

DATE: June 25, 2009

TO: Dean Kamieniecki
Dean Ramirez
Dean Thorsett
Dean Van Den Abbeele
Dean Yager

FROM: David S. Kliger, Campus Provost and Executive Vice Chancellor

RE: Continuation of the Delegation of Authority for Greater-than-Normal Merits for Appointees in the Ladder Rank Professor Series; Astronomer Series; and Professional Research Series

Dear Colleagues:

On January 29, 2009, I delegated on a trial basis for review year 2008-09, the authority to approve greater-than-normal merit increases up to the campus off-scale salary limits for the corresponding rank and step. This delegation included authority for the indefinite steps of the rank (i.e., Steps 6-9), but did not include authority for initial advancement to Step 6 and Above Scale, and Above Scale merits, or the other exceptions noted below.

I hereby extend this delegation through review years 2009-2010 and 2010-2011. This authority may not be further redelegated.

As Campus Provost/Executive Vice Chancellor (CP/EVC), I retain authority for initial exceptions to off-scale salaries in excess of the campus off-scale salary limits. Deans will continue to have authority to approve normal merits once this initial exception has been approved by the CP/EVC. However, the CP/EVC retains authority for all academic personnel reviews where any increase to the candidate's off-scale increment is recommended and the candidate's current salary is at or above the campus off-scale salary limit.

The campus Delegation of Authority Chart and CAPM 803.620.F will be updated at this time to reflect the continuation of this temporary delegation through review year 2010-2011. Please refer to the current campus salary scales for the campus off-scale salary limits or to CAPM 803.620.C for these off-scale salary limitations.

If you have any questions or comments, please contact the Academic Personnel Office liaison assigned to your division.

cc: Chancellor Blumenthal
Faculty Assistant to the EVC Chung
Vice Provost Galloway
Assistant Vice Chancellor Peterson
Academic Senate Chair Williams
Department and Program Chairs
Department and Program Managers
Divisional Academic Personnel Coordinators
APO Analysts
Administrative Records