

April 29, 2010

DEAN KAMIENIECKI, Social Sciences Division
DEAN RAMIREZ, Jack Baskin School of Engineering
DEAN THORSETT, Physical & Biological Sciences Division
DEAN VAN DEN ABEELE, Humanities Division
DEAN YAGER, Arts Division

Dear Colleagues:

Re: Summer Salary 2010: Lecturers with Security of Employment

In accordance with University policy, Lecturers and Senior Lecturers with Security of Employment or Potential Security of Employment may receive additional compensation for teaching, administrative service, or professional activity performed during the coming summer months. The compensable summer service dates for this year are the same as for ladder rank faculty: **Wednesday, June 16, 2010 through Wednesday, September 15, 2010.**

Summer salary from all sources, including Summer Session teaching, may not exceed 3/9ths of the annual base salary for academic-year faculty.

Summer salary supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units and principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.

Faculty who work on federal grants or contracts may be subject to compensation limits that are imposed by granting agencies. If applicable, these salary caps supersede University regulations. For example, see http://grants.nih.gov/grants/policy/salcap_summary.htm for salary cap information applicable to National Institutes of Health (NIH) awards.

For academic-year faculty, summer salary is subject to a mandatory 3.5% pretax employee contribution to the Defined Contribution Plan (DCP) and a 3.5% matching employer contribution from the fund source associated with the salary payment.

Please route this information to the appropriate individuals in your division. Questions or comments should be directed to Grace Little in the Academic Personnel Office at extension 9-1346 or grace@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor for
Academic Personnel

cc: Campus Provost and Executive Vice Chancellor Kliger
Vice Chancellor Margon
Department and Program Chairs
Director Bolte, UCO/Lick Observatory
Department & Program Managers

Divisional Coordinators
UCO/Lick Observatory Business Office
Office of Sponsored Projects
Payroll Office
Academic Personnel Office