

DATE: April 22, 2009

TO: DEANS
DEPARTMENT & PROGRAM CHAIRS

FROM: PAMELA G. PETERSON, Assistant Vice Chancellor for Academic Personnel
Office

RE: Summer Salary 2009

Dear Colleagues:

Dates have been established during which summer salary can be paid to eligible faculty for the coming summer months. The dates for this year will be from **Tuesday, June 16, 2009 through Tuesday, September 15, 2009.**

Appointees in the following 9-month series are eligible for summer salary:

Professor series	Adjunct Professor series
Acting Professor Series	Visiting Professor series

Summer additional compensation for academic year (9-month) appointees may not exceed 3/9ths of the annual base salary from all sources, including Summer Session teaching.

Additional compensation for fiscal year (11-month) appointees in the Professor or Astronomer series may be approved for work performed during his/her vacation. An appropriate number of accrued vacation days must be declared. Compensation may not exceed 1/11th of the annual base salary from all sources.

Summer employment supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units or principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.

Faculty who work on federal grants or contracts may be subject to salary caps on compensation that are imposed by granting agencies. If applicable, these salary caps supersede University regulations.

Faculty salaries paid on National Institutes of Health (NIH) and the Substance Abuse and Mental Health Services Administration (SAMHSA) grants are subject to a salary cap of \$196,700 for 100 percent effort for calendar year 2009. Cap rates apply to projects based on the date of the award (i.e., which federal fiscal year budget provided the funds), and are not determined by the dates of the expenditures.

For academic year appointees, employer and employee contributions are made to the Defined Contribution Plan Pretax Account on summer salary for summer research, summer teaching and/or summer administrative service. The total contribution rate is 7% of eligible salary, based on an employer pretax contribution of 3.5% and an employee pretax contribution of 3.5% paid from the same funding source that provides the academic appointee's summer salary.

Effective for summer salary paid during 2009, the Office of the President anticipates releasing new Description of Service (DOS) codes for entry into the Payroll-Personnel System (PPS). We expect these new DOS codes to be in place by mid-May. The Academic Personnel Office will notify you once the codes are ready for use. Please understand that should staff do PPS entry prior to the issuance of these new DOS Codes, it will be necessary to revise those codes at a later time.

Please route this information to the appropriate individuals in your departments and units in your division. Questions or comments should be directed to Nancy Furber at extension 9-4779 or furber@ucsc.edu.

cc: Campus Provost and Executive Vice Chancellor Kliger
Vice Chancellor Margon
Academic Personnel Office
Department & Program Managers
Divisional Coordinators
Office of Sponsored Projects
Payroll