March 16, 2007

DEAN HOUGHTON  
DEAN KAMIENIEcki  
ASSOCIATE DEAN ISAACSON  
DEAN THORSETT  
DEAN VAN DEN ABBEele

Re:  Delegation of Authority for Appointments to Assistant Professor, Steps 1-3, Above the Campus Off-scale Salary Limits

Dear Colleagues:

Effective immediately, I hereby delegate to the Deans the authority to approve appointments at the level of Assistant Professor, Steps 1-3, at salaries up to the campus off-scale salary limit for the Assistant Professor rank (currently $70,000 on the academic year scale, $81,500 on the fiscal year scale and $86,100 on the BME scale). This delegation does not change your authority in regards to the step of the appointment; I retain authority for all appointments to Assistant Professor, Steps 4-6. This authority may not be further redelegated.

I am delegating this authority to enable you to offer the salaries necessary to meet competitive conditions and to encourage you to select the step most commensurate with the individual’s qualifications. Given current systemwide discussions regarding salaries this delegation may be revisited at a later date.

If you have any questions or comments, please contact Elizabeth Dane in Academic Human Resources, ext. 9-3118, or at lizdane@ucsc.edu.

Sincerely,

David S. Kliger  
Campus Provost and  
Executive Vice Chancellor

c: Acting Chancellor Blumenthal  
Assistant Vice Chancellor for AHR Peterson  
Committee on Academic Personnel  
Department Chairs  
Division AHR Coordinators  
Department Managers

bcc: Administrative Records  
Planning and Budget