

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

July 1, 2020

You can navigate the salary scales by using the bookmark menu.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (001300)	1	2	62,700	5,225.00	66,100	5,508.33
	2	2	66,600	5,550.00	70,100	5,841.67
	3	2	70,200	5,850.00	73,900	6,158.33
	4	2	74,200	6,183.33	78,100	6,508.33
	5	2	78,000	6,500.00	82,300	6,858.33
Associate Professor (001200)	1	2	78,100	6,508.33	82,400	6866.67
	2	2	82,200	6,850.00	86,700	7,225.00
	3	2	86,400	7,200.00	91,100	7591.67
	4	3	91,600	7,633.33	96,500	8041.67
	5**					
Professor (001100)	1	3	91,700	7,641.67	96,600	8,050.00
	2	3	98,800	8,233.33	104,100	8,675.00
	3	3	106,300	8,858.33	112,100	9,341.67
	4	3	114,100	9,508.33	120,400	10,033.33
	5	--	122,500	10,208.33	129,300	10,775.00
	6	--	132,100	11,008.33	139,200	11,600.00
	7	--	142,500	11,875.00	150,100	12,508.33
	8	--	154,100	12,841.67	162,200	13,516.67
	9	--	167,200	13,933.33	175,800	14,650.00

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
195,100

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (001343)	1	2	83,500	6,958.33	88,000	7,333.33
	2	2	87,800	7,316.67	92,400	7,700.00
	3	2	92,100	7,675.00	97,000	8,083.33
	4	2	97,000	8,083.33	102,100	8,508.33
	5	2	101,300	8,441.67	106,700	8,891.67
Associate Professor (001243)	1	2	101,400	8,450.00	106,800	8,900.00
	2	2	105,000	8,750.00	110,800	9,233.33
	3	2	109,200	9,100.00	115,000	9,583.33
	4	3	113,100	9,425.00	119,300	9,941.67
	5**					
Professor (001143)	1	3	113,200	9,433.33	119,400	9,950.00
	2	3	117,300	9,775.00	124,300	10,358.33
	3	3	123,300	10,275.00	130,300	10,858.33
	4	3	130,300	10,858.33	137,300	11,441.67
	5	--	137,800	11,483.33	145,100	12,091.67
	6	--	147,700	12,308.33	155,500	12,958.33
	7	--	158,400	13,200.00	166,600	13,883.33
	8	--	169,500	14,125.00	178,400	14,866.67
	9	--	183,200	15,266.67	192,600	16,050.00

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
213,800

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (001310)	1	2	72,800	6,066.67	76,700	6,391.67
	2	2	77,300	6,441.67	81,300	6,775.00
	3	2	81,400	6,783.33	85,700	7,141.67
	4	2	86,100	7,175.00	90,600	7,550.00
	5	2	90,500	7,541.67	95,500	7,958.33
Associate Professor (001210)	1	2	90,600	7,550.00	95,600	7,966.67
	2	2	95,400	7,950.00	100,600	8,383.33
	3	2	100,300	8,358.33	105,700	8,808.33
	4	3	106,300	8,858.33	112,000	9,333.33
	5**					
Professor (001110)	1	3	106,400	8,866.67	112,100	9,341.67
	2	3	114,600	9,550.00	120,800	10,066.67
	3	3	123,300	10,275.00	130,000	10,833.33
	4	3	132,400	11,033.33	139,700	11,641.67
	5	--	142,200	11,850.00	150,000	12,500.00
	6	--	153,300	12,775.00	161,500	13,458.33
	7	--	165,400	13,783.33	174,100	14,508.33
	8	--	179,000	14,916.67	188,200	15,683.33
	9	--	194,100	16,175.00	203,900	16,991.67

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
226,300

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>SalaryScale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (001344)	1	2	96,900	8,075.00	102,100	8,508.33
	2	2	101,900	8,491.67	107,200	8,933.33
	3	2	106,900	8,908.33	112,500	9,375.00
	4	2	112,600	9,383.33	118,400	9,866.67
	5	2	117,500	9,791.67	123,800	10,316.67
Associate Professor (001244)	1	2	117,600	9,800.00	123,900	10,325.00
	2	2	121,900	10,158.33	128,500	10,708.33
	3	2	126,700	10,558.33	133,400	11,116.67
	4	3	131,200	10,933.33	138,400	11,533.33
	5**					
Professor (001144)	1	3	131,300	10,941.67	138,500	11,541.67
	2	3	136,100	11,341.67	144,200	12,016.67
	3	3	143,100	11,925.00	151,100	12,591.67
	4	3	151,200	12,600.00	159,300	13,275.00
	5	--	159,800	13,316.67	168,300	14,025.00
	6	--	171,400	14,283.33	180,400	15,033.33
	7	--	183,800	15,316.67	193,300	16,108.33
	8	--	196,700	16,391.67	206,900	17,241.67
	9	--	212,600	17,716.67	223,400	18,616.67

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
248,000

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

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FACULTY RECRUITMENT ALLOWANCE

	7/1/18	7/1/19
Maximum Allowable	70,800	73,600

Deans have authority to approve relocation allowances up to \$150,000 by exception.
[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

PROVOSTS AND DEPARTMENT CHAIRS

Provosts		Scale 7/1/2019	Scale 7/1/2020*
(001060)	Department Funds	Stipend	Stipend
	(in millions)		9,382.00
	up to \$1M	6,056.00	
	\$1+M - \$2M	7,871.00	
	\$2+M or more	9,706.00	

Department Chairs		Scale 7/1/2018	Scale 7/1/2019
(001096)			
	up to \$1M	9,109.00	9,382.00
	\$1+M - \$2M	10,884.00	11,211.00
	\$2+M - \$3M	12,659.00	13,039.00
	\$3+M or more	14,432.00	14,865.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

*Effective July 1, 2020, new and continuing college provosts will be paid a set stipend amount regardless of the size of the college.

DEANS

		Salary Bands 7/1/14		Salary Bands 7/1/18		
Dean	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
(001000)	Band 1	\$165,000	\$403,000	Band 1	\$181,500	\$463,500
	Band 2	\$198,000	\$483,000	Band 2	\$217,800	\$555,500
	Band 3	\$237,600	\$580,000	Band 3	\$261,400	\$696,000

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 1/1/2019**		Salary Scale 10/1/2019	
			Annual	Monthly	Annual	Monthly
Lecturer PSOE (001680)	1	2	62,700	5,225.00	66,100	5,508.33
	2	2	66,600	5,550.00	70,100	5,841.67
	3	2	70,200	5,850.00	73,900	6,158.33
	4	2	74,200	6,183.33	78,100	6,508.33
	5	2	78,000	6,500.00	82,300	6,858.33
Lecturer SOE (001607)	1	2	78,100	6,508.33	82,400	6,866.67
	2	2	82,200	6,850.00	86,700	7,225.00
	3	2	86,400	7,200.00	91,100	7,591.67
	4	3	91,600	7,633.33	96,500	8,041.67
Sr. Lecturer SOE (001603)	1	3	91,700	7,641.67	96,600	8,050.00
	2	3	98,800	8,233.33	104,100	8,675.00
	3	3	106,300	8,858.33	112,100	9,341.67
	4	3	114,100	9,508.33	120,400	10,033.33
	5	--	122,500	10,208.33	129,300	10,775.00
	6	--	132,100	11,008.33	139,200	11,600.00
	7	--	142,500	11,875.00	150,100	12,508.33
	8	--	154,100	12,841.67	162,200	13,516.67
	9	--	167,200	13,933.33	175,800	14,650.00

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
195,100**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**ACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/2019**</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (001688)	1	2	83,500	6,958.33	88,000	7,333.33
	2	2	87,800	7,316.67	92,400	7,700.00
	3	2	92,100	7,675.00	97,000	8,083.33
	4	2	97,000	8,083.33	102,100	8,508.33
	5	2	101,300	8,441.67	106,700	8,891.67
Lecturer SOE (001687)	1	2	101,400	8,450.00	106,800	8,900.00
	2	2	105,000	8,750.00	110,800	9,233.33
	3	2	109,200	9,100.00	115,000	9,583.33
	4	3	113,100	9,425.00	119,300	9,941.67
Sr. Lecturer SOE (001686)	1	3	113,200	9,433.33	119,400	9,950.00
	2	3	117,300	9,775.00	124,300	10,358.33
	3	3	123,300	10,275.00	130,300	10,858.33
	4	3	130,300	10,858.33	137,300	11,441.67
	5	--	137,800	11,483.33	145,100	12,091.67
	6	--	147,700	12,308.33	155,500	12,958.33
	7	--	158,400	13,200.00	166,600	13,883.33
	8	--	169,500	14,125.00	178,400	14,866.67
	9	--	183,200	15,266.67	192,600	16,050.00

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
213,800**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/2019**</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (001682)	1	2	72,800	6,066.67	76,700	6,391.67
	2	2	77,300	6,441.67	81,300	6,775.00
	3	2	81,400	6,783.33	85,700	7,141.67
	4	2	86,100	7,175.00	90,600	7,550.00
	5	2	90,500	7,541.67	95,500	7,958.33
Lecturer SOE (001617)	1	2	90,600	7,550.00	95,600	7,966.67
	2	2	95,400	7,950.00	100,600	8,383.33
	3	2	100,300	8,358.33	105,700	8,808.33
	4	3	106,300	8,858.33	112,000	9,333.33
Sr. Lecturer SOE (001613)	1	3	106,400	8,866.67	112,100	9,341.67
	2	3	114,600	9,550.00	120,800	10,066.67
	3	3	123,300	10,275.00	130,000	10,833.33
	4	3	132,400	11,033.33	139,700	11,641.67
	5	--	142,200	11,850.00	150,000	12,500.00
	6	--	153,300	12,775.00	161,500	13,458.33
	7	--	165,400	13,783.33	174,100	14,508.33
	8	--	179,000	14,916.67	188,200	15,683.33
	9	--	194,100	16,175.00	203,900	16,991.67

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
226,300**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement proc

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u> <u>1/1/2019**</u>		<u>SalaryScale</u> <u>1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer	1	2	96,900	8,075.00	102,100	8,508.33
PSOE	2	2	101,900	8,491.67	107,200	8,933.33
(001691)	3	2	106,900	8,908.33	112,500	9,375.00
	4	2	112,600	9,383.33	118,400	9,866.67
	5	2	117,500	9,791.67	123,800	10,316.67
Lecturer	1	2	117,600	9,800.00	123,900	10,325.00
SOE	2	2	121,900	10,158.33	128,500	10,708.33
(001690)	3	2	126,700	10,558.33	133,400	11,116.67
	4	3	131,200	10,933.33	138,400	11,533.33
Sr. Lecturer	1	3	131,300	10,941.67	138,500	11,541.67
SOE	2	3	136,100	11,341.67	144,200	12,016.67
(001689)	3	3	143,100	11,925.00	151,100	12,591.67
	4	3	151,200	12,600.00	159,300	13,275.00
	5	--	159,800	13,316.67	168,300	14,025.00
	6	--	171,400	14,283.33	180,400	15,033.33
	7	--	183,800	15,316.67	193,300	16,108.33
	8	--	196,700	16,391.67	206,900	17,241.67
	9	--	212,600	17,716.67	223,400	18,616.67

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
248,000**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER
ACADEMIC YEAR***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 Range

7/1/18			7/1/2019		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
54,738	4,561.50	6,082.00	56,381	4,698.42	6,264.56
56,107	4,675.58	6,234.11	57,791	4,815.92	6,421.22
57,509	4,792.42	6,389.89	59,235	4,936.25	6,581.67
58,945	4,912.08	6,549.44	60,714	5,059.50	6,746.00
60,419	5,034.92	6,713.22	62,232	5,186.00	6,914.67
61,930	5,160.83	6,881.11	63,788	5,315.67	7,087.56
63,479	5,289.92	7,053.22	65,384	5,448.67	7,264.89
65,065	5,422.08	7,229.44	67,017	5,584.75	7,446.33
66,691	5,557.58	7,410.11	68,692	5,724.33	7,632.44
68,360	5,696.67	7,595.56	70,411	5,867.58	7,823.44
70,067	5,838.92	7,785.22	72,170	6,014.17	8,018.89
71,818	5,984.83	7,979.78	73,973	6,164.42	8,219.22
73,615	6,134.58	8,179.44	75,824	6,318.67	8,424.89
75,455	6,287.92	8,383.89	77,719	6,476.58	8,635.44
77,342	6,445.17	8,593.56	79,663	6,638.58	8,851.44
79,276	6,606.33	8,808.44	81,655	6,804.58	9,072.78
81,257	6,771.42	9,028.56	83,695	6,974.58	9,299.44
83,289	6,940.75	9,254.33	85,788	7,149.00	9,532.00
85,373	7,114.42	9,485.89	87,935	7,327.92	9,770.56
87,505	7,292.08	9,722.78	90,131	7,510.92	10,014.56
89,691	7,474.25	9,965.67	92,382	7,698.50	10,264.67
91,936	7,661.33	10,215.11	94,695	7,891.25	10,521.67
94,233	7,852.75	10,470.33	97,060	8,088.33	10,784.44
96,587	8,048.92	10,731.89	99,485	8,290.42	11,053.89
99,001	8,250.08	11,000.11	101,972	8,497.67	11,330.22
101,479	8,456.58	11,275.44	104,524	8,710.33	11,613.78
104,017	8,668.08	11,557.44	107,138	8,928.17	11,904.22
106,615	8,884.58	11,846.11	109,814	9,151.17	12,201.56
109,283	9,106.92	12,142.56	112,562	9,380.17	12,506.89
112,014	9,334.50	12,446.00	115,375	9,614.58	12,819.44
114,812	9,567.67	12,756.89	118,257	9,854.75	13,139.67
117,684	9,807.00	13,076.00	121,215	10,101.25	13,468.33
120,627	10,052.25	13,403.00	124,246	10,353.83	13,805.11
123,642	10,303.50	13,738.00	127,352	10,612.67	14,150.22
126,731	10,560.92	14,081.22	130,533	10,877.75	14,503.67
129,902	10,825.17	14,433.56	133,800	11,150.00	14,866.67
133,146	11,095.50	14,794.00	137,141	11,428.42	15,237.89
136,476	11,373.00	15,164.00	140,571	11,714.25	15,619.00
139,888	11,657.33	15,543.11	144,085	12,007.08	16,009.44
143,385	11,948.75	15,931.67	147,687	12,307.25	16,409.67
146,971	12,247.58	16,330.11	151,381	12,615.08	16,820.11
150,645	12,553.75	16,738.33	155,165	12,930.42	17,240.56
154,412	12,867.67	17,156.89	159,045	13,253.75	17,671.67

Lecturer - Academic Year (001630)
Lecturer- Academic Year 1/9th (001632)
*For fiscal year appointments, contact APO.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURERS RANGE**

<u>ACADEMIC YEAR</u>	<u>Annual</u>	<u>7/1/18</u>	<u>Monthly</u>	<u>Annual</u>	<u>7/1/19</u>	<u>Monthly</u>
Lecturer (Continuing)	61,930 - 172,942	5,160.83	14,411.83	63,788 - 178,131	5,315.67	14,844.25
Lecturer - Academic Year - Continuing Appointment (001631)						
Lecturer - Academic Year - 1/9th - Continuing Appointment (001633)						
Continuing Lecturer - Temporary Augmentation - Academic Year (001652)						
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (001653)						
 <u>FISCAL YEAR</u>						
Continuing Lecturer	71,818 - 186,237	5,984.83	15,519.75	73,973 - 191,825	6,164.42	15,985.42
Lecturer - Fiscal Year - Continuing Appointment (001635)						
Lecturer Continuing Appointment - Temporary Augmentation - (001652)						

NOTES FOR SALARY CALCULATIONS:

To determine the new annual salary rate for a 10th quarter bump or continuing appointment merit increase, apply the percent increase to the current annual salary rate and round up to the next highest dollar in all cases.

For the monthly rate, divide the new annual salary rate by 9 for 9/9 pay basis appointments, or by 12 for 9/12 and fiscal year pay basis appointments.

EXAMPLE: Calculating a 6% merit increase on a current annual salary rate of 58,945

$58,945 \times 1.06 = 62,482$

9/9 monthly rate: $62,482/9 = 6,942.44$

9/12 (or fiscal year) monthly rate: $62,482/12 = 5,206.83$

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level		Scale 7/1/18						Scale 7/1/19					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	51,030	53,510	56,052	57,312	58,185	59,372	52,561	55,116	57,734	59,032	59,931	61,154
	Monthly	4,252.50	4,459.17	4,671.00	4,776.00	4,848.75	4,947.67	4,380.08	4,593.00	4,811.17	4,919.33	4,994.25	5,096.17
2	Annual	52,732	55,221	57,838	58,447	59,750	61,252	54,314	56,878	59,574	60,201	61,543	63,090
	Monthly	4,394.33	4,601.75	4,819.83	4,870.58	4,979.17	5,104.33	4,526.17	4,739.83	4,964.50	5,016.75	5,128.58	5,257.50
3	Annual	54,749	57,228	59,099	60,306	61,693	63,049	56,392	58,945	60,872	62,116	63,544	64,941
	Monthly	4,562.42	4,769.00	4,924.92	5,025.50	5,141.08	5,254.08	4,699.33	4,912.08	5,072.67	5,176.33	5,295.33	5,411.75
4	Annual	56,493	58,258	60,926	62,167	63,554	64,814	58,188	60,006	62,754	64,033	65,461	66,759
	Monthly	4,707.75	4,854.83	5,077.17	5,180.58	5,296.17	5,401.17	4,849.00	5,000.50	5,229.50	5,336.08	5,455.08	5,563.25
5	Annual	57,911	60,234	62,870	64,026	65,391	66,758	59,649	62,042	64,757	65,947	67,353	68,761
	Monthly	4,825.92	5,019.50	5,239.17	5,335.50	5,449.25	5,563.17	4,970.75	5,170.17	5,396.42	5,495.58	5,612.75	5,730.08
6	Annual	59,666	61,945	64,730	65,833	67,084	68,585	61,456	63,804	66,672	67,808	69,097	70,643
	Monthly	4,972.17	5,162.08	5,394.17	5,486.08	5,590.33	5,715.42	5,121.33	5,317.00	5,556.00	5,650.67	5,758.08	5,886.92
7	Annual	61,651	63,932	66,506	67,714	68,985	70,372	63,501	65,850	68,502	69,746	71,055	72,484
	Monthly	5,137.58	5,327.67	5,542.17	5,642.83	5,748.75	5,864.33	5,291.75	5,487.50	5,708.50	5,812.17	5,921.25	6,040.33
8	Annual	63,312	65,770	68,281	69,668	70,844	72,211	65,212	67,744	70,330	71,759	72,970	74,378
	Monthly	5,276.00	5,480.83	5,690.08	5,805.67	5,903.67	6,017.58	5,434.33	5,645.33	5,860.83	5,979.92	6,080.83	6,198.17
9	Annual	65,349	67,682	70,078	71,328	72,725	74,144	67,310	69,713	72,181	73,468	74,907	76,369
	Monthly	5,445.75	5,640.17	5,839.83	5,944.00	6,060.42	6,178.67	5,609.17	5,809.42	6,015.08	6,122.33	6,242.25	6,364.08
10	Annual	67,052	69,542	71,843	73,146	74,490	75,845	69,064	71,629	73,999	75,341	76,725	78,121
	Monthly	5,587.67	5,795.17	5,986.92	6,095.50	6,207.50	6,320.42	5,755.33	5,969.08	6,166.58	6,278.42	6,393.75	6,510.08
11	Annual	68,849	71,275	73,838	75,068	76,140	77,694	70,915	73,414	76,054	77,321	78,425	80,025
	Monthly	5,737.42	5,939.58	6,153.17	6,255.67	6,345.00	6,474.50	5,909.58	6,117.83	6,337.83	6,443.42	6,535.42	6,668.75
12	Annual	70,760	73,082	75,615	76,886	78,283	79,544	72,883	75,275	77,884	79,193	80,632	81,931
	Monthly	5,896.67	6,090.17	6,301.25	6,407.17	6,523.58	6,628.67	6,073.58	6,272.92	6,490.33	6,599.42	6,719.33	6,827.58
13**	Annual						81,393						83,835
	Monthly						6,782.75						6,986.25
14**	Annual						83,189						85,685
	Monthly						6,932.42						7,140.42
15**	Annual						85,081						87,634
	Monthly						7,090.08						7,302.83
16**	Annual						87,665						90,295
	Monthly						7,305.42						7,524.58

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

Level	Scale 7/1/18						Scale 7/1/19					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
17**						90,260						92,968
						7,521.67						7,747.33
18**						92,981						95,771
						7,748.42						7,980.92
19**						95,775						98,649
						7,981.25						8,220.75
20**						98,655						101,615
						8,221.25						8,467.92
21**						101,617						104,666
						8,468.08						8,722.17
22**						104,654						107,794
						8,721.17						8,982.83

002220 - Supervisor of Teacher Education - Academic Year
002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

**Levels 13-22 allowable only to individuals with a doctoral degree.

COORDINATOR OF FIELD WORK

	Salary Range 7/1/2018	Salary Range 7/1/2019
Academic Year (9 months) - 002240	54,738 - 154,412	56,381 - 159,045
Academic Year (9 months) Continuing - 002241	61,930 - 172,942	63,788 - 178,131
Fiscal Year (11 months) - 002245	63,479 - 166,283	65,384 - 171,272
Fiscal Year (11 months) Continuing - 002246	71,818 - 186,237	73,973 - 191,825

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (003220)	1	2	76,100	6,341.67	78,400	6,533.33
	2	2	80,800	6,733.33	83,300	6,941.67
	3	2	85,100	7,091.67	87,700	7,308.33
	4	2	90,000	7,500.00	92,700	7,725.00
	5	2	94,600	7,883.33	97,500	8,125.00
Associate Research ____ (003210)	1	2	94,700	7,891.67	97,600	8,133.33
	2	2	99,700	8,308.33	102,700	8,558.33
	3	2	104,900	8,741.67	108,100	9,008.33
	4	3	111,100	9,258.33	114,500	9,541.67
	5*					
Research ____ (003200)	1	3	111,200	9,266.67	114,600	9,550.00
	2	3	119,800	9,983.33	123,400	10,283.33
	3	3	128,900	10,741.67	132,800	11,066.67
	4	3	138,400	11,533.33	142,600	11,883.33
	5	--	148,600	12,383.33	153,100	12,758.33
	6	--	160,200	13,350.00	165,100	13,758.33
	7	--	172,900	14,408.33	178,100	14,841.67
	8	--	187,100	15,591.67	192,800	16,066.67
	9	--	202,900	16,908.33	209,000	17,416.67

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

232,000

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 1/1/20		<u>Salary Scale</u> 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (001989)	1	2	101,300	8,441.67	104,400	8,700.00
	2	2	106,500	8,875.00	109,700	9,141.67
	3	2	111,800	9,316.67	115,200	9,600.00
	4	2	117,700	9,808.33	121,300	10,108.33
	5	2	122,800	10,233.33	126,500	10,541.67
Associate Research ____ (001988)	1	2	122,900	10,241.67	126,600	10,550.00
	2	2	127,400	10,616.67	131,300	10,941.67
	3	2	132,500	11,041.67	136,500	11,375.00
	4	3	137,200	11,433.33	141,400	11,783.33
	5*					
Research ____ (001987)	1	3	137,300	11,441.67	141,500	11,791.67
	2	3	142,300	11,858.33	146,600	12,216.67
	3	3	149,600	12,466.67	154,100	12,841.67
	4	3	158,100	13,175.00	162,900	13,575.00
	5	--	167,000	13,916.67	172,100	14,341.67
	6	--	179,200	14,933.33	184,600	15,383.33
	7	--	192,100	16,008.33	197,900	16,491.67
	8	--	205,600	17,133.33	211,800	17,650.00
	9	--	222,200	18,516.67	228,900	19,075.00

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

254,100

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
Assistant (003190)	I	2	36.45	37.55
	II	2	38.70	39.90
	III	2	40.76	42.01
	IV	2	43.11	44.40
	V	2	45.31	46.70
Associate (003180)	I	2	45.36	46.75
	II	2	47.75	49.19
	III	2	50.24	51.78
	IV	3	53.21	54.84
	V*			
Research (003170)	I	3	53.26	54.89
	II	3	57.38	59.10
	III	3	61.74	63.61
	IV	3	66.29	68.30
	V	--	71.17	73.33
	VI	--	76.73	79.08
	VII	--	82.81	85.30
	VIII	--	89.61	92.34
	IX	--	97.18	100.10

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
Assistant (001999)	I	2	48.52	50.00
	II	2	51.01	52.54
	III	2	53.55	55.18
	IV	2	56.37	58.10
	V	2	58.82	60.59
Associate (001998)	I	2	58.87	60.64
	II	2	61.02	62.89
	III	2	63.46	65.38
	IV	3	65.71	67.73
	V*			
Research (001997)	I	3	65.76	67.77
	II	3	68.16	70.22
	III	3	71.65	73.81
	IV	3	75.72	78.02
	V	--	79.99	82.43
	VI	--	85.83	88.41
	VII	--	92.01	94.78
	VIII	--	98.47	101.44
	IX	--	106.42	109.63

* Associate Research____, Step 5, is not used on the Santa Cruz campus

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research _____ (003227)	1	2	72,800	6,066.67	75,000	6,250.00
	2	2	77,300	6,441.67	79,700	6,641.67
	3	2	81,400	6,783.33	83,900	6,991.67
	4	2	86,100	7,175.00	88,700	7,391.67
	5	2	90,500	7,541.67	93,300	7,775.00
Associate Research _____ (003217)	1	2	90,600	7,550.00	93,400	7,783.33
	2	2	95,400	7,950.00	98,300	8,191.67
	3	2	100,300	8,358.33	103,400	8,616.67
	4	3	106,300	8,858.33	109,500	9,125.00
	5*					
Research _____ (003207)	1	3	106,400	8,866.67	109,600	9,133.33
	2	3	114,600	9,550.00	118,100	9,841.67
	3	3	123,300	10,275.00	127,000	10,583.33
	4	3	132,400	11,033.33	136,400	11,366.67
	5	--	142,200	11,850.00	146,500	12,208.33
	6	--	153,300	12,775.00	157,900	13,158.33
	7	--	165,400	13,783.33	170,400	14,200.00
	8	--	179,000	14,916.67	184,400	15,366.67
	9	--	194,100	16,175.00	200,000	16,666.67

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

222,000

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR
NON REP FY**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research ____ (001995)	1	2	96,900	8,075.00	99,900	8,325.00
	2	2	101,900	8,491.67	105,000	8,750.00
	3	2	106,900	8,908.33	110,200	9,183.33
	4	2	112,600	9,383.33	116,000	9,666.67
	5	2	117,500	9,791.67	121,100	10,091.67
Associate Research ____ (001994)	1	2	117,600	9,800.00	121,200	10,100.00
	2	2	121,900	10,158.33	125,600	10,466.67
	3	2	126,700	10,558.33	130,600	10,883.33
	4	3	131,200	10,933.33	135,200	11,266.67
	5*					
Research ____ (001993)	1	3	131,300	10,941.67	135,300	11,275.00
	2	3	136,100	11,341.67	140,200	11,683.33
	3	3	143,100	11,925.00	147,400	12,283.33
	4	3	151,200	12,600.00	155,800	12,983.33
	5	--	159,800	13,316.67	164,600	13,716.67
	6	--	171,400	14,283.33	176,600	14,716.67
	7	--	183,800	15,316.67	189,400	15,783.33
	8	--	196,700	16,391.67	202,700	16,891.67
	9	--	212,600	17,716.67	219,000	18,250.00

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

243,100

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/01/18 <u>Hourly</u>	07/14/19 <u>Hourly</u>
Assistant (003190)	I	2	34.87	35.92
	II	2	37.02	38.18
	III	2	38.98	40.19
	IV	2	41.24	42.49
	V	2	43.34	44.69
Associate (003180)	I	2	43.39	44.74
	II	2	45.69	47.08
	III	2	48.04	49.53
	IV	3	50.91	52.45
	V**			
Research (003170)	I	3	50.96	52.50
	II	3	54.89	56.57
	III	3	59.05	60.83
	IV	3	63.41	65.33
	V	--	68.10	70.17
	VI	--	73.42	75.63
	VII	--	79.21	81.61
	VIII	--	85.73	88.32
	IX	--	92.96	95.79

*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

** Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
 BUSINESS/ECONOMICS/ENGINEERING Non-exempt*
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/01/18 <u>Hourly</u>	07/14/19 <u>Hourly</u>
Assistant (001999)	I	2	46.41	47.85
	II	2	48.80	50.29
	III	2	51.20	52.78
	IV	2	53.93	55.56
	V	2	56.27	58.00
Associate (001998)	I	2	56.32	58.05
	II	2	58.38	60.16
	III	2	60.68	62.55
	IV	3	62.84	64.76
	V**			
Research (001997)	I	3	62.88	64.80
	II	3	65.18	67.15
	III	3	68.53	70.60
	IV	3	72.41	74.62
	V	--	76.53	78.84
	VI	--	82.09	84.58
	VII	--	88.03	90.71
	VIII	--	94.20	97.08
	IX	--	101.82	104.89

*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (003394)	1	2	60,600	5,050.00	63,100	5,258.33
	2	2	64,000	5,333.33	66,600	5,550.00
	3	2	67,300	5,608.33	70,000	5,833.33
	4	2	71,100	5,925.00	74,300	6,191.67
	5	2	74,500	6,208.33	77,500	6,458.33
Associate Project ____ (003392)	1	2	74,600	6,216.67	77,600	6,466.67
	2	2	78,100	6,508.33	81,300	6,775.00
	3	2	82,700	6,891.67	86,100	7,175.00
	4	3	87,600	7,300.00	90,300	7,525.00
	5*					
Project ____ (003390)	1	3	87,700	7,308.33	90,400	7,533.33
	2	3	94,100	7,841.67	97,000	8,083.33
	3	3	101,600	8,466.67	104,700	8,725.00
	4	3	109,900	9,158.33	113,200	9,433.33
	5	--	118,900	9,908.33	122,500	10,208.33
	6	--	129,100	10,758.33	133,000	11,083.33
	7	--	140,200	11,683.33	144,500	12,041.67
	8	--	151,700	12,641.67	156,300	13,025.00
	9	--	164,800	13,733.33	169,800	14,150.00

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

188,500

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (003395)	1	2	79,100	6,591.67	81,500	6,791.67
	2	2	83,200	6,933.33	85,700	7,141.67
	3	2	87,600	7,300.00	90,300	7,525.00
	4	2	91,600	7,633.33	94,400	7,866.67
	5	2	95,800	7,983.33	98,700	8,225.00
Associate Project ____ (003393)	1	2	95,900	7,991.67	98,800	8,233.33
	2	2	99,500	8,291.67	102,500	8,541.67
	3	2	103,400	8,616.67	106,600	8,883.33
	4	3	106,300	8,858.33	109,500	9,125.00
	5*					
Project ____ (003391)	1	3	106,400	8,866.67	109,600	9,133.33
	2	3	110,100	9,175.00	113,500	9,458.33
	3	3	116,700	9,725.00	120,300	10,025.00
	4	3	125,400	10,450.00	129,200	10,766.67
	5	--	134,700	11,225.00	138,800	11,566.67
	6	--	145,000	12,083.33	149,400	12,450.00
	7	--	155,200	12,933.33	159,900	13,325.00
	8	--	166,100	13,841.67	171,100	14,258.33
	9	--	180,600	15,050.00	186,100	15,508.33

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

206,600

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
Assistant (003494)	I	2	29.03	30.23
	II	2	30.66	31.90
	III	2	32.24	33.53
	IV	2	34.06	35.59
	V	2	35.69	37.12
Associate (003492)	I	2	35.73	37.17
	II	2	37.41	38.94
	III	2	39.61	41.24
	IV	3	41.96	43.25
	V*			
Project (003490)	I	3	42.01	43.30
	II	3	45.07	46.46
	III	3	48.66	50.15
	IV	3	52.64	54.22
	V	--	56.95	58.67
	VI	--	61.83	63.70
	VII	--	67.15	69.21
	VIII	--	72.66	74.86
	IX	--	78.93	81.33

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
Assistant (003495)	I	2	37.89	39.04
	II	2	39.85	41.05
	III	2	41.96	43.25
	IV	2	43.87	45.22
	V	2	45.89	47.28
Associate (003493)	I	2	45.93	47.32
	II	2	47.66	49.10
	III	2	49.53	51.06
	IV	3	50.91	52.45
	V*			
Project (003491)	I	3	50.96	52.50
	II	3	52.73	54.36
	III	3	55.90	57.62
	IV	3	60.06	61.88
	V	--	64.52	66.48
	VI	--	69.45	71.56
	VII	--	74.33	76.59
	VIII	--	79.55	81.95
	IX	--	86.50	89.13

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ___ (E.G., SCIENTIST) SERIES
FISCAL YEAR
NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ___ (003407)	1	2	57,400	4,783.33	59,200	4,933.33
	2	2	60,600	5,050.00	62,500	5,208.33
	3	2	63,700	5,308.33	65,700	5,475.00
	4	2	67,300	5,608.33	69,400	5,783.33
	5	2	70,700	5,891.67	73,100	6,091.67
Associate Project ___ (003405)	1	2	71,000	5,916.67	73,200	6,100.00
	2	2	74,300	6,191.67	76,600	6,383.33
	3	2	78,700	6,558.33	81,100	6,758.33
	4	3	83,400	6,950.00	86,000	7,166.67
	5*					
Project ___ (003403)	1	3	83,500	6,958.33	86,100	7,175.00
	2	3	89,600	7,466.67	92,300	7,691.67
	3	3	97,200	8,100.00	100,200	8,350.00
	4	3	105,600	8,800.00	108,800	9,066.67
	5	--	114,300	9,525.00	117,800	9,816.67
	6	--	124,100	10,341.67	127,900	10,658.33
	7	--	134,800	11,233.33	138,900	11,575.00
	8	--	145,800	12,150.00	150,200	12,516.67
	9	--	158,400	13,200.00	163,200	13,600.00

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

181,200

* Associate Project___, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project ____ (003408)	1	2	76,000	6,333.33	78,300	6,525.00
	2	2	80,000	6,666.67	82,400	6,866.67
	3	2	84,200	7,016.67	86,800	7,233.33
	4	2	88,000	7,333.33	90,700	7,558.33
	5	2	92,000	7,666.67	94,900	7,908.33
Associate Project ____ (003406)	1	2	92,200	7,683.33	95,000	7,916.67
	2	2	95,600	7,966.67	98,500	8,208.33
	3	2	99,400	8,283.33	102,400	8,533.33
	4	3	102,200	8,516.67	105,300	8,775.00
	5*					
Project ____ (003404)	1	3	102,300	8,525.00	105,400	8,783.33
	2	3	105,800	8,816.67	109,000	9,083.33
	3	3	112,200	9,350.00	115,600	9,633.33
	4	3	120,500	10,041.67	124,200	10,350.00
	5	--	129,500	10,791.67	133,400	11,116.67
	6	--	139,400	11,616.67	143,600	11,966.67
	7	--	149,200	12,433.33	153,700	12,808.33
	8	--	159,700	13,308.33	164,500	13,708.33
	9	--	173,600	14,466.67	178,900	14,908.33

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

198,600

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 1/1/20</u>		<u>Scale 7/1/20</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (003330)	1	1	42,300	3,525.00	44,500	3,708.33
	2	1	45,100	3,758.33	47,400	3,950.00
Assistant Specialist (003320)	1	2	51,700	4,308.33	53,300	4,441.67
	2	2	53,300	4,441.67	55,500	4,625.00
	3	2	55,000	4,583.33	57,800	4,816.67
Associate Specialist (003310)	1	2	59,600	4,966.67	62,300	5,191.67
	2	2	63,400	5,283.33	66,000	5,500.00
	3	2	68,000	5,666.67	70,100	5,841.67
	4	2	71,300	5,941.67	73,900	6,158.33
Specialist (003300)	1	3	75,900	6,325.00	78,200	6,516.67
	2	3	83,400	6,950.00	86,000	7,166.67
	3	3	93,200	7,766.67	96,000	8,000.00
	4	3	104,700	8,725.00	107,900	8,991.67
	5	3	116,100	9,675.00	119,600	9,966.67
	6	3	125,800	10,483.33	129,600	10,800.00
	7	3	132,300	11,025.00	137,600	11,466.67
	8	3	144,400	12,033.33	148,800	12,400.00
	9	--	159,000	13,250.00	163,800	13,650.00

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

181,800

REPRESENTED SPECIALIST SERIES

FISCAL YEAR

Non-exempt

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			<u>1/12/20</u> <u>Hourly</u>	<u>7/12/20</u> <u>Hourly</u>
Junior Specialist (003329)	I	1	20.26	21.32
	II	1	21.60	22.71
Assistant Specialist (003321)	I	2	24.77	25.53
	II	2	25.53	26.59
	III	2	26.35	27.69
Associate Specialist (003311)	I	2	28.55	29.84
	II	2	30.37	31.61
	III	2	32.57	33.58
	IV	2	34.15	35.40
Specialist (003301)	I	3	36.36	37.46
	II	3	39.95	41.19
	III	3	44.64	45.98
	IV	3	50.15	51.68
	V	3	55.61	57.28
	VI	3	60.25	62.07
	VII	3	63.37	65.91
	VIII	3	69.16	71.27
	IX	--	76.15	78.45

**NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 7/1/18		Scale 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior	1	1	39,500	3,291.67	40,700	3,391.67
Specialist (003333)	2	1	42,100	3,508.33	43,400	3,616.67
Assistant	1	2	49,700	4,141.67	51,200	4,266.67
Specialist (003323)	2	2	50,700	4,225.00	52,300	4,358.33
	3	2	51,800	4,316.67	53,400	4,450.00
Associate	1	2	56,400	4,700.00	58,100	4,841.67
Specialist (003313)	2	2	60,300	5,025.00	62,200	5,183.33
	3	2	64,700	5,391.67	66,700	5,558.33
	4	2	67,900	5,658.33	70,000	5,833.33
Specialist (003303)	1	3	72,900	6,075.00	75,100	6,258.33
	2	3	80,100	6,675.00	82,600	6,883.33
	3	3	89,600	7,466.67	92,300	7,691.67
	4	3	100,600	8,383.33	103,700	8,641.67
	5	3	111,600	9,300.00	115,000	9,583.33
	6	3	119,800	9,983.33	123,400	10,283.33
	7	3	126,000	10,500.00	129,800	10,816.67
	8	3	138,800	11,566.67	143,000	11,916.67
	9	--	152,800	12,733.33	157,400	13,116.67

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

174,700

NON-REPRESENTED SPECIALIST SERIES

FISCAL YEAR

Non-exempt

Rank	Step	Years at Step	Salary Scale	Salary Scale
			7/2/18 Hourly	7/1/19 Hourly
Junior Specialist (003334)	I	1	18.92	19.50
	II	1	20.16	20.79
Assistant Specialist (003324)	I	2	23.80	24.53
	II	2	24.28	25.05
	III	2	24.81	25.58
Associate Specialist (003314)	I	2	27.01	27.83
	II	2	28.88	29.79
	III	2	30.99	31.95
	IV	2	32.52	33.53
Specialist (003304)	I	3	34.91	35.97
	II	3	38.36	39.56
	III	3	42.91	44.21
	IV	3	48.18	49.67
	V	3	53.45	55.08
	VI	3	57.38	59.10
	VII	3	60.34	62.17
	VIII	3	66.48	68.49
	IX	--	73.18	75.39

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/19			Salary Scale 10/1/20			<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
Teaching Assistant (002310) GSHIP (002311) Non-GSHIP**	43,823	4,869.22	14,607.67	45,138	5,015.33	15,046.00	T018, Grade I
Teaching Fellow (002300) GSHIP	51,379	5,708.78	17,126.33	52,921	5,880.11	17,640.33	T018, Grade IV
Associate In - Academic Year	45,914	5,101.56	15,304.67	47,292	5,254.67	15,764.00	T19A, Grade I
(001501) 9 month GSHIP	46,806	5,200.67	15,602.00	48,211	5,356.78	16,070.33	T19A, Grade I
Summer Session	47,869	5,318.78	15,956.33	49,306	5,478.44	16,435.33	T19A, Grade I
(001506) 1/9 GSHIP	48,913	5,434.78	16,304.33	50,381	5,597.89	16,793.67	T19A, Grade I
Academic Year	49,917	5,546.33	16,639.00	51,415	5,712.78	17,138.33	T19A, Grade I
(001507) 1/9th Non-GSHIP	51,040	5,671.11	17,013.33	52,572	5,841.33	17,524.00	T19A, Grade I
	52,219	5,802.11	17,406.33	53,786	5,976.22	17,928.67	T19A, Grade I
	53,222	5,913.56	17,740.67	54,819	6,091.00	18,273.00	T19A, Grade I
	54,428	6,047.56	18,142.67	56,061	6,229.00	18,687.00	T19A, Grade I

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2019	Salary Scale 10/1/2020	
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Reader			
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalaureate	16.75	17.26	T18H, Grade I
Without Baccalaureate	15.92	16.40	T18H, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I			
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	16.75	17.26	T020, Grade I
Group Student Sessions	22.54	23.22	T020, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor II			
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	20.14	20.75	T020, Grade III
Group Student Sessions	25.92	26.70	T020, Grade IV

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2019			Salary Scale 10/1/2020		
Non-Student Reader	<u>Hourly</u>			<u>Hourly</u>	<u>Salary Plan, Grade</u>	
(002500) Professional Reader	16.75			17.26	T18H, Grade I	
	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Tutor						
(002510) Tutor						
Single Student Sessions	16.75			17.26		
Group Student Sessions	22.54			23.22		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
(002510) Course Assistant**	43,823	4,869.22	14,607.67	45,138	5,015.33	15,046.00

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/19</u>			<u>Adjusted Scale 10/1/20</u>			<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
Graduate Student Researcher	1	41,484	3,457.00	19.87	42,729	3,560.75	20.46	T022, Grade IV
(003266) GRAD STDNT RES - NO REMISSION	2	44,712	3,726.00	21.41	46,053	3,837.75	22.06	T022, Grade IV
(003276) GRAD STDNT RES - PARTIAL FEE RI	3	49,584	4,132.00	23.75	51,072	4,256.00	24.46	T022, Grade IV
	4	53,556	4,463.00	25.65	55,163	4,596.92	26.42	T022, Grade IV
	5	57,120	4,760.00	27.36	58,834	4,902.83	28.18	T022, Grade IV
	6	59,772	4,981.00	28.63	61,565	5,130.42	29.49	T022, Grade IV
	7	64,560	5,380.00	30.92	66,497	5,541.42	31.85	T022, Grade IV
	8	69,696	5,808.00	33.38	71,787	5,982.25	34.38	T022, Grade IV
	9	75,288	6,274.00	36.06	77,547	6,462.25	37.14	T022, Grade IV
	10	81,288	6,774.00	38.93	83,727	6,977.25	40.10	T022, Grade IV

GSR steps are determined by the department and approved by the Graduate Division.
 GSRs are paid at the step(s) established for their department of study regardless of the hiring department.
 This includes students who are hired from other UC campuses.

**POSTDOCTORAL SCHOLAR-EMPLOYEE
 POSTDOCTORAL SCHOLAR-FELLOW
 POSTDOCTORAL SCHOLAR-PAID DIRECT
 FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (003252)
 Postdoctoral Scholar – Fellow (003253)
 Postdoctoral Scholar – Paid Direct (003254)

Salary/Stipend Scale 12/1/2018			Salary/Stipend Scale 3/1/2020		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
Level 0 (0 - 11 months)	50,760	4,230.00	Level 0 (0 - 11 months)	53,460	4,455.00
Level 1 (12 - 23 months)	52,896	4,408.00	Level 1 (12 - 23 months)	55,596	4,633.00
Level 2 (24 - 35 months)	54,756	4,563.00	Level 2 (24 - 35 months)	57,456	4,788.00
Level 3 (36 - 47 months)	56,880	4,740.00	Level 3 (36 - 47 months)	59,580	4,965.00
Level 4 (48 - 59 months)	59,100	4,925.00	Level 4 (48 - 59 months)	61,800	5,150.00
Level 5 (60 - 71 months)	61,308	5,109.00 *	Level 5 (60 - 71 months)	64,008	5,334.00 *

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

**REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR**

Assistant Librarian 7/1/19		Associate Librarian 7/1/19		Librarian 7/1/19		Assistant Librarian 7/1/20		Associate Librarian 7/1/20		Librarian 7/1/20	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
55,014	4,584.50	61,201	5,100.08	82,045	6,837.08	56,665	4,722.08	63,038	5,253.17	84,507	7,042.25
56,499	4,708.25	62,854	5,237.83	84,260	7,021.67	58,194	4,849.50	64,740	5,395.00	86,788	7,232.33
58,025	4,835.42	64,552	5,379.33	86,534	7,211.17	59,766	4,980.50	66,489	5,540.75	89,131	7,427.58
59,592	4,966.00	66,294	5,524.50	88,871	7,405.92	61,380	5,115.00	68,283	5,690.25	91,538	7,628.17
61,201	5,100.08	68,085	5,673.75	91,270	7,605.83	63,038	5,253.17	70,128	5,844.00	94,009	7,834.08
62,854	5,237.83	69,923	5,826.92	93,735	7,811.25	64,740	5,395.00	72,021	6,001.75	96,548	8,045.67
64,552	5,379.33	71,811	5,984.25	96,266	8,022.17	66,489	5,540.75	73,966	6,163.83	99,154	8,262.83
66,294	5,524.50	73,751	6,145.92	98,865	8,238.75	68,283	5,690.25	75,964	6,330.33	101,831	8,485.92
68,085	5,673.75	75,742	6,311.83	101,535	8,461.25	70,128	5,844.00	78,015	6,501.25	104,582	8,715.17
		77,787	6,482.25	104,276	8,689.67			80,121	6,676.75	107,405	8,950.42
		79,888	6,657.33	107,092	8,924.33			82,285	6,857.08	110,305	9,192.08
		82,045	6,837.08	109,983	9,165.25			84,507	7,042.25	113,283	9,440.25
		84,260	7,021.67	112,952	9,412.67			86,788	7,232.33	116,341	9,695.08
		86,534	7,211.17	116,002	9,666.83			89,131	7,427.58	119,483	9,956.92
		88,871	7,405.92	119,133	9,927.75			91,538	7,628.17	122,707	10,225.58
		91,270	7,605.83	122,350	10,195.83			94,009	7,834.08	126,021	10,501.75
		93,735	7,811.25	125,654	10,471.17			96,548	8,045.67	129,424	10,785.33
		96,266	8,022.17	129,047	10,753.92			99,154	8,262.83	132,919	11,076.58
				132,531	11,044.25					136,507	11,375.58
Assistant Librarian											
003620-Career											
003621-Potential Career											
003622-Temporary											
Associate Librarian											
003616-Career											
003617-Potential Career											
003618-Temporary											
Librarian											
003612-Career											
003613-Potential Career											
003614-Temporary											

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED
LIBRARIAN SERIES
FISCAL YEAR**

Assistant Librarian 7/1/18		Associate Librarian 7/1/18		Librarian 7/1/18		Assistant Librarian 7/1/19		Associate Librarian 7/1/19		Librarian 7/1/19	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
50,640	4,220.00	56,364	4,697.00	77,717	6,476.42	55,014	4,584.50	61,201	5,100.08	82,045	6,837.08
52,008	4,334.00	57,886	4,823.83	79,815	6,651.25	56,499	4,708.25	62,854	5,237.83	84,260	7,021.67
53,413	4,451.08	59,449	4,954.08	81,970	6,830.83	58,025	4,835.42	64,552	5,379.33	86,534	7,211.17
54,855	4,571.25	61,055	5,087.92	84,182	7,015.17	59,592	4,966.00	66,294	5,524.50	88,871	7,405.92
56,335	4,694.58	62,703	5,225.25	86,457	7,204.75	61,201	5,100.08	68,085	5,673.75	91,270	7,605.83
57,856	4,821.33	64,395	5,366.25	88,791	7,399.25	62,854	5,237.83	69,923	5,826.92	93,735	7,811.25
59,417	4,951.42	66,134	5,511.17	91,187	7,598.92	64,552	5,379.33	71,811	5,984.25	96,266	8,022.17
61,022	5,085.17	67,921	5,660.08	93,649	7,804.08	66,294	5,524.50	73,751	6,145.92	98,865	8,238.75
62,669	5,222.42	69,754	5,812.83	96,178	8,014.83	68,085	5,673.75	75,742	6,311.83	101,535	8,461.25
		71,637	5,969.75	98,775	8,231.25			77,787	6,482.25	104,276	8,689.67
		73,570	6,130.83	101,441	8,453.42			79,888	6,657.33	107,092	8,924.33
		75,558	6,296.50	104,180	8,681.67			82,045	6,837.08	109,983	9,165.25
		77,598	6,466.50	106,994	8,916.17			84,260	7,021.67	112,952	9,412.67
		79,693	6,641.08	109,883	9,156.92			86,534	7,211.17	116,002	9,666.83
		81,844	6,820.33	112,849	9,404.08			88,871	7,405.92	119,133	9,927.75
		84,055	7,004.58	115,896	9,658.00			91,270	7,605.83	122,350	10,195.83
		86,324	7,193.67	119,025	9,918.75			93,735	7,811.25	125,654	10,471.17
		88,655	7,387.92	122,238	10,186.50			96,266	8,022.17	129,047	10,753.92
				123,327	10,277.25					132,531	11,044.25
Assistant Librarian											
003620-Career											
003621-Potential Career											
003622-Temporary											
Associate Librarian											
003616-Career											
003617-Potential Career											
003618-Temporary											
Librarian											
003612-Career											
003613-Potential Career											
003614-Temporary											

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Level I (3520)		Salary Scale 7/1/2018 Level II (3521)		Level III (3522)		Level I (003520)		Salary Scale 7/1/19 Level II (003521)		Level III (003522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	50,713	4,226.08	61,713	5,142.75	74,395	6,199.58	52,234	4,352.83	63,564	5,297.00	76,627	6,385.58
Maximum	91,686	7,640.50	108,892	9,074.33	152,831	12,735.92	94,437	7,869.75	112,159	9,346.58	157,416	13,118.00

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(003520)**

<u>Annual</u>	<u>Monthly</u>
52,234	4,352.83
53,304	4,442.00
54,055	4,504.58
55,379	4,614.92
56,614	4,717.83
58,078	4,839.83
59,376	4,948.00
60,790	5,065.83
62,113	5,176.08
63,564	5,297.00
65,055	5,421.25
66,608	5,550.67
68,276	5,689.67
69,917	5,826.42
71,777	5,981.42
73,342	6,111.83
75,074	6,256.17
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(003521)**

<u>Annual</u>	<u>Monthly</u>
63,564	5,297.00
65,055	5,421.25
66,608	5,550.67
68,276	5,689.67
69,917	5,826.42
71,777	5,981.42
73,342	6,111.83
75,074	6,256.17
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75
97,098	8,091.50
99,274	8,272.83
101,478	8,456.50
103,642	8,636.83
106,315	8,859.58
107,333	8,944.42
109,473	9,122.75
112,159	9,346.58

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**CONTINUING EDUCATOR
FISCAL YEAR**

Level III (003522)	
<u>Annual</u>	<u>Monthly</u>
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75
97,098	8,091.50
99,274	8,272.83
101,478	8,456.50
103,642	8,636.83
106,315	8,859.58
107,333	8,944.42
109,473	9,122.75
112,159	9,346.58
114,921	9,576.75
117,556	9,796.33
120,204	10,017.00
123,387	10,282.25
126,710	10,559.17
129,765	10,813.75
132,859	11,071.58
136,194	11,349.50
139,478	11,623.17
142,954	11,912.83
146,404	12,200.33
150,033	12,502.75
153,712	12,809.33
157,416	13,118.00

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

**Salary Scale
7/1/2018**

I (0840)				II (0842)				III (0844)			
		Salary Scale 7/1/2018				Salary Scale 7/1/2018				Salary Scale 7/1/2018	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	45,411	3,784.25	1	2	59,019	4,918.25	1	3	74,395	6,199.58
2	2	47,524	3,960.33	2	2	61,713	5,142.75	2	3	80,142	6,678.50
3	2	49,502	4,125.17	3	2	64,668	5,389.00	3	3	86,001	7,166.75
4	2	51,751	4,312.58	4	2	67,881	5,656.75	4	3	91,686	7,640.50
5	2	53,766	4,480.50	5	2	71,206	5,933.83	5	3	98,522	8,210.17
6	2	56,386	4,698.83	6	2	74,395	6,199.58	6	3	106,284	8,857.00
7	2	59,019	4,918.25	7	2	78,066	6,505.50	7	3	114,132	9,511.00
8	2	61,713	5,142.75	8	2	81,724	6,810.33	8	3	123,019	10,251.58
9	2	64,668	5,389.00	9	2	86,001	7,166.75	9	--	132,227	11,018.92
10	2	67,881	5,656.75	10	2	89,610	7,467.50				
11	2	71,206	5,933.83	11	2	94,270	7,855.83				
12	2	74,395	6,199.58	12	2	98,522	8,210.17				
13	2	78,066	6,505.50	13	2	103,218	8,601.50				
14	2	81,724	6,810.33	14	2	108,892	9,074.33				
15	--	86,001	7,166.75	15	--	114,132	9,511.00				

**Salary Scale
7/1/2019**

I (000840)				II (000842)				III (000844)			
		Salary Scale 7/1/19				Salary Scale 7/1/19				Salary Scale 7/1/19	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	46,773	3,897.75	1	2	60,790	5,065.83	1	3	76,627	6,385.58
2	2	48,950	4,079.17	2	2	63,564	5,297.00	2	3	82,546	6,878.83
3	2	50,987	4,248.92	3	2	66,608	5,550.67	3	3	88,581	7,381.75
4	2	53,304	4,442.00	4	2	69,917	5,826.42	4	3	94,437	7,869.75
5	2	55,379	4,614.92	5	2	73,342	6,111.83	5	3	101,478	8,456.50
6	2	58,078	4,839.83	6	2	76,627	6,385.58	6	3	109,473	9,122.75
7	2	60,790	5,065.83	7	2	80,408	6,700.67	7	3	117,556	9,796.33
8	2	63,564	5,297.00	8	2	84,176	7,014.67	8	3	126,710	10,559.17
9	2	66,608	5,550.67	9	2	88,581	7,381.75	9	--	136,194	11,349.50
10	2	69,917	5,826.42	10	2	92,298	7,691.50				
11	2	73,342	6,111.83	11	2	97,098	8,091.50				
12	2	76,627	6,385.58	12	2	101,478	8,456.50				
13	2	80,408	6,700.67	13	2	106,315	8,859.58				
14	2	84,176	7,014.67	14	2	112,159	9,346.58				
15	--	88,581	7,381.75	15	--	117,556	9,796.33				

The campus salary limit for the series is the highest published salary rate for the series: 136,194

**ACADEMIC COORDINATOR
FISCAL YEAR**

**Salary Scale
7/1/2018**

I (0841)

II (0843)

III (0845)

Salary Scale 7/1/2018				Salary Scale 7/1/2018				Salary Scale 7/1/2018			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	51,751	4,312.58	1	2	67,881	5,656.75	1	3	86,001	7,166.75
2	2	53,766	4,480.50	2	2	71,206	5,933.83	2	3	91,686	7,640.50
3	2	56,386	4,698.83	3	2	74,395	6,199.58	3	3	98,522	8,210.17
4	2	59,019	4,918.25	4	2	78,066	6,505.50	4	3	106,284	8,857.00
5	2	61,713	5,142.75	5	2	81,724	6,810.33	5	3	114,132	9,511.00
6	2	64,668	5,389.00	6	2	86,001	7,166.75	6	3	123,019	10,251.58
7	2	67,881	5,656.75	7	2	89,610	7,467.50	7	3	132,227	11,018.92
8	2	71,206	5,933.83	8	2	94,270	7,855.83	8	3	142,140	11,845.00
9	2	74,395	6,199.58	9	2	98,522	8,210.17	9	--	152,831	12,735.92
10	2	78,066	6,505.50	10	2	103,218	8,601.50				
11	2	81,724	6,810.33	11	2	108,892	9,074.33				
12	2	86,001	7,166.75	12	2	114,132	9,511.00				
13	2	89,610	7,467.50	13	2	119,793	9,982.75				
14	2	94,270	7,855.83	14	2	125,985	10,498.75				
15	--	98,522	8,210.17	15	--	132,227	11,018.92				

**Salary Scale
7/1/2019**

I (000841)

II (000843)

III (000845)

Salary Scale 7/1/19				Salary Scale 7/1/19				Salary Scale 7/1/19			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	53,304	4,442.00	1	2	69,917	5,826.42	1	3	88,581	7,381.75
2	2	55,379	4,614.92	2	2	73,342	6,111.83	2	3	94,437	7,869.75
3	2	58,078	4,839.83	3	2	76,627	6,385.58	3	3	101,478	8,456.50
4	2	60,790	5,065.83	4	2	80,408	6,700.67	4	3	109,473	9,122.75
5	2	63,564	5,297.00	5	2	84,176	7,014.67	5	3	117,556	9,796.33
6	2	66,608	5,550.67	6	2	88,581	7,381.75	6	3	126,710	10,559.17
7	2	69,917	5,826.42	7	2	92,298	7,691.50	7	3	136,194	11,349.50
8	2	73,342	6,111.83	8	2	97,098	8,091.50	8	3	146,404	12,200.33
9	2	76,627	6,385.58	9	2	101,478	8,456.50	9	--	157,416	13,118.00
10	2	80,408	6,700.67	10	2	106,315	8,859.58				
11	2	84,176	7,014.67	11	2	112,159	9,346.58				
12	2	88,581	7,381.75	12	2	117,556	9,796.33				
13	2	92,298	7,691.50	13	2	123,387	10,282.25				
14	2	97,098	8,091.50	14	2	129,765	10,813.75				
15	--	101,478	8,456.50	15	--	136,194	11,349.50				

The campus salary limit for the series is the highest published salary rate for the series:

157,416

**ACADEMIC COORDINATOR
FISCAL YEAR
Non-exempt**

**Salary Scale
7/1/2018**

I (0851)			II (0853)			III (0855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>
1	2	24.78	1	2	32.51	1	3	41.19
2	2	25.75	2	2	34.10	2	3	43.91
3	2	27.00	3	2	35.63	3	3	47.18
4	2	28.27	4	2	37.39	4	3	50.90
5	2	29.56	5	2	39.14	5	3	54.66
6	2	30.97	6	2	41.19	6	3	58.92
7	2	32.51	7	2	42.92	7	3	63.33
8	2	34.10	8	2	45.15	8	3	68.07
9	2	35.63	9	2	47.18	9	--	73.19
10	2	37.39	10	2	49.43			
11	2	39.14	11	2	52.15			
12	2	41.19	12	2	54.66			
13	2	42.92	13	2	57.37			
14	2	45.15	14	2	60.34			
15	--	47.18	15	--	63.33			

**Salary Scale
7/1/2019**

I (000851)			II (000853)			III (000855)		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>
1	2	25.53	1	2	33.49	1	3	42.42
2	2	26.52	2	2	35.13	2	3	45.23
3	2	27.82	3	2	36.70	3	3	48.60
4	2	29.11	4	2	38.51	4	3	52.43
5	2	30.44	5	2	40.31	5	3	56.30
6	2	31.90	6	2	42.42	6	3	60.68
7	2	33.49	7	2	44.20	7	3	65.23
8	2	35.13	8	2	46.50	8	3	70.12
9	2	36.70	9	2	48.60	9	--	75.39
10	2	38.51	10	2	50.92			
11	2	40.31	11	2	53.72			
12	2	42.42	12	2	56.30			
13	2	44.20	13	2	59.09			
14	2	46.50	14	2	62.15			
15	--	48.60	15	--	65.23			

STUDENT TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE

<u>Rank</u>	<u>Step</u>	<u>Salary Scale</u> 7/1/2018		<u>Salary Scale</u> 7/1/2019	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INTERN					
Clinical Psychology (002716)	--	24,857 - 38,110	2,071.42 - 3,175.83	25,600 - 39,300	2,133.33 - 3,275.00

Comp Group A64

	<u>Salary Scale</u> 7/1/2018		<u>Salary Scale</u> 7/1/2019	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Non-Physician Clinical Trainee (002741)	47,484 - 60,000	3,957.00 - 5,000.00	48,900 - 61,800	4,075.00 - 5,150.00