,851.58	11,802.11	109,225	9,102.08	12,136.11	112,231	9,352.58	12,470.11
94,502	7,875.17	10,500.22	97,527	8,127.25	10,836.33	100,453	8,371.08	11,161.44	106,481	8,873.42	11,831.22	109,494	9,124.50	12,166.00	112,508	9,375.67	12,500.89
95,466	7,955.50	10,607.33	98,521	8,210.08	10,946.78	101,477	8,456.42	11,275.22	107,566	8,963.83	11,951.78	110,610	9,217.50	12,290.00	113,655	9,471.25	12,628.33
96,318	8,026.50	10,702.00	99,401	8,283.42	11,044.56	102,384	8,532.00	11,376.00	108,528	9,044.00	12,058.67	111,599	9,299.92	12,399.89	114,671	9,555.92	12,741.22
96,626	8,052.17	10,736.22	99,719	8,309.92	11,079.89	102,711	8,559.25	11,412.33	108,874	9,072.83	12,097.11	111,955	9,329.58	12,439.44	115,037	9,586.42	12,781.89
96,864	8,072.00	10,762.67	99,964	8,330.33	11,107.11	102,963	8,580.25	11,440.33	109,141	9,095.08	12,126.78	112,230	9,352.50	12,470.00	115,319	9,609.92	12,813.22
97,854	8,154.50	10,872.67	100,986	8,415.50	11,220.67	104,016	8,668.00	11,557.33	110,257	9,188.08	12,250.78	113,378	9,448.17	12,597.56	116,498	9,708.17	12,944.22
98,727	8,227.25	10,969.67	101,887	8,490.58	11,320.78	104,944	8,745.33	11,660.44	111,241	9,270.08	12,360.11	114,389	9,532.42	12,709.89	117,538	9,794.83	13,059.78
99,044	8,253.67	11,004.89	102,214	8,517.83	11,357.11	105,281	8,773.42	11,697.89	111,598	9,299.83	12,399.78	114,757	9,563.08	12,750.78	117,915	9,826.25	13,101.67
99,286	8,273.83	11,031.78	102,464	8,538.67	11,384.89	105,538	8,794.83	11,726.44	111,871	9,322.58	12,430.11	115,037	9,586.42	12,781.89	118,203	9,850.25	13,133.67
100,299	8,358.25	11,144.33	103,509	8,625.75	11,501.00	106,615	8,884.58	11,846.11	113,012	9,417.67	12,556.89	116,211	9,684.25	12,912.33	119,409	9,950.75	13,267.67
101,194	8,432.83	11,243.78	104,433	8,702.75	11,603.67	107,566	8,963.83	11,951.78	114,020	9,501.67	12,668.89	117,247	9,770.58	13,027.44	120,474	10,039.50	13,386.00
101,522	8,460.17	11,280.22	104,771	8,730.92	11,641.22	107,915	8,992.92	11,990.56	114,390	9,532.50	12,710.00	117,628	9,802.33	13,069.78	120,865	10,072.08	13,429.44
101,770	8,480.83	11,307.78	105,027	8,752.25	11,669.67	108,178	9,014.83	12,019.78	114,669	9,555.75	12,741.00	117,915	9,826.25	13,101.67	121,160	10,096.67	13,462.22
102,806	8,567.17	11,422.89	106,096	8,841.33	11,788.44	109,279	9,106.58	12,142.11	115,836	9,653.00	12,870.67	119,115	9,926.25	13,235.00	122,393	10,199.42	13,599.22
103,725	8,643.75	11,525.00	107,045	8,920.42	11,893.89	110,257	9,188.08	12,250.78	116,873	9,739.42	12,985.89	120,181	10,015.08	13,353.44	123,488	10,290.67	13,720.89
104,058	8,671.50	11,562.00	107,388	8,949.00	11,932.00	110,610	9,217.50	12,290.00	117,247	9,770.58	13,027.44	120,565	10,047.08	13,396.11	123,884	10,323.67	13,764.89
104,316	8,693.00	11,590.67	107,655	8,971.25	11,961.67	110,885	9,240.42	12,320.56	117,539	9,794.92	13,059.89	120,865	10,072.08	13,429.44	124,192	10,349.33	13,799.11
105,376	8,781.33	11,708.44	108,749	9,062.42	12,083.22	112,012	9,334.33	12,445.78	118,733	9,894.42	13,192.56	122,094	10,174.50	13,566.00	125,454	10,454.50	13,939.33
106,317	8,859.75	11,813.00	109,720	9,143.33	12,191.11	113,012	9,417.67	12,556.89	119,793	9,982.75	13,310.33	123,184	10,265.33	13,687.11	126,574	10,547.83	14,063.78
106,661	8,888.42	11,851.22	110,075	9,172.92	12,230.56	113,378	9,448.17	12,597.56	120,181	10,015.08	13,353.44	123,583	10,298.58	13,731.44	126,984	10,582.00	14,109.33
106,922	8,910.17	11,880.22	110,344	9,195.33	12,260.44	113,655	9,471.25	12,628.33	120,475	10,039.58	13,386.11	123,884	10,323.67	13,764.89	127,294	10,607.83	14,143.78
108,011	9,000.92	12,001.22	111,468	9,289.00	12,385.33	114,813	9,567.75	12,757.00	121,702	10,141.83	13,522.44	125,147	10,428.92	13,905.22	128,591	10,715.92	14,287.89
108,974	9,081.17	12,108.22	112,462	9,371.83	12,495.78	115,836	9,653.00	12,870.67	122,787	10,232.25	13,643.00	126,262	10,521.83	14,029.11	129,737	10,811.42	14,415.22
109,326	9,110.50	12,147.33	112,825	9,402.08	12,536.11	116,210	9,684.17	12,912.22	123,183	10,265.25	13,687.00	126,669	10,555.75	14,074.33	130,156	10,846.33	14,461.78
109,596	9,133.00	12,177.33	113,104	9,425.33	12,567.11	116,498	9,708.17	12,944.22	123,488	10,290.67	13,720.89	126,983	10,581.92	14,109.22	130,478	10,873.17	14,497.56
110,712	9,226.00	12,301.33	114,255	9,521.25	12,695.00	117,683	9,806.92	13,075.89	124,744	10,395.33	13,860.44	128,275	10,689.58	14,252.78	131,805	10,983.75	14,645.00
111,699	9,308.25	12,411.00	115,274	9,606.17	12,808.22	118,733	9,894.42	13,192.56	125,857	10,488.08	13,984.11	129,419	10,784.92	14,379.89	132,981	11,081.75	14,775.67
112,059	9,338.25	12,451.00	115,645	9,637.08	12,849.44	119,115	9,926.25	13,235.00	126,262	10,521.83	14,029.11	129,836	10,819.67	14,426.22	133,409	11,117.42	14,823.22
112,335	9,361.25	12,481.67	115,930	9,660.83	12,881.11	119,408	9,950.67	13,267.56	126,573	10,547.75	14,063.67	130,155	10,846.25	14,461.67	133,737	11,144.75	14,859.67
113,478	9,456.50	12,608.67	117,110	9,759.17	13,012.22	120,624	10,052.00	13,402.67	127,862	10,655.17	14,206.89	131,481	10,956.75	14,609.00	135,099	11,258.25	15,011.00
114,492	9,541.00	12,721.33	11														

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

Scale 7/1/2014			Scale 5/1/2016			Scale 7/1/2016			6% Merit Increase			Merit Scale 9% Merit Increase			12% Merit Increase		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
126,784	10,565.33	14,087.11	130,842	10,903.50	14,538.00	134,768	11,230.67	14,974.22	142,855	11,904.58	15,872.78	146,898	12,241.50	16,322.00	150,941	12,578.42	16,771.22
127,095	10,591.25	14,121.67	131,163	10,930.25	14,573.67	135,098	11,258.17	15,010.89	143,204	11,933.67	15,911.56	147,257	12,271.42	16,361.89	151,310	12,609.17	16,812.22
128,391	10,699.25	14,265.67	132,500	11,041.67	14,722.22	136,475	11,372.92	15,163.89	144,664	12,055.33	16,073.78	148,758	12,396.50	16,528.67	152,852	12,737.67	16,983.56
129,536	10,794.67	14,392.89	133,682	11,140.17	14,853.56	137,693	11,474.42	15,299.22	145,955	12,162.92	16,217.22	150,086	12,507.17	16,676.22	154,217	12,851.42	17,135.22
129,951	10,829.25	14,439.00	134,110	11,175.83	14,901.11	138,134	11,511.17	15,348.22	146,423	12,201.92	16,269.22	150,567	12,547.25	16,729.67	154,711	12,892.58	17,190.11
130,274	10,856.17	14,474.89	134,443	11,203.58	14,938.11	138,477	11,539.75	15,386.33	146,786	12,232.17	16,309.56	150,940	12,578.33	16,771.11	155,095	12,924.58	17,232.78
131,601	10,966.75	14,622.33	135,813	11,317.75	15,090.33	139,888	11,657.33	15,543.11	148,282	12,356.83	16,475.78	152,478	12,706.50	16,942.00	156,675	13,056.25	17,408.33
132,775	11,064.58	14,752.78	137,024	11,418.67	15,224.89	141,135	11,761.25	15,681.67	149,604	12,467.00	16,622.67	153,838	12,819.83	17,093.11	158,072	13,172.67	17,563.56
133,202	11,100.17	14,800.22	137,465	11,455.42	15,273.89	141,589	11,799.08	15,732.11	150,085	12,507.08	16,676.11	154,333	12,861.08	17,148.11	158,580	13,215.00	17,620.00
133,528	11,127.33	14,836.44	137,801	11,483.42	15,311.22	141,936	11,828.00	15,770.67	150,453	12,537.75	16,717.00	154,711	12,892.58	17,190.11	158,969	13,247.42	17,663.22
134,891	11,240.92	14,987.89	139,208	11,600.67	15,467.56	143,385	11,948.75	15,931.67	151,989	12,665.75	16,887.67	156,290	13,024.17	17,365.56	160,592	13,382.67	17,843.56
136,094	11,341.17	15,121.56	140,450	11,704.17	15,605.56	144,664	12,055.33	16,073.78	153,344	12,778.67	17,038.22	157,684	13,140.33	17,520.44	162,024	13,502.00	18,002.67
136,532	11,377.67	15,170.22	140,902	11,741.83	15,655.78	145,130	12,094.17	16,125.56	153,838	12,819.83	17,093.11	158,192	13,182.67	17,576.89	162,546	13,545.50	18,060.67
136,868	11,405.67	15,207.56	141,248	11,770.67	15,694.22	145,486	12,123.83	16,165.11	154,216	12,851.33	17,135.11	158,580	13,215.00	17,620.00	162,945	13,578.75	18,105.00
138,264	11,522.00	15,362.67	142,689	11,890.75	15,854.33	146,970	12,247.50	16,330.00	155,789	12,982.42	17,309.89	160,198	13,349.83	17,799.78	164,607	13,717.25	18,289.67
139,497	11,624.75	15,499.67	143,961	11,996.75	15,995.67	148,280	12,356.67	16,475.56	157,177	13,098.08	17,464.11	161,626	13,468.83	17,958.44	166,074	13,839.50	18,452.67
139,946	11,662.17	15,549.56	144,425	12,035.42	16,047.22	148,758	12,396.50	16,528.67	157,684	13,140.33	17,520.44	162,147	13,512.25	18,016.33	166,609	13,884.08	18,512.11
140,290	11,690.83	15,587.78	144,780	12,065.00	16,086.67	149,124	12,427.00	16,569.33	158,072	13,172.67	17,563.56	162,546	13,545.50	18,060.67	167,019	13,918.25	18,557.67
141,720	11,810	15,746.67	146,256	12,188.00	16,250.67	150,644	12,553.67	16,738.22	159,683	13,306.92	17,742.56	164,202	13,683.50	18,244.67	168,722	14,060.17	18,746.89
142,984	11,915.37	15,887.16	147,560	12,296.67	16,395.56	151,987	12,665.58	16,887.44	161,107	13,425.58	17,900.78	165,666	13,805.50	18,407.33	170,226	14,185.50	18,914.00
143,445	11,953.76	15,938.34	148,036	12,336.33	16,448.44	152,478	12,706.50	16,942.00	161,627	13,468.92	17,958.56	166,202	13,850.17	18,466.89	170,776	14,231.33	18,975.11
143,798	11,983.16	15,977.55	148,400	12,366.67	16,488.89	152,852	12,737.67	16,983.56	162,024	13,502.00	18,002.67	166,609	13,884.08	18,512.11	171,195	14,266.25	19,021.67
145,262	12,105.17	16,140.22	149,911	12,492.58	16,656.78	154,409	12,867.42	17,156.56	163,674	13,639.50	18,186.00	168,306	14,025.50	18,700.67	172,939	14,411.58	19,215.44
146,560	12,213.32	16,284.43	151,250	12,604.17	16,805.56	155,788	12,982.33	17,309.78	165,136	13,761.33	18,348.44	169,809	14,150.75	18,867.67	174,483	14,540.25	19,387.00
147,031	12,252.6	16,336.8	151,736	12,644.67	16,859.56	156,289	13,024.08	17,365.44	165,667	13,805.58	18,407.44	170,356	14,196.33	18,928.44	175,044	14,587.00	19,449.33
147,393	12,282.76	16,377.01	152,110	12,675.83	16,901.11	156,674	13,056.17	17,408.22	166,075	13,839.58	18,452.78	170,775	14,231.25	18,975.00	175,475	14,622.92	19,497.22
148,895	12,407.92	16,543.89	153,660	12,805.00	17,073.33	158,270	13,189.17	17,585.56	167,767	13,980.58	18,640.78	172,515	14,376.25	19,168.33	177,263	14,771.92	19,695.89
150,223	12,518.6	16,691.47	155,031	12,919.25	17,225.67	159,682	13,306.83	17,742.44	169,263	14,105.25	18,807.00	174,054	14,504.50	19,339.33	178,844	14,903.67	19,871.56
150,708	12,558.98	16,745.31	155,531	12,960.92	17,281.22	160,197	13,349.75	17,799.67	169,809	14,150.75	18,867.67	174,615	14,551.25	19,401.67	179,421	14,951.75	19,935.67
151,078	12,589.83	16,786.44	155,913	12,992.75	17,323.67	160,591	13,382.58	17,843.44	170,227	14,185.58	18,914.11	175,045	14,587.08	19,449.44	179,862	14,988.50	19,984.67
153,978	12,831.48	17,108.64	158,906	13,242.17	17,656.22	163,674	13,639.50	18,186.00	173,495	14,457.92	19,277.22	178,405	14,867.08	19,822.78	183,315	15,276.25	20,368.33
154,475	12,872.9	17,163.87	159,419	13,284.92	17,713.22	164,202	13,683.50	18,244.67	174,055	14,504.58	19,339.44	178,981	14,915.08	19,886.78	183,907	15,325.58	20,434.11
154,856	12,904.64	17,206.19	159,812	13,317.67	17,756.89	164,607	13,717.25	18,289.67	174,484	14,540.33	19,387.11	179,422	14,951.83	19,935.78	184,360	15,363.33	20,484.44

Lecturer - Academic Year - Continuing Appointment (1631)
 Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)
 Continuing Lecturer - Temporary Augmentation - Academic Year (1652)
 Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)
 BUC: IX

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level	Scale 7/1/14						Scale 5/1/16						Scale 7/1/16					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
16**						78,492						81,004						83,596
Monthly						6,541						6,750.34						6,967
17**						80,820						83,407						86,076
Monthly						6,735						6,950.59						7,173
18**						83,256						85,921						88,670
Monthly						6,938						7,160.09						7,390
19**						85,752						88,497						91,329
Monthly						7,146						7,374.75						7,611
20**						88,332						91,159						94,076
Monthly						7,361						7,596.59						7,840
21**						90,984						93,896						96,901
Monthly						7,582						7,824.67						8,075
22**						93,708						96,707						99,802
Monthly						7,809						8,058.92						8,317

2220 - Supervisor of Teacher Education - Academic Year
 2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment
 BUC: IX

**Levels 13-22 allowable only to individuals with a doctoral degree.

COORDINATOR OF FIELD WORK

	Salary Range 7/1/2014	Salary Range 5/1/2016	Salary Range 7/1/2016
Academic Year (9 months) - 2240	49,012 - 138,264	50,581 - 142,689	52,099 - 146,970
Academic Year (9 months) Continuing - 2241	55,453 - 154,856	57,228 - 159,812	58,945 - 164,607
Fiscal Year (11 months) - 2245	56,840 - 148,895	58,659 - 153,660	60,419 - 158,270
Fiscal Year (11 months) Continuing - 2246	64,308 - 166,762	66,366 - 172,099	68,357 - 177,262

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research _____ (3220)	1	2	66,800	5,566.67	67,800	5,650.00
	2	2	70,800	5,900.00	71,900	5,991.67
	3	2	74,700	6,225.00	75,800	6,316.67
	4	2	79,000	6,583.33	80,200	6,683.33
	5	2	82,900	6,908.33	84,100	7,008.33
Associate Research _____ (3210)	1	2	83,000	6,916.67	84,200	7,016.67
	2	2	87,000	7,250.00	88,300	7,358.33
	3	2	91,800	7,650.00	93,200	7,766.67
	4	3	97,500	8,125.00	99,000	8,250.00
	5*					
Research _____ (3200)	1	3	97,600	8,133.33	99,100	8,258.33
	2	3	105,200	8,766.67	106,800	8,900.00
	3	3	112,800	9,400.00	114,500	9,541.67
	4	3	121,000	10,083.33	122,800	10,233.33
	5	--	129,700	10,808.33	131,600	10,966.67
	6	--	140,400	11,700.00	142,500	11,875.00
	7	--	151,900	12,658.33	154,200	12,850.00
	8	--	164,500	13,708.33	167,000	13,916.67
	9	--	178,200	14,850.00	180,900	15,075.00

BUC: FX
Comp Group A91

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

200,800

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1989)	1	2	89,000	7,416.67	90,300	7,525.00
	2	2	93,600	7,800.00	95,000	7,916.67
	3	2	98,200	8,183.33	99,700	8,308.33
	4	2	103,500	8,625.00	105,100	8,758.33
	5	2	107,900	8,991.67	109,500	9,125.00
Associate Research ____ (1988)	1	2	108,000	9,000.00	109,600	9,133.33
	2	2	111,900	9,325.00	113,600	9,466.67
	3	2	116,300	9,691.67	118,000	9,833.33
	4	3	119,900	9,991.67	121,700	10,141.67
	5*					
Research ____ (1987)	1	3	120,000	10,000.00	121,800	10,150.00
	2	3	123,500	10,291.67	125,400	10,450.00
	3	3	130,500	10,875.00	132,500	11,041.67
	4	3	138,100	11,508.33	140,200	11,683.33
	5	--	146,500	12,208.33	148,700	12,391.67
	6	--	157,500	13,125.00	159,900	13,325.00
	7	--	168,800	14,066.67	171,300	14,275.00
	8	--	180,700	15,058.33	183,400	15,283.33
	9	--	195,300	16,275.00	198,200	16,516.67

BUC: FX
Comp Group A93

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

220,000

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3223)	1	2	57,600	4,800.00	58,500	4,875.00
	2	2	61,100	5,091.67	62,000	5,166.67
	3	2	64,400	5,366.67	65,400	5,450.00
	4	2	68,100	5,675.00	69,100	5,758.33
	5	2	71,500	5,958.33	72,600	6,050.00
Associate Research ____ (3213)	1	2	71,600	5,966.67	72,700	6,058.33
	2	2	75,000	6,250.00	76,100	6,341.67
	3	2	79,200	6,600.00	80,400	6,700.00
	4	3	84,000	7,000.00	85,300	7,108.33
	5**					
Research ____ (3203)	1	3	84,200	7,016.67	85,500	7,125.00
	2	3	90,600	7,550.00	92,000	7,666.67
	3	3	97,300	8,108.33	98,800	8,233.33
	4	3	104,300	8,691.67	105,900	8,825.00
	5	--	111,800	9,316.67	113,500	9,458.33
	6	--	121,000	10,083.33	122,800	10,233.33
	7	--	130,900	10,908.33	132,900	11,075.00
	8	--	141,700	11,808.33	143,800	11,983.33
	9	--	153,700	12,808.33	156,000	13,000.00

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

173,200

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1985)	1	2	76,700	6,391.67	77,900	6,491.67
	2	2	80,600	6,716.67	81,800	6,816.67
	3	2	84,600	7,050.00	85,900	7,158.33
	4	2	89,200	7,433.33	90,500	7,541.67
	5	2	93,000	7,750.00	94,400	7,866.67
Associate Research ____ (1983)	1	2	93,100	7,758.33	94,500	7,875.00
	2	2	96,400	8,033.33	97,800	8,150.00
	3	2	100,300	8,358.33	101,800	8,483.33
	4	3	103,400	8,616.67	105,000	8,750.00
	5**					
Research ____ (1981)	1	3	103,500	8,625.00	105,100	8,758.33
	2	3	106,500	8,875.00	108,100	9,008.33
	3	3	112,500	9,375.00	114,200	9,516.67
	4	3	119,200	9,933.33	121,000	10,083.33
	5	--	126,200	10,516.67	128,100	10,675.00
	6	--	135,800	11,316.67	137,800	11,483.33
	7	--	145,500	12,125.00	147,700	12,308.33
	8	--	155,800	12,983.33	158,100	13,175.00
	9	--	168,400	14,033.33	170,900	14,241.67

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

189,700

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor. Associate Professor. or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3225)	1	2	57,600	6,400.00	58,500	6,500.00
	2	2	61,100	6,788.89	62,000	6,888.89
	3	2	64,400	7,155.56	65,400	7,266.67
	4	2	68,100	7,566.67	69,100	7,677.78
	5	2	71,500	7,944.44	72,600	8,066.67
Associate Research ____ (3215)	1	2	71,600	7,955.56	72,700	8,077.78
	2	2	75,000	8,333.33	76,100	8,455.56
	3	2	79,200	8,800.00	80,400	8,933.33
	4	3	84,000	9,333.33	85,300	9,477.78
	5**					
Research ____ (3205)	1	3	84,200	9,355.56	85,500	9,500.00
	2	3	90,600	10,066.67	92,000	10,222.22
	3	3	97,300	10,811.11	98,800	10,977.78
	4	3	104,300	11,588.89	105,900	11,766.67
	5	--	111,800	12,422.22	113,500	12,611.11
	6	--	121,000	13,444.44	122,800	13,644.44
	7	--	130,900	14,544.44	132,900	14,766.67
	8	--	141,700	15,744.44	143,800	15,977.78
	9	--	153,700	17,077.78	156,000	17,333.33

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

173,200

*Note: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2015</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1986)	1	2	76,700	8,522.22	77,900	8,655.56
	2	2	80,600	8,955.56	81,800	9,088.89
	3	2	84,600	9,400.00	85,900	9,544.44
	4	2	89,200	9,911.11	90,500	10,055.56
	5	2	93,000	10,333.33	94,400	10,488.89
Associate Research ____ (1984)	1	2	93,100	10,344.44	94,500	10,500.00
	2	2	96,400	10,711.11	97,800	10,866.67
	3	2	100,300	11,144.44	101,800	11,311.11
	4	3	103,400	11,488.89	105,000	11,666.67
	5**					
Research ____ (1982)	1	3	103,500	11,500.00	105,100	11,677.78
	2	3	106,500	11,833.33	108,100	12,011.11
	3	3	112,500	12,500.00	114,200	12,688.89
	4	3	119,200	13,244.44	121,000	13,444.44
	5	--	126,200	14,022.22	128,100	14,233.33
	6	--	135,800	15,088.89	137,800	15,311.11
	7	--	145,500	16,166.67	147,700	16,411.11
	8	--	155,800	17,311.11	158,100	17,566.67
	9	--	168,400	18,711.11	170,900	18,988.89

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

189,700

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3394)	1	2	53,100	4,425.00	53,900	4,491.67
	2	2	56,200	4,683.33	57,000	4,750.00
	3	2	59,000	4,916.67	59,900	4,991.67
	4	2	62,400	5,200.00	63,300	5,275.00
	5	2	65,500	5,458.33	66,500	5,541.67
Associate Project ____ (3392)	1	2	65,700	5,475.00	66,700	5,558.33
	2	2	68,900	5,741.67	69,900	5,825.00
	3	2	72,900	6,075.00	74,000	6,166.67
	4	3	77,400	6,450.00	78,600	6,550.00
	5*					
Project ____ (3390)	1	3	77,500	6,458.33	78,700	6,558.33
	2	3	83,200	6,933.33	84,400	7,033.33
	3	3	90,200	7,516.67	91,600	7,633.33
	4	3	97,900	8,158.33	99,400	8,283.33
	5	--	106,000	8,833.33	107,600	8,966.67
	6	--	115,200	9,600.00	116,900	9,741.67
	7	--	125,000	10,416.67	126,900	10,575.00
	8	--	135,400	11,283.33	137,400	11,450.00
	9	--	147,000	12,250.00	149,200	12,433.33

BUC: FX
Comp Group A95

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

165,600

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3395)	1	2	70,500	5,875.00	71,600	5,966.67
	2	2	74,200	6,183.33	75,300	6,275.00
	3	2	78,000	6,500.00	79,200	6,600.00
	4	2	81,600	6,800.00	82,800	6,900.00
	5	2	85,300	7,108.33	86,600	7,216.67
Associate Project ____ (3393)	1	2	85,400	7,116.67	86,700	7,225.00
	2	2	88,700	7,391.67	90,000	7,500.00
	3	2	92,100	7,675.00	93,500	7,791.67
	4	3	94,800	7,900.00	96,200	8,016.67
	5*					
Project ____ (3391)	1	3	94,900	7,908.33	96,300	8,025.00
	2	3	98,100	8,175.00	99,600	8,300.00
	3	3	104,000	8,666.67	105,600	8,800.00
	4	3	111,700	9,308.33	113,400	9,450.00
	5	--	120,100	10,008.33	121,900	10,158.33
	6	--	129,400	10,783.33	131,300	10,941.67
	7	--	138,400	11,533.33	140,500	11,708.33
	8	--	148,200	12,350.00	150,400	12,533.33
	9	--	161,100	13,425.00	163,500	13,625.00

BUC: FX
Comp Group A96

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

181,500

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	1	1	36,432	3,036.00	36,984	3,082.00
	2	1	38,856	3,238.00	39,444	3,287.00
Assistant Specialist (3320)	1	2	42,144	3,512.00	42,780	3,565.00
	2	2	44,904	3,742.00	45,576	3,798.00
	3	2	48,048	4,004.00	48,768	4,064.00
Associate Specialist (3310)	1	2	52,344	4,362.00	53,124	4,427.00
	2	2	55,968	4,664.00	56,808	4,734.00
	3	2	60,024	5,002.00	60,924	5,077.00
	4	2	63,012	5,251.00	63,960	5,330.00
Specialist (3300)	1	3	67,656	5,638.00	68,676	5,723.00
	2	3	74,400	6,200.00	75,516	6,293.00
	3	3	83,184	6,932.00	84,432	7,036.00
	4	3	93,408	7,784.00	94,812	7,901.00
	5	--	103,584	8,632.00	105,132	8,761.00

BUC: FX
Comp Group A40

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 5, plus 11 percent:

116,697

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2014			Salary Scale 10/1/15*		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant (2310) GSHIP (2311) Non-GSHIP**	37,076	4,119.56	12,358.68	38,559	4,284.33	12,852.99
Comp Group A63/B63						
Teaching Fellow (2300) GSHIP	43,470	4,830.00	14,490.00	45,209	5,023.22	15,069.66
Comp Group A63/B63						
Associate In - Academic Year	38,846	4,316.22	12,948.67	40,400	4,488.89	13,466.67
(1501) 9 month GSHIP	39,601	4,400.11	13,200.33	41,185	4,576.11	13,728.33
Summer Session	40,500	4,500.00	13,500.00	42,120	4,680.00	14,040.00
	41,384	4,598.22	13,794.67	43,039	4,782.11	14,346.33
(1506) 1/9 GSHIP	42,234	4,692.67	14,078.00	43,923	4,880.33	14,641.00
Academic Year	43,183	4,798.11	14,394.33	44,910	4,990.00	14,970.00
	44,182	4,909.11	14,727.33	45,949	5,105.44	15,316.33
(1507) 1/9th Non-GSHIP	45,029	5,003.22	15,009.67	46,830	5,203.33	15,610.00
	46,049	5,116.56	15,349.67	47,891	5,321.22	15,963.67

Comp Group A67

BUC: BX

*Implementation:

Pay Cycle	Effective Date	Initial Payment Date
Monthly	10/1/2015	11/1/2015
Biweekly	10/11/2015	11/4/2015

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale <u>10/1/14</u>	Salary Scale <u>10/1/2015*</u>
	<u>Hourly</u>	<u>Hourly</u>
Reader		
(2850) GSHIP		
(2851) Non-GSHIP		
With Baccalaureate	14.16	14.73
Without Baccalaureate	13.46	14.00

Comp Group A61/B61

	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor I		
(2288) GSHIP		
(2280) NON-GSHIP		
Single Student Sessions	14.16	14.73
Group Student Sessions	19.06	19.82

Comp Group A62/B62

	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor II		
(2289) GSHIP		
(2290) Non-GSHIP		
Single Student Sessions	17.03	17.71
Group Student Sessions	21.90	22.78

Comp Group A62/B62
BUC: BX

*Implementation:

Pay Cycle	Effective Date	Initial Payment Date
Monthly	10/1/2015	11/1/2015
Biweekly	10/11/2015	11/4/2015

ACADEMIC STUDENT EMPLOYEES

	<u>Salary Scale</u> <u>10/1/2014</u>	<u>Salary Scale</u> <u>10/1/2015*</u>					
	<u>Hourly</u>						
Non-Student Reader (2500) Professional Reader	14.16				14.73		
	<u>Hourly</u>				<u>Hourly</u>		
Non-Student Tutor (2510) Tutor							
Single Student Sessions	14.16				14.73		
Group Student Sessions	19.06				19.82		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>		<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
(2510) Course Assistant**	37,076	4,119.56	12,358.68		38,559	4,284.33	12,852.99
BUC: BX							

*Implementation:

Pay Cycle	Effective Date	Payment
Monthly	10/1/2015	11/1/2015
Biweekly	10/11/2015	11/4/2015

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 7/1/14</u>			<u>Adjusted Scale 10/1/15</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Graduate Student Researcher	1	35,088	2,924.00	16.80	36,492	3,041.00	17.48
(3266) GRAD STDNT RES - NO REMISSION	2	37,812	3,151.00	18.11	39,324	3,277.00	18.83
(3276) GRAD STDNT RES - PARTIAL FEE REM	3	41,940	3,495.00	20.09	43,620	3,635.00	20.89
	4	45,300	3,775.00	21.70	47,112	3,926.00	22.56
	5	48,312	4,026.00	23.14	50,244	4,187.00	24.06
	6	50,556	4,213.00	24.21	52,584	4,382.00	25.18
	7	54,612	4,551.00	26.16	56,796	4,733.00	27.20
	8	58,956	4,913.00	28.24	61,320	5,110.00	29.37
	9	63,696	5,308.00	30.51	66,240	5,520.00	31.72
	10	68,772	5,731.00	32.94	71,520	5,960.00	34.25

BUC: 99
Comp Group A58

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (3252)
 Postdoctoral Scholar – Fellow (3253)
 Postdoctoral Scholar – Paid Direct (3254)

Salary/Stipend Scale 1/1/2015			Salary/Stipend Scale 2/1/2016		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 (0 - 11 months)	42,840	3,570.00	Level 0 (0 - 11 months)	43,692	3,641.00
Level 1 (12 - 23 months)	44,556	3,713.00	Level 1 (12 - 23 months)	45,444	3,787.00
Level 2 (24 - 35 months)	46,344	3,862.00	Level 2 (24 - 35 months)	47,268	3,939.00
Level 3 (36 - 47 months)	48,192	4,016.00	Level 3 (36 - 47 months)	49,152	4,096.00
Level 4 (48 - 59 months)	50,112	4,176.00	Level 4 (48 - 59 months)	51,120	4,260.00
Level 5 (60 - 71 months)	52,116	4,343.00 *	Level 5 (60 - 71 months)	53,160	4,430.00 *

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

BUC: PX
 Comp Group B69

**NON-REPRESENTED
LIBRARIAN SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/13</u>		<u>Phase One Transition Scale 7/1/14</u>		<u>Phase Two Salary-point based scale 7/1/14</u>												
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Assistant Librarian 7/1/14</u>		<u>Associate Librarian 7/1/14</u>		<u>Librarian 7/1/14</u>								
							<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>					
Assistant Librarian	I	2	48,492	4,041.00	47,722	3,976.83	47,722	3,976.83											
3620-Career	II	2	49,476	4,123.00	50,347	4,195.58	49,010	4,084.17											
3621-Potential Career	III	2	50,448	4,204.00	53,116	4,426.33	50,334	4,194.50											
3622-Temporary							51,693	4,307.75											
							53,088	4,424.00											
							54,521	4,543.42											
Associate Librarian	I	2	50,448	4,204.00	53,116	4,426.33	55,993	4,666.08	53,116	4,426.33									
3616-Career	II	2	51,912	4,326.00	56,037	4,669.75	57,505	4,792.08	54,550	4,545.83									
3617-Potential Career	III	2	55,536	4,628.00	59,119	4,926.58	59,057	4,921.42	56,023	4,668.58									
3618-Temporary	IV	2	59,352	4,946.00	62,371	5,197.58			57,536	4,794.67									
	V	2	63,468	5,289.00	65,801	5,483.42			59,089	4,924.08									
	VI	2	67,824	5,652.00	69,420	5,785.00			60,684	5,057.00									
	VII	3	72,372	6,031.00	73,238	6,103.17			62,323	5,193.58									
									64,006	5,333.83									
Librarian	I	3	72,372	6,031.00	73,238	6,103.17			65,734	5,477.83	73,238	6,103.17							
3612-Career	II	3	79,536	6,628.00	79,097	6,591.42			67,509	5,625.75	75,215	6,267.92							
3613-Potential Career	III	3	86,700	7,225.00	85,425	7,118.75			69,331	5,777.58	77,246	6,437.17							
3614-Temporary	IV	3	92,964	7,747.00	92,259	7,688.25			71,203	5,933.58	79,332	6,611.00							
	V	---	100,212	8,351.00	99,640	8,303.33			73,126	6,093.83	81,474	6,789.50							
	VI	---	107,724	8,977.00	107,611	8,967.58			75,100	6,258.33	83,674	6,972.83							
	VII	---	115,596	9,633.00	116,220	9,685.00			77,128	6,427.33	85,933	7,161.08							
									79,211	6,600.92	88,253	7,354.42							
									81,349	6,779.08	90,636	7,553.00							
Comp Group A74									83,546	6,962.17	93,083	7,756.92							
											95,596	7,966.33							
											98,177	8,181.42							
											100,828	8,402.33							
											103,551	8,629.25							
											106,346	8,862.17							
											109,218	9,101.50							
											112,167	9,347.25							
											115,195	9,599.58							
											116,220	9,685.00							

**REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Phase One Scale</u>		<u>Phase Two: Salary-Point-Based Scale</u>							
			<u>11/1/13</u>		<u>Assistant Librarian 7/1/14</u>		<u>Associate Librarian 7/1/14</u>		<u>Librarian 7/1/14</u>			
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Librarian	1	2	47,722	3,976.83	47,722	3,976.83						
3620-Career	2	2	50,347	4,195.58	49,010	4,084.17						
3621-Potential Career	3	2	53,116	4,426.33	50,334	4,194.50						
3622-Temporary					51,693	4,307.75						
					53,088	4,424.00						
					54,521	4,543.42						
					55,993	4,666.08						
Associate Librarian	1	2	53,116	4,426.33	57,505	4,792.08	53,116	4,426.33				
3616-Career	2	2	56,037	4,669.75	59,057	4,921.42	54,550	4,545.83				
3617-Potential Career	3	2	59,119	4,926.58			56,023	4,668.58				
3618-Temporary	4	2	62,371	5,197.58			57,536	4,794.67				
	5	2	65,801	5,483.42			59,089	4,924.08				
	6	2	69,420	5,785.00			60,684	5,057.00				
	7	3	73,238	6,103.17			62,323	5,193.58				
							64,006	5,333.83				
							65,734	5,477.83				
Librarian	1	3	73,238	6,103.17			67,509	5,625.75	73,238	6,103.17		
3612-Career	2	3	79,097	6,591.42			69,331	5,777.58	75,215	6,267.92		
3613-Potential Career	3	3	85,425	7,118.75			71,203	5,933.58	77,246	6,437.17		
3614-Temporary	4	3	92,259	7,688.25			73,126	6,093.83	79,332	6,611.00		
	5	---	99,640	8,303.33			75,100	6,258.33	81,474	6,789.50		
	6	---	107,611	8,967.58			77,128	6,427.33	83,674	6,972.83		
	7	---	116,220	9,685.00			79,211	6,600.92	85,933	7,161.08		
							81,349	6,779.08	88,253	7,354.42		
							83,546	6,962.17	90,636	7,553.00		
									93,083	7,756.92		
									95,596	7,966.33		
									98,177	8,181.42		
									100,828	8,402.33		
									103,551	8,629.25		
									106,346	8,862.17		
									109,218	9,101.50		
									112,167	9,347.25		
									115,195	9,599.58		
									116,220	9,685.00		

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR

	Adjusted Scale 7/1/14				Adjusted Scale 7/1/15							
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>					
Assistant University Librarian (3610)	87,400	-	157,500	7,283.33	-	13,125.00	88,700	-	159,900	7,391.67	-	13,325.00
Associate University Librarian (3600)	96,200	-	173,200	8,016.67	-	14,433.33	97,600	-	175,800	8,133.33	-	14,650.00

BUC: 99
Comp Group A76

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Adjusted Scale 7/1/2014						Adjusted Scale 7/1/15					
	Level I (3520)		Level II (3521)		Level III (3522)		Level I (3520)		Level II (3521)		Level III (3522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	47,076	3,923.00	57,288	4,774.00	69,072	5,756.00	47,784	3,982.00	58,152	4,846.00	70,104	5,842.00
Maximum	85,128	7,094.00	101,088	8,424.00	141,888	11,824.00	86,400	7,200.00	102,600	8,550.00	144,012	12,001.00

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 144,012

BUC: FX
Comp Group A40

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(3520)**

<u>Annual</u>	<u>Monthly</u>
47,784	3,982
48,768	4,064
49,452	4,121
50,652	4,221
51,792	4,316
53,124	4,427
54,324	4,527
55,608	4,634
56,808	4,734
58,152	4,846
59,508	4,959
60,924	5,077
62,448	5,204
63,960	5,330
65,652	5,471
67,092	5,591
68,676	5,723
70,104	5,842
71,544	5,962
73,560	6,130
75,516	6,293
77,004	6,417
78,996	6,583
81,036	6,753
82,872	6,906
84,432	7,036
86,400	7,200

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 141,888

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(3521)**

<u>Annual</u>	<u>Monthly</u>
58,152	4,846
59,508	4,959
60,924	5,077
62,448	5,204
63,960	5,330
65,652	5,471
67,092	5,591.00
68,676	5,723.00
70,104	5,842.00
71,544	5,962.00
73,560	6,130.00
75,516	6,293.00
77,004	6,417.00
78,996	6,583.00
81,036	6,753.00
82,872	6,906.00
84,432	7,036.00
86,400	7,200.00
88,824	7,402.00
90,816	7,568.00
92,832	7,736.00
94,812	7,901.00
97,260	8,105.00
98,196	8,183.00
100,140	8,345.00
102,600	8,550.00

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 141,888

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level III
(3522)**

<u>Annual</u>	<u>Monthly</u>
70,104	5,842.00
71,544	5,962.00
73,560	6,130.00
75,516	6,293.00
77,004	6,417.00
78,996	6,583.00
81,036	6,753.00
82,872	6,906.00
84,432	7,036.00
86,400	7,200.00
88,824	7,402.00
90,816	7,568.00
92,832	7,736.00
94,812	7,901.00
97,260	8,105.00
98,196	8,183.00
100,140	8,345.00
102,600	8,550.00
105,132	8,761.00
107,544	8,962.00
109,968	9,164.00
112,872	9,406.00
115,920	9,660.00
118,716	9,893.00
121,548	10,129.00
124,596	10,383.00
127,608	10,634.00
130,788	10,899.00
133,944	11,162.00
137,256	11,438.00
140,628	11,719.00
144,012	12,001.00

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 141,888

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

**Salary Scale
7/1/2014**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	42,144	3,512.00	1	2	54,792	4,566.00	1	3	69,072	5,756.00
2	2	44,124	3,677.00	2	2	57,288	4,774.00	2	3	74,400	6,200.00
3	2	45,948	3,829.00	3	2	60,024	5,002.00	3	3	79,836	6,653.00
4	2	48,048	4,004.00	4	2	63,012	5,251.00	4	3	85,128	7,094.00
5	2	49,908	4,159.00	5	2	66,096	5,508.00	5	3	91,464	7,622.00
6	2	52,344	4,362.00	6	2	69,072	5,756.00	6	3	98,664	8,222.00
7	2	54,792	4,566.00	7	2	72,468	6,039.00	7	3	105,960	8,830.00
8	2	57,288	4,774.00	8	2	75,864	6,322.00	8	3	114,204	9,517.00
9	2	60,024	5,002.00	9	2	79,836	6,653.00	9	--	122,760	10,230.00
10	2	63,012	5,251.00	10	2	83,184	6,932.00				
11	2	66,096	5,508.00	11	2	87,516	7,293.00				
12	2	69,072	5,756.00	12	2	91,464	7,622.00				
13	2	72,468	6,039.00	13	2	95,820	7,985.00				
14	2	75,864	6,322.00	14	2	101,088	8,424.00				
15	--	79,836	6,653.00	15	--	105,960	8,830.00				

**Salary Scale
7/1/2015**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/15</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/15</u>		<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	42,780	3,565.00	1	2	55,608	4,634.00	1	3	70,104	5,842.00
2	2	44,784	3,732.00	2	2	58,152	4,846.00	2	3	75,516	6,293.00
3	2	46,632	3,886.00	3	2	60,924	5,077.00	3	3	81,036	6,753.00
4	2	48,768	4,064.00	4	2	63,960	5,330.00	4	3	86,400	7,200.00
5	2	50,652	4,221.00	5	2	67,092	5,591.00	5	3	92,832	7,736.00
6	2	53,124	4,427.00	6	2	70,104	5,842.00	6	3	100,140	8,345.00
7	2	55,608	4,634.00	7	2	73,560	6,130.00	7	3	107,544	8,962.00
8	2	58,152	4,846.00	8	2	77,004	6,417.00	8	3	115,920	9,660.00
9	2	60,924	5,077.00	9	2	81,036	6,753.00	9	--	124,596	10,383.00
10	2	63,960	5,330.00	10	2	84,432	7,036.00				
11	2	67,092	5,591.00	11	2	88,824	7,402.00				
12	2	70,104	5,842.00	12	2	92,832	7,736.00				
13	2	73,560	6,130.00	13	2	97,260	8,105.00				
14	2	77,004	6,417.00	14	2	102,600	8,550.00				
15	--	81,036	6,753.00	15	--	107,544	8,962.00				

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 124,596

**ACADEMIC COORDINATOR
FISCAL YEAR**

**Salary Scale
7/1/2014**

I (0841)				II (0843)				III (0845)			
Step	Years at Step	Adjusted Scale 7/1/2014		Step	Years at Step	Adjusted Scale 7/1/2014		Step	Years at Step	Adjusted Scale 7/1/2014	
		Annual	Monthly			Annual	Monthly			Annual	Monthly
1	2	48,048	4,004.00	1	2	63,012	5,251.00	1	3	79,836	6,653.00
2	2	49,908	4,159.00	2	2	66,096	5,508.00	2	3	85,128	7,094.00
3	2	52,344	4,362.00	3	2	69,072	5,756.00	3	3	91,464	7,622.00
4	2	54,792	4,566.00	4	2	72,468	6,039.00	4	3	98,664	8,222.00
5	2	57,288	4,774.00	5	2	75,864	6,322.00	5	3	105,960	8,830.00
6	2	60,024	5,002.00	6	2	79,836	6,653.00	6	3	114,204	9,517.00
7	2	63,012	5,251.00	7	2	83,184	6,932.00	7	3	122,760	10,230.00
8	2	66,096	5,508.00	8	2	87,516	7,293.00	8	3	131,964	10,997.00
9	2	69,072	5,756.00	9	2	91,464	7,622.00	9	--	141,888	11,824.00
10	2	72,468	6,039.00	10	2	95,820	7,985.00				
11	2	75,864	6,322.00	11	2	101,088	8,424.00				
12	2	79,836	6,653.00	12	2	105,960	8,830.00				
13	2	83,184	6,932.00	13	2	111,204	9,267.00				
14	2	87,516	7,293.00	14	2	116,964	9,747.00				
15	--	91,464	7,622.00	15	--	122,760	10,230.00				

**Salary Scale
7/1/2015**

I (0841)				II (0843)				III (0845)			
Step	Years at Step	Adjusted Scale 7/1/15		Step	Years at Step	Adjusted Scale 7/1/15		Step	Years at Step	Adjusted Scale 7/1/15	
		Annual	Monthly			Annual	Monthly			Annual	Monthly
1	2	48,768	4,064.00	1	2	63,960	5,330.00	1	3	81,036	6,753.00
2	2	50,652	4,221.00	2	2	67,092	5,591.00	2	3	86,400	7,200.00
3	2	53,124	4,427.00	3	2	70,104	5,842.00	3	3	92,832	7,736.00
4	2	55,608	4,634.00	4	2	73,560	6,130.00	4	3	100,140	8,345.00
5	2	58,152	4,846.00	5	2	77,004	6,417.00	5	3	107,544	8,962.00
6	2	60,924	5,077.00	6	2	81,036	6,753.00	6	3	115,920	9,660.00
7	2	63,960	5,330.00	7	2	84,432	7,036.00	7	3	124,596	10,383.00
8	2	67,092	5,591.00	8	2	88,824	7,402.00	8	3	133,944	11,162.00
9	2	70,104	5,842.00	9	2	92,832	7,736.00	9	--	144,012	12,001.00
10	2	73,560	6,130.00	10	2	97,260	8,105.00				
11	2	77,004	6,417.00	11	2	102,600	8,550.00				
12	2	81,036	6,753.00	12	2	107,544	8,962.00				
13	2	84,432	7,036.00	13	2	112,872	9,406.00				
14	2	88,824	7,402.00	14	2	118,716	9,893.00				
15	--	92,832	7,736.00	15	--	124,596	10,383.00				

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 144,012