

September 19, 2014

MARTIN BERGER
Dean, Arts Division

SHELDON KAMIENECKI
Dean, Social Sciences

PAUL KOCH
Dean, Physical and Biological Sciences

JOSEPH KONOPELSKI
Dean, Baskin School of Engineering

WILLIAM LADUSAW
Dean, Humanities Division

Dear Colleagues:

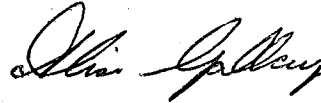
Re: Academic Student Employee Child Care Reimbursement Program

Academic Student Employees (ASEs) are eligible for child care reimbursement as outlined in the ASE (BX) collective bargaining agreement. As a result of the recently ratified ASE contract, Readers and Tutors on our campus are now included in this bargaining unit as they are on every other UC campus. The child care reimbursement benefit, which now extends to academic undergraduate students who meet eligibility requirements, had previously been paid for by departments. Consistent with the recently-implemented practice for the Graduate Student Researcher (GSR) Child Care Reimbursement Program, I will provide central funding to defray the cost of ASE child care reimbursement beginning Summer quarter 2014.

The current maximum rate of reimbursement available to ASEs and GSRs is \$900 per quarter, including summer quarter, which is an increase from the previous \$600 level. The definition of an eligible child was also expanded from 5 years of age to 12 years of age. The total amount of funding needed will depend upon the total number of students seeking reimbursement. While annual graduate student reimbursement is anticipated to be around \$35,000 (based on past experience), the number of eligible undergraduate students who will seek reimbursement is unknown.

The Graduate Division administers the ASE and GSR child care reimbursement process for graduate students, and has agreed to oversee the reimbursement process for undergraduate students. If the number of undergraduate students requesting reimbursement becomes significant, we will reevaluate which office should have responsibility for administering the program.

Sincerely,



Alison Galloway
Campus Provost and
Executive Vice Chancellor

cc: Assistant Deans
Vice Chancellor Delaney
Vice Provost and Dean Hughey
Vice Provost and Dean Miller
Assistant Vice Chancellor Peterson