Re: Final Review of Proposed Revised APM 600 Series: Salary Administration; APM 290, Regents’ Professors and Regents’ Lecturers; and APM 510, Intercampus Transfers

Dear Colleagues:

The University is conducting a Final Review of proposed revised APM 650, Technical Assistance Projects; APM 661, Additional Compensation: Summer Session Teaching; APM 662, Additional Compensation: Additional Teaching; and APM 666, Additional Compensation: Honoraria; APM 290, Regents' Professors and Regents' Lecturers; and APM 510, Intercampus Transfers. These draft policies have been reviewed during Management Consultation and Systemwide Review with amended language proposed each time in response to reviewers' comments.

Final review is intended to advise the results of the Systemwide Review and how language has been refined. This stage of consultation is intended to resolve prior discussions and to answer remaining questions; it is not anticipated that substantive matters will be raised during Final Review.

UCOP has provided both clean and redline versions of the Final Review draft policies, which are available online at: http://apo.ucsc.edu/policy/policy-under-review.html. The redline versions include comments intended to clarify the most substantial revisions and those sections on which there was a difference of opinion on language.

Newly proposed language for these policies includes the following:

APM 290, Regents' Professors and Regents' Lecturers - New language is added to conform to Regents Action Item 506 (November 1988) which sets the maximum compensation rate for Regents' Professors and Regents' Lecturers to correspond with the salary rate for the highest step of the appropriate professorial salary scale. Additionally, new language is added to confirm that compensation is by agreement and may take the form of salary or an honorarium.

APM 510, Intercampus Transfers - This policy applies only to Senate faculty appointments and does not address primary appointments to faculty administrator positions such as Deans whose unit salaries are governed under APM 240, Deans. However, new language has been added to clarify that the exemption does not apply to the terms of the administrator's underlying faculty appointment.

APM 650, Technical Assistance Projects - Proposed revisions to this policy had been circulated for review during Management Consultation yet were inadvertently omitted from the Systemwide Review portfolio.

APM 661, Additional Compensation: Summer Session Teaching - New language has been added to cover various types of appointments and appointees eligible for Summer Session teaching and to clarify that full-time Health Sciences Compensation Plan faculty are ineligible to receive additional compensation for Summer Session teaching.
APM 662, Additional Compensation: Additional Teaching - New language provides general guidance for determining time spent teaching fully online courses within the context of additional compensation for additional teaching.

APM 666, Additional Compensation: Honoraria - Language formalizes current campus practice and adds flexibility requested by some reviewers to allow the chancellor to make exceptions. For example, some reviewers believe that faculty should be eligible for honoraria for activities occurring on the home campus.

Drafts have been finalized for the other Salary Administration policies circulated during Management Consultation and Systemwide Review. Policies for which issues have been resolved are not being redistributed for Final Review. These are APM Sections:

- 600, General
- 610, Salary Increases
- 620, Off-Scale Salaries for Appointments and Advancement
- 633, Administrative Stipends: Academic Appointees
- 663, Additional Compensation: University Extension
- 664, Additional Compensation: Services as a Faculty Consultant
- 667, Additional Compensation: Extramurally Funded Research
- 680, Salary Calculations for Faculty with Appointments at Lawrence Berkeley National Laboratory

Questions and comments on these proposed revisions are due no later than Friday, December 13, 2013; please submit them to me via Susan Fellows, Academic Personnel Office, at APOPolicy@ucsc.edu.

Sincerely,

Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: Chancellor Blumenthal
CP/EVC Galloway
Employee and Labor Relations Manager Mayne
AUL McGirr
Academic Senate Office
Administrative Records
APO Analysts
Department and Program Managers and Assistants to MRU and ORU Directors
Divisional Academic Personnel Coordinators