February 4, 2020

CHAIR LAU, ACADEMIC SENATE
DEANS
DEPARTMENT AND PROGRAM CHAIRS
VICE PROVOSTS


Dear Colleagues:

The University invites comments on proposed revisions to the above-referenced systemwide academic personnel policies. Please facilitate this formal review and comment process by reviewing and submitting any comments you may have on these policies, and bringing these proposals to the attention of other academic appointees in your division, department, or program.

Please submit your comments on these proposed revisions no later than Wednesday, February 26, 2020, and direct them to Jennifer Brown, Academic Personnel Office, at jenbrown@ucsc.edu.

The proposed changes are summarized below.

• To align with previous revisions to APM 025, Conflict of Commitment and Outside Activities of Faculty Members, language has been added in Sections 240-20-c and 246-20-c to clarify that both uncompensated and compensated activities are reported and count toward the time limit, but that vacation days are deducted only for compensated activities; and
• Since faculty administrative salaries should be greater than the underlying faculty appointments, the language in Sections 240-18-a(S) and 246-18-a(4) has been revised to refer to the salary of the underlying faculty appointment.

The proposed revisions also reflect technical changes to remove gendered language, correct minor grammatical errors, and better align APM - 240 and APM -246.

Clean and redline version of these proposed revised policies are available online at: https://apo.ucsc.edu/policy/policy-under-review.html; see the APM – UC Systemwide section.

Sincerely,

Grace McClintock
Assistant Vice Provost
Academic Personnel

cc: Vice Chancellor Brandt
Interim CP/EVC Kletzer
Chancellor Larive
Directors Max and Shapiro
Academic Senate Office
Administrative Records
Department and Program Managers
Divisional Academic Personnel Coordinators