

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**July 1, 2018\***

You can navigate the salary scales by using the bookmark menu.

\*Revised 4/15/19

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

| <u>Rank</u>                          | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Salary Scale 7/1/2018</u> |                |
|--------------------------------------|-------------|----------------------|------------------------------|----------------|------------------------------|----------------|
|                                      |             |                      | <u>Annual</u>                | <u>Monthly</u> | <u>Annual</u>                | <u>Monthly</u> |
| <b>Assistant Professor</b><br>(1300) | 1           | 2                    | 60,300                       | 5,025.00       | 62,700                       | 5,225.00       |
|                                      | 2           | 2                    | 64,000                       | 5,333.33       | 66,600                       | 5,550.00       |
|                                      | 3           | 2                    | 67,500                       | 5,625.00       | 70,200                       | 5,850.00       |
|                                      | 4           | 2                    | 71,300                       | 5,941.67       | 74,200                       | 6,183.33       |
|                                      | 5           | 2                    | 75,000                       | 6,250.00       | 78,000                       | 6,500.00       |
| <b>Associate Professor</b><br>(1200) | 1           | 2                    | 75,100                       | 6,258.33       | 78,100                       | 6,508.33       |
|                                      | 2           | 2                    | 79,000                       | 6,583.33       | 82,200                       | 6,850.00       |
|                                      | 3           | 2                    | 83,100                       | 6,925.00       | 86,400                       | 7,200.00       |
|                                      | 4           | 3                    | 88,100                       | 7,341.67       | 91,600                       | 7,633.33       |
|                                      | 5**         |                      |                              |                |                              |                |
| <b>Professor</b><br>(1100)           | 1           | 3                    | 88,200                       | 7,350.00       | 91,700                       | 7,641.67       |
|                                      | 2           | 3                    | 95,000                       | 7,916.67       | 98,800                       | 8,233.33       |
|                                      | 3           | 3                    | 102,200                      | 8,516.67       | 106,300                      | 8,858.33       |
|                                      | 4           | 3                    | 109,700                      | 9,141.67       | 114,100                      | 9,508.33       |
|                                      | 5           | --                   | 117,800                      | 9,816.67       | 122,500                      | 10,208.33      |
|                                      | 6           | --                   | 127,000                      | 10,583.33      | 132,100                      | 11,008.33      |
|                                      | 7           | --                   | 137,000                      | 11,416.67      | 142,500                      | 11,875.00      |
|                                      | 8           | --                   | 148,200                      | 12,350.00      | 154,100                      | 12,841.67      |
|                                      | 9           | --                   | 160,800                      | 13,400.00      | 167,200                      | 13,933.33      |

BUC: A7  
Comp Group A02

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
185,600

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

| <u>Rank</u>                          | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Salary Scale 7/1/2018</u> |                |
|--------------------------------------|-------------|----------------------|------------------------------|----------------|------------------------------|----------------|
|                                      |             |                      | <u>Annual</u>                | <u>Monthly</u> | <u>Annual</u>                | <u>Monthly</u> |
| <b>Assistant Professor</b><br>(1343) | 1           | 2                    | 80,300                       | 6,691.67       | 83,500                       | 6,958.33       |
|                                      | 2           | 2                    | 84,400                       | 7,033.33       | 87,800                       | 7,316.67       |
|                                      | 3           | 2                    | 88,600                       | 7,383.33       | 92,100                       | 7,675.00       |
|                                      | 4           | 2                    | 93,300                       | 7,775.00       | 97,000                       | 8,083.33       |
|                                      | 5           | 2                    | 97,400                       | 8,116.67       | 101,300                      | 8,441.67       |
| <b>Associate Professor</b><br>(1243) | 1           | 2                    | 97,500                       | 8,125.00       | 101,400                      | 8,450.00       |
|                                      | 2           | 2                    | 101,000                      | 8,416.67       | 105,000                      | 8,750.00       |
|                                      | 3           | 2                    | 105,000                      | 8,750.00       | 109,200                      | 9,100.00       |
|                                      | 4           | 3                    | 108,700                      | 9,058.33       | 113,100                      | 9,425.00       |
|                                      | 5**         |                      |                              |                |                              |                |
| <b>Professor</b><br>(1143)           | 1           | 3                    | 108,800                      | 9,066.67       | 113,200                      | 9,433.33       |
|                                      | 2           | 3                    | 112,800                      | 9,400.00       | 117,300                      | 9,775.00       |
|                                      | 3           | 3                    | 118,600                      | 9,883.33       | 123,300                      | 10,275.00      |
|                                      | 4           | 3                    | 125,300                      | 10,441.67      | 130,300                      | 10,858.33      |
|                                      | 5           | --                   | 132,500                      | 11,041.67      | 137,800                      | 11,483.33      |
|                                      | 6           | --                   | 142,000                      | 11,833.33      | 147,700                      | 12,308.33      |
|                                      | 7           | --                   | 152,300                      | 12,691.67      | 158,400                      | 13,200.00      |
|                                      | 8           | --                   | 163,000                      | 13,583.33      | 169,500                      | 14,125.00      |
|                                      | 9           | --                   | 176,200                      | 14,683.33      | 183,200                      | 15,266.67      |

BUC: A7  
Comp Group A06

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
203,400

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**FISCAL YEAR**

| <u>Rank</u>                          | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Salary Scale 7/1/2018</u> |                |
|--------------------------------------|-------------|----------------------|------------------------------|----------------|------------------------------|----------------|
|                                      |             |                      | <u>Annual</u>                | <u>Monthly</u> | <u>Annual</u>                | <u>Monthly</u> |
| <b>Assistant Professor</b><br>(1310) | 1           | 2                    | 70,000                       | 5,833.33       | 72,800                       | 6,066.67       |
|                                      | 2           | 2                    | 74,300                       | 6,191.67       | 77,300                       | 6,441.67       |
|                                      | 3           | 2                    | 78,300                       | 6,525.00       | 81,400                       | 6,783.33       |
|                                      | 4           | 2                    | 82,800                       | 6,900.00       | 86,100                       | 7,175.00       |
|                                      | 5           | 2                    | 87,000                       | 7,250.00       | 90,500                       | 7,541.67       |
| <b>Associate Professor</b><br>(1210) | 1           | 2                    | 87,100                       | 7,258.33       | 90,600                       | 7,550.00       |
|                                      | 2           | 2                    | 91,700                       | 7,641.67       | 95,400                       | 7,950.00       |
|                                      | 3           | 2                    | 96,400                       | 8,033.33       | 100,300                      | 8,358.33       |
|                                      | 4           | 3                    | 102,200                      | 8,516.67       | 106,300                      | 8,858.33       |
|                                      | 5**         |                      |                              |                |                              |                |
| <b>Professor</b><br>(1110)           | 1           | 3                    | 102,300                      | 8,525.00       | 106,400                      | 8,866.67       |
|                                      | 2           | 3                    | 110,200                      | 9,183.33       | 114,600                      | 9,550.00       |
|                                      | 3           | 3                    | 118,600                      | 9,883.33       | 123,300                      | 10,275.00      |
|                                      | 4           | 3                    | 127,300                      | 10,608.33      | 132,400                      | 11,033.33      |
|                                      | 5           | --                   | 136,700                      | 11,391.67      | 142,200                      | 11,850.00      |
|                                      | 6           | --                   | 147,400                      | 12,283.33      | 153,300                      | 12,775.00      |
|                                      | 7           | --                   | 159,000                      | 13,250.00      | 165,400                      | 13,783.33      |
|                                      | 8           | --                   | 172,200                      | 14,350.00      | 179,000                      | 14,916.67      |
|                                      | 9           | --                   | 186,600                      | 15,550.00      | 194,100                      | 16,175.00      |

BUC: A7  
Comp Group A04

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
215,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
FISCAL YEAR**

| <u>Rank</u>                          | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>SalaryScale 7/1/2018</u> |                |
|--------------------------------------|-------------|----------------------|------------------------------|----------------|-----------------------------|----------------|
|                                      |             |                      | <u>Annual</u>                | <u>Monthly</u> | <u>Annual</u>               | <u>Monthly</u> |
| <b>Assistant Professor</b><br>(1344) | 1           | 2                    | 93,200                       | 7,766.67       | 96,900                      | 8,075.00       |
|                                      | 2           | 2                    | 98,000                       | 8,166.67       | 101,900                     | 8,491.67       |
|                                      | 3           | 2                    | 102,800                      | 8,566.67       | 106,900                     | 8,908.33       |
|                                      | 4           | 2                    | 108,300                      | 9,025.00       | 112,600                     | 9,383.33       |
|                                      | 5           | 2                    | 113,000                      | 9,416.67       | 117,500                     | 9,791.67       |
| <b>Associate Professor</b><br>(1244) | 1           | 2                    | 113,100                      | 9,425.00       | 117,600                     | 9,800.00       |
|                                      | 2           | 2                    | 117,200                      | 9,766.67       | 121,900                     | 10,158.33      |
|                                      | 3           | 2                    | 121,800                      | 10,150.00      | 126,700                     | 10,558.33      |
|                                      | 4           | 3                    | 126,100                      | 10,508.33      | 131,200                     | 10,933.33      |
|                                      | 5**         |                      |                              |                |                             |                |
| <b>Professor</b><br>(1144)           | 1           | 3                    | 126,200                      | 10,516.67      | 131,300                     | 10,941.67      |
|                                      | 2           | 3                    | 130,900                      | 10,908.33      | 136,100                     | 11,341.67      |
|                                      | 3           | 3                    | 137,600                      | 11,466.67      | 143,100                     | 11,925.00      |
|                                      | 4           | 3                    | 145,400                      | 12,116.67      | 151,200                     | 12,600.00      |
|                                      | 5           | --                   | 153,700                      | 12,808.33      | 159,800                     | 13,316.67      |
|                                      | 6           | --                   | 164,800                      | 13,733.33      | 171,400                     | 14,283.33      |
|                                      | 7           | --                   | 176,700                      | 14,725.00      | 183,800                     | 15,316.67      |
|                                      | 8           | --                   | 189,100                      | 15,758.33      | 196,700                     | 16,391.67      |
|                                      | 9           | --                   | 204,400                      | 17,033.33      | 212,600                     | 17,716.67      |

BUC: A7  
Comp Group A08

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
236,000**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY RECRUITMENT ALLOWANCE**

|                          | <b>7/1/17</b> | <b>7/1/18</b> |
|--------------------------|---------------|---------------|
| <b>Maximum Allowable</b> | 68,700        | 70,800        |

Deans have authority to approve relocation allowances up to \$150,000 by exception.  
[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

**PROVOSTS AND DEPARTMENT CHAIRS**

| <b>Provosts</b>          |                                   | <b>Scale</b>           | <b>Scale</b>           |
|--------------------------|-----------------------------------|------------------------|------------------------|
| (1060)                   |                                   | <u><b>7/1/2017</b></u> | <u><b>7/1/2018</b></u> |
|                          | Department Funds<br>(in millions) | <b>Stipend</b>         | <b>Stipend</b>         |
|                          | up to \$1M                        | 5,709.00               | 5,880.00               |
|                          | \$1+M - \$2M                      | 7,419.00               | 7,642.00               |
|                          | \$2+M or more                     | 9,149.00               | 9,423.00               |
|                          |                                   |                        |                        |
| <b>Department Chairs</b> |                                   |                        |                        |
| (1096)                   |                                   |                        |                        |
|                          | up to \$1M                        | 8,844.00               | 9,109.00               |
|                          | \$1+M - \$2M                      | 10,567.00              | 10,884.00              |
|                          | \$2+M - \$3M                      | 12,290.00              | 12,659.00              |
|                          | \$3+M or more                     | 14,012.00              | 14,432.00              |

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

**DEANS**

|                        |                    | <b>Salary Bands<br/>7/1/14</b> |                | <b>Salary Bands<br/>7/1/18</b> |                |                |
|------------------------|--------------------|--------------------------------|----------------|--------------------------------|----------------|----------------|
| <b>Dean<br/>(1000)</b> | <b>Salary Band</b> | <b>Minimum</b>                 | <b>Maximum</b> | <b>Salary Band</b>             | <b>Minimum</b> | <b>Maximum</b> |
|                        | Band 1             | \$165,000                      | \$403,000      | Band 1                         | \$181,500      | \$463,500      |
|                        | Band 2             | \$198,000                      | \$483,000      | Band 2                         | \$217,800      | \$555,500      |
|                        | Band 3             | \$237,600                      | \$580,000      | Band 3                         | \$261,400      | \$696,000      |

BUC: 99



**SUPERVISOR OF PHYSICAL EDUCATION  
ACADEMIC YEAR**

| <b>Rank</b>                                | <b>Step</b> | <b>Years at<br/>Step</b> | <b>Salary Scale<br/>7/1/2017</b> |                | <b>Salary Scale<br/>7/1/2018</b> |                |
|--|-------------|--------------------------|----------------------------------|----------------|----------------------------------|----------------|
|  |             |                          | <b>Annual</b>                    | <b>Monthly</b> | <b>Annual</b>                    | <b>Monthly</b> |
| <b>Junior<br/>Supervisor<br/>(2160)</b>    | --          | 1                        | 42,900                           | 3,575.00       | 44,600                           | 3,716.67       |
| <b>Assistant<br/>Supervisor<br/>(2140)</b> | 1           | 2                        | 48,400                           | 4,033.33       | 50,300                           | 4,191.67       |
|  | 2           | 2                        | 50,500                           | 4,208.33       | 52,500                           | 4,375.00       |
|  | 3           | 2                        | 53,400                           | 4,450.00       | 55,500                           | 4,625.00       |
|  | 4           | 2                        | 56,200                           | 4,683.33       | 58,400                           | 4,866.67       |
|  | 5           | 2                        | 59,000                           | 4,916.67       | 61,400                           | 5,116.67       |
| <b>Associate<br/>Supervisor<br/>(2120)</b> | 1           | 2                        | 59,100                           | 4,925.00       | 61,500                           | 5,125.00       |
|  | 2           | 2                        | 62,500                           | 5,208.33       | 65,000                           | 5,416.67       |
|  | 3           | --                       | 65,900                           | 5,491.67       | 68,500                           | 5,708.33       |
| <b>Supervisor<br/>(2100)</b>               | 1           | 3                        | 70,500                           | 5,875.00       | 73,300                           | 6,108.33       |
|  | 2           | 3                        | 75,200                           | 6,266.67       | 78,200                           | 6,516.67       |
|  | 3           | 3                        | 82,000                           | 6,833.33       | 85,300                           | 7,108.33       |
|  | 4           | --                       | 89,800                           | 7,483.33       | 93,400                           | 7,783.33       |
|  | 5           | --                       | 97,700                           | 8,141.67       | 101,600                          | 8,466.67       |
|  | 6           | --                       | 104,300                          | 8,691.67       | 108,500                          | 9,041.67       |
|  | 7           | --                       | 111,700                          | 9,308.33       | 116,200                          | 9,683.33       |

BUC:99

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME  
(Use SOE Table of Pay Rates)**

|  | <b>Salary Scale<br/>7/1/17</b> |         |                             |           | <b>Salary Scale<br/>7/1/18</b> |         |                             |           |
|--|--------------------------------|---------|-----------------------------|-----------|--------------------------------|---------|-----------------------------|-----------|
|  | <b><u>Annual Range</u></b>     |         | <b><u>Monthly Range</u></b> |           | <b><u>Annual Range</u></b>     |         | <b><u>Monthly Range</u></b> |           |
|  | Min                            | Max     | Min                         | Max       | Min                            | Max     | Min                         | Max       |
| <b><u>ACADEMIC YEAR</u></b>                              |                                |         |                             |           |                                |         |                             |           |
| <b>Lecturer</b>  | 49,692                         | 134,196 | 4,141.00                    | 11,183.00 | 51,183                         | 138,222 | 4,265.25                    | 11,518.50 |
| With Security of Employment (1607)                       |                                |         |                             |           |                                |         |                             |           |
| With Potential Security of Employment - 100% Time (1680) |                                |         |                             |           |                                |         |                             |           |
| <b>Senior Lecturer</b>                                   | 88,848                         | 134,196 | 7,404.00                    | 11,183.00 | 91,700                         | 138,222 | 7,641.67                    | 11,518.50 |
| With Security of Employment (1603)                       |                                |         |                             |           |                                |         |                             |           |
| With Potential Security of Employment - 100% Time (1683) |                                |         |                             |           |                                |         |                             |           |
| <b><u>FISCAL YEAR</u></b>                                |                                |         |                             |           |                                |         |                             |           |
| <b>Lecturer</b>  | 56,928                         | 159,264 | 4,744.00                    | 13,272.00 | 58,636                         | 164,042 | 4,886.33                    | 13,670.17 |
| With Security of Employment (1617)                       |                                |         |                             |           |                                |         |                             |           |
| With Potential Security of Employment - 100% Time (1682) |                                |         |                             |           |                                |         |                             |           |
| <b>Senior Lecturer</b>                                   | 104,568                        | 159,264 | 8,714.00                    | 13,272.00 | 107,705                        | 164,042 | 8,975.42                    | 13,670.17 |
| With Security of Employment (1613)                       |                                |         |                             |           |                                |         |                             |           |
| With Potential Security of Employment - 100% Time (1685) |                                |         |                             |           |                                |         |                             |           |

BUC:A7

For salary levels within range, see "Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time" rates in the tables that follow this page.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

The campus salary limit for the Lecturer with Security of Employment Series is the highest published salary rate in the series (specific to academic year or fiscal year basis), plus 11 percent.

**Academic Year:**  
153,426

**Fiscal Year:**  
182,087

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

| <b>Salary Scale<br/>7/1/17</b> |                       | <b>Salary Scale<br/>7/1/18</b> |                       |
|--------------------------------|-----------------------|--------------------------------|-----------------------|
| <b><u>Annual</u></b>           | <b><u>Monthly</u></b> | <b><u>Annual</u></b>           | <b><u>Monthly</u></b> |
| 49,692                         | 4,141.00              | 51,183                         | 4,265.25              |
| 50,808                         | 4,234.00              | 52,332                         | 4,361.00              |
| 51,960                         | 4,330.00              | 53,519                         | 4,459.92              |
| 53,172                         | 4,431.00              | 54,767                         | 4,563.92              |
| 54,396                         | 4,533.00              | 56,028                         | 4,669.00              |
| 55,692                         | 4,641.00              | 57,363                         | 4,780.25              |
| 56,928                         | 4,744.00              | 58,636                         | 4,886.33              |
| 58,236                         | 4,853.00              | 59,983                         | 4,998.58              |
| 59,628                         | 4,969.00              | 61,417                         | 5,118.08              |
| 60,996                         | 5,083.00              | 62,826                         | 5,235.50              |
| 62,484                         | 5,207.00              | 64,359                         | 5,363.25              |
| 63,924                         | 5,327.00              | 65,842                         | 5,486.83              |
| 65,424                         | 5,452.00              | 67,387                         | 5,615.58              |
| 66,900                         | 5,575.00              | 68,907                         | 5,742.25              |
| 68,532                         | 5,711.00              | 70,588                         | 5,882.33              |
| 70,104                         | 5,842.00              | 72,207                         | 6,017.25              |
| 71,712                         | 5,976.00              | 73,863                         | 6,155.25              |
| 73,524                         | 6,127.00              | 75,730                         | 6,310.83              |
| 75,312                         | 6,276.00              | 77,571                         | 6,464.25              |
| 77,304                         | 6,442.00              | 79,623                         | 6,635.25              |
| 78,972                         | 6,581.00              | 81,341                         | 6,778.42              |
| 80,880                         | 6,740.00              | 83,306                         | 6,942.17              |
| 82,488                         | 6,874.00              | 84,963                         | 7,080.25              |
| 84,252                         | 7,021.00              | 86,780                         | 7,231.67              |
| 86,604                         | 7,217.00              | 89,202                         | 7,433.50              |
| 88,848                         | 7,404.00              | 91,700                         | 7,641.67              |
| 90,648                         | 7,554.00              | 93,367                         | 7,780.58              |

BUC: A7

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME  
(CONTINUED)**

| <b>Adjusted Scale<br/>7/1/17</b> |                       | <b>Adjusted Scale<br/>7/1/18</b> |                       |
|----------------------------------|-----------------------|----------------------------------|-----------------------|
| <b><u>Annual</u></b>             | <b><u>Monthly</u></b> | <b><u>Annual</u></b>             | <b><u>Monthly</u></b> |
| 92,988                           | 7,749.00              | 95,778                           | 7,981.50              |
| 95,424                           | 7,952.00              | 98,287                           | 8,190.58              |
| 97,548                           | 8,129.00              | 100,474                          | 8,372.83              |
| 99,444                           | 8,287.00              | 102,427                          | 8,535.58              |
| 101,760                          | 8,480.00              | 104,813                          | 8,734.42              |
| 104,568                          | 8,714.00              | 107,705                          | 8,975.42              |
| 106,968                          | 8,914.00              | 110,177                          | 9,181.42              |
| 109,344                          | 9,112.00              | 112,624                          | 9,385.33              |
| 111,564                          | 9,297.00              | 114,911                          | 9,575.92              |
| 114,480                          | 9,540.00              | 117,914                          | 9,826.17              |
| 116,748                          | 9,729.00              | 120,250                          | 10,020.83             |
| 119,088                          | 9,924.00              | 122,661                          | 10,221.75             |
| 122,016                          | 10,168.00             | 125,676                          | 10,473.00             |
| 125,040                          | 10,420.00             | 128,791                          | 10,732.58             |
| 127,824                          | 10,652.00             | 131,659                          | 10,971.58             |
| 130,704                          | 10,892.00             | 134,625                          | 11,218.75             |
| 134,196                          | 11,183.00             | 138,222                          | 11,518.50             |
| 137,784                          | 11,482.00             | 141,918                          | 11,826.50             |
| 141,192                          | 11,766.00             | 145,428                          | 12,119.00             |
| 144,492                          | 12,041.00             | 148,827                          | 12,402.25             |
| 148,104                          | 12,342.00             | 152,547                          | 12,712.25             |
| 151,704                          | 12,642.00             | 156,255                          | 13,021.25             |
| 155,436                          | 12,953.00             | 160,099                          | 13,341.58             |
| 159,264                          | 13,272.00             | 164,042                          | 13,670.17             |

BUC: A7

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
ACADEMIC YEAR**

| <u>Rank</u>                            | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale<br/>7/1/2018</u>                                 |                | <u>Salary Scale<br/>1/1/2019**</u> |                |
|--|-------------|----------------------|--|----------------|------------------------------------|----------------|
|  |             |                      | <u>Annual</u>  | <u>Monthly</u> | <u>Annual</u>                      | <u>Monthly</u> |
| <b>Lecturer<br/>PSOE<br/>(1680)</b>    | 1           | 2                    | <b>Refer to the UCSC<br/><a href="#">Lect SOE PSOE Table</a></b> |                | 62,700                             | 5,225.00       |
|  | 2           | 2                    |  | 66,600         | 5,550.00                           |                |
|  | 3           | 2                    |  | 70,200         | 5,850.00                           |                |
|  | 4           | 2                    |  | 74,200         | 6,183.33                           |                |
|  | 5           | 2                    |  | 78,000         | 6,500.00                           |                |
| <b>Lecturer<br/>SOE<br/>(1607)</b>     | 1           | 2                    |  |                | 78,100                             | 6,508.33       |
|  | 2           | 2                    |  |                | 82,200                             | 6,850.00       |
|  | 3           | 2                    |  |                | 86,400                             | 7,200.00       |
|  | 4           | 3                    |  |                | 91,600                             | 7,633.33       |
| <b>Sr. Lecturer<br/>SOE<br/>(1603)</b> | 1           | 3                    |  |                | 91,700                             | 7,641.67       |
|  | 2           | 3                    |  |                | 98,800                             | 8,233.33       |
|  | 3           | 3                    |  | 106,300        | 8,858.33                           |                |
|  | 4           | 3                    |  | 114,100        | 9,508.33                           |                |
|  | 5           | --                   |  | 122,500        | 10,208.33                          |                |
|  | 6           | --                   |  | 132,100        | 11,008.33                          |                |
|  | 7           | --                   |  | 142,500        | 11,875.00                          |                |
|  | 8           | --                   |  | 154,100        | 12,841.67                          |                |
|  | 9           | --                   |  | 167,200        | 13,933.33                          |                |

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
185,600**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

\*\*These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING'  
ACADEMIC YEAR**

| <u>Rank</u>                            | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2018</u>                              |                | <u>Salary Scale 1/1/2019**</u> |                |
|--|-------------|----------------------|---|----------------|--------------------------------|----------------|
|  |             |                      | <u>Annual</u>   | <u>Monthly</u> | <u>Annual</u>                  | <u>Monthly</u> |
| <b>Lecturer<br/>PSOE<br/>(1688)</b>    | 1           | 2                    | Refer to the UCSC<br><a href="#">Lect SOE, PSOE Table</a> |                | 83,500                         | 6,958.33       |
|  | 2           | 2                    |   | 87,800         | 7,316.67                       |                |
|  | 3           | 2                    |   | 92,100         | 7,675.00                       |                |
|  | 4           | 2                    |   | 97,000         | 8,083.33                       |                |
|  | 5           | 2                    |   | 101,300        | 8,441.67                       |                |
| <b>Lecturer<br/>SOE<br/>(1687)</b>     | 1           | 2                    |   | 101,400        | 8,450.00                       |                |
|  | 2           | 2                    |   | 105,000        | 8,750.00                       |                |
|  | 3           | 2                    |   | 109,200        | 9,100.00                       |                |
|  | 4           | 3                    |   | 113,100        | 9,425.00                       |                |
| <b>Sr. Lecturer<br/>SOE<br/>(1686)</b> | 1           | 3                    |   | 113,200        | 9,433.33                       |                |
|  | 2           | 3                    | 117,300   | 9,775.00       |                                |                |
|  | 3           | 3                    | 123,300   | 10,275.00      |                                |                |
|  | 4           | 3                    | 130,300   | 10,858.33      |                                |                |
|  | 5           | --                   | 137,800   | 11,483.33      |                                |                |
|  | 6           | --                   | 147,700   | 12,308.33      |                                |                |
|  | 7           | --                   | 158,400   | 13,200.00      |                                |                |
|  | 8           | --                   | 169,500   | 14,125.00      |                                |                |
|  | 9           | --                   | 183,200   | 15,266.67      |                                |                |

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
203,400**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

\*\*These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
FISCAL YEAR**

| <u>Rank</u>                            | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2018</u>                                     |                | <u>Salary Scale 1/1/2019**</u> |                |
|--|-------------|----------------------|--|----------------|--------------------------------|----------------|
|  |             |                      | <u>Annual</u>  | <u>Monthly</u> | <u>Annual</u>                  | <u>Monthly</u> |
| <b>Lecturer<br/>PSOE<br/>(1682)</b>    | 1           | 2                    | <b>Refer to the UCSC<br/><a href="#">Lect SOE PSOE Table</a></b> |                | 72,800                         | 6,066.67       |
|  | 2           | 2                    |  | 77,300         | 6,441.67                       |                |
|  | 3           | 2                    |  | 81,400         | 6,783.33                       |                |
|  | 4           | 2                    |  | 86,100         | 7,175.00                       |                |
|  | 5           | 2                    |  | 90,500         | 7,541.67                       |                |
| <b>Lecturer<br/>SOE<br/>(1617)</b>     | 1           | 2                    |  | 90,600         | 7,550.00                       |                |
|  | 2           | 2                    |  | 95,400         | 7,950.00                       |                |
|  | 3           | 2                    |  | 100,300        | 8,358.33                       |                |
|  | 4           | 3                    |  | 106,300        | 8,858.33                       |                |
| <b>Sr. Lecturer<br/>SOE<br/>(1613)</b> | 1           | 3                    |  | 106,400        | 8,866.67                       |                |
|  | 2           | 3                    | 114,600  | 9,550.00       |                                |                |
|  | 3           | 3                    | 123,300  | 10,275.00      |                                |                |
|  | 4           | 3                    | 132,400  | 11,033.33      |                                |                |
|  | 5           | --                   | 142,200  | 11,850.00      |                                |                |
|  | 6           | --                   | 153,300  | 12,775.00      |                                |                |
|  | 7           | --                   | 165,400  | 13,783.33      |                                |                |
|  | 8           | --                   | 179,000  | 14,916.67      |                                |                |
|  | 9           | --                   | 194,100  | 16,175.00      |                                |                |

BUC: A7

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
215,500**

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

\*\*These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING'  
FISCAL YEAR**

| <u>Rank</u>                            | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2018</u>                                     |                | <u>SalaryScale 1/1/2019**</u> |                |
|--|-------------|----------------------|--|----------------|-------------------------------|----------------|
|  |             |                      | <u>Annual</u>  | <u>Monthly</u> | <u>Annual</u>                 | <u>Monthly</u> |
| <b>Lecturer<br/>PSOE<br/>(1691)</b>    | 1           | 2                    | <b>Refer to the UCSC<br/><a href="#">Lect SOE_PSOE Table</a></b> |                | 96,900                        | 8,075.00       |
|  | 2           | 2                    |  | 101,900        | 8,491.67                      |                |
|  | 3           | 2                    |  | 106,900        | 8,908.33                      |                |
|  | 4           | 2                    |  | 112,600        | 9,383.33                      |                |
|  | 5           | 2                    |  | 117,500        | 9,791.67                      |                |
| <b>Lecturer<br/>SOE<br/>(1690)</b>     | 1           | 2                    |  |                | 117,600                       | 9,800.00       |
|  | 2           | 2                    |  |                | 121,900                       | 10,158.33      |
|  | 3           | 2                    |  |                | 126,700                       | 10,558.33      |
|  | 4           | 3                    |  |                | 131,200                       | 10,933.33      |
| <b>Sr. Lecturer<br/>SOE<br/>(1689)</b> | 1           | 3                    |  |                | 131,300                       | 10,941.67      |
|  | 2           | 3                    |  | 136,100        | 11,341.67                     |                |
|  | 3           | 3                    |  | 143,100        | 11,925.00                     |                |
|  | 4           | 3                    |  | 151,200        | 12,600.00                     |                |
|  | 5           | --                   |  | 159,800        | 13,316.67                     |                |
|  | 6           | --                   |  | 171,400        | 14,283.33                     |                |
|  | 7           | --                   |  | 183,800        | 15,316.67                     |                |
|  | 8           | --                   |  | 196,700        | 16,391.67                     |                |
|  | 9           | --                   |  | 212,600        | 17,716.67                     |                |

BUC: A7  
Comp Group A08

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
236,000**

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

\*\*These scales apply to new appointments made on or after 1/1/19; existing LSOEs will transition to these scales as the result of a step placement process.



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER  
ACADEMIC YEAR\***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 Range

| <u>7/1/17</u> |                |                    | <u>7/1/2018</u> |                |                    |
|---------------|----------------|--------------------|-----------------|----------------|--------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u>   | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 53,402        | 4,450.17       | 5,933.56           | 54,738          | 4,561.50       | 6,082.00           |
| 54,738        | 4,561.50       | 6,082.00           | 56,107          | 4,675.58       | 6,234.11           |
| 56,106        | 4,675.50       | 6,234.00           | 57,509          | 4,792.42       | 6,389.89           |
| 57,507        | 4,792.25       | 6,389.67           | 58,945          | 4,912.08       | 6,549.44           |
| 58,945        | 4,912.08       | 6,549.44           | 60,419          | 5,034.92       | 6,713.22           |
| 60,419        | 5,034.92       | 6,713.22           | 61,930          | 5,160.83       | 6,881.11           |
| 61,930        | 5,160.83       | 6,881.11           | 63,479          | 5,289.92       | 7,053.22           |
| 63,478        | 5,289.83       | 7,053.11           | 65,065          | 5,422.08       | 7,229.44           |
| 65,064        | 5,422.00       | 7,229.33           | 66,691          | 5,557.58       | 7,410.11           |
| 66,692        | 5,557.67       | 7,410.22           | 68,360          | 5,696.67       | 7,595.56           |
| 68,358        | 5,696.50       | 7,595.33           | 70,067          | 5,838.92       | 7,785.22           |
| 70,066        | 5,838.83       | 7,785.11           | 71,818          | 5,984.83       | 7,979.78           |
| 71,819        | 5,984.92       | 7,979.89           | 73,615          | 6,134.58       | 8,179.44           |
| 73,614        | 6,134.50       | 8,179.33           | 75,455          | 6,287.92       | 8,383.89           |
| 75,455        | 6,287.92       | 8,383.89           | 77,342          | 6,445.17       | 8,593.56           |
| 77,342        | 6,445.17       | 8,593.56           | 79,276          | 6,606.33       | 8,808.44           |
| 79,275        | 6,606.25       | 8,808.33           | 81,257          | 6,771.42       | 9,028.56           |
| 81,257        | 6,771.42       | 9,028.56           | 83,289          | 6,940.75       | 9,254.33           |
| 83,290        | 6,940.83       | 9,254.44           | 85,373          | 7,114.42       | 9,485.89           |
| 85,370        | 7,114.17       | 9,485.56           | 87,505          | 7,292.08       | 9,722.78           |
| 87,503        | 7,291.92       | 9,722.56           | 89,691          | 7,474.25       | 9,965.67           |
| 89,693        | 7,474.42       | 9,965.89           | 91,936          | 7,661.33       | 10,215.11          |
| 91,934        | 7,661.17       | 10,214.89          | 94,233          | 7,852.75       | 10,470.33          |
| 94,231        | 7,852.58       | 10,470.11          | 96,587          | 8,048.92       | 10,731.89          |
| 96,586        | 8,048.83       | 10,731.78          | 99,001          | 8,250.08       | 11,000.11          |
| 99,003        | 8,250.25       | 11,000.33          | 101,479         | 8,456.58       | 11,275.44          |
| 101,480       | 8,456.67       | 11,275.56          | 104,017         | 8,668.08       | 11,557.44          |
| 104,014       | 8,667.83       | 11,557.11          | 106,615         | 8,884.58       | 11,846.11          |
| 106,617       | 8,884.75       | 11,846.33          | 109,283         | 9,106.92       | 12,142.56          |
| 109,281       | 9,106.75       | 12,142.33          | 112,014         | 9,334.50       | 12,446.00          |
| 112,011       | 9,334.25       | 12,445.67          | 114,812         | 9,567.67       | 12,756.89          |
| 114,813       | 9,567.75       | 12,757.00          | 117,684         | 9,807.00       | 13,076.00          |
| 117,684       | 9,807.00       | 13,076.00          | 120,627         | 10,052.25      | 13,403.00          |
| 120,626       | 10,052.17      | 13,402.89          | 123,642         | 10,303.50      | 13,738.00          |
| 123,640       | 10,303.33      | 13,737.78          | 126,731         | 10,560.92      | 14,081.22          |
| 126,733       | 10,561.08      | 14,081.44          | 129,902         | 10,825.17      | 14,433.56          |
| 129,898       | 10,824.83      | 14,433.11          | 133,146         | 11,095.50      | 14,794.00          |
| 133,147       | 11,095.58      | 14,794.11          | 136,476         | 11,373.00      | 15,164.00          |
| 136,476       | 11,373.00      | 15,164.00          | 139,888         | 11,657.33      | 15,543.11          |
| 139,887       | 11,657.25      | 15,543.00          | 143,385         | 11,948.75      | 15,931.67          |
| 143,386       | 11,948.83      | 15,931.78          | 146,971         | 12,247.58      | 16,330.11          |
| 146,970       | 12,247.50      | 16,330.00          | 150,645         | 12,553.75      | 16,738.33          |
| 150,645       | 12,553.75      | 16,738.33          | 154,412         | 12,867.67      | 17,156.89          |

Lecturer - Academic Year (1630)

Lecturer- Academic Year 1/9th (1632)

\*For fiscal year appointments, contact APO.

BUC: IX

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURERS RANGE**

|   | <u>Annual</u>    | 7/1/17               | <u>Monthly</u> |  | <u>Annual</u>    | 7/1/18               | <u>Monthly</u> |
|---|------------------|----------------------|----------------|--|------------------|----------------------|----------------|
| <b><u>ACADEMIC YEAR</u></b>   |                  |                      |                |  |                  |                      |                |
| <b>Lecturer (Continuing)</b>  | 60,419 - 168,723 | 5,034.92 - 14,060.25 |                |  | 61,930 - 172,942 | 5,160.83 - 14,411.83 |                |
| Lecturer - Academic Year - Continuing Appointment (1631)                    |                  |                      |                |  |                  |                      |                |
| Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)            |                  |                      |                |  |                  |                      |                |
| Continuing Lecturer - Temporary Augmentation - Academic Year (1652)         |                  |                      |                |  |                  |                      |                |
| Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653) |                  |                      |                |  |                  |                      |                |
| <b><u>FISCAL YEAR</u></b>   |                  |                      |                |  |                  |                      |                |
| <b>Continuing Lecturer</b>  | 70,066 - 181,694 | 5,838.83 - 15,141.17 |                |  | 71,818 - 186,237 | 5,984.83 - 15,519.75 |                |
| Lecturer - Fiscal Year - Continuing Appointment (1635)                      |                  |                      |                |  |                  |                      |                |
| Lecturer Continuing Appointment - Temporary Augmentation - (1652)           |                  |                      |                |  |                  |                      |                |

BUC: IX

**NOTES FOR SALARY CALCULATIONS:**

To determine the new annual salary rate for a 10th quarter bump or continuing appointment merit increase, apply the percent increase to the current annual salary rate and round up to the next highest dollar in all cases.

For the monthly rate, divide the new annual salary rate by 9 for 9/9 pay basis appointments, or by 12 for 9/12 and fiscal year pay basis appointments.

**EXAMPLE: Calculating a 6% merit increase on a current annual salary rate of 58,945**

$58,945 \times 1.06 = 62,482$

9/9 monthly rate:  $62,482/9 = 6,942.44$

9/12 (or fiscal year) monthly rate:  $62,482/12 = 5,206.83$

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

| Level |         | Scale<br>7/1/17 |          |          |          |          |          | Scale<br>7/1/18 |          |          |          |          |          |
|-------|---------|-----------------|----------|----------|----------|----------|----------|-----------------|----------|----------|----------|----------|----------|
|       |         | BA              | BA+12    | MA       | MA+12    | MA+26    | MA+36    | BA              | BA+12    | MA       | MA+12    | MA+26    | MA+36    |
|       |         | I               | II       | III      | IV       | V        | VI       | I               | II       | III      | IV       | V        | VI       |
| 1     | Annual  | 49,785          | 52,204   | 54,684   | 55,914   | 56,765   | 57,923   | 51,030          | 53,510   | 56,052   | 57,312   | 58,185   | 59,372   |
|       | Monthly | 4,148.75        | 4,350.33 | 4,557.00 | 4,659.50 | 4,730.42 | 4,826.92 | 4,252.50        | 4,459.17 | 4,671.00 | 4,776.00 | 4,848.75 | 4,947.67 |
| 2     | Annual  | 51,445          | 53,874   | 56,427   | 57,021   | 58,292   | 59,758   | 52,732          | 55,221   | 57,838   | 58,447   | 59,750   | 61,252   |
|       | Monthly | 4,287.08        | 4,489.50 | 4,702.25 | 4,751.75 | 4,857.67 | 4,979.83 | 4,394.33        | 4,601.75 | 4,819.83 | 4,870.58 | 4,979.17 | 5,104.33 |
| 3     | Annual  | 53,413          | 55,832   | 57,657   | 58,835   | 60,188   | 61,511   | 54,749          | 57,228   | 59,099   | 60,306   | 61,693   | 63,049   |
|       | Monthly | 4,451.08        | 4,652.67 | 4,804.75 | 4,902.92 | 5,015.67 | 5,125.92 | 4,562.42        | 4,769.00 | 4,924.92 | 5,025.50 | 5,141.08 | 5,254.08 |
| 4     | Annual  | 55,115          | 56,837   | 59,440   | 60,650   | 62,003   | 63,233   | 56,493          | 58,258   | 60,926   | 62,167   | 63,554   | 64,814   |
|       | Monthly | 4,592.92        | 4,736.42 | 4,953.33 | 5,054.17 | 5,166.92 | 5,269.42 | 4,707.75        | 4,854.83 | 5,077.17 | 5,180.58 | 5,296.17 | 5,401.17 |
| 5     | Annual  | 56,498          | 58,764   | 61,336   | 62,464   | 63,796   | 65,129   | 57,911          | 60,234   | 62,870   | 64,026   | 65,391   | 66,758   |
|       | Monthly | 4,708.17        | 4,897.00 | 5,111.33 | 5,205.33 | 5,316.33 | 5,427.42 | 4,825.92        | 5,019.50 | 5,239.17 | 5,335.50 | 5,449.25 | 5,563.17 |
| 6     | Annual  | 58,210          | 60,434   | 63,151   | 64,227   | 65,447   | 66,912   | 59,666          | 61,945   | 64,730   | 65,833   | 67,084   | 68,585   |
|       | Monthly | 4,850.83        | 5,036.17 | 5,262.58 | 5,352.25 | 5,453.92 | 5,576.00 | 4,972.17        | 5,162.08 | 5,394.17 | 5,486.08 | 5,590.33 | 5,715.42 |
| 7     | Annual  | 60,147          | 62,372   | 64,883   | 66,062   | 67,302   | 68,655   | 61,651          | 63,932   | 66,506   | 67,714   | 68,985   | 70,372   |
|       | Monthly | 5,012.25        | 5,197.67 | 5,406.92 | 5,505.17 | 5,608.50 | 5,721.25 | 5,137.58        | 5,327.67 | 5,542.17 | 5,642.83 | 5,748.75 | 5,864.33 |
| 8     | Annual  | 61,767          | 64,165   | 66,615   | 67,968   | 69,116   | 70,449   | 63,312          | 65,770   | 68,281   | 69,668   | 70,844   | 72,211   |
|       | Monthly | 5,147.25        | 5,347.08 | 5,551.25 | 5,664.00 | 5,759.67 | 5,870.75 | 5,276.00        | 5,480.83 | 5,690.08 | 5,805.67 | 5,903.67 | 6,017.58 |
| 9     | Annual  | 63,755          | 66,031   | 68,368   | 69,588   | 70,951   | 72,335   | 65,349          | 67,682   | 70,078   | 71,328   | 72,725   | 74,144   |
|       | Monthly | 5,312.92        | 5,502.58 | 5,697.33 | 5,799.00 | 5,912.58 | 6,027.92 | 5,445.75        | 5,640.17 | 5,839.83 | 5,944.00 | 6,060.42 | 6,178.67 |
| 10    | Annual  | 65,416          | 67,845   | 70,090   | 71,361   | 72,673   | 73,995   | 67,052          | 69,542   | 71,843   | 73,146   | 74,490   | 75,845   |
|       | Monthly | 5,451.33        | 5,653.75 | 5,840.83 | 5,946.75 | 6,056.08 | 6,166.25 | 5,587.67        | 5,795.17 | 5,986.92 | 6,095.50 | 6,207.50 | 6,320.42 |
| 11    | Annual  | 67,169          | 69,536   | 72,037   | 73,237   | 74,282   | 75,799   | 68,849          | 71,275   | 73,838   | 75,068   | 76,140   | 77,694   |
|       | Monthly | 5,597.42        | 5,794.67 | 6,003.08 | 6,103.08 | 6,190.17 | 6,316.58 | 5,737.42        | 5,939.58 | 6,153.17 | 6,255.67 | 6,345.00 | 6,474.50 |
| 12    | Annual  | 69,034          | 71,299   | 73,770   | 75,010   | 76,373   | 77,603   | 70,760          | 73,082   | 75,615   | 76,886   | 78,283   | 79,544   |
|       | Monthly | 5,752.83        | 5,941.58 | 6,147.50 | 6,250.83 | 6,364.42 | 6,466.92 | 5,896.67        | 6,090.17 | 6,301.25 | 6,407.17 | 6,523.58 | 6,628.67 |
| 13**  | Annual  |                 |          |          |          |          | 79,407   |                 |          |          |          |          | 81,393   |
|       | Monthly |                 |          |          |          |          | 6,617.25 |                 |          |          |          |          | 6,782.75 |
| 14**  | Annual  |                 |          |          |          |          | 81,160   |                 |          |          |          |          | 83,189   |
|       | Monthly |                 |          |          |          |          | 6,763.33 |                 |          |          |          |          | 6,932.42 |
| 15**  | Annual  |                 |          |          |          |          | 83,005   |                 |          |          |          |          | 85,081   |
|       | Monthly |                 |          |          |          |          | 6,917.08 |                 |          |          |          |          | 7,090.08 |

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

| Level   | Scale<br>7/1/17 |             |           |             |            |             | Scale<br>7/1/18 |             |           |             |            |             |
|---------|-----------------|-------------|-----------|-------------|------------|-------------|-----------------|-------------|-----------|-------------|------------|-------------|
|         | BA<br>I         | BA+12<br>II | MA<br>III | MA+12<br>IV | MA+26<br>V | MA+36<br>VI | BA<br>I         | BA+12<br>II | MA<br>III | MA+12<br>IV | MA+26<br>V | MA+36<br>VI |
| 16**    |                 |             |           |             |            | 85,526      |                 |             |           |             |            | 87,665      |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 7,127.17    |                 |             |           |             |            | 7,305.42    |
| 17**    |                 |             |           |             |            | 88,058      |                 |             |           |             |            | 90,260      |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 7,338.17    |                 |             |           |             |            | 7,521.67    |
| 18**    |                 |             |           |             |            | 90,713      |                 |             |           |             |            | 92,981      |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 7,559.42    |                 |             |           |             |            | 7,748.42    |
| 19**    |                 |             |           |             |            | 93,439      |                 |             |           |             |            | 95,775      |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 7,786.58    |                 |             |           |             |            | 7,981.25    |
| 20**    |                 |             |           |             |            | 96,248      |                 |             |           |             |            | 98,655      |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 8,020.67    |                 |             |           |             |            | 8,221.25    |
| 21**    |                 |             |           |             |            | 99,138      |                 |             |           |             |            | 101,617     |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 8,261.50    |                 |             |           |             |            | 8,468.08    |
| 22**    |                 |             |           |             |            | 102,101     |                 |             |           |             |            | 104,654     |
| Annual  |                 |             |           |             |            |             |                 |             |           |             |            |             |
| Monthly |                 |             |           |             |            | 8,508.42    |                 |             |           |             |            | 8,721.17    |

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.

**COORDINATOR OF FIELD WORK**

|  | <b>Salary Range<br/>7/1/2017</b> | <b>Salary Range<br/>7/1/2018</b> |
|--|----------------------------------|----------------------------------|
| Academic Year (9 months) - 2240            | 53,402 - 150,645                 | 54,738 - 154,412                 |
| Academic Year (9 months) Continuing - 2241 | 60,419 - 168,723                 | 61,930 - 172,942                 |
| <br>                                       |                                  |                                  |
| Fiscal Year (11 months) - 2245             | 61,930 - 162,227                 | 63,479 - 166,283                 |
| Fiscal Year (11 months) Continuing - 2246  | 70,066 - 181,694                 | 71,818 - 186,237                 |

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

| <u>Rank</u>                              | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|--|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|  |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Research ____</b><br>(3220) | 1           | 2                    | 70,000                     | 5,833.33       | 72,800                     | 6,066.67       |
|  | 2           | 2                    | 74,300                     | 6,191.67       | 77,300                     | 6,441.67       |
|  | 3           | 2                    | 78,300                     | 6,525.00       | 81,400                     | 6,783.33       |
|  | 4           | 2                    | 82,800                     | 6,900.00       | 86,100                     | 7,175.00       |
|  | 5           | 2                    | 87,000                     | 7,250.00       | 90,500                     | 7,541.67       |
| <b>Associate Research ____</b><br>(3210) | 1           | 2                    | 87,100                     | 7,258.33       | 90,600                     | 7,550.00       |
|  | 2           | 2                    | 91,700                     | 7,641.67       | 95,400                     | 7,950.00       |
|  | 3           | 2                    | 96,400                     | 8,033.33       | 100,300                    | 8,358.33       |
|  | 4           | 3                    | 102,200                    | 8,516.67       | 106,300                    | 8,858.33       |
|  | 5*          |                      |                            |                |                            |                |
| <b>Research ____</b><br>(3200)           | 1           | 3                    | 102,300                    | 8,525.00       | 106,400                    | 8,866.67       |
|  | 2           | 3                    | 110,200                    | 9,183.33       | 114,600                    | 9,550.00       |
|  | 3           | 3                    | 118,600                    | 9,883.33       | 123,300                    | 10,275.00      |
|  | 4           | 3                    | 127,300                    | 10,608.33      | 132,400                    | 11,033.33      |
|  | 5           | --                   | 136,700                    | 11,391.67      | 142,200                    | 11,850.00      |
|  | 6           | --                   | 147,400                    | 12,283.33      | 153,300                    | 12,775.00      |
|  | 7           | --                   | 159,000                    | 13,250.00      | 165,400                    | 13,783.33      |
|  | 8           | --                   | 172,200                    | 14,350.00      | 179,000                    | 14,916.67      |
|  | 9           | --                   | 186,600                    | 15,550.00      | 194,100                    | 16,175.00      |

BUC: FX  
Comp Group A91

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

215,500

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

| <u>Rank</u>                              | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|--|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|  |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Research ____</b><br>(1989) | 1           | 2                    | 93,200                     | 7,766.67       | 96,900                     | 8,075.00       |
|  | 2           | 2                    | 98,000                     | 8,166.67       | 101,900                    | 8,491.67       |
|  | 3           | 2                    | 102,800                    | 8,566.67       | 106,900                    | 8,908.33       |
|  | 4           | 2                    | 108,300                    | 9,025.00       | 112,600                    | 9,383.33       |
|  | 5           | 2                    | 113,000                    | 9,416.67       | 117,500                    | 9,791.67       |
| <b>Associate Research ____</b><br>(1988) | 1           | 2                    | 113,100                    | 9,425.00       | 117,600                    | 9,800.00       |
|  | 2           | 2                    | 117,200                    | 9,766.67       | 121,900                    | 10,158.33      |
|  | 3           | 2                    | 121,800                    | 10,150.00      | 126,700                    | 10,558.33      |
|  | 4           | 3                    | 126,100                    | 10,508.33      | 131,200                    | 10,933.33      |
|  | 5*          |                      |                            |                |                            |                |
| <b>Research ____</b><br>(1987)           | 1           | 3                    | 126,200                    | 10,516.67      | 131,300                    | 10,941.67      |
|  | 2           | 3                    | 130,900                    | 10,908.33      | 136,100                    | 11,341.67      |
|  | 3           | 3                    | 137,600                    | 11,466.67      | 143,100                    | 11,925.00      |
|  | 4           | 3                    | 145,400                    | 12,116.67      | 151,200                    | 12,600.00      |
|  | 5           | --                   | 153,700                    | 12,808.33      | 159,800                    | 13,316.67      |
|  | 6           | --                   | 164,800                    | 13,733.33      | 171,400                    | 14,283.33      |
|  | 7           | --                   | 176,700                    | 14,725.00      | 183,800                    | 15,316.67      |
|  | 8           | --                   | 189,100                    | 15,758.33      | 196,700                    | 16,391.67      |
|  | 9           | --                   | 204,400                    | 17,033.33      | 212,600                    | 17,716.67      |

BUC: FX

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

236,000

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES - Non-exempt  
FISCAL YEAR**

| <u>Rank</u>                | <u>Step</u> | Years at<br><u>Step</u> | Salary Scale              | Salary Scale              |
|----------------------------|-------------|-------------------------|---------------------------|---------------------------|
|                            |             |                         | 07/02/17<br><u>Hourly</u> | 07/01/18<br><u>Hourly</u> |
| <b>Assistant</b><br>(3190) | I           | 2                       | 33.53                     | 34.87                     |
|                            | II          | 2                       | 35.59                     | 37.02                     |
|                            | III         | 2                       | 37.50                     | 38.98                     |
|                            | IV          | 2                       | 39.66                     | 41.24                     |
|                            | V           | 2                       | 41.67                     | 43.34                     |
| <b>Associate</b><br>(3180) | I           | 2                       | 41.72                     | 43.39                     |
|                            | II          | 2                       | 43.92                     | 45.69                     |
|                            | III         | 2                       | 46.17                     | 48.04                     |
|                            | IV          | 3                       | 48.95                     | 50.91                     |
|                            | V*          |                         |                           |                           |
| <b>Research</b><br>(3170)  | I           | 3                       | 49.00                     | 50.96                     |
|                            | II          | 3                       | 52.78                     | 54.89                     |
|                            | III         | 3                       | 56.81                     | 59.05                     |
|                            | IV          | 3                       | 60.97                     | 63.41                     |
|                            | V           | --                      | 65.47                     | 68.10                     |
|                            | VI          | --                      | 70.60                     | 73.42                     |
|                            | VII         | --                      | 76.15                     | 79.21                     |
|                            | VIII        | --                      | 82.48                     | 85.73                     |
|                            | IX          | --                      | 89.37                     | 92.96                     |

BUC: FX

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt  
FISCAL YEAR**

| <u>Rank</u>                | <u>Step</u> | Years at<br><u>Step</u> | Salary Scale              | Salary Scale              |
|----------------------------|-------------|-------------------------|---------------------------|---------------------------|
|                            |             |                         | 07/02/17<br><u>Hourly</u> | 07/01/18<br><u>Hourly</u> |
| <b>Assistant</b><br>(1999) | I           | 2                       | 44.64                     | 46.41                     |
|                            | II          | 2                       | 46.94                     | 48.80                     |
|                            | III         | 2                       | 49.24                     | 51.20                     |
|                            | IV          | 2                       | 51.87                     | 53.93                     |
|                            | V           | 2                       | 54.12                     | 56.27                     |
| <b>Associate</b><br>(1998) | I           | 2                       | 54.17                     | 56.32                     |
|                            | II          | 2                       | 56.14                     | 58.38                     |
|                            | III         | 2                       | 58.34                     | 60.68                     |
|                            | IV          | 3                       | 60.40                     | 62.84                     |
|                            | V*          |                         |                           |                           |
| <b>Research</b><br>(1997)  | I           | 3                       | 60.45                     | 62.88                     |
|                            | II          | 3                       | 62.70                     | 65.18                     |
|                            | III         | 3                       | 65.91                     | 68.53                     |
|                            | IV          | 3                       | 69.64                     | 72.41                     |
|                            | V           | --                      | 73.62                     | 76.53                     |
|                            | VI          | --                      | 78.93                     | 82.09                     |
|                            | VII         | --                      | 84.63                     | 88.03                     |
|                            | VIII        | --                      | 90.57                     | 94.20                     |
|                            | IX          | --                      | 97.90                     | 101.82                    |

BUC: FX

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR\***

| <u>Rank</u>                              | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|--|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|  |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Research</b> ____<br>(3223) | 1           | 2                    | 60,300                     | 5,025.00       | 62,700                     | 5,225.00       |
|  | 2           | 2                    | 64,000                     | 5,333.33       | 66,600                     | 5,550.00       |
|  | 3           | 2                    | 67,500                     | 5,625.00       | 70,200                     | 5,850.00       |
|  | 4           | 2                    | 71,300                     | 5,941.67       | 74,200                     | 6,183.33       |
|  | 5           | 2                    | 75,000                     | 6,250.00       | 78,000                     | 6,500.00       |
| <b>Associate Research</b> ____<br>(3213) | 1           | 2                    | 75,100                     | 6,258.33       | 78,100                     | 6,508.33       |
|  | 2           | 2                    | 79,000                     | 6,583.33       | 82,200                     | 6,850.00       |
|  | 3           | 2                    | 83,100                     | 6,925.00       | 86,400                     | 7,200.00       |
|  | 4           | 3                    | 88,100                     | 7,341.67       | 91,600                     | 7,633.33       |
|  | 5**         |                      |                            |                |                            |                |
| <b>Research</b> ____<br>(3203)           | 1           | 3                    | 88,200                     | 7,350.00       | 91,700                     | 7,641.67       |
|  | 2           | 3                    | 95,000                     | 7,916.67       | 98,800                     | 8,233.33       |
|  | 3           | 3                    | 102,200                    | 8,516.67       | 106,300                    | 8,858.33       |
|  | 4           | 3                    | 109,700                    | 9,141.67       | 114,100                    | 9,508.33       |
|  | 5           | --                   | 117,800                    | 9,816.67       | 122,500                    | 10,208.33      |
|  | 6           | --                   | 127,000                    | 10,583.33      | 132,100                    | 11,008.33      |
|  | 7           | --                   | 137,000                    | 11,416.67      | 142,500                    | 11,875.00      |
|  | 8           | --                   | 148,200                    | 12,350.00      | 154,100                    | 12,841.67      |
|  | 9           | --                   | 160,800                    | 13,400.00      | 167,200                    | 13,933.33      |

BUC:A7

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

185,600

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR\***

| <u>Rank</u>                                   | <u>Step</u> | <u>Years at<br/>Step</u> | <u>Salary Scale<br/>7/1/17</u> |                | <u>Salary Scale<br/>7/1/18</u> |                |
|---|-------------|--------------------------|--------------------------------|----------------|--------------------------------|----------------|
|   |             |                          | <u>Annual</u>                  | <u>Monthly</u> | <u>Annual</u>                  | <u>Monthly</u> |
| <b>Assistant<br/>Research ____<br/>(1985)</b> | 1           | 2                        | 80,300                         | 6,691.67       | 83,500                         | 6,958.33       |
|   | 2           | 2                        | 84,400                         | 7,033.33       | 87,800                         | 7,316.67       |
|   | 3           | 2                        | 88,600                         | 7,383.33       | 92,100                         | 7,675.00       |
|   | 4           | 2                        | 93,300                         | 7,775.00       | 97,000                         | 8,083.33       |
|   | 5           | 2                        | 97,400                         | 8,116.67       | 101,300                        | 8,441.67       |
| <b>Associate<br/>Research ____<br/>(1983)</b> | 1           | 2                        | 97,500                         | 8,125.00       | 101,400                        | 8,450.00       |
|   | 2           | 2                        | 101,000                        | 8,416.67       | 105,000                        | 8,750.00       |
|   | 3           | 2                        | 105,000                        | 8,750.00       | 109,200                        | 9,100.00       |
|   | 4           | 3                        | 108,700                        | 9,058.33       | 113,100                        | 9,425.00       |
|   | 5**         |                          |                                |                |                                |                |
| <b>Research ____<br/>(1981)</b>               | 1           | 3                        | 108,800                        | 9,066.67       | 113,200                        | 9,433.33       |
|   | 2           | 3                        | 112,800                        | 9,400.00       | 117,300                        | 9,775.00       |
|   | 3           | 3                        | 118,600                        | 9,883.33       | 123,300                        | 10,275.00      |
|   | 4           | 3                        | 125,300                        | 10,441.67      | 130,300                        | 10,858.33      |
|   | 5           | --                       | 132,500                        | 11,041.67      | 137,800                        | 11,483.33      |
|   | 6           | --                       | 142,000                        | 11,833.33      | 147,700                        | 12,308.33      |
|   | 7           | --                       | 152,300                        | 12,691.67      | 158,400                        | 13,200.00      |
|   | 8           | --                       | 163,000                        | 13,583.33      | 169,500                        | 14,125.00      |
|   | 9           | --                       | 176,200                        | 14,683.33      | 183,200                        | 15,266.67      |

BUC:A7  
Comp Group A90

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

203,400

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor. Associate Professor. or Professor.

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR 1/9th\***

| <u>Rank</u>                               | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|   |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Research</b> _____<br>(3225) | 1           | 2                    | 60,300                     | 6,700.00       | 62,700                     | 6,966.67       |
|   | 2           | 2                    | 64,000                     | 7,111.11       | 66,600                     | 7,400.00       |
|   | 3           | 2                    | 67,500                     | 7,500.00       | 70,200                     | 7,800.00       |
|   | 4           | 2                    | 71,300                     | 7,922.22       | 74,200                     | 8,244.44       |
|   | 5           | 2                    | 75,000                     | 8,333.33       | 78,000                     | 8,666.67       |
| <b>Associate Research</b> _____<br>(3215) | 1           | 2                    | 75,100                     | 8,344.44       | 78,100                     | 8,677.78       |
|   | 2           | 2                    | 79,000                     | 8,777.78       | 82,200                     | 9,133.33       |
|   | 3           | 2                    | 83,100                     | 9,233.33       | 86,400                     | 9,600.00       |
|   | 4           | 3                    | 88,100                     | 9,788.89       | 91,600                     | 10,177.78      |
|   | 5**         |                      |                            |                |                            |                |
| <b>Research</b> _____<br>(3205)           | 1           | 3                    | 88,200                     | 9,800.00       | 91,700                     | 10,188.89      |
|   | 2           | 3                    | 95,000                     | 10,555.56      | 98,800                     | 10,977.78      |
|   | 3           | 3                    | 102,200                    | 11,355.56      | 106,300                    | 11,811.11      |
|   | 4           | 3                    | 109,700                    | 12,188.89      | 114,100                    | 12,677.78      |
|   | 5           | --                   | 117,800                    | 13,088.89      | 122,500                    | 13,611.11      |
|   | 6           | --                   | 127,000                    | 14,111.11      | 132,100                    | 14,677.78      |
|   | 7           | --                   | 137,000                    | 15,222.22      | 142,500                    | 15,833.33      |
|   | 8           | --                   | 148,200                    | 16,466.67      | 154,100                    | 17,122.22      |
|   | 9           | --                   | 160,800                    | 17,866.67      | 167,200                    | 18,577.78      |

BUC:A7

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

185,600

\*Note: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR 1/9th\***

| <u>Rank</u>                               | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Salary Scale 7/1/2018</u> |                |
|---|-------------|----------------------|------------------------------|----------------|------------------------------|----------------|
|   |             |                      | <u>Annual</u>                | <u>Monthly</u> | <u>Annual</u>                | <u>Monthly</u> |
| <b>Assistant Research _____</b><br>(1986) | 1           | 2                    | 80,300                       | 8,922.22       | 83,500                       | 9,277.78       |
|   | 2           | 2                    | 84,400                       | 9,377.78       | 87,800                       | 9,755.56       |
|   | 3           | 2                    | 88,600                       | 9,844.44       | 92,100                       | 10,233.33      |
|   | 4           | 2                    | 93,300                       | 10,366.67      | 97,000                       | 10,777.78      |
|   | 5           | 2                    | 97,400                       | 10,822.22      | 101,300                      | 11,255.56      |
| <b>Associate Research _____</b><br>(1984) | 1           | 2                    | 97,500                       | 10,833.33      | 101,400                      | 11,266.67      |
|   | 2           | 2                    | 101,000                      | 11,222.22      | 105,000                      | 11,666.67      |
|   | 3           | 2                    | 105,000                      | 11,666.67      | 109,200                      | 12,133.33      |
|   | 4           | 3                    | 108,700                      | 12,077.78      | 113,100                      | 12,566.67      |
|   | 5**         |                      |                              |                |                              |                |
| <b>Research _____</b><br>(1982)           | 1           | 3                    | 108,800                      | 12,088.89      | 113,200                      | 12,577.78      |
|   | 2           | 3                    | 112,800                      | 12,533.33      | 117,300                      | 13,033.33      |
|   | 3           | 3                    | 118,600                      | 13,177.78      | 123,300                      | 13,700.00      |
|   | 4           | 3                    | 125,300                      | 13,922.22      | 130,300                      | 14,477.78      |
|   | 5           | --                   | 132,500                      | 14,722.22      | 137,800                      | 15,311.11      |
|   | 6           | --                   | 142,000                      | 15,777.78      | 147,700                      | 16,411.11      |
|   | 7           | --                   | 152,300                      | 16,922.22      | 158,400                      | 17,600.00      |
|   | 8           | --                   | 163,000                      | 18,111.11      | 169,500                      | 18,833.33      |
|   | 9           | --                   | 176,200                      | 19,577.78      | 183,200                      | 20,355.56      |

BUC:A7  
Comp Group A90

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

203,400

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

| <u>Rank</u>                          | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|--------------------------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|                                      |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Project ____ (3394)</b> | 1           | 2                    | 55,700                     | 4,641.67       | 57,400                     | 4,783.33       |
|                                      | 2           | 2                    | 58,800                     | 4,900.00       | 60,600                     | 5,050.00       |
|                                      | 3           | 2                    | 61,800                     | 5,150.00       | 63,700                     | 5,308.33       |
|                                      | 4           | 2                    | 65,300                     | 5,441.67       | 67,300                     | 5,608.33       |
|                                      | 5           | 2                    | 68,600                     | 5,716.67       | 70,700                     | 5,891.67       |
| <b>Associate Project ____ (3392)</b> | 1           | 2                    | 68,900                     | 5,741.67       | 71,000                     | 5,916.67       |
|                                      | 2           | 2                    | 72,100                     | 6,008.33       | 74,300                     | 6,191.67       |
|                                      | 3           | 2                    | 76,400                     | 6,366.67       | 78,700                     | 6,558.33       |
|                                      | 4           | 3                    | 81,000                     | 6,750.00       | 83,400                     | 6,950.00       |
|                                      | 5*          |                      |                            |                |                            |                |
| <b>Project ____ (3390)</b>           | 1           | 3                    | 81,100                     | 6,758.33       | 83,500                     | 6,958.33       |
|                                      | 2           | 3                    | 87,000                     | 7,250.00       | 89,600                     | 7,466.67       |
|                                      | 3           | 3                    | 94,400                     | 7,866.67       | 97,200                     | 8,100.00       |
|                                      | 4           | 3                    | 102,500                    | 8,541.67       | 105,600                    | 8,800.00       |
|                                      | 5           | --                   | 111,000                    | 9,250.00       | 114,300                    | 9,525.00       |
|                                      | 6           | --                   | 120,500                    | 10,041.67      | 124,100                    | 10,341.67      |
|                                      | 7           | --                   | 130,900                    | 10,908.33      | 134,800                    | 11,233.33      |
|                                      | 8           | --                   | 141,600                    | 11,800.00      | 145,800                    | 12,150.00      |
|                                      | 9           | --                   | 153,800                    | 12,816.67      | 158,400                    | 13,200.00      |

BUC: FX  
Comp Group A95

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

175,800

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

| <u>Rank</u>                             | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/17</u> |                | <u>Salary Scale 7/1/18</u> |                |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|   |             |                      | <u>Annual</u>              | <u>Monthly</u> | <u>Annual</u>              | <u>Monthly</u> |
| <b>Assistant Project ____</b><br>(3395) | 1           | 2                    | 73,800                     | 6,150.00       | 76,000                     | 6,333.33       |
|   | 2           | 2                    | 77,700                     | 6,475.00       | 80,000                     | 6,666.67       |
|   | 3           | 2                    | 81,700                     | 6,808.33       | 84,200                     | 7,016.67       |
|   | 4           | 2                    | 85,400                     | 7,116.67       | 88,000                     | 7,333.33       |
|   | 5           | 2                    | 89,300                     | 7,441.67       | 92,000                     | 7,666.67       |
| <b>Associate Project ____</b><br>(3393) | 1           | 2                    | 89,500                     | 7,458.33       | 92,200                     | 7,683.33       |
|   | 2           | 2                    | 92,800                     | 7,733.33       | 95,600                     | 7,966.67       |
|   | 3           | 2                    | 96,500                     | 8,041.67       | 99,400                     | 8,283.33       |
|   | 4           | 3                    | 99,200                     | 8,266.67       | 102,200                    | 8,516.67       |
|   | 5*          |                      |                            |                |                            |                |
| <b>Project ____</b><br>(3391)           | 1           | 3                    | 99,300                     | 8,275.00       | 102,300                    | 8,525.00       |
|   | 2           | 3                    | 102,700                    | 8,558.33       | 105,800                    | 8,816.67       |
|   | 3           | 3                    | 108,900                    | 9,075.00       | 112,200                    | 9,350.00       |
|   | 4           | 3                    | 117,000                    | 9,750.00       | 120,500                    | 10,041.67      |
|   | 5           | --                   | 125,700                    | 10,475.00      | 129,500                    | 10,791.67      |
|   | 6           | --                   | 135,300                    | 11,275.00      | 139,400                    | 11,616.67      |
|   | 7           | --                   | 144,900                    | 12,075.00      | 149,200                    | 12,433.33      |
|   | 8           | --                   | 155,000                    | 12,916.67      | 159,700                    | 13,308.33      |
|   | 9           | --                   | 168,500                    | 14,041.67      | 173,600                    | 14,466.67      |

BUC: FX

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

192,700

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
FISCAL YEAR**

| <u>Rank</u>                | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale</u>              | <u>Salary Scale</u>              |
|----------------------------|-------------|----------------------|----------------------------------|----------------------------------|
|                            |             |                      | <u>07/02/17</u><br><u>Hourly</u> | <u>07/01/18</u><br><u>Hourly</u> |
| <b>Assistant</b><br>(3494) | I           | 2                    | 26.68                            | 27.49                            |
|                            | II          | 2                    | 28.17                            | 29.02                            |
|                            | III         | 2                    | 29.60                            | 30.51                            |
|                            | IV          | 2                    | 31.28                            | 32.23                            |
|                            | V           | 2                    | 32.86                            | 33.86                            |
| <b>Associate</b><br>(3492) | I           | 2                    | 33.00                            | 34.00                            |
|                            | II          | 2                    | 34.54                            | 35.58                            |
|                            | III         | 2                    | 36.60                            | 37.69                            |
|                            | IV          | 3                    | 38.80                            | 39.94                            |
|                            | V*          |                      |                                  |                                  |
| <b>Project</b><br>(3490)   | I           | 3                    | 38.85                            | 39.99                            |
|                            | II          | 3                    | 41.67                            | 42.91                            |
|                            | III         | 3                    | 45.22                            | 46.55                            |
|                            | IV          | 3                    | 49.10                            | 50.57                            |
|                            | V           | --                   | 53.17                            | 54.74                            |
|                            | VI          | --                   | 57.72                            | 59.43                            |
|                            | VII         | --                   | 62.70                            | 64.56                            |
|                            | VIII        | --                   | 67.82                            | 69.83                            |
|                            | IX          | --                   | 73.66                            | 75.86                            |

BUC: FX

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

| <u>Rank</u>                | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale<br/>07/02/17<br/>Hourly</u> | <u>Salary Scale<br/>07/01/18<br/>Hourly</u> |
|----------------------------|-------------|----------------------|---|---|
| <b>Assistant</b><br>(3495) | I           | 2                    | 35.35                                       | 36.40                                       |
|                            | II          | 2                    | 37.22                                       | 38.31                                       |
|                            | III         | 2                    | 39.13                                       | 40.33                                       |
|                            | IV          | 2                    | 40.91                                       | 42.15                                       |
|                            | V           | 2                    | 42.77                                       | 44.06                                       |
| <b>Associate</b><br>(3493) | I           | 2                    | 42.87                                       | 44.16                                       |
|                            | II          | 2                    | 44.45                                       | 45.79                                       |
|                            | III         | 2                    | 46.22                                       | 47.61                                       |
|                            | IV          | 3                    | 47.51                                       | 48.95                                       |
|                            | V*          |                      |   |   |
| <b>Project</b><br>(3491)   | I           | 3                    | 47.56                                       | 48.99                                       |
|                            | II          | 3                    | 49.19                                       | 50.67                                       |
|                            | III         | 3                    | 52.16                                       | 53.74                                       |
|                            | IV          | 3                    | 56.04                                       | 57.71                                       |
|                            | V           | --                   | 60.21                                       | 62.02                                       |
|                            | VI          | --                   | 64.80                                       | 66.76                                       |
|                            | VII         | --                   | 69.40                                       | 71.46                                       |
|                            | VIII        | --                   | 74.24                                       | 76.48                                       |
|                            | IX          | --                   | 80.70                                       | 83.14                                       |

BUC: FX

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**SPECIALIST SERIES  
FISCAL YEAR**

| <u>Rank</u>                           | <u>Step</u> | <u>Years at</u> |             | <u>Scale</u>  |                | <u>Scale</u>  |                |
|---------------------------------------|-------------|-----------------|-------------|---------------|----------------|---------------|----------------|
|                                       |             | <u>Step</u>     | <u>Step</u> | <u>7/1/17</u> | <u>7/1/17</u>  | <u>7/1/18</u> | <u>7/1/18</u>  |
|                                       |             |                 |             | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| <b>Junior Specialist</b><br>(3330)    | 1           | 1               |             | 38,112        | 3,176.00       | 39,500        | 3,291.67       |
|                                       | 2           | 1               |             | 40,656        | 3,388.00       | 42,100        | 3,508.33       |
| <b>Assistant Specialist</b><br>(3320) | 1           | 2               |             | 48,204        | 4,017.00       | 49,700        | 4,141.67       |
|                                       | 2           | 2               |             | 49,224        | 4,102.00       | 50,700        | 4,225.00       |
|                                       | 3           | 2               |             | 50,244        | 4,187.00       | 51,800        | 4,316.67       |
| <b>Associate Specialist</b><br>(3310) | 1           | 2               |             | 54,744        | 4,562.00       | 56,400        | 4,700.00       |
|                                       | 2           | 2               |             | 58,548        | 4,879.00       | 60,300        | 5,025.00       |
|                                       | 3           | 2               |             | 62,784        | 5,232.00       | 64,700        | 5,391.67       |
|                                       | 4           | 2               |             | 65,904        | 5,492.00       | 67,900        | 5,658.33       |
| <b>Specialist</b><br>(3300)           | 1           | 3               |             | 70,764        | 5,897.00       | 72,900        | 6,075.00       |
|                                       | 2           | 3               |             | 77,808        | 6,484.00       | 80,100        | 6,675.00       |
|                                       | 3           | 3               |             | 87,000        | 7,250.00       | 89,600        | 7,466.67       |
|                                       | 4           | 3               |             | 97,692        | 8,141.00       | 100,600       | 8,383.33       |
|                                       | 5           | 3               |             | 108,324       | 9,027.00       | 111,600       | 9,300.00       |
|                                       | 6           | 3               |             | 116,304       | 9,692.00       | 119,800       | 9,983.33       |
|                                       | 7           | 3               |             | 122,316       | 10,193.00      | 126,000       | 10,500.00      |
|                                       | 8           | 3               |             | 134,748       | 11,229.00      | 138,800       | 11,566.67      |
|                                       | 9           | --              |             | 148,380       | 12,365.00      | 152,800       | 12,733.33      |

BUC: FX  
Comp Group A40

**The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:**

169,600

**SPECIALIST SERIES  
FISCAL YEAR  
Non-exempt**

| <u>Rank</u>                           | <u>Step</u> | Years at<br><u>Step</u> | Salary Scale                   | Salary Scale                   |
|---------------------------------------|-------------|-------------------------|--------------------------------|--------------------------------|
|                                       |             |                         | <u>7/2/17</u><br><u>Hourly</u> | <u>7/1/18</u><br><u>Hourly</u> |
| <b>Junior Specialist</b><br>(3329)    | I           | 1                       | 18.26                          | 18.92                          |
|                                       | II          | 1                       | 19.48                          | 20.16                          |
| <b>Assistant Specialist</b><br>(3321) | I           | 2                       | 23.09                          | 23.80                          |
|                                       | II          | 2                       | 23.58                          | 24.28                          |
|                                       | III         | 2                       | 24.07                          | 24.81                          |
| <b>Associate Specialist</b><br>(3311) | I           | 2                       | 26.22                          | 27.01                          |
|                                       | II          | 2                       | 28.05                          | 28.88                          |
|                                       | III         | 2                       | 30.07                          | 30.99                          |
|                                       | IV          | 2                       | 31.57                          | 32.52                          |
| <b>Specialist</b><br>(3301)           | I           | 3                       | 33.90                          | 34.91                          |
|                                       | II          | 3                       | 37.27                          | 38.36                          |
|                                       | III         | 3                       | 41.67                          | 42.91                          |
|                                       | IV          | 3                       | 46.79                          | 48.18                          |
|                                       | V           | 3                       | 51.88                          | 53.45                          |
|                                       | VI          | 3                       | 55.71                          | 57.38                          |
|                                       | VII         | 3                       | 58.59                          | 60.34                          |
|                                       | VIII        | 3                       | 64.54                          | 66.48                          |
|                                       | IX          | --                      | 71.07                          | 73.18                          |

BUC: FX

**ACADEMIC STUDENT EMPLOYEES**

|   | <b>Salary Scale<br/>10/1/2017</b> |                           |                         | <b>Salary Scale<br/>10/1/18</b> |                           |                         |
|---|-----------------------------------|---------------------------|-------------------------|---------------------------------|---------------------------|-------------------------|
|   | <b><u>Annual</u></b>              | <b><u>1/9 Monthly</u></b> | <b><u>Quarterly</u></b> | <b><u>Annual</u></b>            | <b><u>1/9 Monthly</u></b> | <b><u>Quarterly</u></b> |
| <b>Teaching Assistant</b><br>(2310) GSHIP<br>(2311) Non-GSHIP** | 41,306                            | 4,589.56                  | 13,768.67               | 42,546                          | 4,727.33                  | 14,182.00               |
| Comp Group A63/B63  |                                   |                           |                         |                                 |                           |                         |
| <b>Teaching Fellow</b><br>(2300) GSHIP                          | 48,429                            | 5,381.00                  | 16,143.00               | 49,882                          | 5,542.44                  | 16,627.33               |
| Comp Group A63/B63  |                                   |                           |                         |                                 |                           |                         |
| <b>Associate In -<br/>Academic Year</b>                         | 43,277                            | 4,808.56                  | 14,425.67               | 44,576                          | 4,952.89                  | 14,858.67               |
| (1501) 9 month GSHIP  | 44,118                            | 4,902.00                  | 14,706.00               | 45,442                          | 5,049.11                  | 15,147.33               |
| Summer Session  | 45,120                            | 5,013.33                  | 15,040.00               | 46,474                          | 5,163.78                  | 15,491.33               |
|   | 46,104                            | 5,122.67                  | 15,368.00               | 47,488                          | 5,276.44                  | 15,829.33               |
| (1506) 1/9 GSHIP  | 47,051                            | 5,227.89                  | 15,683.67               | 48,463                          | 5,384.78                  | 16,154.33               |
| Academic Year   | 48,109                            | 5,345.44                  | 16,036.33               | 49,553                          | 5,505.89                  | 16,517.67               |
|   | 49,221                            | 5,469.00                  | 16,407.00               | 50,698                          | 5,633.11                  | 16,899.33               |
| (1507) 1/9th Non-GSHIP  | 50,166                            | 5,574.00                  | 16,722.00               | 51,671                          | 5,741.22                  | 17,223.67               |
|   | 51,302                            | 5,700.22                  | 17,100.67               | 52,842                          | 5,871.33                  | 17,614.00               |

BUC: BX

\*\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

**ACADEMIC STUDENT EMPLOYEES**

|                          | <b>Salary Scale<br/>10/1/17</b> | <b>Salary Scale<br/>10/1/2018</b> |
|--------------------------|---------------------------------|-----------------------------------|
|                          | <b><u>Hourly</u></b>            | <b><u>Hourly</u></b>              |
| <b>Reader</b>            |                                 |                                   |
| (2850) GSHIP             |                                 |                                   |
| (2851) Non-GSHIP         |                                 |                                   |
| With Baccalaureate       | 15.78                           | 16.26                             |
| Without Baccalaureate    | 15.00                           | 15.45                             |
| <br>Comp Group A61/B61   |                                 |                                   |
|                          | <b><u>Hourly</u></b>            | <b><u>Hourly</u></b>              |
| <b>Remedial Tutor I</b>  |                                 |                                   |
| (2288) GSHIP             |                                 |                                   |
| (2280) NON-GSHIP         |                                 |                                   |
| Single Student Sessions  | 15.78                           | 16.26                             |
| Group Student Sessions   | 21.24                           | 21.88                             |
| <br>Comp Group A62/B62   |                                 |                                   |
|                          | <b><u>Hourly</u></b>            | <b><u>Hourly</u></b>              |
| <b>Remedial Tutor II</b> |                                 |                                   |
| (2289) GSHIP             |                                 |                                   |
| (2290) Non-GSHIP         |                                 |                                   |
| Single Student Sessions  | 18.98                           | 19.55                             |
| Group Student Sessions   | 24.42                           | 25.16                             |

BUC: BX

**ACADEMIC STUDENT EMPLOYEES**

|   | <b>Salary Scale<br/>10/1/2017</b> |                           |                         | <b>Salary Scale<br/>10/1/2018</b> |                           |                         |
|---|-----------------------------------|---------------------------|-------------------------|-----------------------------------|---------------------------|-------------------------|
|   | <u><b>Hourly</b></u>              |                           |                         | <u><b>Hourly</b></u>              |                           |                         |
| <b>Non-Student Reader</b><br>(2500) Professional Reader | 15.78                             |                           |                         | 16.26                             |                           |                         |
|   | <u><b>Hourly</b></u>              |                           |                         | <u><b>Hourly</b></u>              |                           |                         |
| <b>Non-Student Tutor</b><br>(2510) Tutor                |                                   |                           |                         |                                   |                           |                         |
| Single Student Sessions                                 | 15.78                             |                           |                         | 16.26                             |                           |                         |
| Group Student Sessions                                  | 21.24                             |                           |                         | 21.88                             |                           |                         |
|   | <u><b>Annual</b></u>              | <u><b>1/9 Monthly</b></u> | <u><b>Quarterly</b></u> | <u><b>Annual</b></u>              | <u><b>1/9 Monthly</b></u> | <u><b>Quarterly</b></u> |
| (2510) Course Assistant**                               | 41,306                            | 4,589.56                  | 13,768.67               | 42,546                            | 4,727.33                  | 14,182.00               |
| BUC: BX   |                                   |                           |                         |                                   |                           |                         |

\*\*Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

|   | <u>Step</u> | <u>Adjusted Scale<br/>10/1/17</u> |                |               | <u>Adjusted Scale<br/>10/1/18</u> |                |               |
|---|-------------|-----------------------------------|----------------|---------------|-----------------------------------|----------------|---------------|
|   |             | <u>Annual</u>                     | <u>Monthly</u> | <u>Hourly</u> | <u>Annual</u>                     | <u>Monthly</u> | <u>Hourly</u> |
| <b>Graduate Student Researcher</b>      | 1           | 39,096                            | 3,258.00       | 18.72         | 40,272                            | 3,356.00       | 19.29         |
| (3266) GRAD STDNT RES - NO REMISSION    | 2           | 42,144                            | 3,512.00       | 20.18         | 43,404                            | 3,617.00       | 20.79         |
| (3276) GRAD STDNT RES - PARTIAL FEE REN | 3           | 46,740                            | 3,895.00       | 22.39         | 48,144                            | 4,012.00       | 23.06         |
|   | 4           | 50,484                            | 4,207.00       | 24.18         | 51,996                            | 4,333.00       | 24.90         |
|   | 5           | 53,832                            | 4,486.00       | 25.78         | 55,452                            | 4,621.00       | 26.56         |
|   | 6           | 56,340                            | 4,695.00       | 26.98         | 58,032                            | 4,836.00       | 27.79         |
|   | 7           | 60,852                            | 5,071.00       | 29.14         | 62,676                            | 5,223.00       | 30.02         |
|   | 8           | 65,700                            | 5,475.00       | 31.47         | 67,668                            | 5,639.00       | 32.41         |
|   | 9           | 70,968                            | 5,914.00       | 33.99         | 73,092                            | 6,091.00       | 35.01         |
|   | 10          | 76,620                            | 6,385.00       | 36.70         | 78,924                            | 6,577.00       | 37.80         |

BUC: 99

**POSTDOCTORAL SCHOLAR-EMPLOYEE  
 POSTDOCTORAL SCHOLAR-FELLOW  
 POSTDOCTORAL SCHOLAR-PAID DIRECT  
 FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (3252)  
 Postdoctoral Scholar – Fellow (3253)  
 Postdoctoral Scholar – Paid Direct (3254)

| <b>Salary/Stipend Scale<br/>6/1/2018</b> |               |                | <b>Salary/Stipend Scale<br/>12/1/2018</b> |               |                |
|--|---------------|----------------|---|---------------|----------------|
| <u>Experience Level</u>                  | <u>Annual</u> | <u>Monthly</u> | <u>Experience Level</u>                   | <u>Annual</u> | <u>Monthly</u> |
| Level 0 ( 0 - 11 months)                 | 49,188        | 4,099.00       | Level 0 ( 0 - 11 months)                  | 50,760        | 4,230.00       |
| Level 1 (12 - 23 months)                 | 51,324        | 4,277.00       | Level 1 (12 - 23 months)                  | 52,896        | 4,408.00       |
| Level 2 (24 - 35 months)                 | 53,184        | 4,432.00       | Level 2 (24 - 35 months)                  | 54,756        | 4,563.00       |
| Level 3 (36 - 47 months)                 | 55,308        | 4,609.00       | Level 3 (36 - 47 months)                  | 56,880        | 4,740.00       |
| Level 4 (48 - 59 months)                 | 57,528        | 4,794.00       | Level 4 (48 - 59 months)                  | 59,100        | 4,925.00       |
| Level 5 (60 - 71 months)                 | 59,736        | 4,978.00 *     | Level 5 (60 - 71 months)                  | 61,308        | 5,109.00 *     |

\*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:  
[CAPM 610.000.F](#)

BUC: PX  
 Comp Group B69





**REPRESENTED\*  
LIBRARIAN SERIES  
FISCAL YEAR**

| Assistant Librarian<br>7/1/17 |                | Associate Librarian<br>7/1/17 |                | Librarian<br>7/1/17 |                | Assistant Librarian<br>6/1/19 |                | Associate Librarian<br>6/1/19 |                | Librarian<br>6/1/19 |                |
|-------------------------------|----------------|-------------------------------|----------------|---------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|---------------------|----------------|
| <u>Annual</u>                 | <u>Monthly</u> | <u>Annual</u>                 | <u>Monthly</u> | <u>Annual</u>       | <u>Monthly</u> | <u>Annual</u>                 | <u>Monthly</u> | <u>Annual</u>                 | <u>Monthly</u> | <u>Annual</u>       | <u>Monthly</u> |
| 49,165                        | 4,097.08       | 54,722                        | 4,560.17       | 75,453              | 6,287.75       | 53,411                        | 4,450.92       | 59,418                        | 4,951.50       | 79,655              | 6,637.92       |
| 50,493                        | 4,207.75       | 56,200                        | 4,683.33       | 77,490              | 6,457.50       | 54,853                        | 4,571.08       | 61,023                        | 5,085.25       | 81,805              | 6,817.08       |
| 51,857                        | 4,321.42       | 57,717                        | 4,809.75       | 79,582              | 6,631.83       | 56,334                        | 4,694.50       | 62,671                        | 5,222.58       | 84,013              | 7,001.08       |
| 53,257                        | 4,438.08       | 59,276                        | 4,939.67       | 81,730              | 6,810.83       | 57,856                        | 4,821.33       | 64,363                        | 5,363.58       | 86,282              | 7,190.17       |
| 54,694                        | 4,557.83       | 60,876                        | 5,073.00       | 83,938              | 6,994.83       | 59,418                        | 4,951.50       | 66,101                        | 5,508.42       | 88,611              | 7,384.25       |
| 56,170                        | 4,680.83       | 62,519                        | 5,209.92       | 86,204              | 7,183.67       | 61,023                        | 5,085.25       | 67,886                        | 5,657.17       | 91,004              | 7,583.67       |
| 57,686                        | 4,807.17       | 64,207                        | 5,350.58       | 88,531              | 7,377.58       | 62,671                        | 5,222.58       | 69,719                        | 5,809.92       | 93,462              | 7,788.50       |
| 59,244                        | 4,937.00       | 65,942                        | 5,495.17       | 90,921              | 7,576.75       | 64,363                        | 5,363.58       | 71,602                        | 5,966.83       | 95,985              | 7,998.75       |
| 60,843                        | 5,070.25       | 67,722                        | 5,643.50       | 93,376              | 7,781.33       | 66,101                        | 5,508.42       | 73,535                        | 6,127.92       | 98,577              | 8,214.75       |
|                               |                | 69,550                        | 5,795.83       | 95,898              | 7,991.50       |                               |                | 75,521                        | 6,293.42       | 101,238             | 8,436.50       |
|                               |                | 71,427                        | 5,952.25       | 98,486              | 8,207.17       |                               |                | 77,561                        | 6,463.42       | 103,972             | 8,664.33       |
|                               |                | 73,357                        | 6,113.08       | 101,145             | 8,428.75       |                               |                | 79,655                        | 6,637.92       | 106,779             | 8,898.25       |
|                               |                | 75,337                        | 6,278.08       | 103,877             | 8,656.42       |                               |                | 81,805                        | 6,817.08       | 109,662             | 9,138.50       |
|                               |                | 77,371                        | 6,447.58       | 106,682             | 8,890.17       |                               |                | 84,013                        | 7,001.08       | 112,623             | 9,385.25       |
|                               |                | 79,460                        | 6,621.67       | 109,562             | 9,130.17       |                               |                | 86,282                        | 7,190.17       | 115,663             | 9,638.58       |
|                               |                | 81,606                        | 6,800.50       | 112,520             | 9,376.67       |                               |                | 88,611                        | 7,384.25       | 118,786             | 9,898.83       |
|                               |                | 83,809                        | 6,984.08       | 115,558             | 9,629.83       |                               |                | 91,004                        | 7,583.67       | 121,994             | 10,166.17      |
|                               |                | 86,072                        | 7,172.67       | 118,677             | 9,889.75       |                               |                | 93,462                        | 7,788.50       | 125,288             | 10,440.67      |
|                               |                |                               |                | 119,734             | 9,977.83       |                               |                |                               |                | 128,670             | 10,722.50      |
| <b>Librarian</b>              |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3620-Career                   |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3621-Potential Career         |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3622-Temporary                |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| <b>Associate Librarian</b>    |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3616-Career                   |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3617-Potential Career         |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3618-Temporary                |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| <b>Librarian</b>              |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3612-Career                   |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3613-Potential Career         |                |                               |                |                     |                |                               |                |                               |                |                     |                |
| 3614-Temporary                |                |                               |                |                     |                |                               |                |                               |                |                     |                |

BUC: LX

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**UNEX CONTINUING EDUCATOR  
FISCAL YEAR**

|                | Salary Scale<br>7/1/2017 |                |                    |                |                     |                | Salary Scale<br>7/1/18 |                |                    |                |                     |
|----------------|--------------------------|----------------|--------------------|----------------|---------------------|----------------|------------------------|----------------|--------------------|----------------|---------------------|
|                | Level I<br>(3520)        |                | Level II<br>(3521) |                | Level III<br>(3522) |                | Level I<br>(3520)      |                | Level II<br>(3521) |                | Level III<br>(3522) |
|                | Salary Range             |                | Salary Range       |                | Salary Range        |                | Salary Range           |                | Salary Range       |                | Salary              |
|                | <u>Annual</u>            | <u>Monthly</u> | <u>Annual</u>      | <u>Monthly</u> | <u>Annual</u>       | <u>Monthly</u> | <u>Annual</u>          | <u>Monthly</u> | <u>Annual</u>      | <u>Monthly</u> | <u>Annual</u>       |
| <b>Minimum</b> | 49,236                   | 4,103.00       | 59,916             | 4,993.00       | 72,228              | 6,019.00       | 50,713                 | 4,226.08       | 61,713             | 5,142.75       | 74,395              |
| <b>Maximum</b> | 89,016                   | 7,418.00       | 105,720            | 8,810.00       | 148,380             | 12,365.00      | 91,686                 | 7,640.50       | 108,892            | 9,074.33       | 152,831             |

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 152,831

BUC: FX  
Comp Group A40

el III

22)

Range

Monthly

6,199.58

12,735.92

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level I  
(3520)**

| <u>Annual</u> | <u>Monthly</u> |
|---------------|----------------|
| 50,713        | 4,226          |
| 51,751        | 4,313          |
| 52,481        | 4,373          |
| 53,766        | 4,481          |
| 54,965        | 4,580          |
| 56,386        | 4,699          |
| 57,647        | 4,804          |
| 59,019        | 4,918          |
| 60,304        | 5,025          |
| 61,713        | 5,143          |
| 63,160        | 5,263          |
| 64,668        | 5,389          |
| 66,287        | 5,524          |
| 67,881        | 5,657          |
| 69,686        | 5,807          |
| 71,206        | 5,934          |
| 72,887        | 6,074          |
| 74,395        | 6,200          |
| 75,927        | 6,327          |
| 78,066        | 6,506          |
| 80,142        | 6,679          |
| 81,724        | 6,810          |
| 83,838        | 6,987          |
| 86,001        | 7,167          |
| 87,954        | 7,330          |
| 89,610        | 7,468          |
| 91,686        | 7,641          |

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level II  
(3521)**

| <u>Annual</u> | <u>Monthly</u> |
|---------------|----------------|
| 61,713        | 5,143          |
| 63,160        | 5,263          |
| 64,668        | 5,389          |
| 66,287        | 5,524          |
| 67,881        | 5,657          |
| 69,686        | 5,807          |
| 71,206        | 5,934          |
| 72,887        | 6,074          |
| 74,395        | 6,200          |
| 75,927        | 6,327          |
| 78,066        | 6,506          |
| 80,142        | 6,679          |
| 81,724        | 6,810          |
| 83,838        | 6,987          |
| 86,001        | 7,167          |
| 87,954        | 7,330          |
| 89,610        | 7,468          |
| 91,686        | 7,641          |
| 94,270        | 7,856          |
| 96,383        | 8,032          |
| 98,522        | 8,210          |
| 100,623       | 8,385          |
| 103,218       | 8,602          |
| 104,207       | 8,684          |
| 106,284       | 8,857          |
| 108,892       | 9,074          |

BUC: FX

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level III  
(3522)**

| <u>Annual</u> | <u>Monthly</u> |
|---------------|----------------|
| 74,395        | 6,200          |
| 75,927        | 6,327          |
| 78,066        | 6,506          |
| 80,142        | 6,679          |
| 81,724        | 6,810          |
| 83,838        | 6,987          |
| 86,001        | 7,167          |
| 87,954        | 7,330          |
| 89,610        | 7,468          |
| 91,686        | 7,641          |
| 94,270        | 7,856          |
| 96,383        | 8,032          |
| 98,522        | 8,210          |
| 100,623       | 8,385          |
| 103,218       | 8,602          |
| 104,207       | 8,684          |
| 106,284       | 8,857          |
| 108,892       | 9,074          |
| 111,574       | 9,298          |
| 114,132       | 9,511          |
| 116,703       | 9,725          |
| 119,793       | 9,983          |
| 123,019       | 10,252         |
| 125,985       | 10,499         |
| 128,989       | 10,749         |
| 132,227       | 11,019         |
| 135,416       | 11,285         |
| 138,790       | 11,566         |
| 142,140       | 11,845         |
| 145,663       | 12,139         |
| 149,235       | 12,436         |
| 152,831       | 12,736         |

The campus salary limit for the series is the highest published salary rate for the series: 152,831



**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**Salary Scale  
7/1/2017**

| <b>I (0840)</b> |                      |                              |                | <b>II (0842)</b> |                      |                              |                | <b>III (0844)</b> |                      |                              |                |
|-----------------|----------------------|------------------------------|----------------|------------------|----------------------|------------------------------|----------------|-------------------|----------------------|------------------------------|----------------|
| <u>Step</u>     | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Step</u>      | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                | <u>Step</u>       | <u>Years at Step</u> | <u>Salary Scale 7/1/2017</u> |                |
|                 |                      | <u>Annual</u>                | <u>Monthly</u> |                  |                      | <u>Annual</u>                | <u>Monthly</u> |                   |                      | <u>Annual</u>                | <u>Monthly</u> |
| 1               | 2                    | 44,088                       | 3,674.00       | 1                | 2                    | 57,300                       | 4,775.00       | 1                 | 3                    | 72,228                       | 6,019.00       |
| 2               | 2                    | 46,140                       | 3,845.00       | 2                | 2                    | 59,916                       | 4,993.00       | 2                 | 3                    | 77,808                       | 6,484.00       |
| 3               | 2                    | 48,060                       | 4,005.00       | 3                | 2                    | 62,784                       | 5,232.00       | 3                 | 3                    | 83,496                       | 6,958.00       |
| 4               | 2                    | 50,244                       | 4,187.00       | 4                | 2                    | 65,904                       | 5,492.00       | 4                 | 3                    | 89,016                       | 7,418.00       |
| 5               | 2                    | 52,200                       | 4,350.00       | 5                | 2                    | 69,132                       | 5,761.00       | 5                 | 3                    | 95,652                       | 7,971.00       |
| 6               | 2                    | 54,744                       | 4,562.00       | 6                | 2                    | 72,228                       | 6,019.00       | 6                 | 3                    | 103,188                      | 8,599.00       |
| 7               | 2                    | 57,300                       | 4,775.00       | 7                | 2                    | 75,792                       | 6,316.00       | 7                 | 3                    | 110,808                      | 9,234.00       |
| 8               | 2                    | 59,916                       | 4,993.00       | 8                | 2                    | 79,344                       | 6,612.00       | 8                 | 3                    | 119,436                      | 9,953.00       |
| 9               | 2                    | 62,784                       | 5,232.00       | 9                | 2                    | 83,496                       | 6,958.00       | 9                 | --                   | 128,376                      | 10,698.00      |
| 10              | 2                    | 65,904                       | 5,492.00       | 10               | 2                    | 87,000                       | 7,250.00       |                   |                      |                              |                |
| 11              | 2                    | 69,132                       | 5,761.00       | 11               | 2                    | 91,524                       | 7,627.00       |                   |                      |                              |                |
| 12              | 2                    | 72,228                       | 6,019.00       | 12               | 2                    | 95,652                       | 7,971.00       |                   |                      |                              |                |
| 13              | 2                    | 75,792                       | 6,316.00       | 13               | 2                    | 100,212                      | 8,351.00       |                   |                      |                              |                |
| 14              | 2                    | 79,344                       | 6,612.00       | 14               | 2                    | 105,720                      | 8,810.00       |                   |                      |                              |                |
| 15              | --                   | 83,496                       | 6,958.00       | 15               | --                   | 110,808                      | 9,234.00       |                   |                      |                              |                |

**Salary Scale  
7/1/2018**

| <b>I (0840)</b> |                      |                            |                | <b>II (0842)</b> |                      |                            |                | <b>III (0844)</b> |                      |                            |                |
|-----------------|----------------------|----------------------------|----------------|------------------|----------------------|----------------------------|----------------|-------------------|----------------------|----------------------------|----------------|
| <u>Step</u>     | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> |                | <u>Step</u>      | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> |                | <u>Step</u>       | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> |                |
|                 |                      | <u>Annual</u>              | <u>Monthly</u> |                  |                      | <u>Annual</u>              | <u>Monthly</u> |                   |                      | <u>Annual</u>              | <u>Monthly</u> |
| 1               | 2                    | 45,411                     | 3,784.25       | 1                | 2                    | 59,019                     | 4,918.25       | 1                 | 3                    | 74,395                     | 6,199.58       |
| 2               | 2                    | 47,524                     | 3,960.33       | 2                | 2                    | 61,713                     | 5,142.75       | 2                 | 3                    | 80,142                     | 6,678.50       |
| 3               | 2                    | 49,502                     | 4,125.17       | 3                | 2                    | 64,668                     | 5,389.00       | 3                 | 3                    | 86,001                     | 7,166.75       |
| 4               | 2                    | 51,751                     | 4,312.58       | 4                | 2                    | 67,881                     | 5,656.75       | 4                 | 3                    | 91,686                     | 7,640.50       |
| 5               | 2                    | 53,766                     | 4,480.50       | 5                | 2                    | 71,206                     | 5,933.83       | 5                 | 3                    | 98,522                     | 8,210.17       |
| 6               | 2                    | 56,386                     | 4,698.83       | 6                | 2                    | 74,395                     | 6,199.58       | 6                 | 3                    | 106,284                    | 8,857.00       |
| 7               | 2                    | 59,019                     | 4,918.25       | 7                | 2                    | 78,066                     | 6,505.50       | 7                 | 3                    | 114,132                    | 9,511.00       |
| 8               | 2                    | 61,713                     | 5,142.75       | 8                | 2                    | 81,724                     | 6,810.33       | 8                 | 3                    | 123,019                    | 10,251.58      |
| 9               | 2                    | 64,668                     | 5,389.00       | 9                | 2                    | 86,001                     | 7,166.75       | 9                 | --                   | 132,227                    | 11,018.92      |
| 10              | 2                    | 67,881                     | 5,656.75       | 10               | 2                    | 89,610                     | 7,467.50       |                   |                      |                            |                |
| 11              | 2                    | 71,206                     | 5,933.83       | 11               | 2                    | 94,270                     | 7,855.83       |                   |                      |                            |                |
| 12              | 2                    | 74,395                     | 6,199.58       | 12               | 2                    | 98,522                     | 8,210.17       |                   |                      |                            |                |
| 13              | 2                    | 78,066                     | 6,505.50       | 13               | 2                    | 103,218                    | 8,601.50       |                   |                      |                            |                |
| 14              | 2                    | 81,724                     | 6,810.33       | 14               | 2                    | 108,892                    | 9,074.33       |                   |                      |                            |                |
| 15              | --                   | 86,001                     | 7,166.75       | 15               | --                   | 114,132                    | 9,511.00       |                   |                      |                            |                |

BUC: 99  
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 132,227

**ACADEMIC COORDINATOR  
FISCAL YEAR**

**Salary Scale  
7/1/2017**

| <b>I (0841)</b> |                 |               |                     | <b>II (0843)</b> |             |                 |               | <b>III (0845)</b>   |             |             |                 |               |                     |  |
|-----------------|-----------------|---------------|---------------------|------------------|-------------|-----------------|---------------|---------------------|-------------|-------------|-----------------|---------------|---------------------|--|
| <u>Step</u>     | <u>Years at</u> |               | <u>Salary Scale</u> |                  | <u>Step</u> | <u>Years at</u> |               | <u>Salary Scale</u> |             | <u>Step</u> | <u>Years at</u> |               | <u>Salary Scale</u> |  |
|                 | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      | <u>Step</u>      |             | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      | <u>Step</u> |             | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      |  |
| 1               | 2               | 50,244        | 4,187.00            | 1                | 2           | 65,904          | 5,492.00      | 1                   | 3           | 83,496      | 6,958.00        |               |                     |  |
| 2               | 2               | 52,200        | 4,350.00            | 2                | 2           | 69,132          | 5,761.00      | 2                   | 3           | 89,016      | 7,418.00        |               |                     |  |
| 3               | 2               | 54,744        | 4,562.00            | 3                | 2           | 72,228          | 6,019.00      | 3                   | 3           | 95,652      | 7,971.00        |               |                     |  |
| 4               | 2               | 57,300        | 4,775.00            | 4                | 2           | 75,792          | 6,316.00      | 4                   | 3           | 103,188     | 8,599.00        |               |                     |  |
| 5               | 2               | 59,916        | 4,993.00            | 5                | 2           | 79,344          | 6,612.00      | 5                   | 3           | 110,808     | 9,234.00        |               |                     |  |
| 6               | 2               | 62,784        | 5,232.00            | 6                | 2           | 83,496          | 6,958.00      | 6                   | 3           | 119,436     | 9,953.00        |               |                     |  |
| 7               | 2               | 65,904        | 5,492.00            | 7                | 2           | 87,000          | 7,250.00      | 7                   | 3           | 128,376     | 10,698.00       |               |                     |  |
| 8               | 2               | 69,132        | 5,761.00            | 8                | 2           | 91,524          | 7,627.00      | 8                   | 3           | 138,000     | 11,500.00       |               |                     |  |
| 9               | 2               | 72,228        | 6,019.00            | 9                | 2           | 95,652          | 7,971.00      | 9                   | --          | 148,380     | 12,365.00       |               |                     |  |
| 10              | 2               | 75,792        | 6,316.00            | 10               | 2           | 100,212         | 8,351.00      |                     |             |             |                 |               |                     |  |
| 11              | 2               | 79,344        | 6,612.00            | 11               | 2           | 105,720         | 8,810.00      |                     |             |             |                 |               |                     |  |
| 12              | 2               | 83,496        | 6,958.00            | 12               | 2           | 110,808         | 9,234.00      |                     |             |             |                 |               |                     |  |
| 13              | 2               | 87,000        | 7,250.00            | 13               | 2           | 116,304         | 9,692.00      |                     |             |             |                 |               |                     |  |
| 14              | 2               | 91,524        | 7,627.00            | 14               | 2           | 122,316         | 10,193.00     |                     |             |             |                 |               |                     |  |
| 15              | --              | 95,652        | 7,971.00            | 15               | --          | 128,376         | 10,698.00     |                     |             |             |                 |               |                     |  |

**Salary Scale  
7/1/2018**

| <b>I (0841)</b> |                 |               |                     | <b>II (0843)</b> |             |                 |               | <b>III (0845)</b>   |             |             |                 |               |                     |  |
|-----------------|-----------------|---------------|---------------------|------------------|-------------|-----------------|---------------|---------------------|-------------|-------------|-----------------|---------------|---------------------|--|
| <u>Step</u>     | <u>Years at</u> |               | <u>Salary Scale</u> |                  | <u>Step</u> | <u>Years at</u> |               | <u>Salary Scale</u> |             | <u>Step</u> | <u>Years at</u> |               | <u>Salary Scale</u> |  |
|                 | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      | <u>Step</u>      |             | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      | <u>Step</u> |             | <u>Step</u>     | <u>Annual</u> | <u>Monthly</u>      |  |
| 1               | 2               | 51,751        | 4,312.58            | 1                | 2           | 67,881          | 5,656.75      | 1                   | 3           | 86,001      | 7,166.75        |               |                     |  |
| 2               | 2               | 53,766        | 4,480.50            | 2                | 2           | 71,206          | 5,933.83      | 2                   | 3           | 91,686      | 7,640.50        |               |                     |  |
| 3               | 2               | 56,386        | 4,698.83            | 3                | 2           | 74,395          | 6,199.58      | 3                   | 3           | 98,522      | 8,210.17        |               |                     |  |
| 4               | 2               | 59,019        | 4,918.25            | 4                | 2           | 78,066          | 6,505.50      | 4                   | 3           | 106,284     | 8,857.00        |               |                     |  |
| 5               | 2               | 61,713        | 5,142.75            | 5                | 2           | 81,724          | 6,810.33      | 5                   | 3           | 114,132     | 9,511.00        |               |                     |  |
| 6               | 2               | 64,668        | 5,389.00            | 6                | 2           | 86,001          | 7,166.75      | 6                   | 3           | 123,019     | 10,251.58       |               |                     |  |
| 7               | 2               | 67,881        | 5,656.75            | 7                | 2           | 89,610          | 7,467.50      | 7                   | 3           | 132,227     | 11,018.92       |               |                     |  |
| 8               | 2               | 71,206        | 5,933.83            | 8                | 2           | 94,270          | 7,855.83      | 8                   | 3           | 142,140     | 11,845.00       |               |                     |  |
| 9               | 2               | 74,395        | 6,199.58            | 9                | 2           | 98,522          | 8,210.17      | 9                   | --          | 152,831     | 12,735.92       |               |                     |  |
| 10              | 2               | 78,066        | 6,505.50            | 10               | 2           | 103,218         | 8,601.50      |                     |             |             |                 |               |                     |  |
| 11              | 2               | 81,724        | 6,810.33            | 11               | 2           | 108,892         | 9,074.33      |                     |             |             |                 |               |                     |  |
| 12              | 2               | 86,001        | 7,166.75            | 12               | 2           | 114,132         | 9,511.00      |                     |             |             |                 |               |                     |  |
| 13              | 2               | 89,610        | 7,467.50            | 13               | 2           | 119,793         | 9,982.75      |                     |             |             |                 |               |                     |  |
| 14              | 2               | 94,270        | 7,855.83            | 14               | 2           | 125,985         | 10,498.75     |                     |             |             |                 |               |                     |  |
| 15              | --              | 98,522        | 8,210.17            | 15               | --          | 132,227         | 11,018.92     |                     |             |             |                 |               |                     |  |

BUC: 99  
Comp Group A40

The campus salary limit for the series is the highest published salary rate for the series: 152,831

**ACADEMIC COORDINATOR  
FISCAL YEAR  
Non-exempt**

**Salary Scale  
7/2/2017**

| <b>I (0851)</b> |                      |                                     | <b>II (0853)</b> |                      |                                     | <b>III (0855)</b> |                      |                                     |
|-----------------|----------------------|-------------------------------------|------------------|----------------------|-------------------------------------|-------------------|----------------------|-------------------------------------|
| <u>Step</u>     | <u>Years at Step</u> | <u>Salary Scale 07/02/17 Hourly</u> | <u>Step</u>      | <u>Years at Step</u> | <u>Salary Scale 07/02/17 Hourly</u> | <u>Step</u>       | <u>Years at Step</u> | <u>Salary Scale 07/02/17 Hourly</u> |
| 1               | 2                    | 24.07                               | 1                | 2                    | 31.57                               | 1                 | 3                    | 39.99                               |
| 2               | 2                    | 25.00                               | 2                | 2                    | 33.11                               | 2                 | 3                    | 42.63                               |
| 3               | 2                    | 26.22                               | 3                | 2                    | 34.60                               | 3                 | 3                    | 45.82                               |
| 4               | 2                    | 27.45                               | 4                | 2                    | 36.30                               | 4                 | 3                    | 49.42                               |
| 5               | 2                    | 28.70                               | 5                | 2                    | 38.00                               | 5                 | 3                    | 53.07                               |
| 6               | 2                    | 30.07                               | 6                | 2                    | 39.99                               | 6                 | 3                    | 57.21                               |
| 7               | 2                    | 31.57                               | 7                | 2                    | 41.67                               | 7                 | 3                    | 61.48                               |
| 8               | 2                    | 33.11                               | 8                | 2                    | 43.84                               | 8                 | 3                    | 66.10                               |
| 9               | 2                    | 34.60                               | 9                | 2                    | 45.82                               | 9                 | --                   | 71.07                               |
| 10              | 2                    | 36.30                               | 10               | 2                    | 48.00                               |                   |                      |                                     |
| 11              | 2                    | 38.00                               | 11               | 2                    | 50.63                               |                   |                      |                                     |
| 12              | 2                    | 39.99                               | 12               | 2                    | 53.07                               |                   |                      |                                     |
| 13              | 2                    | 41.67                               | 13               | 2                    | 55.70                               |                   |                      |                                     |
| 14              | 2                    | 43.84                               | 14               | 2                    | 58.59                               |                   |                      |                                     |
| 15              | --                   | 45.82                               | 15               | --                   | 61.48                               |                   |                      |                                     |

**Salary Scale  
7/1/2018**

| <b>I (0851)</b> |                      |                                     | <b>II (0853)</b> |                      |                                     | <b>III (0855)</b> |                      |                                     |
|-----------------|----------------------|-------------------------------------|------------------|----------------------|-------------------------------------|-------------------|----------------------|-------------------------------------|
| <u>Step</u>     | <u>Years at Step</u> | <u>Salary Scale 07/01/18 Hourly</u> | <u>Step</u>      | <u>Years at Step</u> | <u>Salary Scale 07/01/18 Hourly</u> | <u>Step</u>       | <u>Years at Step</u> | <u>Salary Scale 07/01/18 Hourly</u> |
| 1               | 2                    | 24.78                               | 1                | 2                    | 32.51                               | 1                 | 3                    | 41.19                               |
| 2               | 2                    | 25.75                               | 2                | 2                    | 34.10                               | 2                 | 3                    | 43.91                               |
| 3               | 2                    | 27.00                               | 3                | 2                    | 35.63                               | 3                 | 3                    | 47.18                               |
| 4               | 2                    | 28.27                               | 4                | 2                    | 37.39                               | 4                 | 3                    | 50.90                               |
| 5               | 2                    | 29.56                               | 5                | 2                    | 39.14                               | 5                 | 3                    | 54.66                               |
| 6               | 2                    | 30.97                               | 6                | 2                    | 41.19                               | 6                 | 3                    | 58.92                               |
| 7               | 2                    | 32.51                               | 7                | 2                    | 42.92                               | 7                 | 3                    | 63.33                               |
| 8               | 2                    | 34.10                               | 8                | 2                    | 45.15                               | 8                 | 3                    | 68.07                               |
| 9               | 2                    | 35.63                               | 9                | 2                    | 47.18                               | 9                 | --                   | 73.19                               |
| 10              | 2                    | 37.39                               | 10               | 2                    | 49.43                               |                   |                      |                                     |
| 11              | 2                    | 39.14                               | 11               | 2                    | 52.15                               |                   |                      |                                     |
| 12              | 2                    | 41.19                               | 12               | 2                    | 54.66                               |                   |                      |                                     |
| 13              | 2                    | 42.92                               | 13               | 2                    | 57.37                               |                   |                      |                                     |
| 14              | 2                    | 45.15                               | 14               | 2                    | 60.34                               |                   |                      |                                     |
| 15              | --                   | 47.18                               | 15               | --                   | 63.33                               |                   |                      |                                     |

**STUDENT TITLES**  
**INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE**

| <u>Rank</u>                                 | <u>Step</u> | <u>Salary Scale</u><br>7/1/2017 |                     | <u>Salary Scale</u><br>7/1/2018 |                     |
|---|-------------|---------------------------------|---------------------|---------------------------------|---------------------|
|   |             | <u>Annual</u>                   | <u>Monthly</u>      | <u>Annual</u>                   | <u>Monthly</u>      |
| <b>INTERN</b><br>Clinical Psychology (2716) | --          | 24,133 - 37,000                 | 2,011.09 - 3,083.34 | 24,857 - 38,110                 | 2,071.42 - 3,175.83 |

Comp Group A64

|                                       | <u>Salary Scale</u><br>7/1/2017 |                     | <u>Salary Scale</u><br>7/1/2018 |                     |
|---------------------------------------|---------------------------------|---------------------|---------------------------------|---------------------|
|                                       | <u>Annual</u>                   | <u>Monthly</u>      | <u>Annual</u>                   | <u>Monthly</u>      |
| Non-Physician Clinical Trainee (2741) | 47,484 - 60,000                 | 3,957.00 - 5,000.00 | 47,484 - 60,000                 | 3,957.00 - 5,000.00 |

Comp Group B73