

January 24, 2020

CHAIR LAU, ACADEMIC SENATE
DEANS
DEPARTMENT AND PROGRAM CHAIRS

Re: Systemwide Review of Proposed Revised APM 120, Emerita/Emeritus Titles

Dear Colleagues:

The University invites comments on proposed revisions to Academic Personnel Manual (APM) 120 Emerita/Emeritus Titles. Please facilitate this formal review and comment process by bringing these proposals to the attention of academic appointees in your division, department, or program so that they are afforded the opportunity to review and comment.

Key Policy Revisions

- Adds the gender inclusive title suffix option “Emer.”
- Adds criteria for the conferral of emeritus status on non-tenured senate faculty. The nomination process for conferral is subject to local procedures, with review by the Academic Senate and bestowal by the Chancellor.
- Adds disqualifying criteria for non-tenured senate faculty and non-senate academics.
- Adds language clarifying that an individual must be holding a title at the time of retirement to be eligible for the use of the title suffix.
- Adds language clarifying conferral of emeritus status on deans and faculty administrators.
- Incorporates delegation of authority for the curtailment of emeritus status from APM 016.
- Defines “retirement” for Savings Choice participants.
- Rescinds Appendix A, and summarizes and incorporates the discussion of “space use” into policy.

Clean and redline versions of the revised APM 120 policy are available at <https://apo.ucsc.edu/policy/policy-under-review.html>.

Please submit your comments to Ibukun Bloom in the Academic Personnel Office at ijbloom@ucsc.edu, no later than Thursday, February 20, 2020.

Sincerely,



Grace McClintock
Assistant Vice Provost
Academic Personnel

cc: Interim CP/EVC Kletzer
Chancellor Larive
VPAA Lee
Academic Senate Office
Administrative Records
Department and Program Managers
Divisional Academic Personnel Coordinators
University Librarian