

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

7/1/2023*

You can navigate the salary scales by using the bookmark menu.

*Revised 3/25/2024

**FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001300)	1	2	70,900	5,908.33	74,600	6,216.67	T001, Grade 3
	2	2	75,100	6,258.33	78,700	6,558.33	T001, Grade 3
	3	2	79,400	6,616.67	83,100	6,925.00	T001, Grade 3
	4	2	83,800	6,983.33	87,700	7,308.33	T001, Grade 3
	5	2	88,200	7,350.00	92,400	7,700.00	T001, Grade 3
Associate Professor (001200)	1	2	88,300	7,358.33	92,500	7,708.33	T001, Grade 2
	2	2	92,900	7,741.67	97,300	8,108.33	T001, Grade 2
	3	2	97,700	8,141.67	102,400	8,533.33	T001, Grade 2
	4	3	103,400	8,616.67	108,200	9,016.67	T001, Grade 2
	5**						
Professor (001100)	1	3	103,500	8,625.00	108,300	9,025.00	T001, Grade 1
	2	3	111,500	9,291.67	116,700	9,725.00	T001, Grade 1
	3	3	120,200	10,016.67	125,800	10,483.33	T001, Grade 1
	4	3	129,200	10,766.67	135,300	11,275.00	T001, Grade 1
	5	--	138,900	11,575.00	145,400	12,116.67	T001, Grade 1
	6	--	149,300	12,441.67	156,200	13,016.67	T001, Grade 1
	7	--	160,800	13,400.00	168,200	14,016.67	T001, Grade 1
	8	--	173,800	14,483.33	181,800	15,150.00	T001, Grade 1
	9	--	188,400	15,700.00	197,100	16,425.00	T001, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
218,800**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001343)	1	2	94,300	7,858.33	99,100	8,258.33	T003, Grade 3
	2	2	99,100	8,258.33	103,700	8,641.67	T003, Grade 3
	3	2	104,000	8,666.67	108,800	9,066.67	T003, Grade 3
	4	2	109,500	9,125.00	114,600	9,550.00	T003, Grade 3
	5	2	114,300	9,525.00	119,600	9,966.67	T003, Grade 3
Associate Professor (001243)	1	2	114,400	9,533.33	119,700	9,975.00	T003, Grade 2
	2	2	118,800	9,900.00	124,400	10,366.67	T003, Grade 2
	3	2	123,400	10,283.33	129,100	10,758.33	T003, Grade 2
	4	3	128,000	10,666.67	133,900	11,158.33	T003, Grade 2
	5**						
Professor (001143)	1	3	128,100	10,675.00	134,000	11,166.67	T003, Grade 1
	2	3	133,600	11,133.33	139,900	11,658.33	T003, Grade 1
	3	3	140,100	11,675.00	146,700	12,225.00	T003, Grade 1
	4	3	147,200	12,266.67	154,000	12,833.33	T003, Grade 1
	5	--	155,500	12,958.33	162,700	13,558.33	T003, Grade 1
	6	--	166,600	13,883.33	174,300	14,525.00	T003, Grade 1
	7	--	178,400	14,866.67	186,700	15,558.33	T003, Grade 1
	8	--	191,100	15,925.00	199,900	16,658.33	T003, Grade 1
	9	--	206,300	17,191.67	215,800	17,983.33	T003, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
239,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001310)	1	2	82,200	6,850.00	86,500	7,208.33	T002, Grade 3
	2	2	87,100	7,258.33	91,300	7,608.33	T002, Grade 3
	3	2	92,100	7,675.00	96,400	8,033.33	T002, Grade 3
	4	2	97,200	8,100.00	101,700	8,475.00	T002, Grade 3
	5	2	102,400	8,533.33	107,200	8,933.33	T002, Grade 3
Associate Professor (001210)	1	2	102,500	8,541.67	107,300	8,941.67	T002, Grade 2
	2	2	107,800	8,983.33	112,900	9,408.33	T002, Grade 2
	3	2	113,400	9,450.00	118,900	9,908.33	T002, Grade 2
	4	3	120,100	10,008.33	125,600	10,466.67	T002, Grade 2
	5**						
Professor (001110)	1	3	120,200	10,016.67	125,700	10,475.00	T002, Grade 1
	2	3	129,400	10,783.33	135,400	11,283.33	T002, Grade 1
	3	3	139,400	11,616.67	145,900	12,158.33	T002, Grade 1
	4	3	149,900	12,491.67	156,900	13,075.00	T002, Grade 1
	5	--	161,100	13,425.00	168,700	14,058.33	T002, Grade 1
	6	--	173,200	14,433.33	181,200	15,100.00	T002, Grade 1
	7	--	186,500	15,541.67	195,100	16,258.33	T002, Grade 1
	8	--	201,600	16,800.00	210,900	17,575.00	T002, Grade 1
	9	--	218,500	18,208.33	228,600	19,050.00	T002, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
253,700

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>SalaryScale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001344)	1	2	109,500	9,125.00	115,000	9,583.33	T004, Grade 3
	2	2	115,000	9,583.33	120,300	10,025.00	T004, Grade 3
	3	2	120,600	10,050.00	126,200	10,516.67	T004, Grade 3
	4	2	127,000	10,583.33	132,900	11,075.00	T004, Grade 3
	5	2	132,700	11,058.33	138,800	11,566.67	T004, Grade 3
Associate Professor (001244)	1	2	132,800	11,066.67	138,900	11,575.00	T004, Grade 2
	2	2	137,800	11,483.33	144,300	12,025.00	T004, Grade 2
	3	2	143,000	11,916.67	149,800	12,483.33	T004, Grade 2
	4	3	148,500	12,375.00	155,300	12,941.67	T004, Grade 2
	5**						
Professor (001144)	1	3	148,600	12,383.33	155,400	12,950.00	T004, Grade 1
	2	3	155,000	12,916.67	162,300	13,525.00	T004, Grade 1
	3	3	162,500	13,541.67	170,200	14,183.33	T004, Grade 1
	4	3	170,800	14,233.33	178,600	14,883.33	T004, Grade 1
	5	--	180,400	15,033.33	188,700	15,725.00	T004, Grade 1
	6	--	193,300	16,108.33	202,200	16,850.00	T004, Grade 1
	7	--	207,100	17,258.33	216,600	18,050.00	T004, Grade 1
	8	--	221,700	18,475.00	231,900	19,325.00	T004, Grade 1
	9	--	239,300	19,941.67	250,300	20,858.33	T004, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
277,800

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

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FACULTY RECRUITMENT ALLOWANCE

	7/1/22	7/1/23
Maximum Allowable	78,900	82,600

Deans have authority to approve any combination of FRA and/or ZIP up to \$100,000 per candidate.
[See delegation of authority memo dated 11/28/2023.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$1,024,000.

PROVOSTS AND DEPARTMENT CHAIRS

	Scale <u>7/1/2022</u>	Scale <u>7/1/2023</u>
Provosts (001060)	Stipend 10,050.00	Stipend 10,512.00

	Scale <u>7/1/2022</u>	Scale <u>7/1/2023</u>
Department Chairs (001096)	Stipend	Stipend
Department Funds (in millions)		
up to \$1M	10,050.00	10,512.00
\$1+M - \$2M	12,009.00	12,561.00
\$2+M - \$3M	13,967.00	14,609.00
\$3+M or more	15,923.00	16,655.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

DEANS

		Salary Bands 7/1/18		Salary Bands 7/1/22		
Dean (001000)	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
	Band 1	\$181,500	\$463,500	Band 1	\$199,700	\$509,900
	Band 2	\$217,800	\$555,500	Band 2	\$239,600	\$611,100
	Band 3	\$261,400	\$696,000	Band 3	\$287,500	\$800,400

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001680)	1	2	70,900	5,908.33	74,600	6,216.67	T01L, Grade 3
	2	2	75,100	6,258.33	78,700	6,558.33	T01L, Grade 3
	3	2	79,400	6,616.67	83,100	6,925.00	T01L, Grade 3
	4	2	83,800	6,983.33	87,700	7,308.33	T01L, Grade 3
	5	2	88,200	7,350.00	92,400	7,700.00	T01L, Grade 3
Lecturer SOE (001607)	1	2	88,300	7,358.33	92,500	7,708.33	T01L, Grade 2
	2	2	92,900	7,741.67	97,300	8,108.33	T01L, Grade 2
	3	2	97,700	8,141.67	102,400	8,533.33	T01L, Grade 2
	4	3	103,400	8,616.67	108,200	9,016.67	T01L, Grade 2
Sr. Lecturer SOE (001603)	1	3	103,500	8,625.00	108,300	9,025.00	T001, Grade 1
	2	3	111,500	9,291.67	116,700	9,725.00	T001, Grade 1
	3	3	120,200	10,016.67	125,800	10,483.33	T001, Grade 1
	4	3	129,200	10,766.67	135,300	11,275.00	T001, Grade 1
	5	--	138,900	11,575.00	145,400	12,116.67	T001, Grade 1
	6	--	149,300	12,441.67	156,200	13,016.67	T001, Grade 1
	7	--	160,800	13,400.00	168,200	14,016.67	T001, Grade 1
	8	--	173,800	14,483.33	181,800	15,150.00	T001, Grade 1
	9	--	188,400	15,700.00	197,100	16,425.00	T001, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
218,800**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001688)	1	2	94,300	7,858.33	99,100	8,258.33	T03L, Grade 3
	2	2	99,100	8,258.33	103,700	8,641.67	T03L, Grade 3
	3	2	104,000	8,666.67	108,800	9,066.67	T03L, Grade 3
	4	2	109,500	9,125.00	114,600	9,550.00	T03L, Grade 3
	5	2	114,300	9,525.00	119,600	9,966.67	T03L, Grade 3
Lecturer SOE (001687)	1	2	114,400	9,533.33	119,700	9,975.00	T03L, Grade 2
	2	2	118,800	9,900.00	124,400	10,366.67	T03L, Grade 2
	3	2	123,400	10,283.33	129,100	10,758.33	T03L, Grade 2
	4	3	128,000	10,666.67	133,900	11,158.33	T03L, Grade 2
Sr. Lecturer SOE (001686)	1	3	128,100	10,675.00	134,000	11,166.67	T03L, Grade 1
	2	3	133,600	11,133.33	139,900	11,658.33	T03L, Grade 1
	3	3	140,100	11,675.00	146,700	12,225.00	T03L, Grade 1
	4	3	147,200	12,266.67	154,000	12,833.33	T03L, Grade 1
	5	--	155,500	12,958.33	162,700	13,558.33	T03L, Grade 1
	6	--	166,600	13,883.33	174,300	14,525.00	T03L, Grade 1
	7	--	178,400	14,866.67	186,700	15,558.33	T03L, Grade 1
	8	--	191,100	15,925.00	199,900	16,658.33	T03L, Grade 1
	9	--	206,300	17,191.67	215,800	17,983.33	T03L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
239,500**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>Salary Scale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001682)	1	2	82,200	6,850.00	86,500	7,208.33	T02L, Grade 3
	2	2	87,100	7,258.33	91,300	7,608.33	T02L, Grade 3
	3	2	92,100	7,675.00	96,400	8,033.33	T02L, Grade 3
	4	2	97,200	8,100.00	101,700	8,475.00	T02L, Grade 3
	5	2	102,400	8,533.33	107,200	8,933.33	T02L, Grade 3
Lecturer SOE (001617)	1	2	102,500	8,541.67	107,300	8,941.67	T02L, Grade 2
	2	2	107,800	8,983.33	112,900	9,408.33	T02L, Grade 2
	3	2	113,400	9,450.00	118,900	9,908.33	T02L, Grade 2
	4	3	120,100	10,008.33	125,600	10,466.67	T02L, Grade 2
Sr. Lecturer SOE (001613)	1	3	120,200	10,016.67	125,700	10,475.00	T02L, Grade 1
	2	3	129,400	10,783.33	135,400	11,283.33	T02L, Grade 1
	3	3	139,400	11,616.67	145,900	12,158.33	T02L, Grade 1
	4	3	149,900	12,491.67	156,900	13,075.00	T02L, Grade 1
	5	--	161,100	13,425.00	168,700	14,058.33	T02L, Grade 1
	6	--	173,200	14,433.33	181,200	15,100.00	T02L, Grade 1
	7	--	186,500	15,541.67	195,100	16,258.33	T02L, Grade 1
	8	--	201,600	16,800.00	210,900	17,575.00	T02L, Grade 1
	9	--	218,500	18,208.33	228,600	19,050.00	T02L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
253,700**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2022</u>		<u>SalaryScale 10/1/2023</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001691)	1	2	109,500	9,125.00	115,000	9,583.33	T04L, Grade 3
	2	2	115,000	9,583.33	120,300	10,025.00	T04L, Grade 3
	3	2	120,600	10,050.00	126,200	10,516.67	T04L, Grade 3
	4	2	127,000	10,583.33	132,900	11,075.00	T04L, Grade 3
	5	2	132,700	11,058.33	138,800	11,566.67	T04L, Grade 3
Lecturer SOE (001690)	1	2	132,800	11,066.67	138,900	11,575.00	T04L, Grade 2
	2	2	137,800	11,483.33	144,300	12,025.00	T04L, Grade 2
	3	2	143,000	11,916.67	149,800	12,483.33	T04L, Grade 2
	4	3	148,500	12,375.00	155,300	12,941.67	T04L, Grade 2
Sr. Lecturer SOE (001689)	1	3	148,600	12,383.33	155,400	12,950.00	T04L, Grade 1
	2	3	155,000	12,916.67	162,300	13,525.00	T04L, Grade 1
	3	3	162,500	13,541.67	170,200	14,183.33	T04L, Grade 1
	4	3	170,800	14,233.33	178,600	14,883.33	T04L, Grade 1
	5	--	180,400	15,033.33	188,700	15,725.00	T04L, Grade 1
	6	--	193,300	16,108.33	202,200	16,850.00	T04L, Grade 1
	7	--	207,100	17,258.33	216,600	18,050.00	T04L, Grade 1
	8	--	221,700	18,475.00	231,900	19,325.00	T04L, Grade 1
	9	--	239,300	19,941.67	250,300	20,858.33	T04L, Grade 1

The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
277,800

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER**
ACADEMIC YEAR***

<u>Salary Point</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2022 1/9 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2023 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
1	64,329	5,360.75	7,147.67	66,259	5,521.58	7,362.11	T015, Grade 2
2	66,259	5,521.58	7,362.11	68,247	5,687.25	7,583.00	T015, Grade 2
3	68,247	5,687.25	7,583.00	70,295	5,857.92	7,810.56	T015, Grade 2
4	70,295	5,857.92	7,810.56	72,404	6,033.67	8,044.89	T015, Grade 2
5	72,403	6,033.58	8,044.78	74,576	6,214.67	8,286.22	T015, Grade 2
6	74,576	6,214.67	8,286.22	76,814	6,401.17	8,534.89	T015, Grade 2
7	76,813	6,401.08	8,534.78	79,118	6,593.17	8,790.89	T015, Grade 2
8	79,117	6,593.08	8,790.78	81,491	6,790.92	9,054.56	T015, Grade 2
9	81,490	6,790.83	9,054.44	83,935	6,994.58	9,326.11	T015, Grade 2
10	83,934	6,994.50	9,326.00	86,453	7,204.42	9,605.89	T015, Grade 2
11	86,453	7,204.42	9,605.89	89,047	7,420.58	9,894.11	T015, Grade 2
12	89,046	7,420.50	9,894.00	91,718	7,643.17	10,190.89	T015, Grade 2
13	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T015, Grade 2
14	94,469	7,872.42	10,496.56	97,304	8,108.67	10,811.56	T015, Grade 2
15	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T015, Grade 2
16	100,223	8,351.92	11,135.89	103,230	8,602.50	11,470.00	T015, Grade 2
17	103,229	8,602.42	11,469.89	106,326	8,860.50	11,814.00	T015, Grade 2
18	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T015, Grade 2
19	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T015, Grade 2
20	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T015, Grade 2
21	116,186	9,682.17	12,909.56	119,672	9,972.67	13,296.89	T015, Grade 2
22	119,671	9,972.58	13,296.78	123,262	10,271.83	13,695.78	T015, Grade 2
23	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T015, Grade 2
24	126,959	10,579.92	14,106.56	130,768	10,897.33	14,529.78	T015, Grade 2
25	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T015, Grade 2
26	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T015, Grade 2
27	138,732	11,561.00	15,414.67	142,894	11,907.83	15,877.11	T015, Grade 2
28	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T015, Grade 2
29	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T015, Grade 2
30	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T015, Grade 2
31	156,144	13,012.00	17,349.33	160,829	13,402.42	17,869.89	T015, Grade 2
32	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T015, Grade 2
33	165,653	13,804.42	18,405.89	170,623	14,218.58	18,958.11	T015, Grade 2
34	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T015, Grade 2
35	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T015, Grade 2
36	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T015, Grade 2

Lecturer - Academic Year (001630)

Lecturer- Academic Year 1/9th (001632)

*For fiscal year appointments, contact APO.

**This scale is also used for Pre-six Coordinator of Field Work AY (002240).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER and SENIOR CONTINUING LECTURER
ACADEMIC YEAR***

Rank	Salary Point	7/1/2022 Annual	7/1/2022 Monthly	7/1/2022 1/9 Monthly	7/1/2023 Annual	7/1/2023 Monthly	7/1/2023 1/9 Monthly	Salary Plan, Grade
Continuing Lecturer	1	72,403	6,033.58	8,044.78	74,576	6,214.67	8,286.22	T016, Grade 2
(001631)	2	74,576	6,214.67	8,286.22	76,814	6,401.17	8,534.89	T016, Grade 2
Temp Aug	3	76,813	6,401.08	8,534.78	79,118	6,593.17	8,790.89	T016, Grade 2
(001652)	4	79,117	6,593.08	8,790.78	81,491	6,790.92	9,054.56	T016, Grade 2
1/9th	5	81,490	6,790.83	9,054.44	83,935	6,994.58	9,326.11	T016, Grade 2
(001633)	6	83,934	6,994.50	9,326.00	86,453	7,204.42	9,605.89	T016, Grade 2
Temp Aug	7	86,453	7,204.42	9,605.89	89,047	7,420.58	9,894.11	T016, Grade 2
(001653)	8	89,046	7,420.50	9,894.00	91,718	7,643.17	10,190.89	T016, Grade 2
	9	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T016, Grade 2
	10	94,469	7,872.42	10,496.56	97,304	8,108.67	10,811.56	T016, Grade 2
	11	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T016, Grade 2
	12	100,223	8,351.92	11,135.89	103,230	8,602.50	11,470.00	T016, Grade 2
	13	103,229	8,602.42	11,469.89	106,326	8,860.50	11,814.00	T016, Grade 2
	14	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T016, Grade 2
	15	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T016, Grade 2
	16	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T016, Grade 2
	17	116,186	9,682.17	12,909.56	119,672	9,972.67	13,296.89	T016, Grade 2
	18	119,671	9,972.58	13,296.78	123,262	10,271.83	13,695.78	T016, Grade 2
	19	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T016, Grade 2
	20	126,959	10,579.92	14,106.56	130,768	10,897.33	14,529.78	T016, Grade 2
	21	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T016, Grade 2
	22	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T016, Grade 2
	23	138,732	11,561.00	15,414.67	142,894	11,907.83	15,877.11	T016, Grade 2
	24	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T016, Grade 2
	25	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T016, Grade 2
	26	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T016, Grade 2
	27	156,144	13,012.00	17,349.33	160,829	13,402.42	17,869.89	T016, Grade 2
	28	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T016, Grade 2
	29	165,653	13,804.42	18,405.89	170,623	14,218.58	18,958.11	T016, Grade 2
	30	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T016, Grade 2
	31	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T016, Grade 2
	32	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T016, Grade 2
	33	186,445	15,537.08	20,716.11	192,039	16,003.25	21,337.67	T016, Grade 2
	34	192,038	16,003.17	21,337.56	197,800	16,483.33	21,977.78	T016, Grade 2
	35	197,799	16,483.25	21,977.67	203,733	16,977.75	22,637.00	T016, Grade 2
	36	203,732	16,977.67	22,636.89	209,844	17,487.00	23,316.00	T016, Grade 2
Sr. Continuing Lecturer	1	86,453	7,204.42	9,605.89	89,047	7,420.58	9,894.11	T016, Grade 3
(001641)	2	89,046	7,420.50	9,894.00	91,718	7,643.17	10,190.89	T016, Grade 3
Temp Aug	3	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T016, Grade 3
(001652)	4	94,469	7,872.42	10,496.56	97,304	8,108.67	10,811.56	T016, Grade 3
1/9th	5	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T016, Grade 3
(001643)	6	100,223	8,351.92	11,135.89	103,230	8,602.50	11,470.00	T016, Grade 3
Temp Aug	7	103,229	8,602.42	11,469.89	106,326	8,860.50	11,814.00	T016, Grade 3
(001653)	8	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T016, Grade 3
	9	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T016, Grade 3
	10	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T016, Grade 3
	11	116,186	9,682.17	12,909.56	119,672	9,972.67	13,296.89	T016, Grade 3
	12	119,671	9,972.58	13,296.78	123,262	10,271.83	13,695.78	T016, Grade 3
	13	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T016, Grade 3
	14	126,959	10,579.92	14,106.56	130,768	10,897.33	14,529.78	T016, Grade 3
	15	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T016, Grade 3
	16	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T016, Grade 3
	17	138,732	11,561.00	15,414.67	142,894	11,907.83	15,877.11	T016, Grade 3
	18	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T016, Grade 3
	19	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T016, Grade 3
	20	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T016, Grade 3
	21	156,144	13,012.00	17,349.33	160,829	13,402.42	17,869.89	T016, Grade 3

22	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T016, Grade 3
23	165,653	13,804.42	18,405.89	170,623	14,218.58	18,958.11	T016, Grade 3
24	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T016, Grade 3
25	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T016, Grade 3
26	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T016, Grade 3
27	186,445	15,537.08	20,716.11	192,039	16,003.25	21,337.67	T016, Grade 3
28	192,038	16,003.17	21,337.56	197,800	16,483.33	21,977.78	T016, Grade 3
29	197,799	16,483.25	21,977.67	203,733	16,977.75	22,637.00	T016, Grade 3
30	203,732	16,977.67	22,636.89	209,844	17,487.00	23,316.00	T016, Grade 3

*This scale is also used for Continuing Coordinator of Field Work AY (002241).

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER and SENIOR CONTINUING LECTURER
FISCAL YEAR*

<u>Rank</u>	<u>Salary Point</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
Continuing Lecturer	1	83,988	6,999.00	86,508	7,209.00	T16F, Grade 2
(001635)	2	86,507	7,208.92	89,103	7,425.25	T16F, Grade 2
Temp Aug	3	89,103	7,425.25	91,777	7,648.08	T16F, Grade 2
(001655)	4	91,776	7,648.00	94,530	7,877.50	T16F, Grade 2
	5	94,529	7,877.42	97,365	8,113.75	T16F, Grade 2
	6	97,363	8,113.58	100,284	8,357.00	T16F, Grade 2
	7	100,284	8,357.00	103,293	8,607.75	T16F, Grade 2
	8	103,293	8,607.75	106,392	8,866.00	T16F, Grade 2
	9	106,392	8,866.00	109,584	9,132.00	T16F, Grade 2
	10	109,584	9,132.00	112,872	9,406.00	T16F, Grade 2
	11	112,872	9,406.00	116,259	9,688.25	T16F, Grade 2
	12	116,258	9,688.17	119,746	9,978.83	T16F, Grade 2
	13	119,746	9,978.83	123,339	10,278.25	T16F, Grade 2
	14	123,339	10,278.25	127,040	10,586.67	T16F, Grade 2
	15	127,039	10,586.58	130,851	10,904.25	T16F, Grade 2
	16	130,851	10,904.25	134,777	11,231.42	T16F, Grade 2
	17	134,775	11,231.25	138,819	11,568.25	T16F, Grade 2
	18	138,819	11,568.25	142,984	11,915.33	T16F, Grade 2
	19	142,983	11,915.25	147,273	12,272.75	T16F, Grade 2
	20	147,273	12,272.75	151,692	12,641.00	T16F, Grade 2
	21	151,691	12,640.92	156,242	13,020.17	T16F, Grade 2
	22	156,242	13,020.17	160,930	13,410.83	T16F, Grade 2
	23	160,930	13,410.83	165,758	13,813.17	T16F, Grade 2
	24	165,757	13,813.08	170,730	14,227.50	T16F, Grade 2
	25	170,730	14,227.50	175,852	14,654.33	T16F, Grade 2
	26	175,852	14,654.33	181,128	15,094.00	T16F, Grade 2
	27	181,127	15,093.92	186,561	15,546.75	T16F, Grade 2
	28	186,561	15,546.75	192,158	16,013.17	T16F, Grade 2
	29	192,157	16,013.08	197,922	16,493.50	T16F, Grade 2
	30	197,922	16,493.50	203,860	16,988.33	T16F, Grade 2
	31	203,861	16,988.42	209,977	17,498.08	T16F, Grade 2
	32	209,977	17,498.08	216,277	18,023.08	T16F, Grade 2
	33	216,276	18,023.00	222,765	18,563.75	T16F, Grade 2
	34	222,764	18,563.67	229,447	19,120.58	T16F, Grade 2
Sr. Continuing Lecturer	1	100,284	8,357.00	103,293	8,607.75	T16F, Grade 3
(001645)	2	103,293	8,607.75	106,392	8,866.00	T16F, Grade 3
Temp Aug	3	106,392	8,866.00	109,584	9,132.00	T16F, Grade 3
(001655)	4	109,584	9,132.00	112,872	9,406.00	T16F, Grade 3
	5	112,872	9,406.00	116,259	9,688.25	T16F, Grade 3

6	116,258	9,688.17	119,746	9,978.83	T16F, Grade 3
7	119,746	9,978.83	123,339	10,278.25	T16F, Grade 3
8	123,339	10,278.25	127,040	10,586.67	T16F, Grade 3
9	127,039	10,586.58	130,851	10,904.25	T16F, Grade 3
10	130,851	10,904.25	134,777	11,231.42	T16F, Grade 3
11	134,775	11,231.25	138,819	11,568.25	T16F, Grade 3
12	138,819	11,568.25	142,984	11,915.33	T16F, Grade 3
13	142,983	11,915.25	147,273	12,272.75	T16F, Grade 3
14	147,273	12,272.75	151,692	12,641.00	T16F, Grade 3
15	151,691	12,640.92	156,242	13,020.17	T16F, Grade 3
16	156,242	13,020.17	160,930	13,410.83	T16F, Grade 3
17	160,930	13,410.83	165,758	13,813.17	T16F, Grade 3
18	165,757	13,813.08	170,730	14,227.50	T16F, Grade 3
19	170,730	14,227.50	175,852	14,654.33	T16F, Grade 3
20	175,852	14,654.33	181,128	15,094.00	T16F, Grade 3
21	181,127	15,093.92	186,561	15,546.75	T16F, Grade 3
22	186,561	15,546.75	192,158	16,013.17	T16F, Grade 3
23	192,157	16,013.08	197,922	16,493.50	T16F, Grade 3
24	197,922	16,493.50	203,860	16,988.33	T16F, Grade 3
25	203,861	16,988.42	209,977	17,498.08	T16F, Grade 3
26	209,977	17,498.08	216,277	18,023.08	T16F, Grade 3
27	216,276	18,023.00	222,765	18,563.75	T16F, Grade 3
28	222,764	18,563.67	229,447	19,120.58	T16F, Grade 3

*This scale is also used for Continuing Coordinator of Field Work FY (002246).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

<u>Education Level*</u>	<u>Salary Point</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
BA	1	64,329	5,360.75	66,259.00	5,521.58	T032, Grade 1
MA	2	66,259	5,521.58	68,247.00	5,687.25	T032, Grade 1
Doctoral	3	68,247	5,687.25	70,295.00	5,857.92	T032, Grade 1
	4	70,295	5,857.92	72,404.00	6,033.67	T032, Grade 1
	5	72,403	6,033.58	74,576.00	6,214.67	T032, Grade 1
	6	74,576	6,214.67	76,814.00	6,401.17	T032, Grade 1
	7	76,813	6,401.08	79,118.00	6,593.17	T032, Grade 1
	8	79,117	6,593.08	81,491.00	6,790.92	T032, Grade 1
	9	81,490	6,790.83	83,935.00	6,994.58	T032, Grade 1
	10	83,934	6,994.50	86,453.00	7,204.42	T032, Grade 1
	11	86,453	7,204.42	89,047.00	7,420.58	T032, Grade 1
	12	89,046	7,420.50	91,718.00	7,643.17	T032, Grade 1
	13	91,718	7,643.17	94,470.00	7,872.50	T032, Grade 1
	14	94,469	7,872.42	97,304.00	8,108.67	T032, Grade 1
	15	97,304	8,108.67	100,224.00	8,352.00	T032, Grade 1
	16	100,223	8,351.92	103,230.00	8,602.50	T032, Grade 1
	17	103,229	8,602.42	106,326.00	8,860.50	T032, Grade 1
	18	106,326	8,860.50	109,516.00	9,126.33	T032, Grade 1
	19	109,516	9,126.33	112,802.00	9,400.17	T032, Grade 1
	20	112,802	9,400.17	116,187.00	9,682.25	T032, Grade 1
	21	116,186	9,682.17	119,672.00	9,972.67	T032, Grade 1
	22	119,671	9,972.58	123,262.00	10,271.83	T032, Grade 1
	23	123,262	10,271.83	126,960.00	10,580.00	T032, Grade 1
	24	126,959	10,579.92	130,768.00	10,897.33	T032, Grade 1
	25	130,768	10,897.33	134,692.00	11,224.33	T032, Grade 1
	26	134,692	11,224.33	138,733.00	11,561.08	T032, Grade 1
	27	138,732	11,561.00	142,894.00	11,907.83	T032, Grade 1
	28	142,894	11,907.83	147,181.00	12,265.08	T032, Grade 1
	29	147,181	12,265.08	151,597.00	12,633.08	T032, Grade 1
	30	151,597	12,633.08	156,145.00	13,012.08	T032, Grade 1
	31	156,144	13,012.00	160,829.00	13,402.42	T032, Grade 1
	32	160,829	13,402.42	165,654.00	13,804.50	T032, Grade 1
	33	165,653	13,804.42	170,623.00	14,218.58	T032, Grade 1
	34	170,623	14,218.58	175,742.00	14,645.17	T032, Grade 1
	35	175,742	14,645.17	181,015.00	15,084.58	T032, Grade 1
	36	181,015	15,084.58	186,446.00	15,537.17	T032, Grade 1

002220 - Supervisor of Teacher Education - Academic Year

*The minimum salaries for newly hired Supervisors of Teacher Education shall be at least:

Bachelor's degree - salary point one

Master's degree - salary point two

Doctoral degree - salary point three

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Salary Point	7/1/2022		7/1/2023		Salary Plan, Grade
	Annual	Monthly	Annual	Monthly	
1	72,403	6,033.58	74,576	6,214.67	T032, Grade 2
2	74,576	6,214.67	76,814	6,401.17	T032, Grade 2
3	76,813	6,401.08	79,118	6,593.17	T032, Grade 2
4	79,117	6,593.08	81,491	6,790.92	T032, Grade 2
5	81,490	6,790.83	83,935	6,994.58	T032, Grade 2
6	83,934	6,994.50	86,453	7,204.42	T032, Grade 2
7	86,453	7,204.42	89,047	7,420.58	T032, Grade 2
8	89,046	7,420.50	91,718	7,643.17	T032, Grade 2
9	91,718	7,643.17	94,470	7,872.50	T032, Grade 2
10	94,469	7,872.42	97,304	8,108.67	T032, Grade 2
11	97,304	8,108.67	100,224	8,352.00	T032, Grade 2
12	100,223	8,351.92	103,230	8,602.50	T032, Grade 2
13	103,229	8,602.42	106,326	8,860.50	T032, Grade 2
14	106,326	8,860.50	109,516	9,126.33	T032, Grade 2
15	109,516	9,126.33	112,802	9,400.17	T032, Grade 2
16	112,802	9,400.17	116,187	9,682.25	T032, Grade 2
17	116,186	9,682.17	119,672	9,972.67	T032, Grade 2
18	119,671	9,972.58	123,262	10,271.83	T032, Grade 2
19	123,262	10,271.83	126,960	10,580.00	T032, Grade 2
20	126,959	10,579.92	130,768	10,897.33	T032, Grade 2
21	130,768	10,897.33	134,692	11,224.33	T032, Grade 2
22	134,692	11,224.33	138,733	11,561.08	T032, Grade 2
23	138,732	11,561.00	142,894	11,907.83	T032, Grade 2
24	142,894	11,907.83	147,181	12,265.08	T032, Grade 2
25	147,181	12,265.08	151,597	12,633.08	T032, Grade 2
26	151,597	12,633.08	156,145	13,012.08	T032, Grade 2
27	156,144	13,012.00	160,829	13,402.42	T032, Grade 2
28	160,829	13,402.42	165,654	13,804.50	T032, Grade 2
29	165,653	13,804.42	170,623	14,218.58	T032, Grade 2
30	170,623	14,218.58	175,742	14,645.17	T032, Grade 2
31	175,742	14,645.17	181,015	15,084.58	T032, Grade 2
32	181,015	15,084.58	186,446	15,537.17	T032, Grade 2
33	186,445	15,537.08	192,039	16,003.25	T032, Grade 2
34	192,038	16,003.17	197,800	16,483.33	T032, Grade 2
35	197,799	16,483.25	203,733	16,977.75	T032, Grade 2
36	203,732	16,977.67	209,844	17,487.00	T032, Grade 2

002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
COORDINATOR OF FIELD WORK***

PRE-SIX FISCAL YEAR

<u>Salary Point</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	74,622	6,218.50	76,861	6,405.08	T15F, Grade 2
2	76,861	6,405.08	79,167	6,597.25	T15F, Grade 2
3	79,166	6,597.17	81,541	6,795.08	T15F, Grade 2
4	81,543	6,795.25	83,990	6,999.17	T15F, Grade 2
5	83,988	6,999.00	86,508	7,209.00	T15F, Grade 2
6	86,507	7,208.92	89,103	7,425.25	T15F, Grade 2
7	89,103	7,425.25	91,777	7,648.08	T15F, Grade 2
8	91,776	7,648.00	94,530	7,877.50	T15F, Grade 2
9	94,529	7,877.42	97,365	8,113.75	T15F, Grade 2
10	97,363	8,113.58	100,284	8,357.00	T15F, Grade 2
11	100,284	8,357.00	103,293	8,607.75	T15F, Grade 2
12	103,293	8,607.75	106,392	8,866.00	T15F, Grade 2
13	106,392	8,866.00	109,584	9,132.00	T15F, Grade 2
14	109,584	9,132.00	112,872	9,406.00	T15F, Grade 2
15	112,872	9,406.00	116,259	9,688.25	T15F, Grade 2
16	116,258	9,688.17	119,746	9,978.83	T15F, Grade 2
17	119,746	9,978.83	123,339	10,278.25	T15F, Grade 2
18	123,339	10,278.25	127,040	10,586.67	T15F, Grade 2
19	127,039	10,586.58	130,851	10,904.25	T15F, Grade 2
20	130,851	10,904.25	134,777	11,231.42	T15F, Grade 2
21	134,775	11,231.25	138,819	11,568.25	T15F, Grade 2
22	138,819	11,568.25	142,984	11,915.33	T15F, Grade 2
23	142,983	11,915.25	147,273	12,272.75	T15F, Grade 2
24	147,273	12,272.75	151,692	12,641.00	T15F, Grade 2
25	151,691	12,640.92	156,242	13,020.17	T15F, Grade 2
26	156,242	13,020.17	160,930	13,410.83	T15F, Grade 2
27	160,930	13,410.83	165,758	13,813.17	T15F, Grade 2
28	165,757	13,813.08	170,730	14,227.50	T15F, Grade 2
29	170,730	14,227.50	175,852	14,654.33	T15F, Grade 2
30	175,852	14,654.33	181,128	15,094.00	T15F, Grade 2
31	181,127	15,093.92	186,561	15,546.75	T15F, Grade 2
32	186,561	15,546.75	192,158	16,013.17	T15F, Grade 2
33	192,157	16,013.08	197,922	16,493.50	T15F, Grade 2
34	197,922	16,493.50	203,860	16,988.33	T15F, Grade 2

Pre-six AY - 002240
 Continuing AY - 002241
 Pre-six FY - 002245
 Continuing FY - 002246

*For the other Coordinator of Field Work scales, use the following:
 Pre-six AY = Pre-six Lecturer AY scale
 Continuing AY = Continuing Lecturer AY scale
 Continuing FY = Continuing Lecturer FY scale

**REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (003220)	1	2	83,300	6,941.67	87,100	7,258.33	T13B, Grade 3
	2	2	88,400	7,366.67	92,400	7,700.00	T13B, Grade 3
	3	2	93,200	7,766.67	97,400	8,116.67	T13B, Grade 3
	4	2	98,400	8,200.00	102,900	8,575.00	T13B, Grade 3
	5	2	103,600	8,633.33	108,300	9,025.00	T13B, Grade 3
Associate Research ____ (003210)	1	2	103,700	8,641.67	108,400	9,033.33	T13B, Grade 2
	2	2	109,000	9,083.33	114,000	9,500.00	T13B, Grade 2
	3	2	114,800	9,566.67	120,000	10,000.00	T13B, Grade 2
	4	3	121,600	10,133.33	127,100	10,591.67	T13B, Grade 2
	5*						
Research ____ (003200)	1	3	121,700	10,141.67	127,200	10,600.00	T13B, Grade 1
	2	3	131,100	10,925.00	137,000	11,416.67	T13B, Grade 1
	3	3	141,000	11,750.00	147,400	12,283.33	T13B, Grade 1
	4	3	151,400	12,616.67	158,300	13,191.67	T13B, Grade 1
	5	--	162,500	13,541.67	169,900	14,158.33	T13B, Grade 1
	6	--	175,300	14,608.33	183,200	15,266.67	T13B, Grade 1
	7	--	189,100	15,758.33	197,700	16,475.00	T13B, Grade 1
	8	--	204,600	17,050.00	213,900	17,825.00	T13B, Grade 1
	9	--	221,800	18,483.33	231,800	19,316.67	T13B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

257,300

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (001989)	1	2	110,900	9,241.67	115,900	9,658.33	T14B, Grade 3
	2	2	116,400	9,700.00	121,700	10,141.67	T14B, Grade 3
	3	2	122,300	10,191.67	127,900	10,658.33	T14B, Grade 3
	4	2	128,800	10,733.33	134,600	11,216.67	T14B, Grade 3
	5	2	134,300	11,191.67	140,400	11,700.00	T14B, Grade 3
Associate Research ____ (001988)	1	2	134,400	11,200.00	140,500	11,708.33	T14B, Grade 2
	2	2	139,400	11,616.67	145,700	12,141.67	T14B, Grade 2
	3	2	144,900	12,075.00	151,500	12,625.00	T14B, Grade 2
	4	3	150,100	12,508.33	156,900	13,075.00	T14B, Grade 2
	5*						
Research ____ (001987)	1	3	150,200	12,516.67	157,000	13,083.33	T14B, Grade 1
	2	3	155,600	12,966.67	162,700	13,558.33	T14B, Grade 1
	3	3	163,600	13,633.33	171,000	14,250.00	T14B, Grade 1
	4	3	172,900	14,408.33	180,700	15,058.33	T14B, Grade 1
	5	--	182,700	15,225.00	191,000	15,916.67	T14B, Grade 1
	6	--	196,000	16,333.33	204,900	17,075.00	T14B, Grade 1
	7	--	210,100	17,508.33	219,600	18,300.00	T14B, Grade 1
	8	--	224,800	18,733.33	235,000	19,583.33	T14B, Grade 1
	9	--	242,900	20,241.67	253,900	21,158.33	T14B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

281,800

* Associate Research ____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22</u>	<u>07/09/23</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (003190)	1	2	39.90	41.72	T13B, Grade 3N
	2	2	42.34	44.26	T13B, Grade 3N
	3	2	44.64	46.65	T13B, Grade 3N
	4	2	47.13	49.29	T13B, Grade 3N
	5	2	49.62	51.87	T13B, Grade 3N
Associate (003180)	1	2	49.67	51.92	T13B, Grade 2N
	2	2	52.21	54.60	T13B, Grade 2N
	3	2	54.99	57.48	T13B, Grade 2N
	4	3	58.24	60.88	T13B, Grade 2N
	5*				
Research (003170)	1	3	58.29	60.92	T13B, Grade 1N
	2	3	62.79	65.62	T13B, Grade 1N
	3	3	67.53	70.60	T13B, Grade 1N
	4	3	72.51	75.82	T13B, Grade 1N
	5	--	77.83	81.37	T13B, Grade 1N
	6	--	83.96	87.74	T13B, Grade 1N
	7	--	90.57	94.69	T13B, Grade 1N
	8	--	97.99	102.45	T13B, Grade 1N
	9	--	106.23	111.02	T13B, Grade 1N

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/10/22 <u>Hourly</u>	07/09/23 <u>Hourly</u>	
Assistant (001999)	1	2	53.12	55.51	T14B, Grade 3N
	2	2	55.75	58.29	T14B, Grade 3N
	3	2	58.58	61.26	T14B, Grade 3N
	4	2	61.69	64.47	T14B, Grade 3N
	5	2	64.32	67.25	T14B, Grade 3N
Associate (001998)	1	2	64.37	67.29	T14B, Grade 2N
	2	2	66.77	69.78	T14B, Grade 2N
	3	2	69.40	72.56	T14B, Grade 2N
	4	3	71.89	75.15	T14B, Grade 2N
	5*				
Research (001997)	1	3	71.94	75.20	T14B, Grade 1N
	2	3	74.53	77.93	T14B, Grade 1N
	3	3	78.36	81.90	T14B, Grade 1N
	4	3	82.81	86.55	T14B, Grade 1N
	5	--	87.50	91.48	T14B, Grade 1N
	6	--	93.87	98.14	T14B, Grade 1N
	7	--	100.63	105.18	T14B, Grade 1N
	8	--	107.67	112.55	T14B, Grade 1N
	9	--	116.34	121.60	T14B, Grade 1N

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (003227)	1	2	84,100	7,008.33	88,000	7,333.33	T13A, Grade 3
	2	2	89,300	7,441.67	93,500	7,791.67	T13A, Grade 3
	3	2	94,100	7,841.67	98,500	8,208.33	T13A, Grade 3
	4	2	99,400	8,283.33	104,000	8,666.67	T13A, Grade 3
	5	2	104,600	8,716.67	109,500	9,125.00	T13A, Grade 3
Associate Research ____ (003217)	1	2	104,700	8,725.00	109,600	9,133.33	T13A, Grade 2
	2	2	110,100	9,175.00	115,200	9,600.00	T13A, Grade 2
	3	2	115,900	9,658.33	121,300	10,108.33	T13A, Grade 2
	4	3	122,800	10,233.33	128,500	10,708.33	T13A, Grade 2
	5*						
Research ____ (003207)	1	3	122,900	10,241.67	128,600	10,716.67	T13A, Grade 1
	2	3	132,300	11,025.00	138,400	11,533.33	T13A, Grade 1
	3	3	142,300	11,858.33	148,900	12,408.33	T13A, Grade 1
	4	3	152,800	12,733.33	159,900	13,325.00	T13A, Grade 1
	5	--	164,100	13,675.00	171,700	14,308.33	T13A, Grade 1
	6	--	177,000	14,750.00	185,200	15,433.33	T13A, Grade 1
	7	--	190,900	15,908.33	199,700	16,641.67	T13A, Grade 1
	8	--	206,600	17,216.67	216,200	18,016.67	T13A, Grade 1
	9	--	224,000	18,666.67	234,400	19,533.33	T13A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

260,200

* Associate Research ____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u>		<u>Salary Scale</u>		<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>Step</u>	<u>7/1/22</u>		<u>7/1/23</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (001995)	1	2	112,000	9,333.33	117,200	9,766.67	T14A, Grade 3
	2	2	117,600	9,800.00	123,100	10,258.33	T14A, Grade 3
	3	2	123,500	10,291.67	129,200	10,766.67	T14A, Grade 3
	4	2	130,000	10,833.33	136,000	11,333.33	T14A, Grade 3
	5	2	135,600	11,300.00	141,900	11,825.00	T14A, Grade 3
Associate Research ____ (001994)	1	2	135,700	11,308.33	142,000	11,833.33	T14A, Grade 2
	2	2	140,800	11,733.33	147,300	12,275.00	T14A, Grade 2
	3	2	146,300	12,191.67	153,100	12,758.33	T14A, Grade 2
	4	3	151,600	12,633.33	158,600	13,216.67	T14A, Grade 2
	5*						
Research ____ (001993)	1	3	151,700	12,641.67	158,700	13,225.00	T14A, Grade 1
	2	3	157,100	13,091.67	164,400	13,700.00	T14A, Grade 1
	3	3	165,200	13,766.67	172,800	14,400.00	T14A, Grade 1
	4	3	174,600	14,550.00	182,700	15,225.00	T14A, Grade 1
	5	--	184,400	15,366.67	192,900	16,075.00	T14A, Grade 1
	6	--	197,900	16,491.67	207,100	17,258.33	T14A, Grade 1
	7	--	212,100	17,675.00	221,900	18,491.67	T14A, Grade 1
	8	--	227,000	18,916.67	237,500	19,791.67	T14A, Grade 1
	9	--	245,300	20,441.67	256,600	21,383.33	T14A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

284,800

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22</u>	<u>07/09/23</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (003191)	1	2	40.28	42.15	T13A, Grade 3N
	2	2	42.77	44.78	T13A, Grade 3N
	3	2	45.07	47.18	T13A, Grade 3N
	4	2	47.61	49.81	T13A, Grade 3N
	5	2	50.10	52.45	T13A, Grade 3N
Associate (003181)	1	2	50.15	52.50	T13A, Grade 2N
	2	2	52.73	55.18	T13A, Grade 2N
	3	2	55.51	58.10	T13A, Grade 2N
	4	3	58.82	61.55	T13A, Grade 2N
	5**				
Research (003171)	1	3	58.87	61.60	T13A, Grade 1N
	2	3	63.37	66.29	T13A, Grade 1N
	3	3	68.16	71.32	T13A, Grade 1N
	4	3	73.19	76.59	T13A, Grade 1N
	5	--	78.60	82.24	T13A, Grade 1N
	6	--	84.78	88.70	T13A, Grade 1N
	7	--	91.43	95.65	T13A, Grade 1N
	8	--	98.95	103.55	T13A, Grade 1N
	9	--	107.28	112.27	T13A, Grade 1N

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22 Hourly</u>	<u>07/09/23 Hourly</u>	
Assistant (002009)	1	2	53.64	56.14	T14A, Grade 3N
	2	2	56.33	58.96	T14A, Grade 3N
	3	2	59.15	61.88	T14A, Grade 3N
	4	2	62.27	65.14	T14A, Grade 3N
	5	2	64.95	67.96	T14A, Grade 3N
Associate (002008)	1	2	65.00	68.01	T14A, Grade 2N
	2	2	67.44	70.55	T14A, Grade 2N
	3	2	70.07	73.33	T14A, Grade 2N
	4	3	72.61	75.96	T14A, Grade 2N
	5**				
Research (002007)	1	3	72.66	76.01	T14A, Grade 1N
	2	3	75.24	78.74	T14A, Grade 1N
	3	3	79.12	82.76	T14A, Grade 1N
	4	3	83.63	87.50	T14A, Grade 1N
	5	--	88.32	92.39	T14A, Grade 1N
	6	--	94.78	99.19	T14A, Grade 1N
	7	--	101.59	106.28	T14A, Grade 1N
	8	--	108.72	113.75	T14A, Grade 1N
	9	--	117.49	122.90	T14A, Grade 1N

**Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Project ____ (003394)	1	2	68,400	5,700.00	71,500	5,958.33	T37B, Grade 3
	2	2	72,000	6,000.00	75,300	6,275.00	T37B, Grade 3
	3	2	75,800	6,316.67	79,300	6,608.33	T37B, Grade 3
	4	2	79,300	6,608.33	82,900	6,908.33	T37B, Grade 3
	5	2	83,100	6,925.00	86,900	7,241.67	T37B, Grade 3
Associate Project ____ (003392)	1	2	83,200	6,933.33	87,000	7,250.00	T37B, Grade 2
	2	2	87,100	7,258.33	91,100	7,591.67	T37B, Grade 2
	3	2	91,400	7,616.67	95,600	7,966.67	T37B, Grade 2
	4	3	95,900	7,991.67	100,300	8,358.33	T37B, Grade 2
	5*						
Project ____ (003390)	1	3	96,000	8,000.00	100,400	8,366.67	T37B, Grade 1
	2	3	103,000	8,583.33	107,700	8,975.00	T37B, Grade 1
	3	3	111,200	9,266.67	116,300	9,691.67	T37B, Grade 1
	4	3	120,100	10,008.33	125,600	10,466.67	T37B, Grade 1
	5	--	130,000	10,833.33	135,900	11,325.00	T37B, Grade 1
	6	--	141,200	11,766.67	147,600	12,300.00	T37B, Grade 1
	7	--	153,400	12,783.33	160,400	13,366.67	T37B, Grade 1
	8	--	165,900	13,825.00	173,400	14,450.00	T37B, Grade 1
	9	--	180,200	15,016.67	188,400	15,700.00	T37B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

209,100

* Associate Project ____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Project ____ (003395)	1	2	86,600	7,216.67	90,500	7,541.67	T38B, Grade 3
	2	2	91,000	7,583.33	95,100	7,925.00	T38B, Grade 3
	3	2	95,900	7,991.67	100,300	8,358.33	T38B, Grade 3
	4	2	100,300	8,358.33	104,900	8,741.67	T38B, Grade 3
	5	2	104,800	8,733.33	109,600	9,133.33	T38B, Grade 3
Associate Project ____ (003393)	1	2	104,900	8,741.67	109,700	9,141.67	T38B, Grade 2
	2	2	108,800	9,066.67	113,700	9,475.00	T38B, Grade 2
	3	2	113,100	9,425.00	118,200	9,850.00	T38B, Grade 2
	4	3	116,200	9,683.33	121,500	10,125.00	T38B, Grade 2
	5*						
Project ____ (003391)	1	3	116,300	9,691.67	121,600	10,133.33	T38B, Grade 1
	2	3	120,600	10,050.00	126,100	10,508.33	T38B, Grade 1
	3	3	127,800	10,650.00	133,600	11,133.33	T38B, Grade 1
	4	3	137,100	11,425.00	143,300	11,941.67	T38B, Grade 1
	5	--	147,300	12,275.00	154,000	12,833.33	T38B, Grade 1
	6	--	158,600	13,216.67	165,800	13,816.67	T38B, Grade 1
	7	--	169,700	14,141.67	177,400	14,783.33	T38B, Grade 1
	8	--	181,600	15,133.33	189,800	15,816.67	T38B, Grade 1
	9	--	197,500	16,458.33	206,400	17,200.00	T38B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

229,100

* Associate Project ____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/10/22 <u>Hourly</u>	07/09/23 <u>Hourly</u>	
Assistant (003494)	1	2	32.76	34.25	T37B, Grade 3N
	2	2	34.49	36.07	T37B, Grade 3N
	3	2	36.31	37.98	T37B, Grade 3N
	4	2	37.98	39.71	T37B, Grade 3N
	5	2	39.80	41.62	T37B, Grade 3N
Associate (003492)	1	2	39.85	41.67	T37B, Grade 2N
	2	2	41.72	43.64	T37B, Grade 2N
	3	2	43.78	45.79	T37B, Grade 2N
	4	3	45.93	48.04	T37B, Grade 2N
	5*				
Project (003490)	1	3	45.98	48.09	T37B, Grade 1N
	2	3	49.33	51.59	T37B, Grade 1N
	3	3	53.26	55.70	T37B, Grade 1N
	4	3	57.52	60.16	T37B, Grade 1N
	5	--	62.27	65.09	T37B, Grade 1N
	6	--	67.63	70.69	T37B, Grade 1N
	7	--	73.47	76.82	T37B, Grade 1N
	8	--	79.46	83.05	T37B, Grade 1N
	9	--	86.31	90.23	T37B, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22</u>	<u>07/09/23</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (003495)	1	2	41.48	43.35	T38B, Grade 3N
	2	2	43.59	45.55	T38B, Grade 3N
	3	2	45.93	48.04	T38B, Grade 3N
	4	2	48.04	50.24	T38B, Grade 3N
	5	2	50.20	52.50	T38B, Grade 3N
Associate (003493)	1	2	50.24	52.54	T38B, Grade 2N
	2	2	52.11	54.46	T38B, Grade 2N
	3	2	54.17	56.61	T38B, Grade 2N
	4	3	55.66	58.19	T38B, Grade 2N
	5*				
Project (003491)	1	3	55.70	58.24	T38B, Grade 1N
	2	3	57.76	60.40	T38B, Grade 1N
	3	3	61.21	63.99	T38B, Grade 1N
	4	3	65.67	68.64	T38B, Grade 1N
	5	--	70.55	73.76	T38B, Grade 1N
	6	--	75.96	79.41	T38B, Grade 1N
	7	--	81.28	84.97	T38B, Grade 1N
	8	--	86.98	90.91	T38B, Grade 1N
	9	--	94.59	98.86	T38B, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/22		<u>Salary Scale</u> 7/1/23		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Project ____ (003407)	1	2	68,400	5,700.00	71,600	5,966.67	T37A, Grade 3
	2	2	72,100	6,008.33	75,500	6,291.67	T37A, Grade 3
	3	2	75,800	6,316.67	79,300	6,608.33	T37A, Grade 3
	4	2	80,000	6,666.67	83,700	6,975.00	T37A, Grade 3
	5	2	83,900	6,991.67	87,800	7,316.67	T37A, Grade 3
Associate Project ____ (003405)	1	2	84,000	7,000.00	87,900	7,325.00	T37A, Grade 2
	2	2	87,900	7,325.00	92,000	7,666.67	T37A, Grade 2
	3	2	92,300	7,691.67	96,600	8,050.00	T37A, Grade 2
	4	3	96,900	8,075.00	101,400	8,450.00	T37A, Grade 2
	5*						
Project ____ (003403)	1	3	97,000	8,083.33	101,500	8,458.33	T37A, Grade 1
	2	3	104,000	8,666.67	108,800	9,066.67	T37A, Grade 1
	3	3	112,300	9,358.33	117,500	9,791.67	T37A, Grade 1
	4	3	121,300	10,108.33	126,900	10,575.00	T37A, Grade 1
	5	--	131,300	10,941.67	137,400	11,450.00	T37A, Grade 1
	6	--	142,500	11,875.00	149,100	12,425.00	T37A, Grade 1
	7	--	154,900	12,908.33	162,100	13,508.33	T37A, Grade 1
	8	--	167,500	13,958.33	175,300	14,608.33	T37A, Grade 1
	9	--	181,900	15,158.33	190,300	15,858.33	T37A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:
211,200

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ___ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/22</u>		<u>Salary Scale 7/1/23</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant	1	2	87,400	7,283.33	91,500	7,625.00	T38A, Grade 3
Project ___	2	2	91,900	7,658.33	96,200	8,016.67	T38A, Grade 3
(003408)	3	2	96,900	8,075.00	101,400	8,450.00	T38A, Grade 3
	4	2	101,200	8,433.33	105,900	8,825.00	T38A, Grade 3
	5	2	105,800	8,816.67	110,700	9,225.00	T38A, Grade 3
Associate	1	2	105,900	8,825.00	110,800	9,233.33	T38A, Grade 2
Project ___	2	2	109,900	9,158.33	115,000	9,583.33	T38A, Grade 2
(003406)	3	2	114,200	9,516.67	119,500	9,958.33	T38A, Grade 2
	4	3	117,400	9,783.33	122,900	10,241.67	T38A, Grade 2
	5*						
Project ___	1	3	117,500	9,791.67	123,000	10,250.00	T38A, Grade 1
(003404)	2	3	121,700	10,141.67	127,300	10,608.33	T38A, Grade 1
	3	3	129,000	10,750.00	135,000	11,250.00	T38A, Grade 1
	4	3	138,500	11,541.67	144,900	12,075.00	T38A, Grade 1
	5	--	148,800	12,400.00	155,700	12,975.00	T38A, Grade 1
	6	--	160,100	13,341.67	167,500	13,958.33	T38A, Grade 1
	7	--	171,300	14,275.00	179,200	14,933.33	T38A, Grade 1
	8	--	183,400	15,283.33	191,900	15,991.67	T38A, Grade 1
	9	--	199,400	16,616.67	208,600	17,383.33	T38A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

231,500

* Associate Project ___, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22</u>	<u>07/09/23</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant Project (003417)	1	2	32.76	34.30	T37A, Grade 3N
	2	2	34.54	36.16	T37A, Grade 3N
	3	2	36.31	37.98	T37A, Grade 3N
	4	2	38.32	40.09	T37A, Grade 3N
	5	2	40.19	42.05	T37A, Grade 3N
Associate Project (003415)	1	2	40.23	42.10	T37A, Grade 2N
	2	2	42.10	44.07	T37A, Grade 2N
	3	2	44.21	46.27	T37A, Grade 2N
	4	3	46.41	48.57	T37A, Grade 2N
	5*				
Project (003413)	1	3	46.46	48.62	T37A, Grade 1N
	2	3	49.81	52.11	T37A, Grade 1N
	3	3	53.79	56.28	T37A, Grade 1N
	4	3	58.10	60.78	T37A, Grade 1N
	5	--	62.89	65.81	T37A, Grade 1N
	6	--	68.25	71.41	T37A, Grade 1N
	7	--	74.19	77.64	T37A, Grade 1N
	8	--	80.23	83.96	T37A, Grade 1N
	9	--	87.12	91.14	T37A, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/10/22 Hourly</u>	<u>07/09/23 Hourly</u>	
Assistant Project (003418)	1	2	41.86	43.83	T38A, Grade 3N
	2	2	44.02	46.08	T38A, Grade 3N
	3	2	46.41	48.57	T38A, Grade 3N
	4	2	48.47	50.72	T38A, Grade 3N
	5	2	50.68	53.02	T38A, Grade 3N
Associate Project (003416)	1	2	50.72	53.07	T38A, Grade 2N
	2	2	52.64	55.08	T38A, Grade 2N
	3	2	54.70	57.24	T38A, Grade 2N
	4	3	56.23	58.87	T38A, Grade 2N
	5*				
Project (003414)	1	3	56.28	58.91	T38A, Grade 1N
	2	3	58.29	60.97	T38A, Grade 1N
	3	3	61.79	64.66	T38A, Grade 1N
	4	3	66.34	69.40	T38A, Grade 1N
	5	--	71.27	74.57	T38A, Grade 1N
	6	--	76.68	80.23	T38A, Grade 1N
	7	--	82.05	85.83	T38A, Grade 1N
	8	--	87.84	91.91	T38A, Grade 1N
	9	--	95.50	99.91	T38A, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 7/1/22</u>		<u>Scale 7/1/23</u>		<u>Salary Grade, Plan</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Junior Specialist (003330)	1	1	49,000	4,083.33	51,300	4,275.00	T24B, Grade 4
	2	1	52,200	4,350.00	54,600	4,550.00	T24B, Grade 4
Assistant Specialist (003320)	1	2	56,600	4,716.67	59,200	4,933.33	T24B, Grade 3
	2	2	59,800	4,983.33	62,500	5,208.33	T24B, Grade 3
	3	2	63,000	5,250.00	65,900	5,491.67	T24B, Grade 3
Associate Specialist (003310)	1	2	67,400	5,616.67	70,500	5,875.00	T24B, Grade 2
	2	2	70,700	5,891.67	73,900	6,158.33	T24B, Grade 2
	3	2	74,500	6,208.33	77,900	6,491.67	T24B, Grade 2
	4	2	78,500	6,541.67	82,100	6,841.67	T24B, Grade 2
Specialist (003300)	1	3	83,100	6,925.00	86,900	7,241.67	T24B, Grade 1
	2	3	91,300	7,608.33	95,500	7,958.33	T24B, Grade 1
	3	3	101,900	8,491.67	106,500	8,875.00	T24B, Grade 1
	4	3	114,600	9,550.00	119,800	9,983.33	T24B, Grade 1
	5	3	126,900	10,575.00	132,700	11,058.33	T24B, Grade 1
	6	3	137,600	11,466.67	143,800	11,983.33	T24B, Grade 1
	7	3	147,500	12,291.67	154,200	12,850.00	T24B, Grade 1
	8	3	157,900	13,158.33	165,100	13,758.33	T24B, Grade 1
	9	--	173,900	14,491.67	181,800	15,150.00	T24B, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

201,800

**REPRESENTED SPECIALIST SERIES
FISCAL YEAR
Non-exempt**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>		<u>Salary Plan, Grade</u>
			<u>7/10/22 Hourly</u>	<u>7/9/23 Hourly</u>	
Junior Specialist (003329)	1	1	23.47	24.57	T24B, Grade 4N
	2	1	25.00	26.15	T24B, Grade 4N
Assistant Specialist (003321)	1	2	27.11	28.36	T24B, Grade 3N
	2	2	28.64	29.94	T24B, Grade 3N
	3	2	30.18	31.57	T24B, Grade 3N
Associate Specialist (003311)	1	2	32.28	33.77	T24B, Grade 2N
	2	2	33.87	35.40	T24B, Grade 2N
	3	2	35.69	37.31	T24B, Grade 2N
	4	2	37.60	39.32	T24B, Grade 2N
Specialist (003301)	1	3	39.80	41.62	T24B, Grade 1N
	2	3	43.73	45.74	T24B, Grade 1N
	3	3	48.81	51.01	T24B, Grade 1N
	4	3	54.89	57.38	T24B, Grade 1N
	5	3	60.78	63.56	T24B, Grade 1N
	6	3	65.91	68.87	T24B, Grade 1N
	7	3	70.65	73.86	T24B, Grade 1N
	8	3	75.63	79.08	T24B, Grade 1N
	9	--	83.29	87.07	T24B, Grade 1N

**NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 7/1/22</u>		<u>Scale 7/1/23</u>		<u>Salary Grade, Plan</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Junior	1	1	49,000	4,083.33	51,300	4,275.00	T24A, Grade 4
Specialist (003333)	2	1	52,200	4,350.00	54,700	4,558.33	T24A, Grade 4
Assistant	1	2	57,100	4,758.33	59,800	4,983.33	T24A, Grade 3
Specialist (003323)	2	2	60,200	5,016.67	63,000	5,250.00	T24A, Grade 3
	3	2	63,200	5,266.67	66,200	5,516.67	T24A, Grade 3
Associate	1	2	67,900	5,658.33	71,100	5,925.00	T24A, Grade 2
Specialist (003313)	2	2	71,400	5,950.00	74,700	6,225.00	T24A, Grade 2
	3	2	75,200	6,266.67	78,700	6,558.33	T24A, Grade 2
	4	2	79,300	6,608.33	83,000	6,916.67	T24A, Grade 2
Specialist (003303)	1	3	83,900	6,991.67	87,800	7,316.67	T24A, Grade 1
	2	3	92,200	7,683.33	96,500	8,041.67	T24A, Grade 1
	3	3	102,900	8,575.00	107,700	8,975.00	T24A, Grade 1
	4	3	115,700	9,641.67	121,100	10,091.67	T24A, Grade 1
	5	3	128,200	10,683.33	134,100	11,175.00	T24A, Grade 1
	6	3	138,900	11,575.00	145,300	12,108.33	T24A, Grade 1
	7	3	149,000	12,416.67	155,900	12,991.67	T24A, Grade 1
	8	3	159,500	13,291.67	166,900	13,908.33	T24A, Grade 1
	9	--	175,600	14,633.33	183,700	15,308.33	T24A, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

203,900

NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR
Non-exempt

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/10/22</u>	<u>7/9/23</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Junior Specialist (003334)	1	1	23.47	24.57	T24A, Grade 4N
	2	1	25.00	26.20	T24A, Grade 4N
Assistant Specialist (003324)	1	2	27.35	28.64	T24A, Grade 3N
	2	2	28.84	30.18	T24A, Grade 3N
	3	2	30.27	31.71	T24A, Grade 3N
Associate Specialist (003314)	1	2	32.52	34.06	T24A, Grade 2N
	2	2	34.20	35.78	T24A, Grade 2N
	3	2	36.02	37.70	T24A, Grade 2N
	4	2	37.98	39.76	T24A, Grade 2N
Specialist (003304)	1	3	40.19	42.05	T24A, Grade 1N
	2	3	44.16	46.22	T24A, Grade 1N
	3	3	49.29	51.59	T24A, Grade 1N
	4	3	55.42	58.00	T24A, Grade 1N
	5	3	61.40	64.23	T24A, Grade 1N
	6	3	66.53	69.59	T24A, Grade 1N
	7	3	71.37	74.67	T24A, Grade 1N
	8	3	76.39	79.94	T24A, Grade 1N
	9	--	84.10	87.98	T24A, Grade 1N

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 4/1/2023			Increment	Salary Scale 10/1/2023			Salary Plan, Grade
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>		<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
Teaching Assistant	50,000	5,555.56	16,666.67					
(002310) GSHIP				1	58,250	6,472.22	19,416.67	T18B, Grade 1
(002311) Non-GSHIP**				2	59,998	6,666.44	19,999.33	T18B, Grade 1
				3	61,798	6,866.44	20,599.33	T18B, Grade 1
Teaching Fellow	59,346	6,594.00	19,782.00	1	69,139	7,682.11	23,046.33	T18B, Grade 2
(002300) GSHIP								
Associate In -								
Academic Year	52,386	5,820.67	17,462.00	1	61,030	6,781.11	20,343.33	T19B, Grade 1
(001501) 9 month GSHIP	53,404	5,933.78	17,801.33	2	62,861	6,984.56	20,953.67	T19B, Grade 1
Summer Session	54,617	6,068.56	18,205.67	3	64,747	7,194.11	21,582.33	T19B, Grade 1
	55,808	6,200.89	18,602.67	4	66,689	7,409.89	22,229.67	T19B, Grade 1
(001506) 1/9 GSHIP	56,953	6,328.11	18,984.33	4	66,689	7,409.89	22,229.67	T19B, Grade 1
Academic Year	58,235	6,470.56	19,411.67	5	68,690	7,632.22	22,896.67	T19B, Grade 1
	59,579	6,619.89	19,859.67	6	70,751	7,861.22	23,583.67	T19B, Grade 1
(001507) 1/9th Non-GSHIP	60,724	6,747.11	20,241.33	6	70,751	7,861.22	23,583.67	T19B, Grade 1
	62,099	6,899.89	20,699.67	7	72,874	8,097.11	24,291.33	T19B, Grade 1

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 4/1/2023	Salary Scale 10/1/2023	
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Reader			
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalauteate	19.28	20.28	T18H, Grade I
Without Baccalauteate	18.40	19.40	T18H, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I			
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	19.28	20.28	T020, Grade I
Group Student Sessions	25.42	26.42	T020, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor II			
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	22.88	23.88	T020, Grade III
Group Student Sessions	29.01	30.01	T020, Grade IV

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 4/1/2023				Salary Scale 10/1/2023		
Non-Student Reader	<u>Hourly</u>				<u>Hourly</u> <u>Salary Plan, Grade</u>		
(002500) Professional Reader	19.28				20.28 T18H, Grade I		
 	 <u>Hourly</u>				 <u>Hourly</u>		
Non-Student Tutor							
(002510) Tutor							
Single Student Sessions		19.28				20.28	
Group Student Sessions		25.42				26.42	
(002510) Course Assistant**	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Increment</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
	50,000	5,555.56	16,666.67	1	58,250	6,472.22	19,416.67
				2	59,998	6,666.44	19,999.33
				3	61,798	6,866.44	20,599.33

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

		4/1/2023			10/1/2023			Salary Plan, Grade
		<u>Increment</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	
Graduate Student Researcher	1	61,080	5,090.00	29.25	64,990	5,415.83	31.13	T022, Grade 1
(003266) GRAD STDNT RES - NO REMISSION	2	65,814	5,484.50	31.52	70,027	5,835.58	33.54	T022, Grade 1
(003276) GRAD STDNT RES - PARTIAL FEE REM	3	70,915	5,909.58	33.96	75,454	6,287.83	36.14	T022, Grade 1
(003144) GSR-FELLOW-NO REM*	4	76,411	6,367.58	36.60	81,302	6,775.17	38.94	T022, Grade 1
(003145) GSR-FELLOW-TUIT REM*	5	82,333	6,861.08	39.43	87,603	7,300.25	41.96	T022, Grade 1
(003154) GSR-TRAINEE-NO REM*	6	88,714	7,392.83	42.49	94,392	7,866.00	45.21	T022, Grade 1
(003155) GSR-TRAINEE-TUIT REM*								
(003142) GSR-FELLOW-PAID DIR-NO REM*								
(003143) GSR-FELLOW-PAID DIR-TUIT REM*								
(003152) GSR-TRAINEE-PAID DIR-NO REM*								
(003153) GSR-TRAINEE-PAID DIR-TUIT REM*								
(003160) GSR TRAINEE/FELLOW SUPPLEMENT*								

*The effective date for the Fellowship and Trainee job codes is April 1, 2024.

A GSR's salary point is determined by the established salary point placement practice of the hiring department or unit. This includes students who are hired from other UC campuses. The Graduate Division is the office of record for campus GSR salary scales.

**POSTDOCTORAL SCHOLAR-EMPLOYEE
 POSTDOCTORAL SCHOLAR-FELLOW
 POSTDOCTORAL SCHOLAR-PAID DIRECT
 FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (003252)
 Postdoctoral Scholar – Fellow (003253)
 Postdoctoral Scholar – Paid Direct (003254)

Salary/Stipend Scale 4/1/2023			Salary/Stipend Scale 10/1/2023			
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	60,000	5,000.00	Level 0 (0 - 11 months)	64,480	5,373.33	T023, Grade L0
Level 1 (12 - 23 months)	62,220	5,185.00	Level 1 (12 - 23 months)	66,868	5,572.33	T023, Grade L1
Level 2 (24 - 35 months)	64,522	5,376.83	Level 2 (24 - 35 months)	69,342	5,778.50	T023, Grade L2
Level 3 (36 - 47 months)	66,909	5,575.75	Level 3 (36 - 47 months)	71,908	5,992.33	T023, Grade L3
Level 4 (48 - 59 months)	69,385	5,782.08	Level 4 (48 - 59 months)	74,569	6,214.08	T023, Grade L4
Level 5 (60 - 71 months)	71,952	5,996.00 *	Level 5 (60 - 71 months)	77,327	6,443.92	T023, Grade L5

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

**REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR**

Rank	7/1/2022		7/1/2023		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
Assistant Librarian	60,116	5,009.67	61,920	5,160.00	T26B, Grade 3	1
003620-Career	61,739	5,144.92	63,592	5,299.33	T26B, Grade 3	2
003621-Potential Career	63,406	5,283.83	65,309	5,442.42	T26B, Grade 3	3
003622-Temporary	65,119	5,426.58	67,073	5,589.42	T26B, Grade 3	4
	66,878	5,573.17	68,885	5,740.42	T26B, Grade 3	5
	68,684	5,723.67	70,745	5,895.42	T26B, Grade 3	6
	70,539	5,878.25	72,656	6,054.67	T26B, Grade 3	7
	72,442	6,036.83	74,616	6,218.00	T26B, Grade 3	8
	74,399	6,199.92	76,631	6,385.92	T26B, Grade 3	9
Associate Librarian	66,878	5,573.17	68,885	5,740.42	T26B, Grade 2	1
003616-Career	68,684	5,723.67	70,745	5,895.42	T26B, Grade 2	2
003617-Potential Career	70,539	5,878.25	72,656	6,054.67	T26B, Grade 2	3
003618-Temporary	72,442	6,036.83	74,616	6,218.00	T26B, Grade 2	4
	74,399	6,199.92	76,631	6,385.92	T26B, Grade 2	5
	76,408	6,367.33	78,701	6,558.42	T26B, Grade 2	6
	78,471	6,539.25	80,826	6,735.50	T26B, Grade 2	7
	80,591	6,715.92	83,009	6,917.42	T26B, Grade 2	8
	82,767	6,897.25	85,251	7,104.25	T26B, Grade 2	9
	85,001	7,083.42	87,552	7,296.00	T26B, Grade 2	10
	87,297	7,274.75	89,916	7,493.00	T26B, Grade 2	11
	89,655	7,471.25	92,345	7,695.42	T26B, Grade 2	12
	92,074	7,672.83	94,837	7,903.08	T26B, Grade 2	13
	94,560	7,880.00	97,397	8,116.42	T26B, Grade 2	14
	97,114	8,092.83	100,028	8,335.67	T26B, Grade 2	15
	99,735	8,311.25	102,728	8,560.67	T26B, Grade 2	16
	102,429	8,535.75	105,502	8,791.83	T26B, Grade 2	17
	105,193	8,766.08	108,349	9,029.08	T26B, Grade 2	18
Librarian	89,655	7,471.25	92,345	7,695.42	T26B, Grade 1	1
003612-Career	92,074	7,672.83	94,837	7,903.08	T26B, Grade 1	2
003613-Potential Career	94,560	7,880.00	97,397	8,116.42	T26B, Grade 1	3
003614-Temporary	97,114	8,092.83	100,028	8,335.67	T26B, Grade 1	4
	99,735	8,311.25	102,728	8,560.67	T26B, Grade 1	5
	102,429	8,535.75	105,502	8,791.83	T26B, Grade 1	6
	105,193	8,766.08	108,349	9,029.08	T26B, Grade 1	7
	108,033	9,002.75	111,274	9,272.83	T26B, Grade 1	8
	110,952	9,246.00	114,281	9,523.42	T26B, Grade 1	9
	113,947	9,495.58	117,366	9,780.50	T26B, Grade 1	10
	117,024	9,752.00	120,535	10,044.58	T26B, Grade 1	11
	120,183	10,015.25	123,789	10,315.75	T26B, Grade 1	12
	123,427	10,285.58	127,130	10,594.17	T26B, Grade 1	13
	126,761	10,563.42	130,564	10,880.33	T26B, Grade 1	14
	130,181	10,848.42	134,087	11,173.92	T26B, Grade 1	15
	133,697	11,141.42	137,708	11,475.67	T26B, Grade 1	16
	137,307	11,442.25	141,427	11,785.58	T26B, Grade 1	17
	141,015	11,751.25	145,246	12,103.83	T26B, Grade 1	18
	144,822	12,068.50	149,167	12,430.58	T26B, Grade 1	19

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED
LIBRARIAN SERIES
FISCAL YEAR**

Rank	7/1/2022		7/1/2023		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
Assistant Librarian	60,700	5,058.33	63,493	5,291.08	T26A, Grade 3	1
003606-Career Non Rep	62,338	5,194.83	65,206	5,433.83	T26A, Grade 3	2
003607-Potential Career Non Rep	64,022	5,335.17	66,968	5,580.67	T26A, Grade 3	3
003622-Temporary	65,751	5,479.25	68,776	5,731.33	T26A, Grade 3	4
	67,528	5,627.33	70,635	5,886.25	T26A, Grade 3	5
	69,351	5,779.25	72,542	6,045.17	T26A, Grade 3	6
	71,224	5,935.33	74,501	6,208.42	T26A, Grade 3	7
	73,146	6,095.50	76,511	6,375.92	T26A, Grade 3	8
	75,122	6,260.17	78,578	6,548.17	T26A, Grade 3	9
Associate Librarian	67,528	5,627.33	70,635	5,886.25	T26A, Grade 2	1
003604-Career Non Rep	69,351	5,779.25	72,542	6,045.17	T26A, Grade 2	2
003605-Potential Career Non Rep	71,224	5,935.33	74,501	6,208.42	T26A, Grade 2	3
003618-Temporary	73,146	6,095.50	76,511	6,375.92	T26A, Grade 2	4
	75,122	6,260.17	78,578	6,548.17	T26A, Grade 2	5
	77,150	6,429.17	80,699	6,724.92	T26A, Grade 2	6
	79,233	6,602.75	82,878	6,906.50	T26A, Grade 2	7
	81,373	6,781.08	85,117	7,093.08	T26A, Grade 2	8
	83,571	6,964.25	87,416	7,284.67	T26A, Grade 2	9
	85,826	7,152.17	89,774	7,481.17	T26A, Grade 2	10
	88,145	7,345.42	92,200	7,683.33	T26A, Grade 2	11
	90,525	7,543.75	94,690	7,890.83	T26A, Grade 2	12
	92,968	7,747.33	97,245	8,103.75	T26A, Grade 2	13
	95,478	7,956.50	99,870	8,322.50	T26A, Grade 2	14
	98,057	8,171.42	102,568	8,547.33	T26A, Grade 2	15
	100,704	8,392.00	105,337	8,778.08	T26A, Grade 2	16
	103,423	8,618.58	108,181	9,015.08	T26A, Grade 2	17
	106,215	8,851.25	111,101	9,258.42	T26A, Grade 2	18
Librarian	90,525	7,543.75	94,690	7,890.83	T26A, Grade 1	1
003602-Career Non Rep	92,968	7,747.33	97,245	8,103.75	T26A, Grade 1	2
003603-Potential Career Non Rep	95,478	7,956.50	99,870	8,322.50	T26A, Grade 1	3
003614-Temporary	98,057	8,171.42	102,568	8,547.33	T26A, Grade 1	4
	100,704	8,392.00	105,337	8,778.08	T26A, Grade 1	5
	103,423	8,618.58	108,181	9,015.08	T26A, Grade 1	6
	106,215	8,851.25	111,101	9,258.42	T26A, Grade 1	7
	109,082	9,090.17	114,100	9,508.33	T26A, Grade 1	8
	112,029	9,335.75	117,183	9,765.25	T26A, Grade 1	9
	115,054	9,587.83	120,347	10,028.92	T26A, Grade 1	10
	118,160	9,846.67	123,596	10,299.67	T26A, Grade 1	11
	121,350	10,112.50	126,933	10,577.75	T26A, Grade 1	12
	124,626	10,385.50	130,359	10,863.25	T26A, Grade 1	13
	127,991	10,665.92	133,879	11,156.58	T26A, Grade 1	14
	131,445	10,953.75	137,492	11,457.67	T26A, Grade 1	15
	134,995	11,249.58	141,205	11,767.08	T26A, Grade 1	16
	138,640	11,553.33	145,018	12,084.83	T26A, Grade 1	17
	142,384	11,865.33	148,934	12,411.17	T26A, Grade 1	18
	146,228	12,185.67	152,955	12,746.25	T26A, Grade 1	19

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Salary Scale 7/1/2022						Salary Scale 7/1/2023					
	Level I (3520)		Level II (3521)		Level III (3522)		Level I (003520)		Level II (003521)		Level III (003522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	55,954	4,662.83	68,090	5,674.17	82,084	6,840.33	58,528	4,877.33	71,223	5,935.25	85,860	7,155.00
Maximum	101,161	8,430.08	120,145	10,012.08	168,624	14,052.00	105,815	8,817.92	125,672	10,472.67	176,381	14,698.42
Salary Plan, Grade	T031, Grade I		T031, Grade II		T031, Grade III		T031, Grade I		T031, Grade II		T031, Grade III	

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 176,381

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(003520)**

<u>Annual</u>	<u>Monthly</u>
58,528	4,877.33
59,727	4,977.25
60,569	5,047.42
62,051	5,170.92
63,435	5,286.25
65,075	5,422.92
66,530	5,544.17
68,115	5,676.25
69,597	5,799.75
71,223	5,935.25
72,894	6,074.50
74,634	6,219.50
76,502	6,375.17
78,342	6,528.50
80,425	6,702.08
82,178	6,848.17
84,120	7,010.00
85,860	7,155.00
87,628	7,302.33
90,096	7,508.00
92,491	7,707.58
94,318	7,859.83
96,758	8,063.17
99,253	8,271.08
101,509	8,459.08
103,419	8,618.25
105,815	8,817.92

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The campus salary limit for the series is the highest published salary rate for the series: 176,381

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(003521)**

<u>Annual</u>	<u>Monthly</u>
71,223	5,935.25
72,894	6,074.50
74,634	6,219.50
76,502	6,375.17
78,342	6,528.50
80,425	6,702.08
82,178	6,848.17
84,120	7,010.00
85,860	7,155.00
87,628	7,302.33
90,096	7,508.00
92,491	7,707.58
94,318	7,859.83
96,758	8,063.17
99,253	8,271.08
101,509	8,459.08
103,419	8,618.25
105,815	8,817.92
108,797	9,066.42
111,235	9,269.58
113,704	9,475.33
116,130	9,677.50
119,124	9,927.00
120,265	10,022.08
122,663	10,221.92
125,672	10,472.67

The campus salary limit for the series is the highest published salary rate for the series: 176,381

**CONTINUING EDUCATOR
FISCAL YEAR**

Level III (003522)	
<u>Annual</u>	<u>Monthly</u>
85,860	7,155.00
87,628	7,302.33
90,096	7,508.00
92,491	7,707.58
94,318	7,859.83
96,758	8,063.17
99,253	8,271.08
101,509	8,459.08
103,419	8,618.25
105,815	8,817.92
108,797	9,066.42
111,235	9,269.58
113,704	9,475.33
116,130	9,677.50
119,124	9,927.00
120,265	10,022.08
122,663	10,221.92
125,672	10,472.67
128,767	10,730.58
131,720	10,976.67
134,687	11,223.92
138,253	11,521.08
141,976	11,831.33
145,400	12,116.67
148,866	12,405.50
152,604	12,717.00
156,282	13,023.50
160,178	13,348.17
164,043	13,670.25
168,109	14,009.08
172,231	14,352.58
176,381	14,698.42

The campus salary limit for the series is the highest published salary rate for the series: 176,381

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

I (0840)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2022</u>		<u>Salary Scale 7/1/2023</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	50,104	4,175.33	52,409	4,367.42	T035, Grade 1
2	2	52,436	4,369.67	54,849	4,570.75	T035, Grade 1
3	2	54,618	4,551.50	57,131	4,760.92	T035, Grade 1
4	2	57,100	4,758.33	59,727	4,977.25	T035, Grade 1
5	2	59,322	4,943.50	62,051	5,170.92	T035, Grade 1
6	2	62,213	5,184.42	65,075	5,422.92	T035, Grade 1
7	2	65,119	5,426.58	68,115	5,676.25	T035, Grade 1
8	2	68,090	5,674.17	71,223	5,935.25	T035, Grade 1
9	2	71,351	5,945.92	74,634	6,219.50	T035, Grade 1
10	2	74,896	6,241.33	78,342	6,528.50	T035, Grade 1
11	2	78,564	6,547.00	82,178	6,848.17	T035, Grade 1
12	2	82,084	6,840.33	85,860	7,155.00	T035, Grade 1
13	2	86,133	7,177.75	90,096	7,508.00	T035, Grade 1
14	2	90,170	7,514.17	94,318	7,859.83	T035, Grade 1
15	--	94,888	7,907.33	99,253	8,271.08	T035, Grade 1

II (0842)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2022</u>		<u>Salary Scale 7/1/2023</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	65,119	5,426.58	68,115	5,676.25	T035, Grade 2
2	2	68,090	5,674.17	71,223	5,935.25	T035, Grade 2
3	2	71,351	5,945.92	74,634	6,219.50	T035, Grade 2
4	2	74,896	6,241.33	78,342	6,528.50	T035, Grade 2
5	2	78,564	6,547.00	82,178	6,848.17	T035, Grade 2
6	2	82,084	6,840.33	85,860	7,155.00	T035, Grade 2
7	2	86,133	7,177.75	90,096	7,508.00	T035, Grade 2
8	2	90,170	7,514.17	94,318	7,859.83	T035, Grade 2
9	2	94,888	7,907.33	99,253	8,271.08	T035, Grade 2
10	2	98,870	8,239.17	103,419	8,618.25	T035, Grade 2
11	2	104,012	8,667.67	108,797	9,066.42	T035, Grade 2
12	2	108,703	9,058.58	113,704	9,475.33	T035, Grade 2
13	2	113,885	9,490.42	119,124	9,927.00	T035, Grade 2
14	2	120,145	10,012.08	125,672	10,472.67	T035, Grade 2
15	--	125,927	10,493.92	131,720	10,976.67	T035, Grade 2

III (0844)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2022</u>		<u>Salary Scale 7/1/2023</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	82,084	6,840.33	85,860	7,155.00	T035, Grade 3
2	3	88,423	7,368.58	92,491	7,707.58	T035, Grade 3
3	3	94,888	7,907.33	99,253	8,271.08	T035, Grade 3
4	3	101,161	8,430.08	105,815	8,817.92	T035, Grade 3
5	3	108,703	9,058.58	113,704	9,475.33	T035, Grade 3
6	3	117,268	9,772.33	122,663	10,221.92	T035, Grade 3
7	3	125,927	10,493.92	131,720	10,976.67	T035, Grade 3
8	3	135,732	11,311.00	141,976	11,831.33	T035, Grade 3
9	--	145,892	12,157.67	152,604	12,717.00	T035, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:
152,604

**ACADEMIC COORDINATOR
FISCAL YEAR**

I (0841)

<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/2022		<u>Salary Scale</u> 7/1/2023		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	57,100	4,758.33	59,727	4,977.25	T036, Grade 1
2	2	59,322	4,943.50	62,051	5,170.92	T036, Grade 1
3	2	62,213	5,184.42	65,075	5,422.92	T036, Grade 1
4	2	65,119	5,426.58	68,115	5,676.25	T036, Grade 1
5	2	68,090	5,674.17	71,223	5,935.25	T036, Grade 1
6	2	71,351	5,945.92	74,634	6,219.50	T036, Grade 1
7	2	74,896	6,241.33	78,342	6,528.50	T036, Grade 1
8	2	78,564	6,547.00	82,178	6,848.17	T036, Grade 1
9	2	82,084	6,840.33	85,860	7,155.00	T036, Grade 1
10	2	86,133	7,177.75	90,096	7,508.00	T036, Grade 1
11	2	90,170	7,514.17	94,318	7,859.83	T036, Grade 1
12	2	94,888	7,907.33	99,253	8,271.08	T036, Grade 1
13	2	98,870	8,239.17	103,419	8,618.25	T036, Grade 1
14	2	104,012	8,667.67	108,797	9,066.42	T036, Grade 1
15	--	108,703	9,058.58	113,704	9,475.33	T036, Grade 1

II (0843)

<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/2022		<u>Salary Scale</u> 7/1/2023		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	74,896	6,241.33	78,342	6,528.50	T036, Grade 2
2	2	78,564	6,547.00	82,178	6,848.17	T036, Grade 2
3	2	82,084	6,840.33	85,860	7,155.00	T036, Grade 2
4	2	86,133	7,177.75	90,096	7,508.00	T036, Grade 2
5	2	90,170	7,514.17	94,318	7,859.83	T036, Grade 2
6	2	94,888	7,907.33	99,253	8,271.08	T036, Grade 2
7	2	98,870	8,239.17	103,419	8,618.25	T036, Grade 2
8	2	104,012	8,667.67	108,797	9,066.42	T036, Grade 2
9	2	108,703	9,058.58	113,704	9,475.33	T036, Grade 2
10	2	113,885	9,490.42	119,124	9,927.00	T036, Grade 2
11	2	120,145	10,012.08	125,672	10,472.67	T036, Grade 2
12	2	125,927	10,493.92	131,720	10,976.67	T036, Grade 2
13	2	132,173	11,014.42	138,253	11,521.08	T036, Grade 2
14	2	139,005	11,583.75	145,400	12,116.67	T036, Grade 2
15	--	145,892	12,157.67	152,604	12,717.00	T036, Grade 2

III (0845)

<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/2022		<u>Salary Scale</u> 7/1/2023		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	94,888	7,907.33	99,253	8,271.08	T036, Grade 3
2	3	101,161	8,430.08	105,815	8,817.92	T036, Grade 3
3	3	108,703	9,058.58	113,704	9,475.33	T036, Grade 3
4	3	117,268	9,772.33	122,663	10,221.92	T036, Grade 3
5	3	125,927	10,493.92	131,720	10,976.67	T036, Grade 3
6	3	135,732	11,311.00	141,976	11,831.33	T036, Grade 3
7	3	145,892	12,157.67	152,604	12,717.00	T036, Grade 3
8	3	156,828	13,069.00	164,043	13,670.25	T036, Grade 3
9	--	168,624	14,052.00	176,381	14,698.42	T036, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:
176,381

**ACADEMIC COORDINATOR
FISCAL YEAR
Non-exempt**

I (0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	27.35	28.61	T36N, Grade 1
2	2	28.42	29.72	T36N, Grade 1
3	2	29.80	31.17	T36N, Grade 1
4	2	31.19	32.63	T36N, Grade 1
5	2	32.62	34.12	T36N, Grade 1
6	2	34.18	35.75	T36N, Grade 1
7	2	35.87	37.53	T36N, Grade 1
8	2	37.63	39.36	T36N, Grade 1
9	2	39.32	41.13	T36N, Grade 1
10	2	41.26	43.15	T36N, Grade 1
11	2	43.19	45.18	T36N, Grade 1
12	2	45.45	47.54	T36N, Grade 1
13	2	47.36	49.54	T36N, Grade 1
14	2	49.82	52.11	T36N, Grade 1
15	--	52.07	54.46	T36N, Grade 1

II (0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	35.87	37.53	T36N, Grade 2
2	2	37.63	39.36	T36N, Grade 2
3	2	39.32	41.13	T36N, Grade 2
4	2	41.26	43.15	T36N, Grade 2
5	2	43.19	45.18	T36N, Grade 2
6	2	45.45	47.54	T36N, Grade 2
7	2	47.36	49.54	T36N, Grade 2
8	2	49.82	52.11	T36N, Grade 2
9	2	52.07	54.46	T36N, Grade 2
10	2	54.55	57.06	T36N, Grade 2
11	2	57.55	60.19	T36N, Grade 2
12	2	60.31	63.09	T36N, Grade 2
13	2	63.31	66.22	T36N, Grade 2
14	2	66.58	69.64	T36N, Grade 2
15	--	69.88	73.09	T36N, Grade 2

III (0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	45.45	47.54	T36N, Grade 3
2	3	48.45	50.68	T36N, Grade 3
3	3	52.07	54.46	T36N, Grade 3
4	3	56.17	58.75	T36N, Grade 3
5	3	60.31	63.09	T36N, Grade 3
6	3	65.01	68.00	T36N, Grade 3
7	3	69.88	73.09	T36N, Grade 3
8	3	75.11	78.57	T36N, Grade 3
9	--	80.76	84.48	T36N, Grade 3

TRAINEE TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE

	Salary Scale 7/1/2022		Salary Scale 7/1/2023		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Intern - Clinical Psychology (002716)	27,500 - 42,200	2,291.67 - 3,516.67	32,400 - 44,200	2,700.00 - 3,683.33	T021, Grade 10

	Salary Scale 7/1/2022		Salary Scale 7/1/2023		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Non-Physician Clinical Trainee (002741)	52,500 - 66,300	4,375.00 - 5,525.00	55,000 - 69,400	4,583.33 - 5,783.33	T021, Grade 9