

March 27, 2014

DEAN KAMIENIECKI, Social Sciences Division
DEAN KOCH, Physical & Biological Sciences Division
DEAN LADUSAW, Humanities Division
DEAN RAMIREZ, Jack Baskin School of Engineering
DEAN YAGER, Arts Division

Dear Colleagues:

Re: Summer Salary 2014

In accordance with University policy, eligible faculty may receive additional compensation for work performed during the coming summer months. The compensable summer service dates for this year will be **Tuesday, July 1, 2014 through Friday, September 19, 2014**. Summer salary is paid on a 1/9th per month basis over the pay period July 1, 2014 through September 30, 2014 (paycheck dates August 1, September 1, and October 1).

Traditionally at UCSC, the summer period has started in mid-June, allowing for a July 1 paycheck at the June salary rate. However, the campus is transitioning to the later date range in order to standardize with other campuses; to allow for consolidated effort reporting within a single fiscal quarter; to provide for a full 3/9ths salary for new faculty with July 1 hire dates; and to allow for 3/9ths salary with July 1 effective pay rates that reflect merits, promotions, and systemwide salary increase plans. In this transitional year, deans may wish to approve summer pay in June for exceptional circumstances, such as extramural fund requirements or faculty separations.

Eligible faculty are those appointed on an academic-year basis to the title series Professor, Acting Professor, Adjunct Professor, Visiting Professor, or Lecturer with Security of Employment.

Summer compensation from all sources, including Summer Session teaching and participation in summer outreach programs, may not exceed 3/9ths of the annual base salary as of July 1.

Fiscal-year faculty in the above title series, astronomers, and faculty administrators may receive up to one month additional compensation for work performed, with compensation not to exceed 1/11th or 1/12th, per policy, of annual base salary in a single fiscal year. Dates of work are not limited to the summer salary period and a corresponding number of accrued vacation days must be forfeited.

Summer salary supported by extramural funds is limited in each case by the terms of the supporting contract or grant and in accordance with granting agency policy. Employing units and principal investigators bear responsibility for determining that the proposed summer employment is in compliance with contract or grant terms and that appropriate approvals are secured in advance of service.

Faculty who work on federal grants or contracts may be subject to compensation limits that are imposed by granting agencies. If applicable, these salary caps supersede University regulations. For example, see http://grants.nih.gov/grants/policy/salcap_summary.htm for salary cap information applicable to National Institutes of Health (NIH) awards.

Summer salary is subject to a mandatory 3.5% pretax employee contribution to the Defined Contribution Plan (DCP) and a 3.5% matching employer contribution from the extramural award or other fund source.

Please route this information to the appropriate individuals in your division. Questions or comments should be directed to Cecilia De La Garza in the Academic Personnel Office at extension 9-3891 or cdelagar@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: Campus Provost and Executive Vice Chancellor Galloway
Vice Chancellor Brandt, Office of Research
Interim Director Faber, UCO
Vice Provost Lee, Academic Affairs
Academic Personnel Office
Department and Program Chairs
Department and Program Managers
Divisional Academic Personnel Coordinators
Office of Sponsored Projects