

EXAMPLE 1: ASSISTANT PROFESSOR STEP 5, REG SCALE, WITH A 9-MO SALARY OF \$100,000

NORMAL TENURE PROMOTION					24-25 REG Scale		
rank/step	on scale	existing offscale	new offscale	total salary	Rank/Step	On-Scale	Amt increase over prior step
Current Policy					Assist 5	96,400	
Assistant 5	96,400	3,600		100,000	Assoc 1	96,500	100
TO					Assoc 2	101,500	5,000
Associate 2	101,500	3,600	0	105,100	Assoc 3	106,800	5,300
Proposed Policy					Assoc 4	112,800	6,000
Assistant 5	96,400	3,600		100,000			
TO							
Associate 1	96,500	3,600	5,000	105,100	new offscale= difference between Assoc 1 and 2		
G1 TENURE PROMOTION							
rank/step	on scale	existing offscale	new offscale	total salary			
Current Policy							
Assistant 5	96,400	3,600		100,000			
TO							
Associate 2	101,500	3,600	1,700	106,800	new offscale= 1/3 difference between Assoc 2 and 3		
Proposed Policy							
Assistant 5	96,400	3,600		100,000			
TO							
Associate 1	96,500	3,600	6,700	106,800	new offscale= difference between Assoc 1 and 2 plus 1/3 difference between Assoc 2 and 3		
G2 TENURE PROMOTION							
rank/step	on scale	existing offscale	new offscale	total salary			
Current Policy							
Assistant 5	96,400	3,600		100,000			
TO							
Associate 2	101,500	3,600	3,600	108,700	new offscale= 2/3 difference between Assoc 2 and 3		
Proposed Policy							
Assistant 5	96,400	3,600		100,000			

TO								
Associate 1	96,500	3,600	8,600	108,700	new offscale= difference between Assoc 1 and 2 plus 2/3 difference between Assoc 2 and 3			
AC TENURE PROMOTION								
rank/step	on scale	existing offscale	new offscale	total salary				
Current Policy								
Assistant 5	96,400	3,600		100,000				
TO								
Associate 3	106,800	3,600	0	110,400				
Proposed Policy								
Assistant 5	96,400	3,600		100,000				
TO								
Associate 2	101,500	3,600	5,300	110,400	new offscale= difference between Assoc 2 and 3			
A1 TENURE PROMOTION								
rank/step	on scale	existing offscale	new offscale	total salary				
Current Policy								
Assistant 5	96,400	3,600		100,000				
TO								
Associate 3	106,800	3,600	2,000	112,400	new offscale= 1/3 difference between Assoc 3 and 4			
Proposed Policy								
Assistant 5	96,400	3,600		100,000				
TO								
Associate 2	101,500	3,600	7,300	112,400	new offscale= difference between Assoc 2 and 3 plus 1/3 difference between Assoc 3 and 4			

EXAMPLE 2: ASSOCIATE PROFESSOR STEP 4, REG SCALE, WITH A 9-MO SALARY OF \$130,000

NORMAL PROMOTION TO FULL					24-25 REG Scale		
rank/step	on scale	existing offscale	new offscale	total salary	Rank/Step	On-Scale	Amt increase over prior step
Current Policy					Assoc 4	112,800	
Associate 4	112,800	17,200		130,000	Prof 1	112,900	100
TO					Prof 2	121,700	8,800
Prof 2	121,700	17,200	0	138,900	Prof 3	131,100	9,400
Proposed Policy					Prof 4	141,000	9,900
Associate 4	112,800	17,200		130,000			
TO							
Prof 1	112,900	17,200	8,800	138,900	new offscale= difference between Prof 1 and 2		
G1 PROMOTION TO FULL							
rank/step	on scale	existing offscale	new offscale	total salary			
Current Policy							
Associate 4	112,800	17,200		130,000			
TO							
Prof 2	121,700	17,200	3,100	142,000	new offscale= 1/3 difference between Prof 2 and 3		
Proposed Policy							
Associate 4	112,800	17,200		130,000			
TO							
Prof 1	112,900	17,200	11,900	142,000	new offscale= difference between Prof 1 and 2 plus 1/3 difference between Prof 2 and 3		
G2 PROMOTION TO FULL							
rank/step	on scale	existing offscale	new offscale	total salary			
Current Policy							
Associate 4	112,800	17,200		130,000			
TO							
Prof 2	121,700	17,200	6,300	145,200	new offscale= 2/3 difference between Prof 2 and 3		
Proposed Policy							
Associate 4	112,800	17,200		130,000			

TO								
Prof 1	112,900	17,200	15,100	145,200	new offscale= difference between Prof 1 and 2 plus 2/3 difference between Prof 2 and 3			
AC PROMOTION TO FULL								
rank/step	on scale	existing offscale	new offscale	total salary				
Current Policy								
Associate 4	112,800	17,200		130,000				
TO								
Prof 3	131,100	17,200	0	148,300				
Proposed Policy								
Associate 4	112,800	17,200		130,000				
TO								
Prof 2	121,700	17,200	9,400	148,300	new offscale= difference between Prof 2 and 3			
A1 PROMOTION TO FULL								
rank/step	on scale	existing offscale	new offscale	total salary				
Current Policy								
Associate 4	112,800	17,200		130,000				
TO								
Prof 3	131,100	17,200	3,300	151,600	new offscale= 1/3 difference between Prof 3 and 4			
Proposed Policy								
Associate 4	112,800	17,200		130,000				
TO								
Prof 2	121,700	17,200	12,700	151,600	new offscale= difference between Prof 2 and 3 plus 1/3 difference between Prof 3 and 4			