

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

July 1, 2017*

You can navigate the salary scales by using the bookmark menu.

*Revised 5/21/18

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/2016		<u>Salary Scale</u> 7/1/2017	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1300)	1	2	59,400	4,950.00	60,300	5,025.00
	2	2	63,000	5,250.00	64,000	5,333.33
	3	2	66,400	5,533.33	67,500	5,625.00
	4	2	70,200	5,850.00	71,300	5,941.67
	5	2	73,700	6,141.67	75,000	6,250.00
Associate Professor (1200)	1	2	73,800	6,150.00	75,100	6,258.33
	2	2	77,300	6,441.67	79,000	6,583.33
	3	2	81,700	6,808.33	83,100	6,925.00
	4	3	86,600	7,216.67	88,100	7,341.67
	5**					
Professor (1100)	1	3	86,800	7,233.33	88,200	7,350.00
	2	3	93,400	7,783.33	95,000	7,916.67
	3	3	100,300	8,358.33	102,200	8,516.67
	4	3	107,500	8,958.33	109,700	9,141.67
	5	--	115,300	9,608.33	117,800	9,816.67
	6	--	124,700	10,391.67	127,000	10,583.33
	7	--	134,900	11,241.67	137,000	11,416.67
	8	--	146,000	12,166.67	148,200	12,350.00
	9	--	158,400	13,200.00	160,800	13,400.00

BUC: A7
Comp Group A02

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
178,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Salary Scale 7/1/2017</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343)	1	2	79,100	6,591.67	80,300	6,691.67
	2	2	83,100	6,925.00	84,400	7,033.33
	3	2	87,200	7,266.67	88,600	7,383.33
	4	2	91,900	7,658.33	93,300	7,775.00
	5	2	95,900	7,991.67	97,400	8,116.67
Associate Professor (1243)	1	2	96,000	8,000.00	97,500	8,125.00
	2	2	99,300	8,275.00	101,000	8,416.67
	3	2	103,400	8,616.67	105,000	8,750.00
	4	3	106,600	8,883.33	108,700	9,058.33
	5**					
Professor (1143)	1	3	106,700	8,891.67	108,800	9,066.67
	2	3	109,800	9,150.00	112,800	9,400.00
	3	3	116,000	9,666.67	118,600	9,883.33
	4	3	122,900	10,241.67	125,300	10,441.67
	5	--	130,100	10,841.67	132,500	11,041.67
	6	--	139,900	11,658.33	142,000	11,833.33
	7	--	150,000	12,500.00	152,300	12,691.67
	8	--	160,500	13,375.00	163,000	13,583.33
	9	--	173,500	14,458.33	176,200	14,683.33

BUC: A7
Comp Group A06

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
195,600

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Salary Scale 7/1/2017</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1310)	1	2	68,900	5,741.67	70,000	5,833.33
	2	2	73,000	6,083.33	74,300	6,191.67
	3	2	77,000	6,416.67	78,300	6,525.00
	4	2	81,500	6,791.67	82,800	6,900.00
	5	2	85,400	7,116.67	87,000	7,250.00
Associate Professor (1210)	1	2	85,500	7,125.00	87,100	7,258.33
	2	2	89,700	7,475.00	91,700	7,641.67
	3	2	94,600	7,883.33	96,400	8,033.33
	4	3	100,500	8,375.00	102,200	8,516.67
	5**					
Professor (1110)	1	3	100,600	8,383.33	102,300	8,525.00
	2	3	108,500	9,041.67	110,200	9,183.33
	3	3	116,300	9,691.67	118,600	9,883.33
	4	3	124,700	10,391.67	127,300	10,608.33
	5	--	133,600	11,133.33	136,700	11,391.67
	6	--	144,700	12,058.33	147,400	12,283.33
	7	--	156,600	13,050.00	159,000	13,250.00
	8	--	169,600	14,133.33	172,200	14,350.00
	9	--	183,700	15,308.33	186,600	15,550.00

BUC: A7
Comp Group A04

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
207,100

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>SalaryScale 7/1/2017</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1344)	1	2	91,700	7,641.67	93,200	7,766.67
	2	2	96,500	8,041.67	98,000	8,166.67
	3	2	101,200	8,433.33	102,800	8,566.67
	4	2	106,700	8,891.67	108,300	9,025.00
	5	2	111,200	9,266.67	113,000	9,416.67
Associate Professor (1244)	1	2	111,300	9,275.00	113,100	9,425.00
	2	2	115,400	9,616.67	117,200	9,766.67
	3	2	119,800	9,983.33	121,800	10,150.00
	4	3	123,600	10,300.00	126,100	10,508.33
	5**					
Professor (1144)	1	3	123,700	10,308.33	126,200	10,516.67
	2	3	127,300	10,608.33	130,900	10,908.33
	3	3	134,500	11,208.33	137,600	11,466.67
	4	3	142,400	11,866.67	145,400	12,116.67
	5	--	151,000	12,583.33	153,700	12,808.33
	6	--	162,300	13,525.00	164,800	13,733.33
	7	--	173,900	14,491.67	176,700	14,725.00
	8	--	186,200	15,516.67	189,100	15,758.33
	9	--	201,200	16,766.67	204,400	17,033.33

BUC: A7
Comp Group A08

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
226,900**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY RECRUITMENT ALLOWANCE

	7/1/16	7/1/17
Maximum Allowable	66,700	68,700

Deans have authority to approve relocation allowances up to \$150,000 by exception.
[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

PROVOSTS AND DEPARTMENT CHAIRS

Provosts (1060)		Scale <u>7/1/2016</u>	Scale <u>7/1/2017</u>
	Department Funds (in millions)	Stipend	Stipend
	up to \$1M	5,625.00	5,709.00
	\$1+M - \$2M	7,309.00	7,419.00
	\$2+M or more	9,014.00	9,149.00
Department Chairs (1096)			
	up to \$1M	8,713.00	8,844.00
	\$1+M - \$2M	10,411.00	10,567.00
	\$2+M - \$3M	12,108.00	12,290.00
	\$3+M or more	13,805.00	14,012.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

DEANS

		Salary Bands 11/19/09		Salary Bands 7/1/14		
Dean (1000)	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
	Band 1	\$150,000	\$350,000	Band 1	\$165,000	\$403,000
	Band 2	\$180,000	\$420,000	Band 2	\$198,000	\$483,000
	Band 3	\$216,000	\$504,000	Band 3	\$237,600	\$580,000

BUC: 99

**SUPERVISOR OF PHYSICAL EDUCATION
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/2016		Salary Scale 7/1/2017	
			Annual	Monthly	Annual	Monthly
Junior Supervisor (2160)	--	1	42,200	3,516.67	42,900	3,575.00
Assistant Supervisor (2140)	1	2	47,600	3,966.67	48,400	4,033.33
	2	2	49,700	4,141.67	50,500	4,208.33
	3	2	52,600	4,383.33	53,400	4,450.00
	4	2	55,300	4,608.33	56,200	4,683.33
	5	2	58,100	4,841.67	59,000	4,916.67
Associate Supervisor (2120)	1	2	58,200	4,850.00	59,100	4,925.00
	2	2	61,500	5,125.00	62,500	5,208.33
	3	--	64,900	5,408.33	65,900	5,491.67
Supervisor (2100)	1	3	69,400	5,783.33	70,500	5,875.00
	2	3	74,000	6,166.67	75,200	6,266.67
	3	3	80,700	6,725.00	82,000	6,833.33
	4	--	88,400	7,366.67	89,800	7,483.33
	5	--	96,200	8,016.67	97,700	8,141.67
	6	--	102,700	8,558.33	104,300	8,691.67
	7	--	110,000	9,166.67	111,700	9,308.33

BUC:99

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME
(Use SOE Table of Pay Rates)**

	Salary Scale 7/1/16				Salary Scale 7/1/17			
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>	
	Min	Max	Min	Max	Min	Max	Min	Max
<u>ACADEMIC YEAR</u>								
Lecturer With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	48,948	132,204	4,079.00	11,017.00	49,692	134,196	4,141.00	11,183.00
Senior Lecturer With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	87,528	132,204	7,294.00	11,017.00	88,848	134,196	7,404.00	11,183.00
<u>FISCAL YEAR</u>								
Lecturer With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	56,076	156,900	4,673.00	13,075.00	56,928	159,264	4,744.00	13,272.00
Senior Lecturer With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	103,020	156,900	8,585.00	13,075.00	104,568	159,264	8,714.00	13,272.00

BUC:A7

For salary levels within range, see "Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time" rates in the tables that follow this page.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

The campus salary limit for the Lecturer with Security of Employment Series is the highest published salary rate in the series (specific to academic year or fiscal year basis), plus 11 percent.

Academic Year:
148,958

Fiscal Year:
176,783

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

Salary Scale 7/1/16		Salary Scale 7/1/17	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
48,948	4,079.00	49,692	4,141.00
50,052	4,171.00	50,808	4,234.00
51,192	4,266.00	51,960	4,330.00
52,380	4,365.00	53,172	4,431.00
53,592	4,466.00	54,396	4,533.00
54,864	4,572.00	55,692	4,641.00
56,076	4,673.00	56,928	4,744.00
57,372	4,781.00	58,236	4,853.00
58,740	4,895.00	59,628	4,969.00
60,084	5,007.00	60,996	5,083.00
61,560	5,130.00	62,484	5,207.00
62,976	5,248.00	63,924	5,327.00
64,452	5,371.00	65,424	5,452.00
65,904	5,492.00	66,900	5,575.00
67,512	5,626.00	68,532	5,711.00
69,060	5,755.00	70,104	5,842.00
70,644	5,887.00	71,712	5,976.00
72,432	6,036.00	73,524	6,127.00
74,196	6,183.00	75,312	6,276.00
76,152	6,346.00	77,304	6,442.00
77,796	6,483.00	78,972	6,581.00
79,680	6,640.00	80,880	6,740.00
81,264	6,772.00	82,488	6,874.00
83,004	6,917.00	84,252	7,021.00
85,320	7,110.00	86,604	7,217.00
87,528	7,294.00	88,848	7,404.00
89,304	7,442.00	90,648	7,554.00

BUC: A7

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
and
LECTURERS AND SENIOR LECTURERS
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME
(CONTINUED)**

Adjusted Scale 7/1/16		Adjusted Scale 7/1/17	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
91,608	7,634.00	92,988	7,749.00
94,008	7,834.00	95,424	7,952.00
96,096	8,008.00	97,548	8,129.00
97,968	8,164.00	99,444	8,287.00
100,248	8,354.00	101,760	8,480.00
103,020	8,585.00	104,568	8,714.00
105,384	8,782.00	106,968	8,914.00
107,724	8,977.00	109,344	9,112.00
109,908	9,159.00	111,564	9,297.00
112,788	9,399.00	114,480	9,540.00
115,020	9,585.00	116,748	9,729.00
117,324	9,777.00	119,088	9,924.00
120,204	10,017.00	122,016	10,168.00
123,192	10,266.00	125,040	10,420.00
125,928	10,494.00	127,824	10,652.00
128,772	10,731.00	130,704	10,892.00
132,204	11,017.00	134,196	11,183.00
135,744	11,312.00	137,784	11,482.00
139,104	11,592.00	141,192	11,766.00
142,356	11,863.00	144,492	12,041.00
145,908	12,159.00	148,104	12,342.00
149,460	12,455.00	151,704	12,642.00
153,132	12,761.00	155,436	12,953.00
156,900	13,075.00	159,264	13,272.00

BUC: A7

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER
ACADEMIC YEAR***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 Range

7/1/16			7/1/2017		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
52,099	4,341.58	5,788.78	53,402	4,450.17	5,933.56
53,402	4,450.17	5,933.56	54,738	4,561.50	6,082.00
54,737	4,561.42	6,081.89	56,106	4,675.50	6,234.00
56,104	4,675.33	6,233.78	57,507	4,792.25	6,389.67
57,507	4,792.25	6,389.67	58,945	4,912.08	6,549.44
58,945	4,912.08	6,549.44	60,419	5,034.92	6,713.22
60,419	5,034.92	6,713.22	61,930	5,160.83	6,881.11
61,929	5,160.75	6,881.00	63,478	5,289.83	7,053.11
63,477	5,289.75	7,053.00	65,064	5,422.00	7,229.33
65,065	5,422.08	7,229.44	66,692	5,557.67	7,410.22
66,690	5,557.50	7,410.00	68,358	5,696.50	7,595.33
68,357	5,696.42	7,595.22	70,066	5,838.83	7,785.11
70,067	5,838.92	7,785.22	71,819	5,984.92	7,979.89
71,818	5,984.83	7,979.78	73,614	6,134.50	8,179.33
73,614	6,134.50	8,179.33	75,455	6,287.92	8,383.89
75,455	6,287.92	8,383.89	77,342	6,445.17	8,593.56
77,341	6,445.08	8,593.44	79,275	6,606.25	8,808.33
79,275	6,606.25	8,808.33	81,257	6,771.42	9,028.56
81,258	6,771.50	9,028.67	83,290	6,940.83	9,254.44
83,287	6,940.58	9,254.11	85,370	7,114.17	9,485.56
85,368	7,114.00	9,485.33	87,503	7,291.92	9,722.56
87,505	7,292.08	9,722.78	89,693	7,474.42	9,965.89
89,691	7,474.25	9,965.67	91,934	7,661.17	10,214.89
91,932	7,661.00	10,214.67	94,231	7,852.58	10,470.11
94,230	7,852.50	10,470.00	96,586	8,048.83	10,731.78
96,588	8,049.00	10,732.00	99,003	8,250.25	11,000.33
99,004	8,250.33	11,000.44	101,480	8,456.67	11,275.56
101,477	8,456.42	11,275.22	104,014	8,667.83	11,557.11
104,016	8,668.00	11,557.33	106,617	8,884.75	11,846.33
106,615	8,884.58	11,846.11	109,281	9,106.75	12,142.33
109,279	9,106.58	12,142.11	112,011	9,334.25	12,445.67
112,012	9,334.33	12,445.78	114,813	9,567.75	12,757.00
114,813	9,567.75	12,757.00	117,684	9,807.00	13,076.00
117,683	9,806.92	13,075.89	120,626	10,052.17	13,402.89
120,624	10,052.00	13,402.67	123,640	10,303.33	13,737.78
123,641	10,303.42	13,737.89	126,733	10,561.08	14,081.44
126,729	10,560.75	14,081.00	129,898	10,824.83	14,433.11
129,899	10,824.92	14,433.22	133,147	11,095.58	14,794.11
133,147	11,095.58	14,794.11	136,476	11,373.00	15,164.00
136,475	11,372.92	15,163.89	139,887	11,657.25	15,543.00
139,888	11,657.33	15,543.11	143,386	11,948.83	15,931.78
143,385	11,948.75	15,931.67	146,970	12,247.50	16,330.00
146,970	12,247.50	16,330.00	150,645	12,553.75	16,738.33

Lecturer - Academic Year (1630)

Lecturer- Academic Year 1/9th (1632)

*For fiscal year appointments, contact APO.

BUC: IX

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURERS RANGE**

<u>ACADEMIC YEAR</u>	7/1/16		7/1/17	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer (Continuing)	58,945 - 164,607	4,912.08 - 13,717.25	60,419 - 168,723	5,034.92 - 14,060.25
Lecturer - Academic Year - Continuing Appointment (1631)				
Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)				
Continuing Lecturer - Temporary Augmentation - Academic Year (1652)				
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)				
 <u>FISCAL YEAR</u>				
Continuing Lecturer	68,357 - 177,262	5,696.42 - 14,771.83	70,066 - 181,694	5,838.83 - 15,141.17
Lecturer - Fiscal Year - Continuing Appointment (1635)				
Lecturer Continuing Appointment - Temporary Augmentation - (1652)				

BUC: IX

NOTES FOR SALARY CALCULATIONS:

To determine the new annual salary rate for a 10th quarter bump or continuing appointment merit increase, apply the percent increase to the current annual salary rate and round up to the next highest dollar in all cases.

For the monthly rate, divide the new annual salary rate by 9 for 9/9 pay basis appointments, or by 12 for 9/12 and fiscal year pay basis appointments.

EXAMPLE: Calculating a 6% merit increase on a current annual salary rate of 58,945

$$58,945 \times 1.06 = 62,482$$

$$9/9 \text{ monthly rate: } 62,482/9 = 6,942.44$$

$$9/12 \text{ (or fiscal year) monthly rate: } 62,482/12 = 5,206.83$$

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level		Scale 7/1/16						Scale 7/1/17					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	48,655	51,019	53,448	54,649	55,480	56,618	49,785	52,204	54,684	55,914	56,765	57,923
	Monthly	4,055	4,252	4,454	4,554	4,623	4,718	4,149	4,350	4,557	4,660	4,730	4,827
2	Annual	50,279	52,656	55,147	55,736	56,975	58,407	51,445	53,874	56,427	57,021	58,292	59,758
	Monthly	4,190	4,388	4,596	4,645	4,748	4,867	4,287	4,490	4,702	4,752	4,858	4,980
3	Annual	52,208	54,573	56,350	57,512	58,829	60,120	53,413	55,832	57,657	58,835	60,188	61,511
	Monthly	4,351	4,548	4,696	4,793	4,902	5,010	4,451	4,653	4,805	4,903	5,016	5,126
4	Annual	53,870	55,557	58,100	59,275	60,605	61,807	55,115	56,837	59,440	60,650	62,003	63,233
	Monthly	4,489	4,630	4,842	4,940	5,050	5,151	4,593	4,736	4,953	5,054	5,167	5,269
5	Annual	55,225	57,435	59,954	61,053	62,356	63,659	56,498	58,764	61,336	62,464	63,796	65,129
	Monthly	4,602	4,786	4,996	5,088	5,196	5,305	4,708	4,897	5,111	5,205	5,316	5,427
6	Annual	56,899	59,071	61,730	62,778	63,966	65,397	58,210	60,434	63,151	64,227	65,447	66,912
	Monthly	4,742	4,923	5,144	5,232	5,331	5,450	4,851	5,036	5,263	5,352	5,454	5,576
7	Annual	58,790	60,963	63,417	64,567	65,781	67,110	60,147	62,372	64,883	66,062	67,302	68,655
	Monthly	4,899	5,080	5,285	5,381	5,482	5,593	5,012	5,198	5,407	5,505	5,609	5,721
8	Annual	60,376	62,714	65,117	66,433	67,557	68,861	61,767	64,165	66,615	67,968	69,116	70,449
	Monthly	5,031	5,226	5,426	5,536	5,630	5,738	5,147	5,347	5,551	5,664	5,760	5,871
9	Annual	62,318	64,542	66,829	68,018	69,347	70,702	63,755	66,031	68,368	69,588	70,951	72,335
	Monthly	5,193	5,379	5,569	5,668	5,779	5,892	5,313	5,503	5,697	5,799	5,913	6,028
10	Annual	63,941	66,318	68,504	69,755	71,034	72,325	65,416	67,845	70,090	71,361	72,673	73,995
	Monthly	5,328	5,527	5,709	5,813	5,920	6,027	5,451	5,654	5,841	5,947	6,056	6,166
11	Annual	65,653	67,967	70,408	71,583	72,606	74,089	67,169	69,536	72,037	73,237	74,282	75,799
	Monthly	5,471	5,664	5,867	5,965	6,051	6,174	5,597	5,795	6,003	6,103	6,190	6,317
12	Annual	67,481	69,691	72,107	73,322	74,650	75,852	69,034	71,299	73,770	75,010	76,373	77,603
	Monthly	5,623	5,808	6,009	6,110	6,221	6,321	5,753	5,942	6,148	6,251	6,364	6,467
13**	Annual						77,616						79,407
	Monthly						6,469						6,617
14**	Annual						79,328						81,160
	Monthly						6,611						6,763
15**	Annual						81,130						83,005
	Monthly						6,762						6,917

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level	Scale 7/1/16						Scale 7/1/17					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
16**						83,596						85,526
Monthly						6,967						7,127
17**						86,076						88,058
Monthly						7,173						7,338
18**						88,670						90,713
Monthly						7,390						7,559
19**						91,329						93,439
Monthly						7,611						7,787
20**						94,076						96,248
Monthly						7,840						8,021
21**						96,901						99,138
Monthly						8,075						8,262
22**						99,802						102,101
Monthly						8,317						8,508

2220 - Supervisor of Teacher Education - Academic Year
 2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment
 BUC: IX

**Levels 13-22 allowable only to individuals with a doctoral degree.

COORDINATOR OF FIELD WORK

	Salary Range 7/1/2016	Salary Range 7/1/2017
Academic Year (9 months) - 2240	52,099 - 146,970	53,402 - 150,645
Academic Year (9 months) Continuing - 2241	58,945 - 164,607	60,419 - 168,723
Fiscal Year (11 months) - 2245	60,419 - 158,270	61,930 - 162,227
Fiscal Year (11 months) Continuing - 2246	68,357 - 177,262	70,066 - 181,694

BUC:IX
For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research _____ (3220)	1	2	68,900	5,741.67	70,000	5,833.33
	2	2	73,000	6,083.33	74,300	6,191.67
	3	2	77,000	6,416.67	78,300	6,525.00
	4	2	81,500	6,791.67	82,800	6,900.00
	5	2	85,400	7,116.67	87,000	7,250.00
Associate Research _____ (3210)	1	2	85,500	7,125.00	87,100	7,258.33
	2	2	89,700	7,475.00	91,700	7,641.67
	3	2	94,600	7,883.33	96,400	8,033.33
	4	3	100,500	8,375.00	102,200	8,516.67
	5*					
Research _____ (3200)	1	3	100,600	8,383.33	102,300	8,525.00
	2	3	108,500	9,041.67	110,200	9,183.33
	3	3	116,300	9,691.67	118,600	9,883.33
	4	3	124,700	10,391.67	127,300	10,608.33
	5	--	133,600	11,133.33	136,700	11,391.67
	6	--	144,700	12,058.33	147,400	12,283.33
	7	--	156,600	13,050.00	159,000	13,250.00
	8	--	169,600	14,133.33	172,200	14,350.00
	9	--	183,700	15,308.33	186,600	15,550.00

BUC: FX
Comp Group A91

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

207,100

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1989)	1	2	91,700	7,641.67	93,200	7,766.67
	2	2	96,500	8,041.67	98,000	8,166.67
	3	2	101,200	8,433.33	102,800	8,566.67
	4	2	106,700	8,891.67	108,300	9,025.00
	5	2	111,200	9,266.67	113,000	9,416.67
Associate Research ____ (1988)	1	2	111,300	9,275.00	113,100	9,425.00
	2	2	115,400	9,616.67	117,200	9,766.67
	3	2	119,800	9,983.33	121,800	10,150.00
	4	3	123,600	10,300.00	126,100	10,508.33
	5*					
Research ____ (1987)	1	3	123,700	10,308.33	126,200	10,516.67
	2	3	127,300	10,608.33	130,900	10,908.33
	3	3	134,500	11,208.33	137,600	11,466.67
	4	3	142,400	11,866.67	145,400	12,116.67
	5	--	151,000	12,583.33	153,700	12,808.33
	6	--	162,300	13,525.00	164,800	13,733.33
	7	--	173,900	14,491.67	176,700	14,725.00
	8	--	186,200	15,516.67	189,100	15,758.33
	9	--	201,200	16,766.67	204,400	17,033.33

BUC: FX

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

226,900

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	07/02/17 <u>Hourly</u>
Assistant (3190)	I	2	33.00	33.53
	II	2	34.97	35.59
	III	2	36.88	37.50
	IV	2	39.04	39.66
	V	2	40.91	41.67
Associate (3180)	I	2	40.95	41.72
	II	2	42.96	43.92
	III	2	45.31	46.17
	IV	3	48.14	48.95
	V*			
Research (3170)	I	3	48.19	49.00
	II	3	51.97	52.78
	III	3	55.70	56.81
	IV	3	59.73	60.97
	V	--	63.99	65.47
	VI	--	69.31	70.60
	VII	--	75.00	76.15
	VIII	--	81.23	82.48
	IX	--	87.98	89.37

BUC: FX

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	07/02/17 <u>Hourly</u>
Assistant (1999)	I	2	43.92	44.64
	II	2	46.22	46.94
	III	2	48.47	49.24
	IV	2	51.11	51.87
	V	2	53.26	54.12
Associate (1998)	I	2	53.31	54.17
	II	2	55.27	56.14
	III	2	57.38	58.34
	IV	3	59.20	60.40
	V*			
Research (1997)	I	3	59.25	60.45
	II	3	60.97	62.70
	III	3	64.42	65.91
	IV	3	68.20	69.64
	V	--	72.32	73.62
	VI	--	77.73	78.93
	VII	--	83.29	84.63
	VIII	--	89.18	90.57
	IX	--	96.37	97.90

BUC: FX

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3223)	1	2	59,400	4,950.00	60,300	5,025.00
	2	2	63,000	5,250.00	64,000	5,333.33
	3	2	66,400	5,533.33	67,500	5,625.00
	4	2	70,200	5,850.00	71,300	5,941.67
	5	2	73,700	6,141.67	75,000	6,250.00
Associate Research ____ (3213)	1	2	73,800	6,150.00	75,100	6,258.33
	2	2	77,300	6,441.67	79,000	6,583.33
	3	2	81,700	6,808.33	83,100	6,925.00
	4	3	86,600	7,216.67	88,100	7,341.67
	5**					
Research ____ (3203)	1	3	86,800	7,233.33	88,200	7,350.00
	2	3	93,400	7,783.33	95,000	7,916.67
	3	3	100,300	8,358.33	102,200	8,516.67
	4	3	107,500	8,958.33	109,700	9,141.67
	5	--	115,300	9,608.33	117,800	9,816.67
	6	--	124,700	10,391.67	127,000	10,583.33
	7	--	134,900	11,241.67	137,000	11,416.67
	8	--	146,000	12,166.67	148,200	12,350.00
	9	--	158,400	13,200.00	160,800	13,400.00

BUC:A7

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

178,500

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1985)	1	2	79,100	6,591.67	80,300	6,691.67
	2	2	83,100	6,925.00	84,400	7,033.33
	3	2	87,200	7,266.67	88,600	7,383.33
	4	2	91,900	7,658.33	93,300	7,775.00
	5	2	95,900	7,991.67	97,400	8,116.67
Associate Research ____ (1983)	1	2	96,000	8,000.00	97,500	8,125.00
	2	2	99,300	8,275.00	101,000	8,416.67
	3	2	103,400	8,616.67	105,000	8,750.00
	4	3	106,600	8,883.33	108,700	9,058.33
	5**					
Research ____ (1981)	1	3	106,700	8,891.67	108,800	9,066.67
	2	3	109,800	9,150.00	112,800	9,400.00
	3	3	116,000	9,666.67	118,600	9,883.33
	4	3	122,900	10,241.67	125,300	10,441.67
	5	--	130,100	10,841.67	132,500	11,041.67
	6	--	139,900	11,658.33	142,000	11,833.33
	7	--	150,000	12,500.00	152,300	12,691.67
	8	--	160,500	13,375.00	163,000	13,583.33
	9	--	173,500	14,458.33	176,200	14,683.33

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

195,600

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor. Associate Professor. or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (3225)	1	2	59,400	6,600.00	60,300	6,700.00
	2	2	63,000	7,000.00	64,000	7,111.11
	3	2	66,400	7,377.78	67,500	7,500.00
	4	2	70,200	7,800.00	71,300	7,922.22
	5	2	73,700	8,188.89	75,000	8,333.33
Associate Research ____ (3215)	1	2	73,800	8,200.00	75,100	8,344.44
	2	2	77,300	8,588.89	79,000	8,777.78
	3	2	81,700	9,077.78	83,100	9,233.33
	4	3	86,600	9,622.22	88,100	9,788.89
	5**					
Research ____ (3205)	1	3	86,800	9,644.44	88,200	9,800.00
	2	3	93,400	10,377.78	95,000	10,555.56
	3	3	100,300	11,144.44	102,200	11,355.56
	4	3	107,500	11,944.44	109,700	12,188.89
	5	--	115,300	12,811.11	117,800	13,088.89
	6	--	124,700	13,855.56	127,000	14,111.11
	7	--	134,900	14,988.89	137,000	15,222.22
	8	--	146,000	16,222.22	148,200	16,466.67
	9	--	158,400	17,600.00	160,800	17,866.67

BUC:A7

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

178,500

*Note: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
ACADEMIC YEAR 1/9th***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Salary Scale 7/1/2017</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (1986)	1	2	79,100	8,788.89	80,300	8,922.22
	2	2	83,100	9,233.33	84,400	9,377.78
	3	2	87,200	9,688.89	88,600	9,844.44
	4	2	91,900	10,211.11	93,300	10,366.67
	5	2	95,900	10,655.56	97,400	10,822.22
Associate Research ____ (1984)	1	2	96,000	10,666.67	97,500	10,833.33
	2	2	99,300	11,033.33	101,000	11,222.22
	3	2	103,400	11,488.89	105,000	11,666.67
	4	3	106,600	11,844.44	108,700	12,077.78
	5**					
Research ____ (1982)	1	3	106,700	11,855.56	108,800	12,088.89
	2	3	109,800	12,200.00	112,800	12,533.33
	3	3	116,000	12,888.89	118,600	13,177.78
	4	3	122,900	13,655.56	125,300	13,922.22
	5	--	130,100	14,455.56	132,500	14,722.22
	6	--	139,900	15,544.44	142,000	15,777.78
	7	--	150,000	16,666.67	152,300	16,922.22
	8	--	160,500	17,833.33	163,000	18,111.11
	9	--	173,500	19,277.78	176,200	19,577.78

BUC:A7
Comp Group A90

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

195,600

*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3394)	1	2	54,800	4,566.67	55,700	4,641.67
	2	2	57,900	4,825.00	58,800	4,900.00
	3	2	60,800	5,066.67	61,800	5,150.00
	4	2	64,300	5,358.33	65,300	5,441.67
	5	2	67,500	5,625.00	68,600	5,716.67
Associate Project ____ (3392)	1	2	67,800	5,650.00	68,900	5,741.67
	2	2	71,000	5,916.67	72,100	6,008.33
	3	2	75,200	6,266.67	76,400	6,366.67
	4	3	79,800	6,650.00	81,000	6,750.00
	5*					
Project ____ (3390)	1	3	79,900	6,658.33	81,100	6,758.33
	2	3	85,700	7,141.67	87,000	7,250.00
	3	3	93,000	7,750.00	94,400	7,866.67
	4	3	100,900	8,408.33	102,500	8,541.67
	5	--	109,300	9,108.33	111,000	9,250.00
	6	--	118,700	9,891.67	120,500	10,041.67
	7	--	128,900	10,741.67	130,900	10,908.33
	8	--	139,500	11,625.00	141,600	11,800.00
	9	--	151,500	12,625.00	153,800	12,816.67

BUC: FX
Comp Group A95

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

170,700

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (3395)	1	2	72,700	6,058.33	73,800	6,150.00
	2	2	76,500	6,375.00	77,700	6,475.00
	3	2	80,400	6,700.00	81,700	6,808.33
	4	2	84,100	7,008.33	85,400	7,116.67
	5	2	87,900	7,325.00	89,300	7,441.67
Associate Project ____ (3393)	1	2	88,100	7,341.67	89,500	7,458.33
	2	2	91,400	7,616.67	92,800	7,733.33
	3	2	95,000	7,916.67	96,500	8,041.67
	4	3	97,700	8,141.67	99,200	8,266.67
	5*					
Project ____ (3391)	1	3	97,800	8,150.00	99,300	8,275.00
	2	3	101,100	8,425.00	102,700	8,558.33
	3	3	107,200	8,933.33	108,900	9,075.00
	4	3	115,200	9,600.00	117,000	9,750.00
	5	--	123,800	10,316.67	125,700	10,475.00
	6	--	133,300	11,108.33	135,300	11,275.00
	7	--	142,700	11,891.67	144,900	12,075.00
	8	--	152,700	12,725.00	155,000	12,916.67
	9	--	166,000	13,833.33	168,500	14,041.67

BUC: FX

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

187,000

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	07/02/17 <u>Hourly</u>
Assistant (3494)	I	2	26.25	26.68
	II	2	27.73	28.17
	III	2	29.12	29.60
	IV	2	30.80	31.28
	V	2	32.33	32.86
Associate (3492)	I	2	32.48	33.00
	II	2	34.01	34.54
	III	2	36.02	36.60
	IV	3	38.22	38.80
	V*			
Project (3490)	I	3	38.27	38.85
	II	3	41.05	41.67
	III	3	44.55	45.22
	IV	3	48.33	49.10
	V	--	52.35	53.17
	VI	--	56.85	57.72
	VII	--	61.74	62.70
	VIII	--	66.82	67.82
	IX	--	72.56	73.66

BUC: FX

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	07/02/17 <u>Hourly</u>
Assistant (3495)	I	2	34.82	35.35
	II	2	36.64	37.22
	III	2	38.51	39.13
	IV	2	40.28	40.91
	V	2	42.10	42.77
Associate (3493)	I	2	42.20	42.87
	II	2	43.78	44.45
	III	2	45.50	46.22
	IV	3	46.80	47.51
	V*			
Project (3491)	I	3	46.84	47.56
	II	3	48.42	49.19
	III	3	51.35	52.16
	IV	3	55.18	56.04
	V	--	59.30	60.21
	VI	--	63.85	64.80
	VII	--	68.35	69.40
	VIII	--	73.14	74.24
	IX	--	79.51	80.70

BUC: FX

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 11/20/16</u>		<u>Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	1	1	37,548	3,129.00	38,112	3,176.00
	2	1	40,044	3,337.00	40,656	3,388.00
Assistant Specialist (3320)	1	2	47,484	3,957.00	48,204	4,017.00
	2	2	48,492	4,041.00	49,224	4,102.00
	3	2	49,500	4,125.00	50,244	4,187.00
Associate Specialist (3310)	1	2	53,928	4,494.00	54,744	4,562.00
	2	2	57,672	4,806.00	58,548	4,879.00
	3	2	61,848	5,154.00	62,784	5,232.00
	4	2	64,920	5,410.00	65,904	5,492.00
Specialist (3300)	1	3	69,708	5,809.00	70,764	5,897.00
	2	3	76,656	6,388.00	77,808	6,484.00
	3	3	85,704	7,142.00	87,000	7,250.00
	4	3	96,240	8,020.00	97,692	8,141.00
	5	--	106,716	8,893.00	108,324	9,027.00
	6				116,304	9,692.00
	7				122,316	10,193.00
	8				134,748	11,229.00
	9				148,380	12,365.00

BUC: FX
Comp Group A40

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

164,702

**SPECIALIST SERIES
FISCAL YEAR
Non-exempt**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	7/2/17 <u>Hourly</u>
Junior Specialist (3329)	I	1	17.99	18.26
	II	1	19.18	19.48
Assistant Specialist (3321)	I	2	22.75	23.09
	II	2	23.23	23.58
	III	2	23.71	24.07
Associate Specialist (3311)	I	2	25.83	26.22
	II	2	27.63	28.05
	III	2	29.63	30.07
	IV	--	31.10	31.57
Specialist (3301)	I	3	33.39	33.90
	II	3	36.72	37.27
	III	--	41.05	41.67
	IV	--	46.10	46.79
	V	--	51.11	51.88
	VI			55.71
	VII			58.59
	VIII			64.54
	IX			71.07

BUC: FX

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2016			Salary Scale 10/1/17		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant (2310) GSHIP (2311) Non-GSHIP** Comp Group A63/B63	40,102	4,455.78	13,367.33	41,306	4,589.56	13,768.67
Teaching Fellow (2300) GSHIP Comp Group A63/B63	47,018	5,224.22	15,672.67	48,429	5,381.00	16,143.00
Associate In - Academic Year	42,016	4,668.44	14,005.33	43,277	4,808.56	14,425.67
(1501) 9 month GSHIP	42,833	4,759.22	14,277.67	44,118	4,902.00	14,706.00
Summer Session	43,805	4,867.22	14,601.67	45,120	5,013.33	15,040.00
	44,761	4,973.44	14,920.33	46,104	5,122.67	15,368.00
(1506) 1/9 GSHIP	45,680	5,075.56	15,226.67	47,051	5,227.89	15,683.67
Academic Year	46,707	5,189.67	15,569.00	48,109	5,345.44	16,036.33
	47,787	5,309.67	15,929.00	49,221	5,469.00	16,407.00
(1507) 1/9th Non-GSHIP	48,704	5,411.56	16,234.67	50,166	5,574.00	16,722.00
	49,807	5,534.11	16,602.33	51,302	5,700.22	17,100.67

BUC: BX

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale <u>10/1/16</u>	Salary Scale <u>10/1/2017</u>
	<u>Hourly</u>	<u>Hourly</u>
Reader		
(2850) GSHIP		
(2851) Non-GSHIP		
With Baccalaureate	15.32	15.78
Without Baccalaureate	14.56	15.00
 Comp Group A61/B61		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor I		
(2288) GSHIP		
(2280) NON-GSHIP		
Single Student Sessions	15.32	15.78
Group Student Sessions	20.62	21.24
 Comp Group A62/B62		
	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor II		
(2289) GSHIP		
(2290) Non-GSHIP		
Single Student Sessions	18.42	18.98
Group Student Sessions	23.70	24.42

BUC: BX

ACADEMIC STUDENT EMPLOYEES

	Salary Scale <u>10/1/2016</u>			Salary Scale <u>10/1/2017</u>		
	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Reader (2500) Professional Reader	15.32			15.78		
	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Tutor (2510) Tutor						
Single Student Sessions	15.32			15.78		
Group Student Sessions	20.62			21.24		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
(2510) Course Assistant**	40,102	4,455.78	13,367.33	41,306	4,589.56	13,768.67
BUC: BX						

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/16</u>			<u>Adjusted Scale 10/1/17</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Graduate Student Researcher	1	37,956	3,163.00	18.18	39,096	3,258.00	18.72
(3266) GRAD STDNT RES - NO REMISSION	2	40,908	3,409.00	19.59	42,144	3,512.00	20.18
(3276) GRAD STDNT RES - PARTIAL FEE REM	3	45,372	3,781.00	21.73	46,740	3,895.00	22.39
	4	49,008	4,084.00	23.47	50,484	4,207.00	24.18
	5	52,260	4,355.00	25.03	53,832	4,486.00	25.78
	6	54,696	4,558.00	26.20	56,340	4,695.00	26.98
	7	59,076	4,923.00	28.29	60,852	5,071.00	29.14
	8	63,780	5,315.00	30.55	65,700	5,475.00	31.47
	9	68,892	5,741.00	32.99	70,968	5,914.00	33.99
	10	74,388	6,199.00	35.63	76,620	6,385.00	36.70

BUC: 99

**POSTDOCTORAL SCHOLAR-EMPLOYEE
 POSTDOCTORAL SCHOLAR-FELLOW
 POSTDOCTORAL SCHOLAR-PAID DIRECT
 FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (3252)
 Postdoctoral Scholar – Fellow (3253)
 Postdoctoral Scholar – Paid Direct (3254)

Salary/Stipend Scale 12/1/2016			Salary/Stipend Scale 6/1/2018		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 (0 - 11 months)	48,216	4,018.00	Level 0 (0 - 11 months)	49,188	4,099.00
Level 1 (12 - 23 months)	50,316	4,193.00	Level 1 (12 - 23 months)	51,324	4,277.00
Level 2 (24 - 35 months)	52,140	4,345.00	Level 2 (24 - 35 months)	53,184	4,432.00
Level 3 (36 - 47 months)	54,228	4,519.00	Level 3 (36 - 47 months)	55,308	4,609.00
Level 4 (48 - 59 months)	56,400	4,700.00	Level 4 (48 - 59 months)	57,528	4,794.00
Level 5 (60 - 71 months)	58,560	4,880.00 *	Level 5 (60 - 71 months)	59,736	4,978.00 *

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

BUC: PX
 Comp Group B69

**NON-REPRESENTED
LIBRARIAN SERIES
FISCAL YEAR**

Assistant Librarian 7/1/16		Associate Librarian 7/1/16		Librarian 7/1/16		Assistant Librarian 7/1/17		Associate Librarian 7/1/17		Librarian 7/1/17	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
48,438	4,036.50	53,913	4,492.75	74,337	6,194.75	49,165	4,097.08	54,722	4,560.17	75,453	6,287.75
49,746	4,145.50	55,369	4,614.08	76,344	6,362.00	50,493	4,207.75	56,200	4,683.33	77,490	6,457.50
51,090	4,257.50	56,864	4,738.67	78,405	6,533.75	51,857	4,321.42	57,717	4,809.75	79,582	6,631.83
52,469	4,372.42	58,400	4,866.67	80,522	6,710.17	53,257	4,438.08	59,276	4,939.67	81,730	6,810.83
53,885	4,490.42	59,976	4,998.00	82,697	6,891.42	54,694	4,557.83	60,876	5,073.00	83,938	6,994.83
55,339	4,611.58	61,595	5,132.92	84,930	7,077.50	56,170	4,680.83	62,519	5,209.92	86,204	7,183.67
56,833	4,736.08	63,258	5,271.50	87,222	7,268.50	57,686	4,807.17	64,207	5,350.58	88,531	7,377.58
58,368	4,864.00	64,967	5,413.92	89,577	7,464.75	59,244	4,937.00	65,942	5,495.17	90,921	7,576.75
59,943	4,995.25	66,721	5,560.08	91,996	7,666.33	60,843	5,070.25	67,722	5,643.50	93,376	7,781.33
		68,522	5,710.17	94,480	7,873.33			69,550	5,795.83	95,898	7,991.50
		70,371	5,864.25	97,030	8,085.83			71,427	5,952.25	98,486	8,207.17
		72,272	6,022.67	99,650	8,304.17			73,357	6,113.08	101,145	8,428.75
		74,223	6,185.25	102,341	8,528.42			75,337	6,278.08	103,877	8,656.42
		76,227	6,352.25	105,105	8,758.75			77,371	6,447.58	106,682	8,890.17
		78,285	6,523.75	107,942	8,995.17			79,460	6,621.67	109,562	9,130.17
		80,400	6,700.00	110,857	9,238.08			81,606	6,800.50	112,520	9,376.67
		82,570	6,880.83	113,850	9,487.50			83,809	6,984.08	115,558	9,629.83
		84,800	7,066.67	116,923	9,743.58			86,072	7,172.67	118,677	9,889.75
				117,964	9,830.33					119,734	9,977.83
Assistant Librarian											
3620-Career											
3621-Potential Career											
3622-Temporary											
Associate Librarian											
3616-Career											
3617-Potential Career											
3618-Temporary											
Librarian											
3612-Career											
3613-Potential Career											
3614-Temporary											

**REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR**

Assistant Librarian 1/1/17		Associate Librarian 1/1/17		Librarian 1/1/17		Assistant Librarian 7/1/17		Associate Librarian 7/1/17		Librarian 7/1/17	
Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
48,438	4,036.50	53,913	4,492.75	74,337	6,194.75	49,165	4,097.08	54,722	4,560.17	75,453	6,287.75
49,746	4,145.50	55,369	4,614.08	76,344	6,362.00	50,493	4,207.75	56,200	4,683.33	77,490	6,457.50
51,090	4,257.50	56,864	4,738.67	78,405	6,533.75	51,857	4,321.42	57,717	4,809.75	79,582	6,631.83
52,469	4,372.42	58,400	4,866.67	80,522	6,710.17	53,257	4,438.08	59,276	4,939.67	81,730	6,810.83
53,885	4,490.42	59,976	4,998.00	82,697	6,891.42	54,694	4,557.83	60,876	5,073.00	83,938	6,994.83
55,339	4,611.58	61,595	5,132.92	84,930	7,077.50	56,170	4,680.83	62,519	5,209.92	86,204	7,183.67
56,833	4,736.08	63,258	5,271.50	87,222	7,268.50	57,686	4,807.17	64,207	5,350.58	88,531	7,377.58
58,368	4,864.00	64,967	5,413.92	89,577	7,464.75	59,244	4,937.00	65,942	5,495.17	90,921	7,576.75
59,943	4,995.25	66,721	5,560.08	91,996	7,666.33	60,843	5,070.25	67,722	5,643.50	93,376	7,781.33
		68,522	5,710.17	94,480	7,873.33			69,550	5,795.83	95,898	7,991.50
		70,371	5,864.25	97,030	8,085.83			71,427	5,952.25	98,486	8,207.17
		72,272	6,022.67	99,650	8,304.17			73,357	6,113.08	101,145	8,428.75
		74,223	6,185.25	102,341	8,528.42			75,337	6,278.08	103,877	8,656.42
		76,227	6,352.25	105,105	8,758.75			77,371	6,447.58	106,682	8,890.17
		78,285	6,523.75	107,942	8,995.17			79,460	6,621.67	109,562	9,130.17
		80,400	6,700.00	110,857	9,238.08			81,606	6,800.50	112,520	9,376.67
		82,570	6,880.83	113,850	9,487.50			83,809	6,984.08	115,558	9,629.83
		84,800	7,066.67	116,923	9,743.58			86,072	7,172.67	118,677	9,889.75
				117,964	9,830.33					119,734	9,977.83

Librarian

3620-Career
3621-Potential Career
3622-Temporary

Associate Librarian

3616-Career
3617-Potential Career
3618-Temporary

Librarian

3612-Career
3613-Potential Career
3614-Temporary

BUC: LX

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Salary Scale 7/1/2016						Salary Scale 7/1/17					
	Level I (3520)		Level II (3521)		Level III (3522)		Level I (3520)		Level II (3521)		Level III (3522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	48,504	4,042.00	59,028	4,919.00	71,160	5,930.00	49,236	4,103.00	59,916	4,993.00	72,228	6,019.00
Maximum	87,696	7,308.00	104,148	8,679.00	146,184	12,182.00	89,016	7,418.00	105,720	8,810.00	148,380	12,365.00

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 148,380

BUC: FX
Comp Group A40

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(3520)**

<u>Annual</u>	<u>Monthly</u>
49,236	4,103
50,244	4,187
50,952	4,246
52,200	4,350
53,364	4,447
54,744	4,562
55,968	4,664
57,300	4,775
58,548	4,879
59,916	4,993
61,320	5,110
62,784	5,232
64,356	5,363
65,904	5,492
67,656	5,638
69,132	5,761
70,764	5,897
72,228	6,019
73,716	6,143
75,792	6,316
77,808	6,484
79,344	6,612
81,396	6,783
83,496	6,958
85,392	7,116
87,000	7,250
89,016	7,418

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 148,380

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(3521)**

<u>Annual</u>	<u>Monthly</u>
59,916	4,993
61,320	5,110
62,784	5,232
64,356	5,363
65,904	5,492
67,656	5,638
69,132	5,761
70,764	5,897
72,228	6,019
73,716	6,143
75,792	6,316
77,808	6,484
79,344	6,612
81,396	6,783
83,496	6,958
85,392	7,116
87,000	7,250
89,016	7,418
91,524	7,627
93,576	7,798
95,652	7,971
97,692	8,141
100,212	8,351
101,172	8,431
103,188	8,599
105,720	8,810

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 148,380

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level III
(3522)**

<u>Annual</u>	<u>Monthly</u>
72,228	6,019
73,716	6,143
75,792	6,316
77,808	6,484
79,344	6,612
81,396	6,783
83,496	6,958
85,392	7,116
87,000	7,250
89,016	7,418
91,524	7,627
93,576	7,798
95,652	7,971
97,692	8,141
100,212	8,351
101,172	8,431
103,188	8,599
105,720	8,810
108,324	9,027
110,808	9,234
113,304	9,442
116,304	9,692
119,436	9,953
122,316	10,193
125,232	10,436
128,376	10,698
131,472	10,956
134,748	11,229
138,000	11,500
141,420	11,785
144,888	12,074
148,380	12,365

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 148,380

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

**Salary Scale
7/1/2016**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	43,428	3,619.00	1	2	56,448	4,704.00	1	3	71,160	5,930.00
2	2	45,456	3,788.00	2	2	59,028	4,919.00	2	3	76,656	6,388.00
3	2	47,340	3,945.00	3	2	61,848	5,154.00	3	3	82,260	6,855.00
4	2	49,500	4,125.00	4	2	64,920	5,410.00	4	3	87,696	7,308.00
5	2	51,420	4,285.00	5	2	68,100	5,675.00	5	3	94,236	7,853.00
6	2	53,928	4,494.00	6	2	71,160	5,930.00	6	3	101,652	8,471.00
7	2	56,448	4,704.00	7	2	74,664	6,222.00	7	3	109,164	9,097.00
8	2	59,028	4,919.00	8	2	78,168	6,514.00	8	3	117,660	9,805.00
9	2	61,848	5,154.00	9	2	82,260	6,855.00	9	--	126,468	10,539.00
10	2	64,920	5,410.00	10	2	85,704	7,142.00				
11	2	68,100	5,675.00	11	2	90,168	7,514.00				
12	2	71,160	5,930.00	12	2	94,236	7,853.00				
13	2	74,664	6,222.00	13	2	98,724	8,227.00				
14	2	78,168	6,514.00	14	2	104,148	8,679.00				
15	--	82,260	6,855.00	15	--	109,164	9,097.00				

**Salary Scale
7/1/2017**

I (0840)				II (0842)				III (0844)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	44,088	3,674.00	1	2	57,300	4,775.00	1	3	72,228	6,019.00
2	2	46,140	3,845.00	2	2	59,916	4,993.00	2	3	77,808	6,484.00
3	2	48,060	4,005.00	3	2	62,784	5,232.00	3	3	83,496	6,958.00
4	2	50,244	4,187.00	4	2	65,904	5,492.00	4	3	89,016	7,418.00
5	2	52,200	4,350.00	5	2	69,132	5,761.00	5	3	95,652	7,971.00
6	2	54,744	4,562.00	6	2	72,228	6,019.00	6	3	103,188	8,599.00
7	2	57,300	4,775.00	7	2	75,792	6,316.00	7	3	110,808	9,234.00
8	2	59,916	4,993.00	8	2	79,344	6,612.00	8	3	119,436	9,953.00
9	2	62,784	5,232.00	9	2	83,496	6,958.00	9	--	128,376	10,698.00
10	2	65,904	5,492.00	10	2	87,000	7,250.00				
11	2	69,132	5,761.00	11	2	91,524	7,627.00				
12	2	72,228	6,019.00	12	2	95,652	7,971.00				
13	2	75,792	6,316.00	13	2	100,212	8,351.00				
14	2	79,344	6,612.00	14	2	105,720	8,810.00				
15	--	83,496	6,958.00	15	--	110,808	9,234.00				

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 128,376

**ACADEMIC COORDINATOR
FISCAL YEAR**

**Salary Scale
7/1/2016**

I (0841)				II (0843)				III (0845)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2016</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	49,500	4,125.00	1	2	64,920	5,410.00	1	3	82,260	6,855.00
2	2	51,420	4,285.00	2	2	68,100	5,675.00	2	3	87,696	7,308.00
3	2	53,928	4,494.00	3	2	71,160	5,930.00	3	3	94,236	7,853.00
4	2	56,448	4,704.00	4	2	74,664	6,222.00	4	3	101,652	8,471.00
5	2	59,028	4,919.00	5	2	78,168	6,514.00	5	3	109,164	9,097.00
6	2	61,848	5,154.00	6	2	82,260	6,855.00	6	3	117,660	9,805.00
7	2	64,920	5,410.00	7	2	85,704	7,142.00	7	3	126,468	10,539.00
8	2	68,100	5,675.00	8	2	90,168	7,514.00	8	3	135,960	11,330.00
9	2	71,160	5,930.00	9	2	94,236	7,853.00	9	--	146,184	12,182.00
10	2	74,664	6,222.00	10	2	98,724	8,227.00				
11	2	78,168	6,514.00	11	2	104,148	8,679.00				
12	2	82,260	6,855.00	12	2	109,164	9,097.00				
13	2	85,704	7,142.00	13	2	114,576	9,548.00				
14	2	90,168	7,514.00	14	2	120,504	10,042.00				
15	--	94,236	7,853.00	15	--	126,468	10,539.00				

**Salary Scale
7/1/2017**

I (0841)				II (0843)				III (0845)			
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>		<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/17</u>	
		<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>
1	2	50,244	4,187.00	1	2	65,904	5,492.00	1	3	83,496	6,958.00
2	2	52,200	4,350.00	2	2	69,132	5,761.00	2	3	89,016	7,418.00
3	2	54,744	4,562.00	3	2	72,228	6,019.00	3	3	95,652	7,971.00
4	2	57,300	4,775.00	4	2	75,792	6,316.00	4	3	103,188	8,599.00
5	2	59,916	4,993.00	5	2	79,344	6,612.00	5	3	110,808	9,234.00
6	2	62,784	5,232.00	6	2	83,496	6,958.00	6	3	119,436	9,953.00
7	2	65,904	5,492.00	7	2	87,000	7,250.00	7	3	128,376	10,698.00
8	2	69,132	5,761.00	8	2	91,524	7,627.00	8	3	138,000	11,500.00
9	2	72,228	6,019.00	9	2	95,652	7,971.00	9	--	148,380	12,365.00
10	2	75,792	6,316.00	10	2	100,212	8,351.00				
11	2	79,344	6,612.00	11	2	105,720	8,810.00				
12	2	83,496	6,958.00	12	2	110,808	9,234.00				
13	2	87,000	7,250.00	13	2	116,304	9,692.00				
14	2	91,524	7,627.00	14	2	122,316	10,193.00				
15	--	95,652	7,971.00	15	--	128,376	10,698.00				

BUC: 99
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 148,380

**ACADEMIC COORDINATOR
FISCAL YEAR
Non-exempt**

**Salary Scale
11/20/2016**

I (0851)			II (0853)			III (0855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 11/20/16 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 11/20/16 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 11/20/16 Hourly</u>
1	2	23.71	1	2	31.10	1	3	39.40
2	2	24.63	2	2	32.62	2	3	42.00
3	2	25.83	3	2	34.09	3	3	45.14
4	2	27.04	4	2	35.76	4	3	48.69
5	2	28.28	5	2	37.44	5	3	52.29
6	2	29.63	6	2	39.40	6	3	56.36
7	2	31.10	7	2	41.05	7	3	60.57
8	2	32.62	8	2	43.19	8	3	65.12
9	2	34.09	9	2	45.14	9	--	70.02
10	2	35.76	10	2	47.29			
11	2	37.44	11	2	49.88			
12	2	39.40	12	2	52.29			
13	2	41.05	13	2	54.88			
14	2	43.19	14	2	57.72			
15	--	45.14	15	--	60.57			

**Salary Scale
7/2/2017**

I (0851)			II (0853)			III (0855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/02/17 Hourly</u>
1	2	24.07	1	2	31.57	1	3	39.99
2	2	25.00	2	2	33.11	2	3	42.63
3	2	26.22	3	2	34.60	3	3	45.82
4	2	27.45	4	2	36.30	4	3	49.42
5	2	28.70	5	2	38.00	5	3	53.07
6	2	30.07	6	2	39.99	6	3	57.21
7	2	31.57	7	2	41.67	7	3	61.48
8	2	33.11	8	2	43.84	8	3	66.10
9	2	34.60	9	2	45.82	9	--	71.07
10	2	36.30	10	2	48.00			
11	2	38.00	11	2	50.63			
12	2	39.99	12	2	53.07			
13	2	41.67	13	2	55.70			
14	2	43.84	14	2	58.59			
15	--	45.82	15	--	61.48			